
No: 26/BB-ĐHĐCĐ

Hanoi, April 22 , 2026

MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, at 8:00 a.m. on April 22, 2026, at the headquarters of Oriental Shipping and Trading Joint Stock Company: No. 278 Ton Duc Thang Street, O Cho Dua Ward, Hanoi.

Company name: ORIENTAL SHPPING AND TRADING JOINT STOCK COMPANY

Enterprise Registration Certificate: No. 0100105609, first issued by the Hanoi Department of Planning and Investment on August 1, 2007; 10th amendment registered on July 14, 2025.

Head office: No. 278 Ton Duc Thang Street, O Cho Dua Ward, Hanoi.

The 2026 Annual General Meeting of Shareholders was convened.

I. OPENING OF THE MEETING

The Meeting heard Mr. Nguyen Duc Thuan, on behalf of the Organizing Committee, present the reasons for convening the Meeting and introduce the attendees.

1. Attendees:

- Mr. Hoang Le Vuong – Chairman of the Board of Directors;
- Mr. Tran Quang Toan – Member of the Board of Directors, General Director (CEO);
- Mr. Nguyen Canh Hiep – Member of the Board of Directors;
- Mr. Tran Thanh Ha – Deputy General Director;
- Mr. Nguyen Van Hoai – Deputy General Director;
- Mr. Pham Cao Nhue – Head of the Supervisory Board;
- Ms. Kieu Viet Ha – Member of the Supervisory Board;
- Mr. Nguyen Huu Hoan – Director of International Auditing and Valuation Company Limited
- Shareholders and authorized representatives of shareholders of Oriental and Trading Joint Stock Company.
- Employees of Phuong Dong Sea Transport and Trading Joint Stock Company serving the Meeting.

2. Approval of the Minutes of Verification of Shareholders' Eligibility

The Meeting heard Ms. Le Thi Thuy, representing the Organizing Committee, announce the results of the verification of shareholders' eligibility as follows:

Total number of shareholders of the Company: 795 shareholders.

Of which:

- Individual shareholders: 787 shareholders;
- Institutional shareholders: 08 shareholders.

The list of institutional shareholders is as follows:

- Vietnam Maritime Corporation (State capital representative holding 49%);
- Trade Union of Oriental Shipping and Trading Joint Stock Company;
- Bac Hai Sea Transport and Trading Joint Stock Company;
- Tai Viet Joint Stock Company;
- Bao Minh Joint Stock Corporation;
- Bao Viet Insurance Corporation;
- Oriental Shipping and Trading Joint Stock Company;
- The Goumo Vietnam Investment Company Limited.

Total number of voting shares at the time of the Meeting: 11,310,185 shares.

With the attendance of 40 shareholder representatives owning and representing 11,310,185 shares, accounting for 57.92% of the total voting shares (as per the attached Minutes of Shareholder Eligibility Verification),

In accordance with Enterprise Law No. 59/2020/QH14 and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Oriental Shipping and Trading Joint Stock Company is legally convened and fully qualified to proceed.

3. Introduction of the Presidium and Chairperson of the Meeting

The Meeting heard Mr. Nguyen Duc Thuan, on behalf of the Organizing Committee, introduce the Presidium to preside over the Meeting as follows:

Presidium:

- Mr. Hoang Le Vuong – Chairman of the Board of Directors; Chairperson of the Meeting;
- Mr. Tran Quang Toan – Member of the Board of Directors, General Director;
- Mr. Nguyen Canh Hiep – Member of the Board of Directors.

The Meeting approved the Presidium and Chairperson of the Meeting with a 100% approval rate of the total voting shares present at the Meeting.

Appointment of the Meeting Secretariat:

The Meeting heard Mr. Nguyen Duc Thuan, on behalf of the Presidium, introduce the Secretariat of the Meeting as follows:

- Ms. Vu Thu Hien – Deputy Head of the Finance and Accounting Department.

The Meeting approved the Secretariat with a 100% approval rate of the total voting shares present at the Meeting.

Nomination of the Vote Counting Committee:

The Meeting heard Mr. Nguyen Duc Thuan, on behalf of the Presidium, introduce the Vote Counting Committee as follows:

- Mr. Nguyen Duc Thuan – Head of the Organization and Administration Department – Head of the Committee;
- Mr. Tran Thanh Ha – Deputy General Director – Member;
- Mr. Nguyen Duy Hai – Officer of the Organization and Administration Department – Member.

The Meeting approved the Vote Counting Committee with a 100% approval rate of the total voting shares present at the Meeting.

4. Approval of the Meeting Agenda and Working Regulations of the Meeting

The Meeting heard Mr. Nguyen Canh Hiep – Member of the Board of Directors – present the contents of the Meeting agenda and the Working Regulations of the Meeting (attached Regulation No. 01-QC/ĐHĐCĐ dated March 20, 2026 issued by the Board of Directors).

The Meeting approved the Agenda and the Working Regulations of the Meeting with a 100% approval rate of the total voting shares present at the Meeting.

II. APPROVAL OF REPORTS AT THE MEETING

1. Report on the Board of Directors' performance in 2025 and operational plan for 2026

The Meeting heard Mr. Hoang Le Vuong – Chairman of the Board of Directors – present the report on the Board of Directors' activities in 2025 and the orientation and tasks for 2026 (Report No. 01/BC-HĐQT dated March 18, 2026 attached).

- Number of shares voting in favor: 10,610,185 shares, accounting for 99.94%
- Number of shares with no opinion: 700,000 shares, accounting for 0.06%
- Number of shares voting against: 0 shares, accounting for 0%

2. Report on the implementation of production and business (P&B) tasks in 2025 and the P&B plan for 2026

The Meeting heard Mr. Tran Quang Toan – General Director of the Company – present the report on the results of implementation of production and business tasks in 2025 and the P&B plan for 2026 (Report No. 02-BC/VTPĐ dated March 18, 2026 issued by the Board of Management attached).

- Number of shares voting in favor: 10,610,185 shares, accounting for 99.94%
- Number of shares with no opinion: 700,000 shares, accounting for 0.06%
- Number of shares voting against: 0 shares, accounting for 0%

3. Audited Financial Statements for 2025

The Meeting heard Ms. Hoang Thi Thu Thao – Chief Accountant of the Company – present the audited financial statements for 2025 (attached Submission No. 03/TT-TCKT dated March 18, 2026 issued by the Board of Directors).

- Number of shares voting in favor: 10,610,185 shares, accounting for 99.94%
- Number of shares with no opinion: 0 shares, accounting for 0%
- Number of shares voting against: 700,000 shares, accounting for 0.06%

4. Report on the Supervisory Board's performance in 2025 and work plan for 2026

The Meeting heard Mr. Pham Cao Nhue – Head of the Supervisory Board – present the report on the Supervisory Board's activities in 2025 and the work plan for 2026 (Report No. 01/BC-BKS dated March 17, 2026 attached).

- Number of shares voting in favor: 10,610,185 shares, accounting for 99.94%
- Number of shares with no opinion: 700,000 shares, accounting for 0.06%
- Number of shares voting against: 0 shares, accounting for 0%

5. Report on remuneration paid in 2025 and proposed remuneration for 2026 for members of the Board of Directors and the Supervisory Board

The Meeting heard Mr. Nguyen Duc Thuan – Head of the Organization and Administration Department of the Company – present the report on remuneration paid in 2025 and the proposed remuneration for 2026 for members of the Board of Directors and the Supervisory Board (attached Proposal No. 05/TT-HĐQT dated March 19, 2026 issued by the Board of Directors).

- Number of shares voting in favor: 11,310,185 shares, accounting for 100%
- Number of shares with no opinion: 0 shares, accounting for 0%
- Number of shares voting against: 0 shares, accounting for 0%

6. Approval of the proposal to amend and supplement the Company Charter

The Meeting heard Mr. Tran Quang Toan – Member of the Board of Directors – present the proposal on amendments and supplements to the Company Charter (attached Proposal No. 09/TTr-HĐQT dated March 19, 2026 issued by the Board of Directors).

- Number of shares voting in favor: 10,610,185 shares, accounting for 99.94%
- Number of shares with no opinion: 0 shares, accounting for 0%
- Number of shares voting against: 700,000 shares, accounting for 0.06%

7. Approval of the proposal on the policy for divestment from Nosco Shipyard Joint Stock Company

The Meeting heard Mr. Hoang Le Vuong – Chairman of the Board of Directors – present the proposal on the policy for divestment from Nosco Shipyard Joint Stock Company (attached Proposal No. 04/TTr-HĐQT dated March 19, 2026 issued by the Board of Directors).

- Number of shares voting in favor: 11,310,185 shares, accounting for 100%
- Number of shares with no opinion: 0 shares, accounting for 0%
- Number of shares voting against: 0 shares, accounting for 0%

8. Approval of the proposal to terminate public company status, delist shares from trading, and cancel securities registration

The Meeting heard Mr. Nguyen Canh Hiep – Member of the Board of Directors – present the proposal on terminating public company status, delisting shares from trading, and cancelling securities registration (attached Proposal No. 07/TTr-HĐQT dated March 19, 2026 issued by the Board of Directors).

- Number of shares voting in favor: 10,478,185 shares, accounting for 99.93%
- Number of shares with no opinion: 0 shares, accounting for 0%
- Number of shares voting against: 832,200 shares, accounting for 0.07%

9. Approval of the proposal on selecting an independent auditing firm for the audit of the 2026 financial statements

The Meeting heard Ms. Kieu Viet Ha – Member of the Supervisory Board – present the proposal on selecting an independent auditing firm to audit the 2026 financial statements (attached Proposal No. 08/TTr-ĐHĐCĐ dated March 19, 2026 issued by the Supervisory Board of the Company).

- Number of shares voting in favor: 11,310,185 shares, accounting for 100%
- Number of shares with no opinion: 0 shares, accounting for 0%
- Number of shares voting against: 0 shares, accounting for 0%

10. Approval of the proposal on the policy for establishment of a single-member limited liability company

The Meeting heard Mr. Nguyen Canh Hiep – Member of the Board of Directors – present the proposal on the policy for establishment of a single-member limited liability company (attached Proposal No. 06/TTr-HĐQT dated March 19, 2026 issued by the Board of Directors).

- Number of shares voting in favor: 10,478,185 shares, accounting for 99.93%
- Number of shares with no opinion: 0 shares, accounting for 0%
- Number of shares voting against: 832,200 shares, accounting for 0.07%

11. Approval of the proposal to amend and supplement the Regulations on the operation of the Board of Directors

The Meeting heard Mr. Hoang Le Vuong – Member of the Board of Directors – present the proposal on amendments and supplements to the Regulations on the operation of the Board of Directors (attached Proposal No. 10/TTr-HĐQT dated March 19, 2026 issued by the Board of Directors).

- Number of shares voting in favor: 10,478,185 shares, accounting for 99.93%
- Number of shares with no opinion: 0 shares, accounting for 0%
- Number of shares voting against: 832,000 shares, accounting for 0.07%

12. Approval of the proposal to amend and supplement the Regulations on the operation of the Supervisory Board

The Meeting heard Ms. Kieu Viet Ha – Member of the Supervisory Board – present the proposal on amendments and supplements to the Regulations on the operation of the Supervisory Board (attached Proposal No. 11/TTr-HĐQT dated March 20, 2026 issued by the Supervisory Board of the Company).

- Number of shares voting in favor: 11,310,185 shares, accounting for 100%
- Number of shares with no opinion: 0 shares, accounting for 0%
- Number of shares voting against: 0 shares, accounting for 0%

13. Approval of authorization to the Board of Directors:

The General Meeting of Shareholders approved the authorization to the Board of Directors to:

- Adjust the 2026 business and production plan in accordance with actual circumstances;
- Select an independent auditing firm to audit the 2026 financial statements from the following audit firms: International Auditing and Valuation Co., Ltd.; Moore AISC Audit and Informatics Co., Ltd. (Branch); Vietnam Auditing and Valuation Co., Ltd. (AVA); A&C Auditing and Consulting Co., Ltd.; and AASC Auditing Firm Co., Ltd.;
- Decide on the plan for transfer/divestment of capital, implement the process, and handle all issues arising during the transfer/divestment of Nosco Shipyard Joint Stock Company in accordance with applicable regulations (including but not limited to: selecting a divestment advisory firm, implementing detailed divestment plans, determining the timing of divestment, determining the selling price, etc.).
- Number of shares voting in favor: 11,310,185 shares, accounting for 100%
- Number of shares with no opinion: 0 shares, accounting for 0%
- Number of shares voting against: 0 shares, accounting for 0%

14. Approval of the proposal on dismissal of members of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2021–2026 term, and nomination of candidates for election to the Board of Directors and the Supervisory Board for the 2026–2031 term

The Meeting heard Mr. Nguyen Canh Hiep – Member of the Board of Directors – present the proposal on the dismissal of members of the Board of Directors and the Supervisory Board for the 2021–2026 term, and the introduction of candidates for election to the Board of Directors and the Supervisory Board for the 2026–2031 term (attached Proposal No. 14/TTr-ĐHĐCĐ dated April 20, 2026 issued by the Board of Directors).

1. Dismissal of members of the Board of Directors and Supervisory Board for the 2021–2026 term:

Board of Directors:

1. Mr. Hoang Le Vuong;
2. Mr. Tran Quang Toan;
3. Mr. Nguyen Canh Hiep;

Supervisory Board:

1. Mr. Pham Cao Nhue;
 2. Mr. Pham Hai Long;
 3. Ms. Kieu Viet Ha;
- Number of shares voting in favor: 11,310,185 shares, accounting for 100%
 - Number of shares with no opinion: 0 shares, accounting for 0%
 - Number of shares voting against: 0 shares, accounting for 0%

2. List of candidates nominated for election to the Board of Directors (BOD) and the Supervisory Board (SB) for the 2026–2031 term

Board of Directors:

1. Mr. Hoang Le Vuong;
2. Mr. Tran Quang Toan;
3. Mr. Nguyen Canh Hiep;

Supervisory Board:

1. Mr. Pham Cao Nhue;
 2. Mr. Pham Hai Long;
 3. Ms. Kieu Viet Ha;
- Number of shares voting in favor: 11,310,185 shares, accounting for 100%
 - Number of shares with no opinion: 0 shares, accounting for 0%
 - Number of shares voting against: 0 shares, accounting for 0%

15. Approval of the Election Regulations for members of the Board of Directors and the Supervisory Board for the 2026–2031 term

The Meeting heard Mr. Nguyen Duc Thuan, Head of the Vote Counting Committee, present the Election Regulations for members of the Board of Directors for the 2021–2026 term (attached Regulation No. 07/2025/QC-ĐHĐCĐ dated March 14, 2025 issued by the Board of Directors).

- Number of shares voting in favor: 11,310,185 shares, accounting for 100%
- Number of shares with no opinion: 0 shares, accounting for 0%

- Number of shares voting against: 0 shares, accounting for 0%
- **16. Approval of the election results for additional members of the Board of Directors and the Supervisory Board for the 2021–2026 term**
- The Meeting heard Mr. Nguyen Duc Thuan, Head of the Organization and Administration Department and Head of the Election Committee, present the vote counting report for the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term. The results are as follows:
- **+ Election of members of the Board of Directors:**

No	Fullname	“number of shares voted”	Percentage %
1	Mr. Nguyen Canh Hiep	11.059.272	97,78%
2	Mr. Tran Quang Toan	11.809.773	104,42%
3	Mr. Hoang Le Vuong	11.032.355	97,54%

+ Election of members of the Supervisory Board:

No	Fullname	“number of shares voted”	Percentage %
1	Mr. Pham Cao Nhue	11.821.969	104,53%
2	Ms. Kieu Viet Ha	11.047.501	97,68%
3	Mr. Pham Hai Long	11.029.981	97,52%

Pursuant to the provisions of the Enterprise Law No. 59/2020/QH14 and the Charter on organization and operation of Oriental Shipping and Trading Joint Stock Company, and based on the voting results at the General Meeting:

The following individuals have been elected as members of the Board of Directors of Oriental Shipping and Trading Joint Stock Company for the 2026–2031 term (as per the attached vote counting report):

1. Mr. Hoang Le Vuong
2. Mr. Nguyen Canh Hiep
3. Mr. Tran Quang Toan

The following individuals have been elected as members of the Supervisory Board of Oriental Shipping and Trading Joint Stock Company for the 2026–2031 term (as per the attached vote counting report):

1. Mr. Pham Hai Long
2. Ms. Kieu Viet Ha
3. Mr. Pham Cao Nhue

III. SHAREHOLDERS' DISCUSSIONS

A. Summary of opinions expressed at the General Meeting of Shareholders

The Chairperson of the General Meeting announced that all attending shareholders were given the opportunity to ask questions or make recommendations regarding the Company's operations.

The Presidium received and responded to shareholders' questions and requests in turn. Questions that were not addressed due to time constraints for discussion will be compiled by the Secretariat and answered to shareholders in writing or via email.

The summary of shareholders' opinions and the responses of the Presidium is as follows:

Ms. Le Thi Thu Huong – representative of shares held by Bao Viet Insurance Corporation – raised the following question:

1. Request to provide a business plan for the Company after the disposal of all vessels.

Chairperson's response: According to the 2026 plan, all secured assets in the form of the Company's vessels will be fully handled and disposed of. However, the management has proactively researched and gradually integrated service segments such as vessel management services (technical management, crew management, etc.). In the future, the Company will continue to explore vessel chartering services (voyage charter, time charter, bareboat charter, etc.), effectively operating customers' vessels as its own in order to maintain its traditional core business operations. This aims to generate stable revenue and ensure the livelihood of employees.

2. Question: Does the Company have any plan to repurchase shares from existing shareholders after the delisting of securities trading?

Chairperson's response: At present, the Company does not have any share repurchase plan. The reason is that priority is given to optimizing cash flow for production and business activities in the context of a challenging market. Any future share repurchase plan (if any) will be announced in detail and submitted to the General Meeting of Shareholders for approval in accordance with applicable laws.

3. Request for commitments on information disclosure and transparency after termination of public company status

*** Chairperson's response:** After completing the procedures for termination of public company status, the Company commits to maintaining transparency for shareholders. Accordingly, the management will continue to disclose important information on the Company's official website, including periodic financial statements, General Meeting of Shareholders materials, and other important resolutions/decisions. This is intended to ensure shareholders' rights to access information and supervise the Company's operations. These shareholder rights are provided for in the Company Charter and comply with applicable laws.

4. Request for specific information on the divestment from Nosco Shipyard (including pricing principles, partner selection, etc.)

*** Chairperson's response:** The divestment process at Nosco Shipyard will be implemented in accordance with applicable regulations and approved policies of the General Meeting of Shareholders. The Board of Directors will select a qualified advisory organization to assist in determining the divestment plan. The pricing principles will be based on valuation results conducted by independent professional valuation units, ensuring objectivity and compliance with market conditions at the time of divestment. The selection of partners and implementation methods will follow a transparent process aimed at optimizing the interests of the Company and its shareholders.

Detailed information will be disclosed in accordance with legal requirements during the implementation process.

*** Chairperson's response:** The Company will disclose specific information in compliance with State regulations and in accordance with the implementation roadmap, ensuring adherence to the principle of price determination. The Company complies with the Law on Prices by engaging independent valuation organizations. At the same time, all procedures for partner selection and implementation progress will be reported to shareholders in accordance with the Company's Charter. Above all, the principle of price determination will strictly comply with applicable legal regulations.

5. Question: What are the Company's solutions to address operating losses below cost in the coming period?

*** Chairperson's response:** Regarding solutions to address operating losses below cost in the coming period, the management determines that these issues cannot be resolved immediately due to multiple causes, including high cost of goods sold, significant interest expenses, an aging fleet leading to high operating costs, low freight rates, and exchange rate fluctuations.

Therefore, the Board of Directors has directed the Executive Board to negotiate with credit institutions to restructure financial obligations, such as debt rescheduling and interest reduction; however, these decisions depend on the creditors' approval.

In addition, the Company will expand new service segments as outlined in the production and business plan, which are expected to generate higher efficiency. At the same time, the management and functional departments are instructed to reduce costs, control cost norms, improve labor productivity, enhance operational efficiency, and eliminate unnecessary expenses in order to address production activities operating below cost.

6. Question: When establishing a subsidiary, what are the business plans, operational objectives, breakeven timeline, revenue and profit targets, and the scope of assets to be transferred to the new company? In addition, after transferring operations to the subsidiary, will Phuong Dong Company remain as a "shell" entity with existing bad debts, and what will be the rights and interests of shareholders?

*** Chairperson's response:** The establishment of a subsidiary is considered a "survival solution" in the context where Phuong Dong Company's accounts are currently subject to enforcement freezes. Without a new legal entity to conduct transactions, cash flow from business operations would be completely disrupted. This initiative aims to create a "clean" legal entity in financial terms in order to restore transactional capability.

This approach helps separate the current financial risks of Phuong Dong Company from new business opportunities, thereby maintaining operational capacity and generating revenue to gradually address outstanding obligations, while protecting the long-term interests of shareholders and fulfilling obligations to relevant stakeholders.

Mr. Hoang Le Vuong, on behalf of the Board of Directors and the Company's Management, expressed sincere appreciation for the guidance and comments provided by the Parent Corporation.

Approval of the draft Minutes and Resolution of the Meeting

The Minutes of the Meeting consist of 08 pages and were fully and accurately recorded by the Meeting Secretariat. Ms. Vu Thu Hien – Secretary of the Meeting – read out the draft Minutes and Resolution, which were approved by the General Meeting with 99.79% of the total voting shares present in favor.

The Meeting was concluded at 11:30 a.m. on April 22, 2026.

Meeting Secretary



Ms. Vu Thu Hien

Chairperson of the Meeting



Mr. Hoang Le Vuong

**RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ORIENTAL SHIPPING & TRADING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Phuong Dong Maritime Transport and Trading Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Phuong Dong Maritime Transport and Trading Joint Stock Company dated April 22, 2026;
- Pursuant to the Minutes of the vote counting of the 2026 Annual General Meeting of Shareholders of Phuong Dong Maritime Transport and Trading Joint Stock Company dated April 22, 2026;

The 2026 Annual General Meeting of Shareholders of Phuong Dong Shipping and Trading Joint Stock Company on April, 2026 with 40 shareholders owning and representing 11.310.185.555 shares, representing 57,9% of the total number of voting shares, discussed and voted to approve the following Articles:

Article 1: Approval of the 2026 Production and Business Performance Report, the 2026 Production and Business Plan and Implementation Solutions with the following main contents:

1. Production and Business Performance Results in 2025

N o	Target	Unit of measure	Implementat ion 2024	Plan 2025	Implementat ion 2025	Compare performance 2025/ performance 2024	Compare performan ce 2025/Plan 2025
1	Output	Ton					
	Transport output (ton)	Ton	1.027.072	400.000	729.847,65	71%	182%
2	Total Revenue	Million dong	188.710,58	183.505,99	152.972,90	81%	83%
	Including: - Fleet Revenue	Million dong	154.162,82	58.495,99	92.127,88	60%	157%
	- Revenue from chartering vessels	Million dong	1.546,30	0,00	0,00	0%	0%

	- Financial revenue, Other revenue	Million dong	11.603,31	4.050,00	14.204,52	122%	351%
	- Revenue from asset liquidation	Million dong	21.398,15	120.960,00	46.640,50	218%	39%
3	Total Cost	Million dong	477,896,75	216.442,45	357.877,27	75%	165%
	Fleet costs	Million dong	275.085,89	141.975,61	185.977,26	68%	131%
4	Profit	Million dong	-289.186,17	-32.936,46	-204.904,37	71%	622%
5	EBITDA	Million dong	-2.246,80	2.747,44	-8.569,62	381%	

2. Production and business plan for 2026:

TT	Target	Unit of measure	Plan 2026		Compare 2026 plan/ 2025 implementati on
			Revenue	Payroll Revenue	
1	<i>Output</i>				
	<i>Transport output (ton)</i>	Ton	137.500		13%
	<i>(ng.t.km)/ Turnover</i>	Ngh.tấn.Km			
1	<i>Total Revenue</i>	<i>Million dong</i>	169.989,86		90%
	In which: - fleet revenue	<i>Million dong</i>	47.329,86		30%
	- Other revenue	<i>Million dong</i>	1.700,00		15%
	- revenue from liquidation of assets	<i>Million dong</i>	120.960,00		565%
	<i>Profit</i>	<i>Million dong</i>	-32.936,46		11%
4	EBITDA	<i>Million dong</i>	2.747,44		

On capital construction investment and other activities: In 2026, due to the Company's focus on restructuring activities, there are no investment plans.

3. Asset sale and liquidation

Coordinate with competent authorities to handle secured assets related to vessel *Phuong Dong 06* (financed by the Transaction Office Branch of the Vietnam Bank for Agriculture and Rural Development).

Approval voting ratio: 99.94% of the total voting shares attending the meeting.

Article 2: Approval of the audited consolidated financial statements for 2025.
Approval voting ratio: 99.94% of the total voting shares attending the meeting.

Article 3: Approval of the Board of Directors' performance report for 2025 and the plan for 2026.
Approval voting ratio: 99.94% of the total voting shares attending the meeting.

Article 4: Approval of the Supervisory Board's report for 2025 and the plan for 2026.
Approval voting ratio: 99.94% of the total voting shares attending the meeting.

Article 5: Approval of remuneration report for the Board of Directors and Supervisory Board for 2026.

- **2025:** No remuneration paid to non-executive members of the Board of Directors and Supervisory Board.
- **2026:** No remuneration to be paid to non-executive members of the Board of Directors and Supervisory Board.

Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 6: Approval of the proposal to amend and supplement the Company's Charter.
Approval voting ratio: 99.94% of the total voting shares attending the meeting.

Article 7: Approval of the proposal on divestment from Nosco Shipyard Joint Stock Company.
Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 8: Approval of the proposal to terminate public company status, delist shares from trading, and cancel securities registration.
Approval voting ratio: 99.93% of the total voting shares attending the meeting.

Article 9: Approval of the proposal to select an independent auditing firm for the audit of the 2026 financial statements.
Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 10: Approval of the proposal on the establishment of a single-member limited liability company.
Approval voting ratio: 99.93% of the total voting shares attending the meeting.

Article 11: Approval of the proposal to amend and supplement the Regulations on the operation of the Board of Directors.
Approval voting ratio: 99.93% of the total voting shares attending the meeting.

Article 12: Approval of the proposal to amend and supplement the Regulations on the operation of the Supervisory Board.
Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 13: Approval of the authorization granted to the Board of Directors to:

- Proactively review and decide on adjustments to the 2026 targets and plans in line with the Company's actual business and production conditions.
- Select an independent auditing firm to audit the 2026 financial statements.
- Decide on plans for transfer/divestment of capital; organize implementation and handle all matters arising during the transfer/divestment process in accordance with applicable regulations (including but not limited to: selecting a divestment advisory firm, implementing detailed capital transfer plans, determining the timing of divestment, determining the selling price, etc.).

Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 14: Approval of the proposal to dismiss members of the Board of Directors and the Supervisory Board for the 2021–2026 term.

- Dismissal of members of the Board of Directors for the 2021–2026 term: Mr. Hoang Le Vuong, Mr. Tran Quang Toan, and Mr. Nguyen Canh Hiep;
- Dismissal of members of the Supervisory Board for the 2021–2026 term: Mr. Pham Cao Nhue, Mr. Pham Hai Long, and Ms. Kieu Viet Ha.

Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 15: Approval of the proposal to nominate candidates for election to the Board of Directors and the Supervisory Board for the 2026–2031 term.

- Nomination of Mr. Hoang Le Vuong, Mr. Tran Quang Toan, and Mr. Nguyen Canh Hiep as candidates for the Board of Directors for the 2026–2031 term;
- Nomination of Mr. Pham Cao Nhue, Mr. Pham Hai Long, and Ms. Kieu Viet Ha as candidates for the Supervisory Board for the 2026–2031 term.

Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 16: Approval of the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 17: Approval of the election results of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.
The following individuals have been elected as members of the Company's Board of Directors for the 2026–2031 term:

No	Full name	Voting shares	Achieved rate
1	Mr. Nguyen Canh Hiep	11.059.272	97,78%
2	Mr. Tran Quang Toan	11.809.773	104,42%
3	Mr. Hoang Le Vuong	11.032.355	97,54%

The following persons were elected to the Board of Supervisors for the 2026-2031 term.

No	Full name	Voting shares	Achieved rate
1	Ms. Kieu Viet Ha	11.821.969	104,53%
2	Mr. Phạm Hai Long	11.047.501	97,68%
3	Mr. Pham Cao Nhue	11.029.981	97,52%

Article 18: The 2026 Annual General Meeting of Shareholders unanimously authorizes the Company's Board of Directors to direct the Board of Management (Executive Board) to develop a detailed plan for implementing this Resolution in accordance with applicable laws and the Company's regulations.

This Resolution was made at 11:30 a.m. on April 22, 2026. It was read and approved with 100% of the voting shares in favor.

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING


HOANG LE VUONG