

**ORIENTAL SHIPPING AND
TRADING JOINT STOCK COMPANY**

No: 09../TTr-ĐHĐCĐ

**THE SOCIALIST REPUBLIC OF
VIETNAM**
Independence - Freedom - Happiness

Hanoi, March 19, 2026

PROPOSAL
(Regarding the approval of amendments and supplements to the Company Charter)
To: Annual General Meeting of Shareholders 2026

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;
- Pursuant to the Securities Law dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of organization and operation of Phuong Dong Shipping and Trading Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of amendments and supplements to a number of articles of the Company Charter, specifically as follows:

Amendments	Current regulations	Content of proposed amendments and supplements	Explain
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Introduction	he Charter of Oriental Shipping and Trading Joint Stock Company (hereinafter referred to as the “Charter”) was approved pursuant to the Resolution of the Annual General Meeting of Shareholders of Oriental Shipping and Trading Joint Stock Company held on June 28, 2025.	The Charter of Orienta Shipping and Trading Joint Stock Company (hereinafter referred to as the “Charter”) was approved pursuant to the Resolution of the General Meeting of Shareholders of Oriental Shipping and Trading Joint Stock Company dated ... day ... month ... 2026. Oriental Shipping and Trading Joint Stock Company (hereinafter referred to as the “Company”) is organized and operates in accordance with this Charter, the provisions of the Law on Enterprises, and other relevant provisions of current applicable laws.	In accordance with the Model Charter issued under Circular No. 116/2020/TT-BTC of the Ministry of Finance.
Point c, Clause 1, Article 1	Article 1. Interpretation of Terms c) “Law on Enterprises” means the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.	Article 1. Interpretation of Terms c) “Law on Enterprises” means the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments and supplements from time to time.	in accordance with changes in applicable laws and regulations
Add point f, clause 1, Article 1	Do not have	Add Article 1. Explanation of terms f) The company is Orient Transport and Trade Joint Stock Company, abbreviated as OSTC;	to facilitate reference to the provisions of the Charter.
Clause 3, Article 2	Article 2. Name, form, head office, branches, representative offices and operating period of the Company 3....	Remove the content "The Company's registered office may be changed by decision of the Board of Directors after consultation with the General Meeting of Shareholders and	Pursuant to the provisions of the Law on Enterprises, the registered office

	<p>The head office of the Company may be changed by decision of the Board of Directors after consultation with the General Meeting of Shareholders and registered with the competent state authority.</p>	<p>registration with the competent state authority".</p>	<p>address of the Company must be stated in the Charter. Therefore, any change to the registered office address requires an amendment to the Charter. Such amendment falls under the authority of the General Meeting of Shareholders.</p>
Article 6.	<p>Article 6. Scope of Business and Activities of the Company</p> <p>1. The Company is permitted to conduct business activities in the registered business lines specified in this Charter, and in the notification of changes to the registration content with the business registration authority and published on the national business registration portal and this Charter, in accordance with current laws and</p>	<p>Article 6. Scope of Business and Operations of the Company</p> <p>The Company is permitted to conduct business activities in the registered business lines specified in this Charter, and to notify changes to the registration content to the business registration authority and publish them on the National Business Registration Portal. In the event that OSTC engages in conditional investment and business activities,</p>	<p>to ensure compliance with the legal requirements applicable to conditional business lines.</p>

	<p>regulations, and to take appropriate measures to achieve the Company's objectives.</p> <p>2. The Company may conduct business activities in other sectors permitted by law and approved by the General Meeting of Shareholders.</p>	<p>OSTC must meet the business conditions as stipulated in the Investment Law and relevant specialized laws.</p>	
	no	Add the heading: “CHAPTER II: CHARTER CAPITAL, SHARES, AND SHARE CERTIFICATES.”	In accordance with the model charter under Circular 116.
Article 7	<p>Article 7. Charter Capital</p> <p>...</p> <p>2. The charter capital shall be contributed in Vietnamese Dong (VND), foreign currencies, or in-kind assets and shall be recorded and accounted for in a unified currency, which is Vietnamese Dong (VND).</p> <p>...</p> <p>c) Any reduction of the Company’s charter capital must ensure that, after such reduction, the charter capital shall not be lower than the statutory capital required by law (if any).</p>	<p>Article 7. Charter Capital</p> <p>.....</p> <p>2. The charter capital shall be recorded in Vietnamese Dong (VND).</p> <p>...</p> <p>c) Any reduction of the Company’s charter capital must ensure that, after such reduction, the charter capital shall not be lower than the statutory capital required by law (if any).</p>	
Article 8.	<p>Article 8. Shares</p> <p>1. The Company’s charter capital is: VND 200,560,000,000 (Two hundred billion five hundred sixty million Vietnamese dong).</p> <p>...</p>	<p>Article 8. Shares</p> <p>1. Each share of the Company has a par value of VND 10,000 (In words: ten thousand Vietnamese dong). The total number of shares of the Company is equal to the charter capital divided by the par value per share.</p> <p>2. The Company’s charter capital, as approved by the General Meeting of</p>	As the previous content overlaps with Clause 1, Article 7.

	<p>3. The Company may change its charter capital upon approval by the General Meeting of Shareholders and in compliance with applicable laws and regulations.</p> <p>...</p>	<p>Shareholders, is divided into 20,056,000 shares (Twenty million fifty-six thousand shares).</p> <p>Remove the content of Clause 3.</p>	
Article 19	<p>Article 19. Obligations of Shareholders</p> <p>...</p> <p>6. To attend the General Meeting of Shareholders and exercise voting rights through the following forms:</p> <p>a) Attend and vote directly at the meeting;</p> <p>b) Authorize another individual or organization to attend and vote at the meeting;</p> <p>c) Attend and vote via online conference, electronic voting, or other electronic means;</p> <p>d) Send voting ballots to the meeting by mail, fax, or email;</p>	<p>Article 19. Obligations of Shareholders</p> <p>6. To attend the General Meeting of Shareholders and exercise voting/election rights through the following forms:</p> <p>a) Attend and vote/stand for election directly at the meeting;</p> <p>b) Authorize another individual or organization to attend and vote/stand for election at the meeting;</p> <p>c) Attend and vote/stand for election via online conference, electronic voting, or other electronic means;</p> <p>d) Send voting/election ballots to the meeting by mail, fax, or email;</p>	Consistent with actual operations.
Clause 2 Article 37	<p>Article 37. Rights and Obligations of the Board of Directors</p> <p>2. The Board of Directors shall have the following rights and obligations:</p>	<p>Article 37. Rights and Obligations of the Board of Directors</p> <p>1. The Board of Directors is the governing body of the Company, having full authority on behalf of the Company to decide on and</p>	More consistent with actual operations and

	<p>e) Decide on investment plans and investment projects with a value of less than 35% of the total assets recorded in the Company's most recent financial statements, and within the limits prescribed by law.</p> <p>g) Decide on solutions for market development, marketing, and technology;</p> <p>h) Decide on changes to the form and content of the Company's logo;</p> <p>i) Decide on the liquidation or disposal of assets with a value of less than 35% of the total assets recorded in the Company's most recent financial statements;</p> <p>k) Approve contracts for purchase, sale, borrowing, lending, and other contracts or transactions with a value of 35% or more of the total assets recorded in the Company's most recent financial statements, and contracts or transactions falling under the authority of the General Meeting of Shareholders as stipulated in Point d, Clause 1, Article 23 and Clause 4, Article 57 of this Charter.</p> <p>l) Elect, remove, and dismiss the Chairperson of the Board of Directors; appoint, remove, enter into contracts with, and terminate contracts with the General Director, Deputy General Director(s), and Chief Accountant;</p>	<p>exercise the rights and obligations of the Company, except for those falling under the authority of the General Meeting of Shareholders.</p> <p>2. The Board of Directors shall have the following rights and obligations:</p> <p>a) Decide on the Company's development strategy, medium-term plans, and annual business plans;</p> <p>b) Propose the types of shares and the total number of shares of each type authorized for offering;</p> <p>c) Decide on the sale of unissued shares within the number of shares authorized for offering of each type; and decide on raising additional capital in other forms;</p> <p>d) Decide on the offering price of shares and bonds of the Company;</p> <p>đ) Decide on the repurchase of shares in accordance with Clauses 1 and 2, Article 11 of this Charter;</p> <p>e) Decide on investment plans and investment projects with a value of less than 35% of the total assets recorded in the Company's most recent financial statements, within the limits prescribed by law, including projects under the approved business and annual investment plans as well as those arising outside such approved plans. For projects arising outside</p>	<p>applicable legal regulations.</p>
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	<p>and decide on salaries, remuneration, bonuses, and other benefits of these managers;</p> <p>m) Appoint authorized representatives to participate in Members' Councils or General Meetings of Shareholders of other companies, and decide on the remuneration and other benefits of such representatives; nominate candidates for the Board of Directors, the Supervisory Board, or recommend the appointment of Controllers in other enterprises;</p> <p>n) Delegate or authorize the General Director to decide on investment plans and investment projects; plans for liquidation, disposal, leasing, and renting of fixed assets; borrowing and lending activities; internal regulations of the Company; and other matters within the authority of the Board of Directors;</p> <p>o) Supervise and direct the General Director and other managers in the day-to-day business operations of the Company;</p> <p>p) Decide on the organizational structure and internal management regulations of the Company; decide on the establishment of subsidiaries, branches, and representative offices; decide on capital contributions and the purchase of shares in other enterprises; and decide on outbound investment activities;</p>	<p>the approved plans, the Board of Directors shall report to the General Meeting of Shareholders at the nearest Annual General Meeting;</p> <p>g) Decide on solutions for market development, marketing, and technology;</p> <p>h) Decide on changes to the form and content of the Company's logo;</p> <p>i) Decide on the liquidation or disposal of assets with a value of less than 35% of the total assets recorded in the Company's most recent financial statements;</p> <p>k) Approve contracts for purchase, sale, borrowing, lending, and other contracts or transactions with a value of 35% or more of the total assets recorded in the Company's most recent financial statements, and contracts or transactions falling under the authority of the General Meeting of Shareholders in accordance with Point d, Clause 1, Article 23 and Clause 4, Article 57 of this Charter;</p> <p>l) Elect, dismiss, and remove the Chairperson of the Board of Directors; appoint, dismiss, enter into contracts with, and terminate contracts with the General Director, Deputy General Director(s), and Chief Accountant; and decide on salaries, remuneration, bonuses, and other benefits of such managers;</p>	
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	<p>q) Approve the program and contents of documents serving General Meetings of Shareholders, convene General Meetings of Shareholders, or collect written opinions for the General Meeting of Shareholders to adopt resolutions;</p> <p>r) Submit the annual audited financial statements to the General Meeting of Shareholders;</p> <p>s) Recommend the dividend payout level; decide on the timing and procedures for dividend payment or the handling of losses arising from business operations;</p> <p>t) Propose the reorganization or dissolution of the Company; and request the bankruptcy of the Company;</p> <p>u) Decide on the issuance of the Board of Directors' Charter of Operations and the Company's Internal Governance Regulations after approval by the General Meeting of Shareholders; and decide on the issuance of the Audit Committee's Charter under the Board of Directors and the Company's Information Disclosure Regulations;</p> <p>v) The Company is entitled to provide loan guarantees domestically and internationally for companies and units in which it holds 100% charter capital, in accordance with applicable laws. The Board of Directors shall decide on guarantee transactions with a value of less than 35% of the total assets recorded in</p>	<p>m) Appoint authorized representatives to participate in Members' Councils or General Meetings of Shareholders in other companies, and decide on the remuneration and other benefits of such representatives; nominate candidates for the Board of Directors, the Supervisory Board, or propose the appointment of Controllers in other enterprises;</p> <p>n) Delegate or authorize the General Director to decide on investment plans and investment projects; plans for liquidation, disposal, leasing, and renting of fixed assets; borrowing and lending activities; internal regulations of the Company; and other matters within the authority of the Board of Directors;</p> <p>o) Supervise and direct the General Director and other managers in the day-to-day business operations of the Company;</p> <p>p) Decide on the organizational structure and internal management regulations of the Company; decide on the establishment of subsidiaries, branches, and representative offices; decide on capital contributions and the purchase of shares in other enterprises; and decide on outbound investment activities;</p> <p>q) Approve the program and contents of documents serving General Meetings of Shareholders, convene General Meetings of Shareholders, or collect written opinions for</p>	
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	<p>the Company's most recent financial statements.</p> <p>w) Report to the General Meeting of Shareholders at the most recent Annual General Meeting on matters approved under previous General Meeting resolutions that have not yet been implemented. In case of any changes to matters within the authority of the General Meeting of Shareholders, the Board of Directors must submit them to the General Meeting at the nearest meeting for approval before implementation;</p> <p>x) Other rights and obligations as prescribed by law.</p> <p>3. The Board of Directors shall report to the General Meeting of Shareholders on the results of its activities at the Annual General Meeting, including the following contents:</p> <p>a. Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors in accordance with Clause 3, Article 38 of this Charter.</p> <p>b. Summary of meetings of the Board of Directors and resolutions adopted by the Board of Directors.</p> <p>c. Report on transactions between the Company, its subsidiaries, or companies in which the Company holds more than 50% of charter capital or controlling rights, and</p>	<p>the General Meeting of Shareholders to adopt resolutions;</p> <p>r) Submit the annual audited financial statements to the General Meeting of Shareholders;</p> <p>s) Recommend the dividend payout level; decide on the timing and procedures for dividend payment or the handling of losses arising from business operations;</p> <p>t) Propose the reorganization or dissolution of the Company; and request the bankruptcy of the Company;</p> <p>u) Decide on the issuance of the Board of Directors' Charter of Operations, the Company's Internal Governance Regulations after approval by the General Meeting of Shareholders, and the Company's Information Disclosure Regulations;</p> <p>v) Decide on providing guarantees for companies in which OSTC holds 100% of charter capital for borrowing from credit institutions, provided that the total value of guarantees does not exceed OSTC's actual contributed capital at the time of guarantee. The Board of Directors shall decide on guarantee transactions with a value of less than 35% of the total assets recorded in OSTC's most recent financial statements;</p> <p>w) Report to the General Meeting of Shareholders at the most recent Annual</p>	
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	<p>members of the Board of Directors and their related persons; as well as transactions between the Company and companies in which a Board member was a founding member or manager within the three (03) years preceding the transaction date.</p> <p>d. Activities of other committees under the Board of Directors (if any).</p> <p>e. Results of supervision over the General Director.</p> <p>f. Results of supervision over other executive officers.</p> <p>g. Future plans.</p>	<p>General Meeting on matters approved under previous General Meeting resolutions that have not yet been implemented. In case of any changes to matters within the authority of the General Meeting of Shareholders, the Board of Directors must submit them to the General Meeting at the nearest meeting for approval prior to implementation.</p> <p>3. The Board of Directors shall report to the General Meeting of Shareholders on the results of its activities at the Annual General Meeting, including the following contents:</p> <p>a. Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors in accordance with Clause 3, Article 38 of this Charter.</p> <p>b. Summary of meetings of the Board of Directors and resolutions adopted by the Board of Directors.</p> <p>c. Report on transactions between the Company, its subsidiaries, or companies in which the Company holds more than 50% of charter capital or controlling rights, and members of the Board of Directors and their related persons; as well as transactions between the Company and companies in which a Board member was a founding member or manager within the three (03) years preceding the transaction date.</p>	
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		d. Activities of other committees under the Board of Directors (if any). e. Results of supervision over the General Director. f. Results of supervision over other executive officers. g. Future plans.	
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We respectfully submit to the General Meeting of Shareholders for consideration and approval, and further respectfully propose that the General Meeting of Shareholders assign the Board of Directors to organize and implement the necessary procedures, sign relevant documents, and complete the amendment and supplementation of the Charter of Oriental Shipping and Trading Joint Stock Company, and to report to competent State authorities in accordance with regulations (if any).

(The draft amended and supplemented Charter has been posted on the Company's website at www.ostc.com.vn since March 24, 2026 for shareholders' reference and feedback prior to the General Meeting.)

We respectfully submit this to the 2026 Annual General Meeting of Shareholders for consideration and approval. /.

Thank you for your consideration./.

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;
- Archive for the Administration Office



**ORIENTAL SHIPPING AND
TRADING JOINT STOCK
COMPANY**

No: 10/TTr-ĐHĐCĐ

**THE SOCIALIST REPUBLIC OF
VIETNAM**
Independence - Freedom - Happiness

Hanoi, March 20 th, 2026

SUBMISSION

(Re: Approval of Amendments and Supplements to the Operational Charter of the Board of Directors of the Company)

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020 and effective as of 01 January 2021;
- Pursuant to the Law on Securities dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Minister of Finance providing guidance on corporate governance applicable to public companies as stipulated in Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter on Organization and Operation of Oriental Shipping and Trading Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for its consideration and approval the amendments and supplements to the Operational Charter of the Board of Directors of the Company, as follows:

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
1	<p>Article 5. Term of Office and Number of Members of the Board of Directors</p> <p>1. The Board of Directors shall comprise five (05) members.</p>	<p>Article 5. Term of Office and Number of Members of the Board of Directors</p> <p>1. The Board of Directors shall comprise three (03) members.</p>	Pursuant to the Company's Charter	
	<p>Article 6. Qualifications and Conditions for Members of the Board of Directors</p> <p>1. Members of the Board of Directors must satisfy the following qualifications and conditions:</p> <p>a) Not fall within the subjects specified in Clause 2, Article 17 of the Law on Enterprises;</p> <p>b) Possess professional qualifications and experience in business management or in the fields, industries, or business lines of the Company, and need not necessarily be shareholders of the Company, except as otherwise stipulated in the Company's Charter;</p> <p>c) Members of the Company's Board of Directors may simultaneously serve as members of the board of directors of other companies;</p> <p>d) Members of the Board of Directors shall not be persons with a family relationship with the General Director or other managerial personnel of the Company, or with managerial personnel or persons authorized to appoint managerial personnel of the parent company;</p>	<p>Article 6. Qualifications and Conditions for Members of the Board of Directors</p> <p>1. Members of the Board of Directors must satisfy the qualifications and conditions set forth in Clauses 1 and 2, Article 35 of the Company's Charter.</p>	.	

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	d) Other qualifications and conditions as stipulated in the Company's Charter.			
	<p>Article 7. Chairman of the Board of Directors</p> <p>3. The Chairman of the Board of Directors shall have the following rights and obligations:</p> <p>a) Develop the programs and operational plans of the Board of Directors;</p> <p>b) Prepare the agenda, content, and documents for the meetings; convene, preside over, and chair the meetings of the Board of Directors;</p> <p>c) Organize the adoption of resolutions and decisions of the Board of Directors;</p> <p>d) Supervise the implementation of the resolutions and decisions of the Board of Directors;</p> <p>đ) Chair the meetings of the General Meeting of Shareholders;</p> <p>e) Exercise other rights and perform other obligations as prescribed by the Law on Enterprises and the Company's Charter.</p>	<p>Article 7. Chairman of the Board of Directors</p> <p>3. The rights and obligations of the Chairman of the Board of Directors are as stipulated in Clause 3, Article 37 of the Company's Charter.</p>		
	<p>Article 8. Dismissal, Removal, Replacement, and Supplementation of Members of the Board of Directors</p> <p>1. The General Meeting of Shareholders shall dismiss a member of the Board of Directors in the following cases:</p> <p>a) Failing to meet the qualifications and conditions prescribed under Article 155 of the</p>	<p>Article 8. Dismissal, Removal, Replacement, and Supplementation of Members of the Board of Directors</p> <p>1. The General Meeting of Shareholders shall dismiss a member of the Board of Directors in the following cases:</p> <p>a) Failing to meet the qualifications and conditions prescribed in Clause 1, Article</p>		

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	<p>Law on Enterprises; e) Providing false personal information to the Company as a candidate for the Board of Directors; f) Other cases as stipulated in the Company's Charter.</p> <p>2. The General Meeting of Shareholders shall remove a member of the Board of Directors in the following cases: a) Failing to participate in the activities of the Board of Directors for six (06) consecutive months, except in cases of force majeure; b) Other cases as stipulated in the Company's Charter.</p> <p>3. The Board of Directors shall convene a General Meeting of Shareholders to elect additional members of the Board of Directors in the following cases: a) The number of members of the Board of Directors is reduced by more than one-third compared to the number prescribed in the Company's Charter. In such case, the Board of Directors shall convene the General Meeting of Shareholders within sixty (60) days from the date on which the number of members was reduced by more than one-third; b) The number of independent members of the Board of Directors falls below the ratio prescribed in Point b, Clause 1, Article 137 of the Law on Enterprises;</p>	<p>35 of the Company's Charter; e) Providing false personal information to the Company as a candidate for the Board of Directors.</p> <p>2. The General Meeting of Shareholders shall remove a member of the Board of Directors in the cases prescribed in Clause 2, Article 36 of the Company's Charter.</p> <p>3. The Board of Directors shall convene a General Meeting of Shareholders to elect additional members of the Board of Directors in the cases prescribed in Clause 4, Article 36 of the Company's Charter.</p>		

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	c) Except for the cases specified in Points a and b of this Clause, the General Meeting of Shareholders shall elect new members to replace members of the Board of Directors who were dismissed or removed at the most recent meeting.			
	<p>Article 9. Procedures for Election, Dismissal, and Removal of Members of the Board of Directors</p> <p>1. Shareholders or a group of shareholders holding five percent (5%) or more of the total common shares shall have the right to nominate candidates to the Board of Directors. Unless otherwise provided in the Company's Charter, the nomination of candidates to the Board of Directors shall be carried out as follows:</p> <p>b) Based on the number of members of the Board of Directors, the shareholders or group of shareholders referred to in this Clause shall have the right to nominate one or more persons as candidates to the Board of Directors in accordance with the decision of the General Meeting of Shareholders. If the number of candidates nominated by such shareholders or group of shareholders is less than the number of candidates they are entitled to nominate under the decision of the General Meeting of Shareholders, the remaining candidates shall</p>	<p>Article 9. Procedures for Election, Dismissal, and Removal of Members of the Board of Directors</p> <p>1. Shareholders or a group of shareholders holding ten percent (10%) or more of the total common shares shall have the right to nominate candidates to the Board of Directors. Unless otherwise provided in the Company's Charter, the nomination of candidates to the Board of Directors shall be carried out as follows:</p> <p>b) Based on the number of members of the Board of Directors, the shareholders or group of shareholders referred to in this Clause shall have the right to nominate one or more persons as candidates to the Board of Directors in accordance with the decision of the General Meeting of Shareholders. If the number of candidates nominated by such shareholders or group of shareholders is less than the number of candidates they are entitled to nominate under the decision of the General Meeting of Shareholders, the remaining candidates shall be nominated by</p>		

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	<p>be nominated by the Board of Directors and other shareholders.</p> <p>Shareholders or a group of shareholders holding from 5% to under 10% of the total voting shares are entitled to nominate one (01) candidate; from 10% to under 30%, up to two (02) candidates; from 30% to under 40%, up to three (03) candidates; from 40% to under 50%, up to four (04) candidates; from 50% to under 60%, up to five (05) candidates; from 60% to under 70%, up to six (06) candidates; from 70% to 80%, up to seven (07) candidates; and from 80% to under 90%, up to eight (08) candidates.</p> <p>3. Unless otherwise provided in the Company's Charter, the election of members of the Board of Directors shall be conducted by cumulative voting, under which each shareholder has a total number of votes equal to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors. Shareholders may allocate all or part of their total votes to one or more candidates. Elected members of the Board of Directors shall be determined based on the highest number of votes, starting from the candidate with the highest number of votes until the number of members prescribed in the Company's Charter is reached. In the event that two (02) or more candidates receive the</p>	<p>the Board of Directors and other shareholders.</p> <p>Shareholders or a group of shareholders holding: from 10% to under 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to under 40%, up to three (03) candidates; from 40% to under 70%, up to four (04) candidates; and 70% or more, entitled to nominate all required candidates.</p> <p>3. The election of members of the Board of Directors shall be conducted by cumulative voting, under which each shareholder has a total number of votes equal to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors. Shareholders may allocate all or part of their total votes to one or more candidates. Elected members of the Board of Directors shall be determined based on the highest number of votes, starting from the candidate with the highest votes until the number of members prescribed in the Company's Charter is reached. In the event that two (02) or more candidates receive the same number of votes for the last Board member position, a re-election shall be conducted among the candidates with equal votes, or selection shall be made according to</p>		

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	same number of votes for the last Board member position, a re-election shall be conducted among the candidates with the equal votes, or selection shall be made according to the election criteria in the Election Regulations or the Company's Charter.	the election criteria approved by the General Meeting of Shareholders		
	<p>Article 10. Notification of Election, Dismissal, and Removal of Members of the Board of Directors</p> <p>1. In the event that candidates for the Board of Directors have been identified, the Company shall disclose information regarding such candidates at least ten (10) days prior to the opening date of the General Meeting of Shareholders on the Company's official website, so that shareholders may review the candidates before voting. Each candidate for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the personal information disclosed and must pledge to perform their duties honestly, diligently, and in the best interests of the Company if elected as a member of the Board of Directors. Information to be disclosed regarding candidates for the Board of Directors shall include:</p> <ul style="list-style-type: none"> a) Full name, date of birth; b) Professional qualifications; c) Work experience; d) Other managerial positions (including 	<p>Article 10. Notification of Election, Dismissal, and Removal of Members of the Board of Directors</p> <p>1. In the event that candidates for the Board of Directors have been identified, the Company shall disclose information regarding such candidates at least ten (10) days prior to the opening date of the General Meeting of Shareholders on the Company's official website, so that shareholders may review the candidates before voting. Each candidate for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the personal information disclosed and must pledge to perform their duties honestly, diligently, and in the best interests of the Company if elected as a member of the Board of Directors. The information disclosed regarding candidates for the Board of Directors shall include the contents specified in Points a, b, c, d, đ, e, and f, Clause 1, Article 33 of the Company's Charter.</p>		

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	<p>positions on the boards of directors of other companies);</p> <p>đ) Interests related to the Company and its related parties;</p> <p>e) Other information (if any) as prescribed in the Company's Charter;</p> <p>g) Public companies shall be responsible for disclosing information regarding other companies in which the candidate holds a position as a board member or other managerial position, as well as any interests related to such companies (if any).</p>			
	<p>Article 11. Rights and Obligations of the Board of Directors</p> <p>1. The Board of Directors is the governing body of the Company and shall have full authority to act on behalf of the Company to exercise the rights and perform the obligations of the Company, except for those rights and obligations within the authority of the General Meeting of Shareholders.</p> <p>2. The rights and obligations of the Board of Directors shall be governed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors shall have the following powers and duties:</p> <p>a) Decide on the Company's strategy, medium-term development plans, and annual business</p>	<p>Article 11. Rights and Obligations of the Board of Directors</p> <p>1. The Board of Directors is the governing body of the Company and shall have full authority to act on behalf of the Company to decide and exercise the rights and perform the obligations of the Company, except for those rights and obligations within the authority of the General Meeting of Shareholders.</p> <p>2. The specific powers and duties of the Board of Directors are as stipulated in Clause 2, Article 37 of the Company's Charter.</p>		

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	<p>plans;</p> <p>b) Propose the types of shares and the total number of shares authorized to be offered for each type;</p> <p>c) Decide on the sale of unsold shares within the authorized limits for each type and decide on raising additional capital through other means;</p> <p>d) Decide the selling price of the Company's shares and bonds;</p> <p>đ) Decide on share buybacks in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises;</p> <p>e) Decide on investment plans and projects within the Board's authority and limits as prescribed by law;</p> <p>g) Decide on market development, marketing, and technology strategies;</p> <p>h) Approve contracts for purchase, sale, borrowing, lending, and other transactions with a value equal to or exceeding 35% of the total assets recorded in the Company's most recent financial statements, as well as contracts and transactions within the authority of the General Meeting of Shareholders under Point d, Clause 2, Article 138, and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p> <p>i) Elect, dismiss, or remove the Chairman of the Board of Directors; appoint, dismiss, enter into contracts with, or terminate contracts of the General Director and other key managers as prescribed in the Company's Charter;</p>			

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	<p>decide on the salaries, remuneration, bonuses, and other benefits of such managers; appoint representatives to participate in the Boards or General Meetings of Shareholders of other companies, and decide on their remuneration and other rights;</p> <p>k) Supervise and direct the General Director and other managers in the daily business operations of the Company;</p> <p>l) Decide on the organizational structure, internal management regulations of the Company, the establishment of subsidiaries, branches, representative offices, and the contribution of capital or purchase of shares in other enterprises;</p> <p>m) Approve the agenda and documents for the General Meeting of Shareholders, convene the meeting, or collect opinions for the General Meeting of Shareholders to approve resolutions;</p> <p>n) Submit the audited annual financial statements to the General Meeting of Shareholders;</p> <p>o) Propose the dividend rate; decide the timing and procedures for dividend payments or the handling of losses arising during business operations;</p> <p>p) Propose the reorganization or dissolution of the Company; request the bankruptcy of the Company;</p> <p>q) Issue the Operational Charter of the Board of Directors and internal corporate governance</p>			

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	<p>regulations after approval by the General Meeting of Shareholders; issue regulations on the Company's information disclosure;</p> <p>r) Exercise other rights and perform other obligations as prescribed by the Law on Enterprises, the Law on Securities, other applicable laws, and the Company's Charter.</p>			
	<p>Article 15. Meetings of the Board of Directors</p> <p>3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:</p> <p>a) At the request of the Supervisory Board or an independent member of the Board of Directors;</p> <p>b) At the request of the General Director or at least five (05) other managers;</p> <p>c) At the request of at least two (02) members of the Board of Directors;</p> <p>d) Other cases as provided in the Company's Charter.</p> <p>4. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within seven (07) working days from the date of receipt of a request under Clause 3 of this Article. If the Chairman fails to convene the meeting as requested, he/she shall be held liable for any damages incurred by the Company; the requesting party shall have the</p>	<p>Article 15. Meetings of the Board of Directors</p> <p>3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the cases specified in Clause 3, Article 40 of the Company's Charter.</p> <p>4. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within seven (07) working days from the date of receipt of a request under Clause 3, Article 40 of the Company's Charter. If the Chairman fails to convene the meeting as requested, he/she shall be held liable for any damages incurred by the Company; the requesting party shall have the right to convene the meeting in place of the Chairman.</p> <p>5. The Chairman of the Board of Directors or the person convening the meeting must send the meeting notice at least three (03) working days prior to the meeting date. The notice must clearly specify the time and place of the</p>		

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	<p>right to convene the meeting in place of the Chairman.</p> <p>5. The Chairman of the Board of Directors or the person convening the meeting must send the meeting notice at least five (05) working days prior to the meeting date. The notice must clearly specify the time and place of the meeting, the agenda, and the matters for discussion and resolution. The notice must be accompanied by the meeting documents and voting ballots of the members. The notice may be sent by letter, telephone, fax, electronic means, or other methods as prescribed in the Company's Charter, and must ensure delivery to the registered contact address of each member of the Board of Directors.</p> <p>6. Unless a higher voting threshold is specified in the Company's Charter, resolutions and decisions of the Board of Directors shall be passed if approved by the majority of members present at the meeting. In the event of a tie, the final decision shall follow the opinion of the Chairman of the Board of Directors</p> <p>12. Unless a higher voting ratio is prescribed in the Company's Charter, resolutions and decisions of the Board of Directors shall be adopted if approved by the majority of members present at the meeting. In the event of a tie, the final decision shall follow the</p>	<p>meeting, the agenda, and the matters for discussion and resolution. The notice must be accompanied by the meeting documents and voting ballots of the members. The meeting notice may be sent by letter, telephone, fax, electronic means, or other methods as prescribed in the Company's Charter, and must ensure delivery to the registered contact address of each member of the Board of Directors.</p> <p>6. Resolutions and decisions of the Board of Directors shall be adopted if approved by the majority of members present at the meeting. In the event of a tie, the final decision shall follow the opinion of the Chairman of the Board of Directors.</p> <p>12. Resolutions and decisions of the Board of Directors shall be adopted if approved by the majority of members present at the meeting. In the event of a tie, the final decision shall follow the opinion of the Chairman of the Board of Directors.</p>	<p>Đề phù hợp với quy định tại Điều lệ (Điều lệ quy định tại khoản 6, Điều 40 là 03 ngày</p>	

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	opinion of the Chairman of the Board of Directors.			
	<p>Article 17. Minutes of the Board of Directors' Meetings</p> <p>1. Meetings of the Board of Directors must be recorded in minutes and may also be audio-recorded or stored in other electronic forms. The minutes must be prepared in Vietnamese and may additionally be prepared in a foreign language. The minutes shall include the following key contents:</p> <p>a) Name, registered office address, and business registration number of the Company;</p> <p>b) Time and place of the meeting;</p> <p>c) Purpose, agenda, and contents of the meeting;</p> <p>d) Full names of attending members or their authorized representatives and the manner of attendance; full names of absent members and the reasons for absence;</p> <p>đ) Matters discussed and voted on during the meeting;</p> <p>e) Summary of statements made by each attending member in the order of the meeting's progress;</p> <p>g) Voting results, specifying which members voted in favor, against, or abstained;</p> <p>h) Matters approved and the corresponding voting ratios;</p> <p>i) Full names and signatures of the</p>	<p>Article 17. Minutes of the Board of Directors' Meetings</p> <p>1. Meetings of the Board of Directors must be recorded in minutes and may also be audio-recorded or stored in other electronic forms. The minutes must be prepared in Vietnamese and may additionally be prepared in English. The minutes shall include the following key contents:</p> <p>a) Name, registered office address, and business registration number of the Company;</p> <p>b) Time and place of the meeting;</p> <p>c) Purpose, agenda, and contents of the meeting;</p> <p>d) Full names of attending members or their authorized representatives and the manner of attendance; full names of absent members and the reasons for absence;</p> <p>đ) Matters discussed and voted on during the meeting;</p> <p>e) Summary of statements made by each attending member in the order of the meeting's progress;</p> <p>g) Voting results, specifying which members voted in favor, against, or abstained;</p> <p>h) Matters approved and the corresponding voting ratios;</p>		

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
	<p>chairperson and the secretary of the minutes, except as provided in Clause 2 of this Article.</p> <p>5. Minutes prepared in Vietnamese and in a foreign language shall have equal legal validity. In the event of any discrepancy between the Vietnamese version and the foreign language version, the contents of the Vietnamese version shall prevail.</p>	<p>i) Full names and signatures of the chairperson and the secretary of the minutes, except as provided in Clause 2 of this Article.</p> <p>5. Minutes prepared in Vietnamese and in English shall have equal legal validity. In the event of any discrepancy between the Vietnamese and English versions, the contents of the Vietnamese version shall prevail.</p> <p>6. The Chairman of the Board of Directors shall be responsible for sending the minutes of the Board of Directors' meetings to all members. Such minutes shall serve as valid evidence of the proceedings conducted during the meeting, unless objections to the contents of the minutes are raised within ten (10) days from the date of sending. The minutes must bear the signatures of the chairperson and the secretary, except as provided in Clause 2 of this Article.</p>		
	<p>Article 24. Effectiveness</p> <p>The Operational Regulations of the Board of Directors of Phuong Dong Marine Transport and Trade Joint Stock Company, consisting of 7 chapters and 24 articles, shall take effect from May 10, 2021.</p>	<p>Article 24. Effectiveness</p> <p>The Operational Regulations of the Board of Directors of Phuong Dong Marine Transport and Trade Joint Stock Company, comprising 7 chapters and 24 articles, shall take effect from 2026.</p>		

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval, and further requests authorization for the Board to organize and carry out the necessary procedures, execute related documents, and complete the amendment and supplementation of the Operational Regulations of the Board of Directors of Phuong Dong Marine Transport and Trade Joint Stock Company, and report to the competent State authorities in accordance with the law (if applicable).

(The Draft Amended and Supplemented Operational Regulations of the Board of Directors have been posted on the Company's website at www.ostc.com.vn since March 24, 2026, for shareholders' reference and feedback prior to the General Meeting.)

The Board respectfully submits this to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Get smarter responses, upload files and images, and more.

To:

- All Shareholders;
- Members of the Board of Directors,
Supervisory Board, General Director;
- Archive for the Administration Office

On behalf of the Board of Directors
Chairman



Hoang Le Vuong

**ORIENTAL SHIPPING AND
TRADING JOINT STOCK
COMPANY**

No: 11/TTr-DHDCĐ

**THE SOCIALIST REPUBLIC OF
VIETNAM**

Independence - Freedom - Happiness

Hanoi, March 20 th, 2026

SUBMISSION

**(Regarding the approval of amendments and supplements to
the Operational Regulations of the Supervisory Board of the Company)**

To: The 2026 Annual General Meeting of Shareholders

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020 and effective as of 01 January 2021;*
- *Pursuant to the Law on Securities dated 26 November 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Minister of Finance providing guidance on corporate governance applicable to public companies as stipulated in Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter on Organization and Operation of Oriental Shipping and Trading Joint Stock Company;*

The Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to the Operational Regulations of the Company's Supervisory Board, as follows:

STT	Current Provisions of the Operational Charter	Draft Operational Charter	Legal Basis for the Amendments	Note
1	<p>Article 9. Cases of Dismissal and Removal of Members of the Supervisory Board</p> <p>1. The General Meeting of Shareholders shall dismiss a member of the Supervisory Board in the following cases:</p> <ul style="list-style-type: none"> a) No longer meeting the criteria and conditions for being a member of the Supervisory Board as prescribed in Article 169 of the Law on Enterprises; b) Submitting a resignation letter which is accepted; c) Other cases as stipulated in the Company's Charter. <p>2. The General Meeting of Shareholders shall remove a member of the Supervisory Board in the following cases:</p> <ul style="list-style-type: none"> a) Failure to fulfill assigned duties and responsibilities; b) Failure to exercise rights and perform obligations for six (06) consecutive months, except in cases of force majeure; c) Repeated violations or serious violations of the duties of a Supervisory Board member as prescribed by the Law on Enterprises and the Company's Charter; d) Other cases as decided by resolution of the General Meeting of Shareholders. 	<p>Article 9. Cases of Dismissal and Removal of Members of the Supervisory Board</p> <p>1 The General Meeting of Shareholders shall dismiss a member of the Supervisory Board in the following cases:</p> <ul style="list-style-type: none"> a) No longer meeting the criteria and conditions for being a member of the Supervisory Board as prescribed in Clause 2, Article 50 of the Company's Charter; b) Submitting a resignation letter which is accepted. <p>2. The General Meeting of Shareholders shall remove a member of the Supervisory Board in the cases prescribed in Clause 3, Article 50 of the Company's Charter.</p>	Pursuant to the Company's Charter	

The Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval, and further proposes that the General Meeting of Shareholders authorize the Supervisory Board to organize the implementation, carry out necessary procedures, and execute relevant documents to complete the amendments and supplements to the Operational Regulations of the Supervisory Board of Oriental Shipping and Trading Joint Stock Company, and to report to the competent State authorities in accordance with regulations (if any).

(The draft amended and supplemented Operational Regulations of the Supervisory Board have been published on the Company's website at www.ostc.com.vn since March 24, 2026, for shareholders' reference and comments prior to the Meeting.)

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Recipient:

- *General meeting of shareholders*
- *Save the Board of Supervisors*

On behalf of the Supervisory Board
Chief

Mr. Pham Cao Nhue



Hà Nội, March 20th 2026

NOTICE

(Regarding the nomination and self-nomination of candidates for election to the Board of Directors and the Supervisory Board for the 2026–2031 term)

To: Shareholders of Orient Shipping and Trading Joint Stock Company (OSTC)

- Pursuant to the Law on Enterprises dated June 17, 2020;*
- Pursuant to the Law on Securities dated November 26, 2019;*
- Pursuant to the Charter of organization and operation of Orient Shipping and Trading Joint Stock Company*

The Board of Directors (BOD) and the Supervisory Board (SB) of OSTC for the 2021–2026 term will automatically expire in 2026. In accordance with applicable laws and the Charter of OSTC, the General Meeting of Shareholders (GMS) of OSTC will elect the BOD and SB for the 2026–2031 term at the nearest GMS.

In order to carry out the necessary preparations for the election process, OSTC hereby notifies all shareholders of the nomination and self-nomination of candidates for election as members of the BOD and SB for the 2026–2031 term as follows:

Number of Members of the Board of Directors to be elected at the 2026 General Meeting of Shareholders:

The proposed number of members of the Board of Directors to be elected is three (03).

Number of Members of the Supervisory Board to be elected at the 2026 General Meeting of Shareholders:

The proposed number of members of the Supervisory Board to be elected is three (03).

Criteria and Conditions for Candidates for the positions of Members of the Board of Directors and Members of the Supervisory Board:

Candidates must satisfy all criteria and conditions applicable to members of the Board of Directors and the Supervisory Board in accordance with the Law on Enterprises 2020, the Law on Securities 2019, and the Charter on Organization and Operation of OSTC;

2. Conditions for Nomination and Self-nomination for Positions of Members of the Board of Directors and the Supervisory Board:

* Shareholders shall have the right to nominate other candidates or self-nominate for positions as members of the Board of Directors (BOD) and the Supervisory Board (SB), provided that the nominating shareholder or candidate satisfies the following conditions:

* **Nomination rights:** Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may aggregate their voting rights to nominate candidates to the BOD (in accordance with Clause 2, Article 33 of the Company's Charter).

* **Criteria and conditions:** (in accordance with the Law on Enterprises 2020).

* **Members of the Board of Directors:** Must be at least 22 years old, have full legal capacity for civil acts, and not fall under the categories prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises 2020; possess professional qualifications and experience in business management or in the Company's main business lines, or meet other criteria and conditions as prescribed in the Company's Charter.

Nomination and Self-nomination Dossiers: Please refer to the Company's website: www.ostc.com.vn

Deadline for submission: 5:00 PM, April 19, 2026. After this deadline, if shareholders fail to nominate a sufficient number of candidates or if the candidates do not meet the required criteria and conditions, the incumbent Board of Directors shall, within its authority, nominate other candidates (in accordance with Clause 3, Article 28 of the Company's Charter)

Place of submission:

Office of the Board of Directors – Phuong Dong Shipping and Trading Joint Stock Company

278 Ton Duc Thang Street, O Cho Dua Ward, Hanoi

Tel: (+84) 24 3851 2688 – Ext: 111 | Fax: (+84) 24 3865 9967

Respectfully,

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;
- Archive for the Administration Office

On behalf of the Board of Directors
Chairman



[Signature]
Hoang Le Vuong

**APPLICATION FOR NOMINATION TO BE A MEMBER OF THE BOARD OF
DIRECTORS AND SUPERVISORY BOARD FOR THE TERM 2026-2031**

**To: ORGANIZING COMMITTEE OF THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS ORIENTAL SHIPPING AND
TRADING JOINT STOCK COMPANY**

Name:.....

ID card/Passport number:....., date of issue....., place of issue

Permanent address:.....

.....

Phone number:....., Fax number.....

Education level:.....Major.....

Currently owns..... shares: (In
words.....shares)

Equivalent to.....% of total common shares.

Considering that I have satisfied the conditions prescribed by current laws and the Charter of Organization and Operation of Phuong Dong Maritime Transport and Trading Joint Stock Company. I hereby submit this application to propose to run for a position as a member of the Board of Directors of Phuong Dong Maritime Transport and Trading Joint Stock Company at the Company's 2025 Annual General Meeting of Shareholders.

If elected, I pledge to strictly comply with current regulations and the Charter of Organization and Operation of Phuong Dong Maritime Transport and Trading Joint Stock Company and I will devote all my capacity and enthusiasm to contribute to the development of Phuong Dong Maritime Transport and Trading Joint Stock Company.

The documents attached to this application include:

CV with photo of the candidate (according to the form)

Notarized copy of the candidate's household registration, ID card or passport.

Copy of the candidate's professional qualifications certificate.

Sincerely,

....., date..... month..... year

2026

SHAREHOLDER
(Sign and print full name)

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NOMINATION FORM

**CANDIDATE FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS, SUPERVISORY
BOARD PHUONG DONG SHIPPING AND TRADING JOINT STOCK COMPANY
(For shareholders/groups of shareholders)**

**To: 2026 Annual General Meeting of Shareholders
Oriental Shipping and Trading Joint Stock Company**

We are the following shareholder/group of shareholders:

TT	Shareholder name	ID card/ Citizen identification card/ Passport/ Business registration certificate number, Place of issue, Date of issue	Permanent address/ Head office	Number of shares owned/rep resented for 6 consecutive months	Ratio %/ Charter capital
	Total				

Pursuant to the provisions of the Law on Enterprises 2020, the Charter of Phuong Dong Shipping and Trading Joint Stock Company, the election regulations and the announcement of election of members of the Board of Directors of the Organizing Committee, I/we nominate:

Mr. (Ms.):

Date of birth:

ID card/Citizen ID card/Passport number:

Permanent address:

Educational level: Major:

To be a candidate for the position of member of the Board of Directors of Phuong Dong Shipping and Trading Joint Stock Company for the term 2026-2031 at the Annual General Meeting of Shareholders in 2026.

I/We hereby certify that I am qualified to nominate a candidate for the position of member of the Board of Supervisors in accordance with the provisions of the Law, the Company's Charter, the Regulations on nomination, candidacy for members of the Board of Supervisors and the Regulations on election of members of the Board of Directors at the Annual General Meeting of Shareholders in 2026 of Phuong Dong Shipping and Trading Joint Stock Company.

Attached documents:

- CV self-declared by the candidate (according to the Company's form);
- Notarized copies of ID card/Passport and other professional documents and certificates;
- Power of attorney (if the shareholder authorizes another person to nominate);

....., date month year 2026

SHAREHOLDER/SHAREHOLDERS

(Sign and state full name, stamp if any)

**ORIENTAL SHIPPING & TRADING JSC
REPUBLIC OF VIETNAM**

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No: /2026/QC- Shareholders' Meeting
Hanoi date march year 2026

**ELECTION REGULATIONS
ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS AND
SUPERVISORY BOARD
TERM 2026 - 2031
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises 2020 No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 ("Law on Securities") and guiding documents; and

Pursuant to Decree 115/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to the Charter of organization and operation of Phuong Dong Shipping and Trading Joint Stock Company.

The 2026 Annual General Meeting of Shareholders of Phuong Dong Shipping and Trading Joint Stock Company will conduct additional elections for members of the Board of Directors and the Board of Supervisors (term 2026-2031) according to the following contents:

ARTICLE 1: Subjects of election

Shareholders owning shares with voting rights and authorized representatives of shareholders owning shares with voting rights present at the General Meeting.

ARTICLE 2: Standards and conditions for membership in the Board of Directors and Supervisory Board

* Standards and conditions for membership in the Board of Directors: (according to Article 155 of the 2020 Enterprise Law and Article 35 of the Company Charter)

- Be 22 years of age or older, have full civil act capacity, and are not prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the 2020 Enterprise Law;

- Have good health, good moral qualities, and legal knowledge;

- Have professional qualifications and experience in business management or in the Company's main business lines and professions;

- A member of the Board of Directors must not be a related person of the manager or a person with the authority to appoint a manager of the parent company.

- * Standards and conditions for becoming a member of the Supervisory Board: (according to Article 169 of the Law on Enterprises 2020 and Article 50 of the Company Charter)

Being 22 years of age or older, having full civil act capacity, not being prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises 2020;

- b) Being trained in one of the majors of economics, finance, accounting, auditing, law, business administration or a major suitable for the Company's business activities;

- c) Not being a relative of a member of the Board of Directors, General Director and other managers;

- d) Not being a company manager; not necessarily a shareholder or employee of the company;

- dd) Not being a relative of a manager of the parent company's enterprise; the representative of the enterprise's capital, the representative of the state capital at the parent company and at the Company;

- e) Not working in the accounting or finance department of the Company;

ARTICLE 3: Nomination of candidates for the Board of Directors and the Board of Supervisors to be elected.

3.1 Nomination of candidates for the Board of Directors and the Board of Supervisors according to Articles 35 and 49 of the Company's Charter

- Shareholders holding at least 10% of voting shares may pool their votes together to nominate candidates for the Board of Directors.

- Shareholders or groups of shareholders holding from 10% to less than 20% of voting shares may nominate 01 person for the Board of Directors.

- Shareholders or groups of shareholders holding from 20% to less than 40% of voting shares may nominate up to 03 people for the Board of Directors.

- Shareholders or groups of shareholders holding from 40% to less than 70% of voting shares may nominate 04 people for the Board of Directors.

- Shareholders or groups of shareholders holding from 70% or more of voting shares may nominate enough candidates for the Board of Directors.

3.2 Number of elected members of the Board of Directors and the Supervisory Board. - The number of members of the Board of Directors submitted to the General Meeting of Shareholders for approval is 02 members and the Supervisory Board is 01 member.

ARTICLE 4: Application for nomination and candidacy for members of the Board of Directors.

Application for nomination and candidacy for members of the Board of Directors and the Board of Supervisors includes:

- Application for nomination for members of the Board of Directors and the Board of Supervisors (according to the form);
- CV declared by the candidate (according to the form);
- Letter of introduction if the candidate is a representative of a legal entity shareholder;
- Copies of: ID card, permanent residence, certificates certifying the candidate's educational level and professional qualifications.

ARTICLE 5: Ballots and ballots

* List of candidates for the Board of Directors and the Board of Supervisors:

- Arranged in alphabetical order by name, full name written on the ballot.

* Ballots and ballots.

- Ballots are printed uniformly, with the total number of voting rights according to the attendance code; - Shareholders or authorized representatives are issued ballots for the Board of Directors and the Supervisory Board at the same time according to the attendance code (owned and authorized);

- In case of incorrect recording, shareholders shall request the Vote Counting Committee to change the ballot;

- Shareholders must record the number of voting rights for each candidate in the blank box of that candidate on the ballot. In case of valid authorization (with authorization letter), the authorized person has full voting rights.

* Cases of invalid ballots

- Ballots not following the Company's prescribed form, without the Company's seal;

- Ballots with crossed out, corrected, added or incorrect names, not on the list of candidates approved by the General Meeting of Shareholders before voting;

- Ballots with the total number of voting rights for the shareholder's candidates exceeding the total number of voting rights owned/authorized by that shareholder.

ARTICLE 6: Election method

- Voting to elect members of the Board of Directors and the Supervisory Board is conducted by secret ballot according to the cumulative voting method;

- Each shareholder has a total number of voting rights corresponding to the total number of shares with voting rights (including ownership and authorization) multiplied by the number of elected members of the Board of Directors and members of the Supervisory Board;

- Shareholders can accumulate all their total voting rights for one or several candidates.

ARTICLE 7: Ballot Counting Committee, voting and counting principles

*** Ballot Counting Committee**

- The Ballot Counting Committee is nominated by the Organizing Committee and approved by the General Meeting of Shareholders;

- The Ballot Counting Committee is responsible for:

- + Approving the Election Regulations;

- + Introducing and distributing ballots;

- + Conducting vote counting;

- + Announcing the election results before the General Meeting.

- Members of the Ballot Counting Committee must not be on the list of nominees and candidates for the Board of Directors.

*** Principles of voting and counting**

- The Ballot Counting Committee shall check the ballot box in the presence of shareholders;

- Voting shall begin when the ballot distribution is completed and shall end when the last shareholder places his ballot in the ballot box;

- The vote counting shall be conducted immediately after the voting is completed;

- The vote counting results shall be recorded in writing and announced by the Head of the Ballot Counting Committee before the General Meeting.

ARTICLE 8: Principles of cumulative voting, principles of election of members of the Board of Directors and Supervisory Board

*** Principles of cumulative voting:** According to the instructions specified in the appendix attached to this Regulation.

- Principles of election:

- + The elected member of the Board of Directors shall be determined according to the highest number of votes from high to low, starting from the candidate with the highest number of votes until the number of members of the Board of Directors is sufficient.

- + In case there are candidates with the same number of votes, a re-election shall be held for the candidates with the same number of votes to select the person with the higher number of votes. + If after two elections, the required number of Board members is still not elected, the General Meeting of Shareholders may vote to remove the Board members and elect additional members at the next General Meeting of Shareholders.

ARTICLE 9: Establishing and announcing the Minutes of the vote counting

- After counting the votes, the Vote Counting Committee must establish the minutes of the vote counting. The contents of the minutes of the vote counting include: The total number of shareholders attending the meeting, the total number of shareholders participating in the vote, the ratio of voting rights of shareholders participating in the vote compared to the total number of voting rights of shareholders attending the meeting (according to the cumulative voting method), the number and ratio of valid votes, invalid votes, blank votes; the number and ratio of voting rights for each candidate for the Board of Directors;

ARTICLE 10: Any complaints about the election and vote counting, if any, must be presented at the 2025 Annual General Meeting of Shareholders. The Chairman of the meeting shall resolve them and they shall be recorded in the minutes of the General Meeting of Shareholders.

To:

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING

APPENDIX

INSTRUCTIONS FOR CUMULATIVE VOTING

- At the 2026 annual general meeting of shareholders, the number of additional members of the Board of Directors to be elected is 03 members and the Board of Supervisors to be elected is 03 member

Each shareholder selects a candidate by recording the number of votes for each candidate he/she chooses so that the total number of votes for all candidates chosen by the shareholder is equal to or less than the total number of votes of the shareholder. Shareholders can concentrate all their shares on 01 candidate or divide them among several candidates.

CURRICULUM VITAE

**OF CANDIDATE FOR ELECTION AS MEMBER OF THE BOARD OF DIRECTORS /
SUPERVISORY BOARD FOR THE 2026–2031 TERM AT THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS**

1. Full name:
2. Gender: Male
3. Date of birth:
4. ID/Passport No.:; Date of issue:; Place of issue: Administrative Police
Department for Social Order
5. Nationality: Vietnamese
6. Permanent address:
7. Current residence:
8. Contact phone number:
9. General education level: 12/12
10. Professional qualifications:
11. Employment history:

From (month/year)	Position/Title, Organization (Party, Government, Mass Organizations)

12. Current position:
13. Number of shares owned or authorized: shares
14. Violations of law: None

I hereby certify that the above information is true and accurate. I shall be fully responsible before the law for any false declaration.

Certification by Current Employer
/ Ward or Commune Authority

Hanoi, day month year 2026
(Signature and full name)

