

Nghe An, May 04, 2026



NOTICE OF PERSONNEL CHANGE
(Re: Change of Head of the Supervisory Board)

To:

- State Securities Commission
- Hanoi Stock Exchange
- Company Shareholders

Listed organization: Asia Mineral Joint Stock Company

Trading name: Asia Mineral Joint Stock Company

Stock code: AMC

Head office: Lot 32, Zone C, Nam Cam Industrial Park, Trung Loc Commune, Nghe An Province, Vietnam

Telephone: +84 238 3791 789

Person responsible for information disclosure: Mr. Le Xuan Chieu – Authorized Information Disclosure Officer

Telephone: +84 983 703 383

Type of disclosure: ☐ Periodic ☒ Extraordinary (within 24 hours) ☐ Upon request

Content of information disclosure:

Pursuant to Resolution No. 01/2026/NĐ-ĐHCD and Decision No. 03/QĐ-BKS dated May 4, 2026 of the Supervisory Board of Asia Mineral Joint Stock Company, we hereby announce the personnel change as follows:

Dismissal:

- **Mr.:** Bui Nam Anh
- **Position:** No longer serving as Head of the Supervisory Board of Asia Mineral Joint Stock Company
- **Reason:** Job reassignment
- **Effective date:** From May 4, 2026

Appointment:

- **Mr.:** Nguyen Van Huong
- **Position:** Head of the Supervisory Board of Asia Mineral Joint Stock Company

- **Effective date:** From May 4, 2026

This information is also published on the Company's website: <http://www.amcvina.vn>

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the content of this disclosure.

Recipients: **AUTHORIZED PERSON FOR INFORMATION DISCLOSURE**

As above;

Filed at: Administration.

Le Xuan Chieu

No: 03 /2026/QĐ - BKS

Nghe An, May 04, 2026

DECISION

(Re: Election of the Head of the Supervisory Board)

**THE SUPERVISORY BOARD
ASIA MINERAL JOINT STOCK COMPANY (AMC)**

Pursuant to Law on Enterprises 2020 dated June 17, 2020 of the National Assembly;
Pursuant to Law on Securities 2019 dated November 26, 2019 of the National Assembly;
Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing and guiding the implementation of a number of articles of the Law on Securities;
Pursuant to the Charter on organization and operation of Asia Mineral Joint Stock Company approved by the General Meeting of Shareholders on October 17, 2025;
Pursuant to the Resolution of the General Meeting of Shareholders of Asia Mineral Joint Stock Company No. 01/2026/NQ-DHDCD dated April 29, 2026;
Pursuant to the Minutes of the Supervisory Board Meeting No. 02/2026/BBH-BKS dated April 29, 2026 of Asia Mineral Joint Stock Company;

HEREBY DECIDES:

Article 1.

To approve the result of the election and appointment of:

- **Mr. Nguyen Van Huong**, Member of the Supervisory Board
- ID Card No.: 040078003316 issued by the Ministry of Public Security on April 8, 2021

Position: Head of the Supervisory Board of Asia Mineral Joint Stock Company

Term: Effective from May 4, 2026.

Article 2.

Mr. Nguyen Van Huong shall perform the duties and exercise the rights of the Head of the Supervisory Board and shall be entitled to remuneration/allowances and other benefits in accordance with applicable laws, the Regulations on organization and operation of the Supervisory Board of AMC, the Company's Charter, and internal regulations of the Company;

He shall be responsible to the General Meeting of Shareholders of AMC and before the law for the performance of his duties.

Article 3.

The Head of the Supervisory Board shall assign duties to members of the Supervisory Board.

Based on the assigned responsibilities, members of the Supervisory Board shall develop detailed work plans as a basis for implementation and performance evaluation of each member.

Article 4.

This Decision shall take effect from the date of signing.

The Supervisory Board, Mr. Nguyen Van Huong, and relevant departments/divisions of Asia Mineral Joint Stock Company shall be responsible for the implementation of this Decision.

ON BEHALF OF THE SUPERVISORY BOARD

Recipients:

HEAD OF THE SUPERVISORY BOARD

- As stated in Article 4;
- Board of Directors,
- Management Board of AMC;
- Departments/Divisions of AMC;
- State Securities Commission of Vietnam,
- Hanoi Stock Exchange;
- Filed for records.

Nguyễn Văn Hương

**ASIA MINERALS JOINT
STOCK COMPANY
(AMC)**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, April 29, 2026

No. 01 /NQ-DHDCD



**RESOLUTION OF THE GENERAL MEETING
OF SHAREHOLDERS IN 2026**

ASIA MINERALS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2021/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

Pursuant to the Charter of organization and operation of Asia Minerals Joint Stock Company;

Pursuant to the Regulation on Organization of the General Meeting of Shareholders in 2026;

Pursuant to the Minutes of the General Meeting of Shareholders of Asia Minerals Joint Stock Company, dated April 29, 2026.

RESOLUTION

Article 1. To approve the 2025 financial settlement report with the following main indicators:

(There is an appendix attached)

Article 2.- To approve the production, business and investment plan for 2026 with the following principal indicators:

ST T	Quota	Residents	Fiscal year 2026	Notes
1	Quarry Output	Ton	69.833	
2	Production Output	”	100.470	
3	Sales volume	”	100.470	
4	Turnover	M.Dong	187.600	
5	Profit before tax	”	7.151	
6	Submit the budget	”	10.148	

7	Income of the Labor Management Board	M.VND/ng/month	14,16	
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* In 2026, the company plans to invest in the following items:

No	Category	Unit	Quantity	Unit Price (VND million)	Value (VND million)	Notes
1	Solar power system	Sys	1	9.100	9.100	
2	3.5-ton forklift	Unit	1	500	500	
3	Investment in additional mining machinery and equipment at Chau Hong Quarry	Sys	1	4.950	4.950	
-	Stone crusher, vibrating screen, 750 kVA (35/0.4 kV) substation and 35 kV power line, operation building	Unit	1	1.750	1.750	
-	Wheel loader	Unit	1	1.250	1.250	
-	HOWO truck	"	1	1.700	1.700	
-	Fuel dispensing pump and fuel storage tank	"	1	100	100	
-	Fire prevention and firefighting system at Chau Hong quarry for fuel supply operations	Sys	1	150	150	
4	Fire prevention and firefighting system at Chau Quang quarry for fuel supply operations	Sys	1	150	150	
5	Replacement of roofing for the ball mill line	m2	2100	0,23	483	
Total					15.183	

Article 3. Approved the 2025 BOD activity report, 2026 orientation.

(Attached report)

Article 4. Approving the operation report of the Supervisory Board 2025, Operational orientation 2026

(With attached report)

Article 5. Approve the profit distribution plan in 2025.

1. Dividend payment plan:

The 2026 General Meeting of Shareholders approved the dividend payment plan in 2025 of 9%/unit.

2. After-tax profit distribution plan in 2025.

TT	ITEMS	AMOUNT (VND)
1	Total profit after tax in 2025 has not been distributed	6.425.396.049
2	Deduction of dividends for shareholders in 2025 (9% of the capital)	3.847.491.000
3	Deduct the Welfare Reward Fund	1.113.809.407
4	The rest is deducted from the Development Investment Fund	1.464.095.642

Article 6. Approve the settlement of remuneration of the Board of Directors and the Supervisory Board in 2025. The plan to pay remuneration to the Board of Directors and the Supervisory Board in 2026.

*** Implementation in 2025:**

Based on the actual data after the audit, the Annual General Meeting of Shareholders approves the operating expenses of the Board of Directors and the Supervisory Board in 2025 as follows:

Remuneration expenses for the Board of Directors: 322.569.024 VND

Remuneration expenses for the Secretary of the Board of Directors and the Supervisory Board: 228.420.444 VND

*** Plan for 2026:**

Pursuant to the production and business plan in 2026, the General Meeting of Shareholders approves the remuneration payment for the Board of Directors and the Supervisory Board in 2026 as follows:

- Board of Directors:

+ Members of the Board of Directors: enjoy 15% of the Director's salary;

+ Secretary of the Board of Directors: 15% of the salary of the Chief Accountant;

- Supervisory Board:

+ Head of Accounting Department: Equal to 20% of the salary of the Chief Accountant

+ Members of the Supervisory Board: enjoy 15% of the salary of the Chief Accountant;

Article 7. Selection of financial statement auditing company in 2026.

* The General Meeting authorized the Supervisory Board to select the auditing unit for the 2026 Financial Statements as one of the following auditing firms to the Supervisory Board's report before the General Meeting but must select an auditing unit that can provide good advice to the Board of Directors and the Board of Directors in the management and administration of production and business in accordance with regulations.

1. AASC Auditing Firm Limited (AASC)

- Address: No. 1 Le Phung Hieu, Hoan Kiem, Hanoi.

2. Moore AISC Auditing and Informatics Services Co., Ltd. – the independent auditor of the Company's financial statements for the fiscal years 2016 and 2017.

Hanoi Branch: 6th Floor, No. 36, Alley Hoa Binh 4, Minh Khai Street, Hanoi.

3. A&C Auditing and Consulting Co., Ltd. (A&C) – the independent auditor of the Company's financial statements for the period from 2009 to 2015.

Hanoi Branch: 40 Giang Vo Street, Giang Vo Ward, Hanoi.

4. International Auditing Company Limited (iCPA) – the independent auditor of the Company's financial statements for the period from 2020 to 2025.

Nghe An Branch: 18th Floor, Nghe An Petroleum Building, No. 7 Quang Trung Street, Thanh Vinh Ward, Nghe An Province.

5. Other auditing firms approved by the State Securities Commission of Vietnam (SSC).

Article 8. Approval of the dismissal of a member of the Supervisory Board

The General Meeting of Shareholders approved the dismissal of Mr. Bùi Nam Anh from his position as a member of the Supervisory Board.

Article 9. Approval of the additional election of a member of the Supervisory Board

The General Meeting of Shareholders approved the election of one (01) additional member to the Supervisory Board for the 2023–2028 term. The elected candidate is as follows:

No	Full name	Gender	Years of Birth	Education lever	Major	Note
1	Nguyen Văn Huong	Male	1978	Bachelor's Degree	Financial	

Article 10. Enforcement Terms

The Resolution was approved by the 2026 General Meeting of Shareholders of Asia Minerals Joint Stock Company at the meeting on April 29, 2026. The Board of Directors, the Control Board, the Director and relevant units shall be responsible

for implementing this Resolution and organizing the implementation of the Resolution in accordance with the provisions of law and the Company's Charter./.

GENERAL MEETING OF SHAREHOLDERS 2026

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed)

Pham Viet Hung