

**RESOLUTION**

**THE BOARD OF DIRECTORS OF CMH VIETNAM GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020 and its amendments and supplements;
- Pursuant to the Law on Securities 2019 and its amendments and supplements;
- Pursuant to the Charter of CMH Vietnam Group Joint Stock Company (CMH Group);
- Pursuant to Minutes of Board Meeting No. 04/2026/BB-HĐQT-CMH dated 20 April 2026 of the Board of Directors.

**RESOLVES:**

**Article 1.** Approval of the record date for shareholders to exercise the right to receive the 2025 interim cash dividend as follows:

1. Security name: Shares of CMH Vietnam Group Joint Stock Company.
  - Stock code: CMS
  - Type of shares: Ordinary shares.
  - Par value: VND 10,000 per share.
2. The record date for closing the list of shareholders to exercise the right to receive the 2025 interim cash dividend: 20/05/2026.
3. Reason and purpose: To make the 2025 interim cash dividend payment in cash.
4. Eligible shareholders: Existing shareholders whose names appear on the list of shareholders as of the record date for exercising the right to receive the 2025 interim cash dividend.
5. Payment date: 15/06/2026.
6. Detailed content: Payment of the 2025 interim cash dividend to existing shareholders.
  - Implementation rate: 5% per share (VND 500 per share).
  - Total payment value: VND 12,726,250,000 (*In words: Twelve billion, seven hundred twenty-six million, two hundred fifty thousand Vietnamese dong only*).
  - Place of implementation:
- + For depository securities: Shareholders shall complete procedures to receive the interim dividend at the depository members where their securities accounts are maintained.
- + For non-depository securities: Shareholders shall complete procedures to receive the interim dividend at the Head Office of CMH Vietnam Group Joint Stock Company, 12th Floor, Intracom 2 Office Building, No. 33 Cau Dien Street, Xuan Phuong Ward, Hanoi, Vietnam, on working days from 15/06/2026 and present Citizen ID Card/ID Card/Passport.






**Article 2.** Assign the Chief Executive Officer of the Company to organize the implementation and notify shareholders regarding the closing of the shareholder list to exercise the right to receive the 2025 interim cash dividend and related procedures in accordance with the contents approved by the Board of Directors.

**Article 3.** This Resolution takes effect from the date of signing. The Board of Directors, the Board of Management and relevant Departments/Divisions are responsible for its implementation.

***Recipients:***

- HNX; SCC & website;
- As per Article 3;
- Archives: VT.

ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN   
  
  
Pham Minh Phuc

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