

Dong Nai, April 29, 2026

**PROGRAM OF  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
DIC - DONG TIEN JOINT STOCK COMPANY**

**Time:** 08:00 AM, Sunday, May 10, 2026

**Location:** Lot 7, Street 5C, Nhon Trach 2 Industrial Park, Nhon Trach Commune, Dong Nai Province

Time	Agenda	Implemented by
08:00 – 08:35 AM	Welcome delegates attending the congress, check out shareholder status, receive documents and votes, ballot paper	Organization Board
08:35 – 9:05 AM	<b>OPENING OF THE GENERAL MEETING</b> <ul style="list-style-type: none"><li>- Declaration of opening</li><li>- Introduction of attendees</li><li>- Report on the results of shareholder status checkout</li><li>- Approval of the Presidium, the Secretariat of General Meeting, and the Vote Counting Committee</li><li>- Approval of the Program, Working Regulations, and Election Regulations of the Congress</li></ul>	Organization Board
9:05 – 10:05 AM	<b>GENERAL MEETING AGENDA</b>	
	- Report on the activities of the Board of Directors in 2025	Chairman of Board of Directors
	- Report on the results of production and business activities in 2025	General Director
	- 2025 Control Report of the Board of Supervisors	Board of Supervisors
	<b>* Approval of submissions from the Board of Directors:</b>	
	1-Item 01: Approval of the 2026 production, business and investment plan.	General Director
	2- Item 02: Approval of the audited 2025 financial statements.	General Director
	3- Item 03: Approval of the 2025 profit distribution plan and the 2026 plan.	Member of Board of Directors
	4- Item 04: Approval of the final settlement of remuneration for the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors for 2025, and the 2026 remuneration plan.	Member of Board of Directors
	5- Item 05: Approval of the selection of the auditors the 2026 financial statements.	Member of Board of Directors
	6- Item 06: Approving the dismissal and supplementary election of the Board of Directors and the Board of Supervisors for the remainder of the 2026-2031 term	Member of Board of Directors
	7- Item 07: Approval of transactions between the Company and related parties in 2026	Member of Board of Directors
	8: Item 08: Approval of the Plan for Liquidation and Disposal of Certain Company Assets	Member of Board of Directors
10:05 – 10:15 AM	Break	
10:15-10:45 AM	- Congress discussion, Q&A session - Submitting items to the General Meeting for voting and approval, Election of members of the Board of Directors and the Board of Supervisors - The Vote Counting Committee works and announces the results	Presidium Presidium Vote Counting Committee
10:45 – 11:05 AM	- Approval of the Minutes and Resolutions of the Congress	Secretariat
11:05 AM	- Speech and closing announcement by the leadership of DIC Dong Tien	Presidium

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



NGUYEN NGOC THUONG



Dong Nai, April 29, 2026

## PROPOSAL

*(Items submitted for voting at the 2026 General Meeting of shareholders)*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF DIC – DONG TIEN JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on the Organization and Operation of DIC – Dong Tien Joint Stock Company;
- Pursuant to the 2024 Audited Financial Statements;
- Pursuant to Resolution No. 1903/NQ-HDQT dated March 19, 2026, regarding the record date for finalizing the list of shareholders eligible to attend the 2026 Annual General Meeting of Shareholders;

The Board of Directors of DIC – Dong Tien Joint Stock Company respectfully submits to the General Meeting of Shareholders the following items for approval:

**1/ Item 01: Approval of the 2025 business performance results report**

*We respectfully submit this proposal to the General Meeting of Shareholders to review and Approval of the 2025 business performance results report*

**2/ Item 02: Approval of the 2026 production, business and investment plan**

**2.1/ 2026 business plan::**

*Unit: VND million*

No.	Indicator	2026 Plan
1	Total revenue	459,000
2	Profit after tax	2,732

**2.2/ 2026 investment plan:**

- To expand new investments in the construction of showrooms for trading in construction materials or for lease; to upgrade and repair factories and equipment serving the Company's business operations in 2026.

*We respectfully submit this proposal to the General Meeting of Shareholders to review and Approval of the 2026 production, business and investment plan*

### **3/ Item 03: Approval of the Report on activities of the Board of Directors in 2025**

*We respectfully submit this proposal to the General Meeting of Shareholders to review and Approval of the Report on activities of the Board of Directors in 2025*

### **4/ Item 04: Approval of the Report on the activities of the Board of Supervisors in 2025**

*We respectfully submit this proposal to the General Meeting of Shareholders to review and Approval of the Report on the activities of the Board of Supervisors in 2025*

### **5/ Item 05: Approval of the 2025 Financial statements audited NVA Auditing Company Limited**

*We respectfully submit this proposal to the General Meeting of Shareholders to review and approve the 2025 Financial Statements audited by NVA Auditing Company Limited.*

### **6/ Item 06: Approval of the 2025 profit distribution plan and the 2026 distribution plan**

#### **6.1/ 2025 Profit distribution:**

Based on the Company's 2025 business performance, dividends for 2025 will not be distributed. Profits will be retained for reinvestment in 2026.

#### **6.2/ 2026 Profit distribution plan:**

*Currency: Million dong*

No.	Category	2026 Planned
1	Allocation to Funds	
	+ Bonus and Welfare Fund	10% <sup>(1)</sup>
	+ Financial Reserve Fund	5% <sup>(2)</sup>
2	Dividend/ par value per share	0 %

<sup>(1)</sup> Appropriate 10% of after-tax profit for the bonus and welfare fund; the appropriation rate may be adjusted based on the recommendation of the Board of Directors and subject to approval by the General Meeting of Shareholders.

<sup>(2)</sup> Appropriate 5% of after-tax profit for the financial reserve fund until it reaches 10% of the charter capital.

*We respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval of the profit distribution plan for 2025 and the proposed distribution plan for 2026 as outlined above.*

### **7/ Item 03: Approval of remuneration for the Board of Directors, the Supervisory Board, and the Company Secretary for 2025 and the remuneration plan for 2026**

#### **7.1/ Remuneration for the Board of Directors, the Supervisory Board, and the Company Secretary in 2025:**

- Remuneration for the Board of Directors: VND 102,000,000
  - Chairman of the Board: VND 3,500,000/month
  - Members: VND 2,500,000/person/month



- Remuneration for the Supervisory Board: VND 60,000,000
  - Head of the Supervisory Board: VND 2,000,000/month
  - Members: VND 1,500,000/person/month
- Company Secretary: VND 1,200,000/month

Total remuneration for the Board of Directors and Supervisory Board in 2025: VND 176,400,000 (excluding 10% personal income tax withholding)

**7.2/ Remuneration Plan for the Board of Directors, the Supervisory Board, and the Company Secretary in 2026:**

The Board of Directors proposes that the General Meeting of Shareholders consider and approve the following remuneration scheme for 2026:

No.	Description	No. of Persons	Max. Remuneration (VND/month)	Total amount (VND/12 months)
<b>I</b>	<b>Board of Directors</b>			
1	Chairman	1	3,500,000	42,000,000
2	Members	2	2,500,000	60,000,000
	<b>Subtotal</b>			<b>102,000,000</b>
<b>II</b>	<b>Supervisory Board</b>			
1	Head	1	2,000,000	24,000,000
2	Members	2	1,500,000	36,000,000
	<b>Subtotal</b>			<b>60,000,000</b>
<b>III</b>	<b>BOD Secretary</b>	1	1,200,000	<b>14,400,000</b>
	<b>Total</b>			<b>176,400,000</b>

**Authorization:** The General Meeting of Shareholders authorizes the Board of Directors to determine the specific monthly remuneration levels in compliance with other applicable regulations, provided that the total does not exceed the above-mentioned limits.

*We respectfully submit this proposal to the General Meeting of Shareholders for review and approval of the 2025 remuneration and the 2026 remuneration plan as detailed above.*

**8/ Item 08: Approval of the dismissal and Election of Members to the Board of Directors for the Next 5-Year Term (2026–2031)**

*We respectfully submit to the General Meeting of Shareholders for review and approval of the election of Board members for 2026 to 2031.*

8.1/ Dismissal of a member of the Board of Directors: Mr. Nguyen Ngoc Thuong

8.2/ Additional election of Board Members:

- Number of Board Members: 01
- Term: 2026–2031
- Maximum Number of Candidates: Unlimited

- Candidate Qualifications: In accordance with Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP.

8.3/ Approval of the List of Candidates for Additional Election to the Board of Directors for the 2026–2031 Term:

- Ms. Luong Thi Thuy Trang (Attached profile)

Other matters relating to the election of Members to the Board of Directors for the remaining term of 2026–2031 shall be implemented in accordance with the election regulations of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders

**9/ Item 9: Approval of the dismissal and election of members of the Board of Supervisors for the remaining term of 2026–2031**

The General Meeting of Shareholders is requested to consider and vote on the election of the Board of Supervisors for the remaining term of 2026–2031.

9.1/ Dismissal of a member of the Supervisory Board: Ms. Luong Thi Thuy Trang

9.2/ Additional election of members of the Board of Supervisors:

- Number of members to be elected: 01

- Term : 2026 – 2031

- Maximum number of candidates: Unlimited

- Eligibility criteria for candidates to the Board of Supervisors: In accordance with Article 169 of the Law on Enterprises No. 59/2020/QH14 and Article 286 of Decree No. 155/2020/ND-CP

9.3/ Approval of the list of candidates for the Board of Supervisors for the remaining term of 2026–2031:

- Ms. Trinh Diep Thanh Thao (Attached profile)

*We respectfully submit to the General Meeting of Shareholders for review and Approval of the dismissal and election of members of the Board of Supervisors for the remaining term of 2026–2031*

Other matters relating to the election of the Board of Supervisors for the remaining term of 2026–2031 shall be implemented in accordance with the election regulations of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

**10/ Item 10: Approval of transactions between the Company and related parties in 2026**

*We respectfully submit to the General Meeting of Shareholders for review and Approval of transactions between the Company and related parties in 2026*

**11/ Item 11 : Approval of the Plan for Liquidation and Disposal of Certain Company Assets**

*We respectfully submit to the General Meeting of Shareholders for review and Approval of the Plan for Liquidation and Disposal of Certain Company Assets*

Respectfully submitted by the Board of Directors.

**O/B/O BOARD OF DIRECTORS  
CHAIRMAN  
NGUYEN NGOC THUONG**



DIC – Dong Tien Joint Stock Company  
No: 2904/TT-DIC.ĐT-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**INDEPENDENCE – FREEDOM – HAPPINESS**

*Dong Nai, April 29, 2026*

## **SUBMISSION**

(Matters for Approval at the 2026 General Meeting of Shareholders)

**To: The General Meeting of Shareholders of DIC – Dong Tien Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of DIC Dong Tien Joint Stock Company;

The Board of Directors of DIC – Dong Tien Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

**1/ Item 01: Approval of transactions between the Company and related parties in 2026**

Respectfully submitted to the General Meeting of Shareholders for consideration and approval of the transactions between the Company and its related parties.

**1.1. Scope of Transactions**

Approval is sought for contracts and transactions between DIC – Dong Tien Joint Stock Company and its related parties, including but not limited to:

- Purchase and sale of goods
- Provision and use of services
- Business cooperation
- Borrowing and lending
- Leasing and subleasing
- Transfers and other lawful transactions

**1.2. Transaction Value**

- For transactions with a value equal to or exceeding 35% of the total assets recorded in the Company's latest financial statements: to be submitted to the General Meeting of Shareholders for consideration and approval in accordance with regulations.
- Transactions below this threshold shall be executed under the authority of the Board of Directors in accordance with the Company's Charter.

**1.3. List of Related Parties**

1. Nhon Trach 2 Concrete Components Joint Stock Company
2. The Gioi Nha Construction Materials Supermarket Joint Stock Company



### 3. Van Cat Construction Company Limited

#### 1.4. Implementation Principles

- Compliance with the Law on Enterprises 2020 and the Company's Charter
- Ensuring fairness, transparency, independence, and market-based pricing
- Related persons shall not participate in voting in accordance with regulations

#### 1.5. Transaction Ratification

The General Meeting of Shareholders shall concurrently ratify related-party transactions conducted from 2026 until the date of the 2027 Annual General Meeting of Shareholders, provided that:

- Such transactions comply with applicable laws
- They do not cause damage to the Company
- They are conducted on a market-price basis and ensure transparency

#### 1.6. Authorization for Implementation

The General Meeting of Shareholders authorizes the Board of Directors to:

- Decide on detailed terms, conditions, and value of each transaction
- Organize implementation in accordance with regulations

The Board of Directors is further authorized to delegate to the General Director to:

- Negotiate, execute, and implement contracts
- Report quarterly to the Board of Directors and report at the Annual General Meeting of Shareholders

### **2/ Item 02: Approval of the Plan for Liquidation and Disposal of Certain Company**

#### **Assets**

Respectfully submitted to the General Meeting of Shareholders for consideration and approval of the plan for liquidation and disposal of the Company's assets.

#### 2.1. Asset List

- Vehicles that are outdated or no longer suitable for operational needs
- Materials and equipment (culvert molds, welding machines, photocopiers, etc.)
- Machinery, equipment, and infrastructure at the Nhon Trach concrete plant
- Machinery, equipment, and infrastructure at the Dat Do concrete and asphalt plant

#### 2.2. Transferees

- Organizations and individuals with demand in accordance with legal regulations
- Including related parties of the Company as defined under the Law on Enterprises 2020

In case of transactions with related parties:



- Must be approved in accordance with proper authority
- Related persons shall not participate in voting
- Must comply with legal regulations on related-party transactions

### 2.3. Pricing and Implementation Principles

The liquidation and disposal of assets must ensure:

- Compliance with applicable laws and the Company's Charter
- Transfer price consistent with market price at the time of transaction
- Availability of adequate documentation and valuation basis (quotations, market comparison, or appropriate valuation methods)
- Transparency, openness, and maximization of economic efficiency for the Company

### 2.4. Authority and Implementation

The General Meeting of Shareholders assigns the Board of Directors to:

- Decide on the specific list of assets for liquidation and disposal
- Determine selling prices and transfer methods
- Organize and implement procedures in compliance with regulations

In cases where the transaction value falls under the authority of the General Meeting of Shareholders as prescribed by law, the Board of Directors shall resubmit to the General Meeting of Shareholders for consideration and decision.

### 2.5. Authorization to the General Director

The Board of Directors is authorized to delegate to the General Director to:

- Organize the liquidation and disposal of assets
- Negotiate, execute, and implement contracts
- Decide on specific matters arising during implementation

### 2.6. Implementation Timeline

The expected implementation period is from Q2/2026 until the date of the 2027 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits for approval./

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



NGUYEN NGOC THUONG







**DIC – DONG TIEN JOINT STOCK COMPANY**

Address: Lot 17, Nhon Trach 2 Industrial Park, Road 25B, Nhon Trach  
Commune, Dong Nai Province

Tel: 02513.521752 – 02513.521945 , Fax: 02513.521953

Website: <http://dicdongtien.vn>

No.: 1005/NQ.ĐHĐCĐ-DIC-ĐT

*Dong Nai, May 10, 2026*

**DRAFT RESOLUTION  
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
OF DIC - DONG TIEN JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding, amending and supplementing documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding, amending and supplementing documents, including Decree No. 155/2020/ND-CP dated December 31, 2020 on detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter on organization and operation of DIC Dong Tien Joint Stock Company;
- Based on the results of discussions and voting at the 2026 Annual General Meeting of Shareholders of DIC Dong Tien Joint Stock Company held on May 10, 2026;

**HEREBY RESOLVES**

**Article 1:** The 2026 Annual General Meeting of Shareholders of DIC Dong Tien Joint Stock Company unanimously approves the Resolution of the General Meeting of Shareholders with the following principal contents:

**1/ Item 01: Approval of the 2025 business performance results report**

Based on the 2025 business performance results report and accompanying reports (the audited financial statements for 2025), the General Meeting of Shareholders approves the 2025 business performance results report.

**Voting results:**

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

## **2/ Item 02: Approval of the 2026 production, business and investment plan**

### **2.1/ 2026 business plan::**

*Unit: VND million*

No .	Indicator	2026 Plan
1	Total revenue	459,000
2	Profit after tax	2,732

### **2.2/ 2026 investment plan:**

- To expand new investments in the construction of showrooms for trading in construction materials or for lease; to upgrade and repair factories and equipment serving the Company's business operations in 2026.

**Authorization:** The General Meeting of Shareholders authorizes the Board of Directors to decide on investment matters during the year at appropriate times in order to achieve optimal efficiency and ensure compliance with applicable laws.

#### **Voting results:**

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

## **3/ Item 03: Approval of the Report on activities of the Board of Directors in 2025**

#### **Voting results:**

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

## **4/ Item 04: Approval of the Report on the activities of the Board of Supervisors in 2025**

#### **Voting results:**

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%



- Abstentions: 0 shares, representing 0%

**5/ Item 05: Approval of the 2025 audited financial statements as audited by NVA Auditing Company Limited**

The General Meeting of Shareholders unanimously approves the 2025 audited financial statements as audited by NVA Auditing Company Limited.

**Voting results:**

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

**6/ Item 06: Approval of the profit distribution plan for 2025 and the profit distribution plan for 2026**

***6.1/ Profit distribution for 2025:***

Based on the 2025 business performance results, the Company will not declare or pay dividends for 2025 in order to retain earnings for reinvestment in 2026.

***6.2/ Profit distribution plan for 2026:***

*Unit: VND million*

No.	Indicator	2026 Plan
1	Appropriation to funds	
	+ Bonus and welfare fund	10% <sup>(1)</sup>
	+ Financial reserve fund	5% <sup>(2)</sup>
2	Dividend / par value of shares	0 %

<sup>(1)</sup> The bonus and welfare fund shall be appropriated at 10% of profit after tax; this rate may be adjusted based on proposals of the Board of Directors and subject to approval by the General Meeting of Shareholders.

<sup>(2)</sup> The financial reserve fund shall be appropriated at 5% of profit after tax until it reaches 10% of the charter capital.

**Voting results:**

- Total number of voting shares at the Meeting: ... shares

- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

**7/ Item 07: Approval of remuneration for the Board of Directors, the Board of Supervisors and the Company Secretary for 2025, and the remuneration plan for 2026**

***7.1/ Remuneration for the Board of Directors, the Board of Supervisors and the Company Secretary in 2025::***

- Remuneration for Board of Directors: VND 102,000,000;
  - Chairman of the BOD: VND 3,500,000/month.
  - Members: VND 2,500,000/person/month.
- Remuneration for Board of Supervisors (BOS): VND 60,000,000
  - Head of BOS: VND 2,000,000/month.
  - Members: VND 1,500,000/person/month.
- Secretary of Board of Directors: VND 1,200,000/month.

Total remuneration for the BOD and BOS in 2025: VND 176,400,000 (before deduction of 10% personal income tax).

***7.2/ Remuneration plan for the Board of Directors, the Board of Supervisors and the Secretary of Board of Directors in 2026:***

The Board of Directors proposes that the General Meeting of Shareholders consider and approve the remuneration scheme for the Board of Directors, the Board of Supervisors and the Secretary of Board of Directors for 2026 as follows:

No.	Description	Number of persons	Maximum remuneration (VND/month)	Total (VND/12 months)
<b>I</b>	<b>Board of Directors</b>			
1	Chairman	1	3,500,000	42,000,000
2	Members	2	2,500,000	60,000,000
	<b>Subtotal</b>			<b>102,000,000</b>
<b>II</b>	<b>Board of Supervisors</b>			



1	Head	1	2,000,000	24,000,000
2	Members	2	1,500,000	36,000,000
	<b>Subtotal</b>			<b>60,000,000</b>
<b>III</b>	<b>Secretary of Board of Directors</b>	1	1,200,000	<b>14,400,000</b>
	<b>Total</b>			<b>176,400,000</b>

**Authorization:** The General Meeting of Shareholders authorizes the Board of Directors to determine the specific monthly remuneration levels in compliance with relevant regulations, provided that such amounts do not exceed the maximum levels stated above..

**Voting results:**

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

**8/ Item 08: Approval of the selection of the auditing firm for the 2026 financial statements**

The Board of Supervisors proposes that the General Meeting of Shareholders authorize the Board of Directors, in coordination with the Board of Supervisors, to negotiate and select one (01) of the following auditing firms as the independent auditor for the Company's 2026 financial statements:

- Nhan Tam Viet Auditing Company Limited (NTV)
- NVA Auditing Company Limited
- FAC Auditing Company Limited
- An Viet Auditing Company Limited (An Viet)
- VACO Auditing Company Limited
- Vietnam Auditing and Valuation Company Limited (AVA)

**Voting results:**

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

**9/ Item 09: Approval of the dismissal and election of members of the Board of Directors for the remaining term of 2026–2031**

The General Meeting of Shareholders is requested to consider and vote on the election of the Board of Directors for the remaining term of 2026–2031.

9.1/ Dismissal of a member of the Supervisory Board: Mr. Nguyen Ngoc Thuong

9.2/ Additional election of members of the Board of Directors:

- Number of members to be elected: 01

- Term: 2026–2031

- Maximum number of candidates: Unlimited

- Eligibility criteria for candidates to the Board of Directors: In accordance with Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP

9.3/ Approval of the list of candidates for additional election to the Board of Directors for the term 2026–2031:

- Ms. Luong Thi Thuy Trang (Attached profile)

Other matters relating to the additional election of members of the Board of Directors for the term 2026–2031 shall be implemented in accordance with the election regulations of the Board of Directors at the 2026 Annual General Meeting of Shareholders.

**Voting results:**

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

**10/ Item 10: Approval of the dismissal and election of members of the Board of Supervisors for the remaining term of 2026–2031**

The General Meeting of Shareholders is requested to consider and vote on the election of the Board of Supervisors for the remaining term of 2026–2031.

10.1/ Dismissal of a member of the Supervisory Board: Ms. Luong Thi Thuy Trang

10.2/ Additional election of members of the Board of Supervisors:

- Number of members to be elected: 01

- Term : 2026 – 2031

- Maximum number of candidates: Unlimited



- Eligibility criteria for candidates to the Board of Supervisors: In accordance with Article 169 of the Law on Enterprises No. 59/2020/QH14 and Article 286 of Decree No. 155/2020/ND-CP

10.3/ Approval of the list of candidates for the Board of Supervisors for the remaining term of 2026–2031:

- Ms.Trinh Diep Thanh Thao (Attached profile)

Other matters relating to the election of the Board of Supervisors for the remaining term of 2026–2031 shall be implemented in accordance with the election regulations of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

Voting results:

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

**11/ Item 11: Approval of the election results of members of the Board of Directors and the Board of Supervisors for the remaining term 2026–2031**

- Election results of members of the Board of Directors for the remaining term 2026–2031:

No.	Full name	Number of votes	Voting ratio
1	...	...	...%
2	...	...	...%
3	...	...	...%

- Kết quả bầu cử thành viên BKS thời gian còn lại nhiệm kỳ 2026 – 2031:

No.	Full name	Number of votes	Voting ratio
1	...	...	...%
2	...	...	...%
3	...	...	...%

**10/ Item 10: Approval of transactions between the Company and related parties in 2026**

*We respectfully submit to the General Meeting of Shareholders for review and Approval of transactions between the Company and related parties in 2026*

**11/ Item 11 : Approval of the Plan for Liquidation and Disposal of Certain Company Assets**

*We respectfully submit to the General Meeting of Shareholders for review and Approval of the Plan for Liquidation and Disposal of Certain Company Assets*

**Article 2: Approval of the General Meeting Resolution**

This Resolution is adopted at the 2026 Annual General Meeting of Shareholders of DIC – Dong Tien Joint Stock Company, held on May 10, 2026.

**Article 3:** The Board of Directors, the Board of General Directors, and relevant departments and divisions of the Company shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing.

***Recipients:***

- As stated in Article 3
- Archive: Filing

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

**NGUYEN NGOC THUONG**





**CURRICULUM VITAE**  
**OF CANDIDATE FOR BOD/SB**  
**DIC – DONG TIEN JOINT STOCK COMPANY**  
**FOR THE REMAINING TERM OF 2026–2031**

1. Full name: Trinh Diep Thanh Thao
2. Gender: Female
3. ID (Passport) number: 052181009189
4. Date of birth: August 09, 1981
5. Place of birth: Tay Son Commune, Gia Lai Province Nationality: Viet Nam
6. Ethnicity: Kinh Hometown: Tay Son Commune, Gia Lai Province
7. Permanent address: 207/14 3/2 Street, Quarter 29, Vuon Lai Ward, Ho Chi Minh City
8. Contact phone number: 0937 910 099
9. Educational background: 12/12
10. Professional qualifications: Bachelor of Business Administration
11. Employment history (briefly list places of work, positions, and occupations):
  - 2004 – 2014:** Thu Duc House Development Joint Stock Company Deputy Sales Director; Head of Internal Control Board
  - 2014 – 2015:** Thu Duc Agricultural Wholesale Market Management & Trading JSC Deputy Director
  - 2017 – 2022:** Vico Quang Tri Minerals and Investment Joint Stock Company Deputy General Director; Head of Internal Control Board
  - 2022 – 2024:** Flat (Vietnam) Export-Import Trading Company Limited Deputy General Director
  - 2024 – 2025:** Tan Thuan Energy Joint Stock Company Deputy Operation Director
  - 2026 – Present:** The Gioi Nha Building Material Supermarket Joint Stock Company Head of Internal Control Board
12. Current position: Head of Internal Control Board – The Gioi Nha Building Material Supermarket Joint Stock Company  
Current positions held in other organizations: .....
13. Number of shares held: 0 shares.
14. Total number of shares held by the nominating group of shareholders: The Gioi Nha Building Material Supermarket Joint Stock Company holds 3,900,000 shares, equivalent to 24.96%

I hereby certify that the information provided above is true and accurate. I take full legal responsibility for any incorrect declaration.

**CERTIFICATION FROM LOCAL  
AUTHORITY/WORK AGENCY**

(signature, seal)




**TRẦN ANH ĐIỀN**

*Date 29 month 04 year 2026*

**Declarant**

(Signature, full name)

  
Trinh Diep Thanh Thao



**CURRICULUM VITAE  
OF CANDIDATE FOR BOD/SB  
DIC – DONG TIEN JOINT STOCK COMPANY  
FOR THE REMAINING TERM OF 2026–2031**

1. Full name: Luong Thi Thuy Trang
2. Gender: Female
3. ID (Passport) number: 049190000418
4. Date of birth: February 16, 1990
5. Place of birth: Quang Nam Province      Nationality: VietNameese
6. Ethnicity: Kinh      Hometown: Que Chau, Que Son, Quang Nam
7. Permanent address: 32/1 Nguyen Thi Kieu Street, Quarter 10, Thoi An Ward, Ho Chi Minh City
8. Contact phone number: 0937 561 797
9. Educational background: University
10. Professional qualifications: Bachelor of Finance and Banking
11. Employment history (briefly list places of work, positions, and occupations):
  - April 2014 – Dec 2022: The Gioi Nha Building Materials Joint Stock Company Internal Control Team Leader
  - Jan 2023 – Aug 2023: The Gioi Nha Building Material Supermarket Joint Stock Company Deputy Manager of Output Contract Administration
  - Sept 2023 – July 2024: The Gioi Nha Building Material Supermarket Joint Stock Company Head of Price Control and Output Contract Subcommittee
  - Aug 2024 – July 2025: The Gioi Nha Building Material Supermarket Joint Stock Company Deputy Head of Internal Control, Price Control and Output Contract Subcommittee
  - Aug 2025 – Present: The Gioi Nha Building Material Supermarket Joint Stock Company Deputy General Director of Sales
12. Current position: Deputy General Director of Sales at The Gioi Nha Building Material Supermarket Joint Stock Company.  
Current positions held in other organizations: .....
13. Number of shares held: 0 shares.
14. Total number of shares held by the nominating group of shareholders: 3,900,000 shares (held by The Gioi Nha Building Material Supermarket Joint Stock Company).

I hereby certify that the information provided above is true and accurate. I take full legal responsibility for any incorrect declaration.

**CERTIFICATION FROM LOCAL  
AUTHORITY/WORK AGENCY**

(signature, seal)



TRAN ANH DIEN

*Date 29 month 04 year 2026*

**Declarant**

(Signature, full name)

LUONG THI THUY TRANG