

**DUC TRUNG INVESTMENT  
JOINT STOCK COMPANY**

No: 14/2026/CV-DTI

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

Hanoi, April 29. 2026

**NOTICE OF CHANGE IN PERSONNEL**

**To: Hanoi Stock Exchange**

Pursuant to the Resolution of the General Meeting of Shareholders No. ..../2026/NQ-HĐQT dated April 29, 2026 of Duc Trung Investment Joint Stock Company, we hereby respectfully announce the change in personnel of Duc Trung Investment Joint Stock Company as follows:

***In case of appointment (\*):***

- Mr. Tran Dang Quan

- Previous position: Member of the Board of Directors
- Newly appointed position: Chairman of the Board of Directors
- Term of appointment: 2026 – 2031
- Effective date: April 29, 2026

This information has been published on the Company's website on 29/4/2026 at: www.ductrung.com.vn, under the Shareholder Relations section.

***\*Attachments:***

- Resolution of the General Meeting of Shareholders No. 09/2026/NQ-HĐQT dated April 29, 2026;
- Information Disclosure Document

**LEGAL REPRESENTATIVE**



**TRAN DANG QUAN**

**RESOLUTION**  
**OF THE BOARD OF DIRECTORS**

*(Regarding: Appointment of the Chairman of the Board of Directors)*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and its guiding documents; and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on organization and operation of Duc Trung Investment Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 04/2026/BB-HDQT dated 29/4/2026 regarding the appointment of the Chairman of the Board of Directors.

**RESOLVES:**

**Article 1:** To approve the election of Mr. Tran Dang Quan – Member of the Board of Directors – to hold the position of Chairman of the Board of Directors with effect from April 29, 2026.

Mr. Tran Dang Quan shall be responsible for performing duties as assigned under the task allocation issued by the Board of Directors, and for exercising the rights and obligations of the Chairman of the Board of Directors in accordance with the Company's Charter and internal regulations.

**Article 2:** Implementation provisions

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, relevant departments and employees shall be responsible for implementing this Resolution in accordance with applicable laws and the Charter of Duc Trung Investment Joint Stock Company ./.

**Recipients:**

- SSC, HNX;;
- Board of Directors, Board of Management, Supervisory Board (for reporting);
- Filed at the Office.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**  
  
**TRAN DANG QUAN**



No: 04/2026/BB-HDQT

Hanoi, April 29, 2026

**MINUTES OF THE BOARD OF DIRECTORS' MEETING**

**DUC TRUNG INVESTMENT JOINT STOCK COMPANY**

*(Re: Election of the Chairman of the Board of Directors)*

Company: Duc Trung Investment Joint Stock Company

Head Office: No. 213 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam

Enterprise Registration Certificate No.: 0301466299

First issued on: June 22, 1994; 27th amendment dated: September 08, 2025

Place of issue: Business Registration Office of Ho Chi Minh City

Today, at 09:00 AM on April 29, 2026, at the Representative Office of Duc Trung Investment Joint Stock Company ("DTI"): 4th Floor, Building B Vinaconex 2, Kim Van Kim Lu Urban Area, Dinh Cong Ward, Hanoi.

The Board of Directors of Duc Trung Investment Joint Stock Company ("DTI") convened a meeting with the following attendees:

- |                            |                                  |
|----------------------------|----------------------------------|
| 1. Mr. Tran Dang Quan      | Member of the Board of Directors |
| 2. Ms. Tran Thi Thanh Binh | Member of the Board of Directors |
| 3. Ms. Ta Thi Vui          | Member of the Board of Directors |

The attending members unanimously elected Mr. Tran Dang Quan as the Chairman of the meeting. Mr. Tran Dang Quan appointed Ms. Vu Van Anh as the Secretary of the meeting.

**A. MEETING AGENDA**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Duc Trung Investment Joint Stock Company;

The Board of Directors held discussions and resolved the following matter:

**Item 1:** Approval of the election of Mr. Tran Dang Quan – Member of the Board of Directors – as Chairman of the Board of Directors, effective from April 29, 2026.

Mr. Tran Dang Quan shall be responsible for performing duties as assigned under the task allocation issued by the Board of Directors and exercising the rights and obligations of the Chairman of the Board of Directors in accordance with the Company's Charter and internal regulations.

**B. OPINIONS OF MEMBERS.**

All members unanimously agreed with the presented content.



### C. VOTING RESULTS.

**Item 1:** Approval of the election of Mr. Tran Dang Quan – Member of the Board of Directors – as Chairman of the Board of Directors, effective from April 29, 2026.

- In favor: 3/3 votes, representing 100% of total voting votes
- Against: 0/3 votes, representing 0%
- No opinion: 0/3 votes, representing 0%

### D. CONCLUSION

The Board of Directors approved the election of Mr. Tran Dang Quan – Member of the Board of Directors – to hold the position of Chairman of the Board of Directors, effective from April 29, 2026.

The meeting concluded at 10:00 AM on the same day.

These minutes consist of two (02) pages, are made in three (03) copies of equal legal validity, effective from the date of signing./.

**MEETING SECRETARY**



**VU VAN ANH**

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**TRAN DANG QUAN**



**MEMBER OF THE BOARD OF  
DIRECTORS**



**TRAN THI THANH BINH**

**MEMBER OF THE BOARD OF  
DIRECTORS**



**TA THI VUI**