

**HANOI TRADE  
JOINT STOCK CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 25/TB-HAP

Hanoi, day 04 month 05 year 2026

**CHANGE IN PERSONNEL**

To: Hanoi Stock Exchange

Pursuant to Resolution No. 22./2026/NQ-HĐQT dated 04/05/2026, of the Board of Directors of Hanoi Trade Joint Stock Corporation, we respectfully announce the following personnel changes at Hanoi Trade Joint Stock Corporation ("the **Company**"):

**1. In case of appointment:**

**Ms. Nguyen Thi Duyen**

- Former position in the organization: Không
- Newly appointed position: The Company's Chief Accountant
- Term: Effective from May 4<sup>th</sup>, 2026
- Effective date: May 4<sup>th</sup>, 2026

**2. In case of dismissal:**

**Ms. Nguyen Thu Hang**

- Position held before dismissal: The Company's Chief Accountant
- Dismissed/Resigned position: The Company's Chief Accountant
- Remaining position: None / After his dismissal, Ms. Nguyen Thu Hang is no longer an insider of the Company.
- Reason (if any): According to the Board of Directors' Decision
- Effective date: Effective from May 4<sup>th</sup>, 2026

This information was published on the company's website on May 04, 2026 as in the link :  
<http://www.haprogroup.vn/quan-he-co-dong-va-nha-dau-tu>

**Attached documents:**

- Resolution No. 22./2026/NQ-HĐQT dated 04/05/2026;

**HANOI TRADE  
JOINT STOCK CORPORATION**

**Legal representative  
Chairman of the Board of Directors**



**NGUYEN THAI DUNG**

**HANOI TRADE JOINT STOCK  
CORPORATION**

No. 22./2026/NQ-HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
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Ha Noi, day 04 month 05 year 2026

**RESOLUTION OF THE BOARD OF DIRECTORS**

*(Re: Changing the Corporation's Chief Accountant)*

**THE BOARD OF DIRECTORS**  
**HANOI TRADE JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11 January 2022, Law No. 76/2025/QH15 dated 17 June 2025, and relevant guiding documents;
- Pursuant to the Charter on the Organization and Operations of Hanoi Trading Corporation – Joint Stock Corporation ("**Corporation**");
- Pursuant to the Minutes of the Board of Directors Meeting No. 21./2026/BB-HĐQT dated 04/052026 regarding changing the Corporation's seal.

**RESOLUTION**

**Article 1.** The Board of Directors ("**BOD**") of the Corporation passed the following resolutions:

1. The BOD approves of Ms. Nguyen Thu Hang  
shall no longer hold the position of Chief Accountant of the Corporation from 04/05/2026.
2. The BOD approves the reception and appointment of Ms. Nguyen Thi Duyen  
to hold the position of Chief Accountant of the Corporation from 04/05/2026.
3. The BOD authorizes the Chairman of the BOD to have the full right to consider, approve and decide on issues related to the above contents and the regimes on labor contracts and income of the Chief Accountant of the Corporation.

**Article 2.** The resolution shall take effect from the date of signing.

The Board of Directors, the Board of Managements, the departments/divisions/units under the Corporation, and the individuals concerned shall be responsible for implementing this resolution../.

**Recipient:**

- As per Article 2 (for implementation);
- Supervisory Board (for reporting);
- Publish on the website, CIMS (for public disclosure);
- Filing, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN OF THE BOD**



**NGUYEN THAI DUNG**

**HANOI TRADE JOINT STOCK  
CORPORATION**

No: 23./2026/QĐ-HAP

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Ha Noi, day 04. month 05 year 2026

**DECISION**

(Re: Discharging Ms. Nguyen Thu Hang)

**CHAIRMAN OF THE BOARD OF DIRECTORS  
HANOI TRADE JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises;
- Pursuant to the Charter on the Organization and Operations of Hanoi Trading Corporation – Joint Stock Corporation ("**Corporation**");
- Pursuant to the Resolution of the Board of Directors No. 12./2026/NQ-HĐQT dated 04./05/2026;
- Pursuant to the actual situation of the Corporation.

**DECISION**

**Article 1.** Ms. Nguyen Thu Hang

shall no longer hold the position of Chief Accountant of the Corporation from 04/05/2026.

**Article 2.** Ms. Nguyen Thu Hang is fully responsible to the Board of Directors, the Chairman of the Board of Directors, the Board of Managements of the Corporation and the law for all tasks assigned to perform and/or completed during the position of Chief Accountant of the Corporation.

Ms. Nguyen Thu Hang is responsible for handing over work, records, assets... to the Corporation before the date of 04/05/2026.

**Article 3.** The Decision shall take effect from the date of signing. Ms. Nguyen Thu Hang and the departments/divisions/units concerned shall be responsible for implementing this decision./.

**Recipient:**

- As per Article 3 (for implementation);
- Filing.

**CHAIRMAN OF THE BOD**  
  
**NGUYEN THAI DUNG**



**HANOI TRADE JOINT STOCK  
CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No: 24./2026/QĐ-HAP

*Ha Noi, day 04 month 05 year 2026*

**DECISION**

*(Re: Appointing of Ms. Nguyen Thi Duyen)*

**CHAIRMAN OF THE BOARD OF DIRECTORS  
HANOI TRADE JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises;
- Pursuant to the Charter on the Organization and Operations of Hanoi Trading Corporation – Joint Stock Corporation ("**Corporation**");
- Pursuant to the Resolution of the Board of Directors No. 22./2026/NQ-HĐQT dated 04./05/2026 regarding changing the Corporation's Chief Accountant.

**DECISION**

**Article 1.** Reception and appointment of Ms. Nguyen Thi Duyen

to

hold the position of Chief Accountant of the Corporation from 04/05/2026.

**Article 2.** From the date of receipt and appointment, Ms. Nguyen Thi Duyen is obliged to perform the assigned tasks, take responsibility before the Board of Directors, the Chairman of the Board of Directors, the Board of Managements and the law for the assigned tasks and powers as prescribed in the Charter, regulations of the Corporation and relevant legal provisions.

Ms. Nguyen Thi Duyen is responsible for reporting to the Board of Directors/Chairman of the Board of Directors/Board of Managements of the Corporation as prescribed.

Ms. Nguyen Thi Duyen is entitled to salary, benefits and other benefits according to the Company's regulations.

**Article 3.** The resolution shall take effect from the date of signing.

Ms. Nguyen Thi Duyen and the departments/divisions/units concerned shall be responsible for implementing this decision./.

**Recipient:**

- As per Article 3 (for implementation);
- Filing.

**CHAIRMAN OF THE BOARD**  
TỔNG CÔNG TY  
THƯƠNG MẠI HÀ NỘI  
CÔNG TY CỔ PHẦN  
P. HOÀN KIẾM - TP. HÀ NỘI  
**NGUYEN THAI DUNG**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập – Tự do – Hạnh phúc**

*Hà Nội, ngày 04 tháng 05 năm 2026*

**BẢN CUNG CẤP THÔNG TIN**

Kính gửi:    - Ủy ban Chứng khoán Nhà nước  
                  - Sở Giao dịch chứng khoán Hà Nội

1- Họ và tên/*Full name*:   **NGUYỄN THỊ DUYÊN**

2- Giới tính/*Sex*:                Nữ

3- Ngày tháng năm sinh/ *Date of birth*:

4- Nơi sinh/*Place of birth*:

5- Số CCCD (hoặc số hộ chiếu)/*ID card No. (or Passport No.)*

Ngày cấp (*Date of issue*):                               ; Nơi cấp/ *Place of issue*:

6- Quốc tịch/*Nationality*:           Việt Nam

7- Dân tộc/*Ethnic*:                Kinh

8- Địa chỉ thường trú/*Permanent residence*:  
Hà Nội

9- Số điện thoại/*Telephone number*:

10- Địa chỉ email/*Email*:

11- Tên tổ chức là đối tượng công bố thông tin/*Organisation's name subject to information disclosure rules*: Tổng Công ty Thương mại Hà Nội – Công ty Cổ phần

12- Chức vụ hiện nay tại đối tượng công bố thông tin/*Current position in an organization subject to information disclosure*: Kế toán trưởng

13- Các chức vụ hiện đang nắm giữ tại tổ chức khác/ *Position in other companies*:

14- Số cổ phần nắm giữ/*Number of owning share*: 0 cổ phần chiếm 0% vốn điều lệ. of which

          + Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác)/  
*Owning on behalf of (the State/strategic invertổ/other organization)*: 0%

          + Cá nhân sở hữu/*Owning by individual*: 0 cổ phần chiếm 0% vốn điều lệ

15- Cam kết nắm giữ (nếu có)/*Other owning commitments (if any)*:

16- Danh sách người có liên quan của người khai\*/ *List of affiliated person of declarant*:

17- Lợi ích liên quan đối với Công ty đại chúng, quỹ đại chúng (nếu có)/*Related interest with public company, public fund (if any)*: Không có

18- Quyền lợi mâu thuẫn với Công ty đại chúng, quỹ đại chúng (nếu có)/ *Interest on conflict with public compny, public fund (if any)*: Không có

Tôi xin cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin chịu hoàn toàn trách nhiệm trước pháp luật/ *I hereby certify that the information provide in this CV is true and correct and I will bear the full responsibility to the law.*

**NGƯỜI KHAI/  
DECLARANT**



**NGUYỄN THỊ DUYÊN**

**APPENDIX 02: THE LIST OF INSIDERS AND THEIR AFFILIATED PERSONS (INDIVIDUAL/ORGANIZATION)**

No.	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with internal person	Type of documents (ID/Passport/Business Registration Certificate)	No.	Date of issue	Time the person became an affiliated person/internal person	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
<b>1</b>	<b>Nguyễn Thị Duyên</b>		<b>Chief Accountant</b>								
1.01	Nguyễn Bá Phòng			Father							Died
1.02	Hoàng Thị Hải			Mother							
1.03	Bùi Việt Thanh			Husband							
1.04	Bùi Nguyễn Ngọc Linh			Daughter							
1.05	Bùi Nguyễn Phương Linh			Daughter							
1.06	Nguyễn Thị Cúc			Younger Sister							
1.07	Vũ Huy Thu			Younger Sister's husband							
1.08	Bùi Văn Sỹ			Father in law							
1.09	Phạm Thị Lạc			Mother in law							
1.10	Bùi Minh Tuấn			Husband's older brother							Died