

*Quang Tri, April 24, 2026*

**ANNOUNCEMENT OF PERSONNEL CHANGES**

**To: - Hanoi Stock Exchange**

Pursuant to the Resolution dated 23/04/2026 of the 2026 Annual General Meeting of Shareholders of Quang Binh Water Supply Joint Stock Company; Pursuant to the Minutes of the meeting to elect the Head of the Supervisory Board and the Decision of the Board of Directors to appoint the chief accountant, we would like to announce the change of personnel of Quang Binh Water Supply Joint Stock Company as follows:

**I. Appointment Cases**

1. Mr. Le Thanh Binh
  - Position before appointment: Head of Customer Relations Department
  - Appointed position: Head of the Supervisory Board
  - Term of appointment: Term of Supervisory Board 2025 - 2030
  - Effective date: 23/04/2026
2. Mr. Nguyen Duc Vu
  - Position before appointment: Head of the Supervisory Board
  - Appointed Position: Chief Accountant
  - Term of appointment: Until a replacement decision is issued
  - Effective date: 23/04/2026

**II. Cases of dismissal/resignation**


1. Mr. Nguyen Duc Vu
  - No longer holding the position: Head of the Supervisory Board
  - Reason for dismissal (if any): the member has a letter of resignation
  - Effective date: 23/04/2026
2. Mr. Le Minh Chuong
  - No longer holding the position: Chief Accountant
  - Reason for dismissal (if any): According to the Company's plan
  - Effective date: 4/23/2026

This information was published on the company's website on April 24, 2026, at the following link: [capnuocquangbinh.vn](http://capnuocquangbinh.vn)

*\*Attached documents:*

- Resolution of the General Meeting of Shareholders, General Meeting of Shareholders, Board of Directors, BB Supervisory Board;
- A copy of the information provided by the new insider.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

  
**Le Anh Dung**

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**  
**QUANG BINH WATER SUPPLY JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Quang Binh Water Supply Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders of Quang Binh Water Supply Joint Stock Company dated April 23, 2026.

**RESOLUTION**

**Article 1.** Approving the Report of the Board of Directors on the results of the Company's governance activities in 2025 and the plan for 2026; Report to the Board of Directors on production and business results in 2025 and production and business plan in 2026.

Summarize some specific expenditures as follows:

**1. Production and business results in 2025**

TT	Criteria	Unit of calculation	Plan for 2025	Implementation in 2025	TH to Customer Ratio (%)
1	Tap Water Output	m3	15.800.000	15.046.000	95,2
2	Total Revenue:	Million VND	144.200	141.457	98,1
	<i>In which:</i>				
	- Tap water production	Million VND	130.500	129.711	99,4
	- Construction and installation, branch pipes	Million VND	12.500	10.680	85,4

	- Other revenue (Environmental protection fee, T/principal, other)	Million VND	1.200	1.066	88,8
3	Remittance to the state budget	Million VND	31.194	19.081	61,16
4	Average income	Tr.d/person/th	10,7	10,8	100,9
5	Loss Rate	%		19,5	
6	Profit before tax.	Million VND	18.800	16.270	86,5

## 2. Production and Business Plan in 2026

TT	CRITERIA	UNIT OF CALCULATION	2026 PLAN	CUSTOMER VS. TH RATIO 2025 (%)
1	Tap Water Output	m3	<b>5.500.000</b>	<b>105</b>
2	Total Revenue	Million VND	169.650	119,54
3	Remittance to the state budget	Million VND	(Guaranteed to implement 100% of the tax incurred)	
4	Average income	Tr.d/person/month	11,0	102
5	Loss Rate	%	≤18	
6	Customer Development	Connecting Households	4.600	
7	Profit before tax	Million VND	<b>18.200</b>	<b>112,5</b>
8	Dividend Payment	%	4,2	105

**Article 2:** Approval of the Report on the evaluation of the performance of the Supervisory Board in 2025 and the plan for 2026



**Article 3:** Approval of the 2025 Audited Financial Statements.

**Article 4:** Approving the proposal to select an auditor for the 2026 financial statements. The General Meeting of Shareholders authorizes the Board of Directors of the Company to select one of the 3 independent auditors stated in the report to serve the audit of the financial statements in 2026

**Article 5:** Approve the report on remuneration of the Board of Directors and the Supervisory Board in 2025 and the Plan for 2026.

**Article 6:** Approve the report on the distribution of profits and the appropriation of funds in 2025, the plan for distribution of profits and the appropriation of funds in 2026;


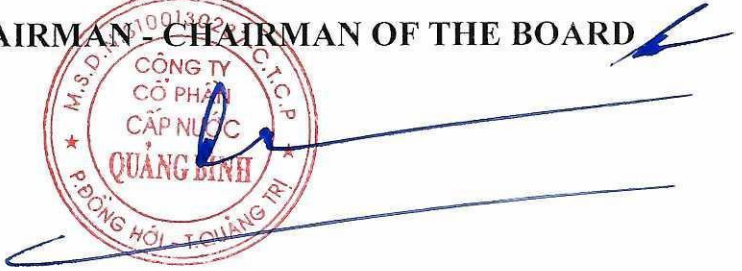
**Article 7:** Approve the report dismisses and elects additional members of the Supervisory Board for the term 2025-2030;

List of the Supervisory Board for the term 2025-2030:

- |                           |                                   |
|---------------------------|-----------------------------------|
| 1. Mr. Le Thanh Binh      | - Head of the Supervisory Board   |
| 2. Mr. Trinh Dinh Tung    | - Member of the Supervisory Board |
| 3. Grandma: Le Thi Thu Ha | - Member of the Supervisory Board |

**Article 8:** This Resolution is approved in full by the General Meeting of Shareholders and takes effect from April 23, 2026. The Board of Directors directs and organizes the implementation of the contents unanimously approved by shareholders at the General Meeting effectively.

**TM. GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN - CHAIRMAN OF THE BOARD**

  
  
**Le Anh Dung**



**QUANG BINH WATER SUPPLY  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Quang Tri, April 23, 2026*

**MINUTES OF THE SUPERVISORY BOARD MEETING  
QUANG BINH WATER SUPPLY JOINT STOCK COMPANY**

*Re: Election of the Head of the Company's Supervisory Board for the term 2025 – 2030*

Today at 17:00 on April 23, 2026, at Quang Binh Water Supply Joint Stock Company, the Supervisory Board of Quang Binh Water Supply Joint Stock Company held a meeting to elect the Head of the Company's Supervisory Board for the term 2025 - 2030

- Chairperson: Mr. / Mrs. Le Thanh Binh
- Secretary of the meeting: Mr. / Mrs. Le Thi Thu Ha

**Specific meeting participants:**

- |                               |                                   |
|-------------------------------|-----------------------------------|
| 1. Mr. / Mrs. Le Thanh Binh   | - Member of the Supervisory Board |
| 2. Mr. / Mrs. Trinh Dinh Tung | - Member of the Supervisory Board |
| 3. Mr. / Mrs. Le Thi Thu Ha   | - Member of the Supervisory Board |

According to the provisions of the Law on Enterprises 2020, the Supervisory Board is eligible to proceed in accordance with the law.

Content of the Supervisory Board meeting: Election of the Head of the Supervisory Board of Quang Binh Water Supply Joint Stock Company for the term 2025 – 2030

**PROCEEDINGS OF THE MEETING:**

I. Chairing the meeting, Mr. / Mrs. Le Thanh Binh proposed that the Supervisory Board unanimously elect the Head of the Supervisory Board of Quang Binh Water Supply Joint Stock Company for the term 2025 - 2030.

II. Members of the Supervisory Board nominate Mr. / Mrs. Le Thanh Binh to assume the title of Head of the Supervisory Board of Quang Binh Water Supply Joint Stock Company for the term 2025 - 2030.

**III. Voting**

Members of the Supervisory Board voted unanimously to elect Mr. / Mrs. Le Thanh Binh to assume the title of Head of the Supervisory Board of Quang Binh Water Supply Joint Stock Company for the term 2025 - 2030.

- Approve: 3/3
- Disapprove: 0/3
- Other Comments: None

The meeting ended at 17:30 on the same day and was read again, unanimously approved by all members.

**SECRETARY**

**Lê Thị Thu Hà**

**CHAIRMAN**

**Le Thanh Binh**



*Quang Tri, on 23 April 2026*

**DECISION**

**Regarding the appointment of officials**

**CHAIRMAN OF THE BOARD OF DIRECTORS  
QUANG BINH WATER SUPPLY JOINT STOCK COMPANY**

**Base:**

- Law on Enterprises No. 76/2025/QH11 was approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;
- The Charter of Organization and Operation of Quang Binh Water Supply Joint Stock Company was approved by the General Meeting of Shareholders on April 23, 2021;
- Minutes of the meeting dated 16/3/2026 of the Party Committee of the Company;
- Minutes of the meeting of the Board of Directors of the Company on March 16, 2026;
- Considering the proposal of the Company's Board of Directors on 23/4/2026.

**DECISION**

**Article 1: Appointment Mr. Nguyen Duc Vu**

- Date of birth: 14/12/1973
- Qualifications: Bachelor of Economics

Holding the position of Chief Accountant of Quang Binh Water Supply Joint Stock Company.

Mr. Nguyen Duc Vu has tasks, powers and responsibilities in accordance with the provisions of the Law, the company's Charter and internal regulations.

**Article 2:** Salary and other allowances (if any), main salary: 34.500.000 VND; level 1/2 of the Chief Accountant's salary. Monthly salary is enjoyed according to the Company's salary payment regulations.

**Article 3:** Members of the Executive Board; Heads of relevant individual departments/departments and **Mr. Nguyen Duc Vu** are responsible for implementing this decision./.

**Recipient:**

- As in Article 3;- Save: TCHC.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



*Lê Anh Dũng*