



**HUONG SON HYDRO POWER
JOINT STOCK COMPANY**

Number: 34 /GSM-CV

Subject: Reappointment

General Director

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Dear: - State Securities Commission
 - Hanoi Stock Exchange

1. Organization name: Huong Son Hydropower Joint Stock Company
 - Stock ticker symbol: GSM;
 - Address: Km70, National Highway 8A, Son Kim 1 Commune, Ha Tinh Province;
 - Phone: 0945.024.589
 - E-mail: huongsonGSM@gmail.com;
2. Content of the published information:

GSM announces the reappointment of an insider: On May 5, 2026, the Company's Board of Directors met to reappoint Mr. Pham Tien Dung, born in 1981, Occupation: Bachelor of Information Technology, Intermediate level in Accounting ; continuing He holds the position of General Director and Legal Representative of Huong Son Hydropower Joint Stock Company, with a term of appointment of 5 years from May 7, 2026. *(Details are included in the attached Resolution)*

3. This information was published on the Company's Website on May 5, 2026 at the following link: <https://thuydienhuongson.vn/quan-he/>

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

May 5, 2026

**The person responsible for disclosing
the information.**

Nguyen Danh Cong

Number: 04/GSM-HĐQT-NQ

Ha Tinh, May 5, 2026

RESOLUTION

***Subject: Reappointment of the General Director and Legal Representative of
Huong Son Hydropower Joint Stock Company.***

COMPANY BOARD OF DIRECTORS

- Based on the 2020 Enterprise Law and its amendments and supplements;
- Based on the Charter of Organization and Operation of Huong Son Hydropower Joint Stock Company;
- Based on the Minutes of the meeting dated May 5, 2026, of the Board of Directors of Huong Son Hydropower Joint Stock Company ;
- Based on the actual situation at Huong Son Hydropower Joint Stock Company.

RESOLUTION:

Article 1 : Reappointment Mr. Pham Tien Dung, born in 1981, Occupation: Bachelor of Information Technology, Intermediate level accountant, will continue to hold the position of General Director of Huong Son Hydropower Joint Stock Company, and will be the Legal Representative of Huong Son Hydropower Joint Stock Company for a term of 05 years from May 7, 2026.

Article 2: Implementation:

2.1. Mr. Pham Tien Dung is tasked with exercising all the rights and obligations of the General Director in accordance with the Enterprise Law, the Internal Governance Regulations, and the Charter of Organization and Operation of Huong Son Hydropower Joint Stock Company, ensuring optimal benefits for the company.

2.2. Mr. Pham Tien Dung's salary and allowances will be determined by the Board of Directors in accordance with the Company's salary regulations.

2.3. The Board of Directors and the heads of departments and divisions under the Company shall implement this Resolution in accordance with their functions and duties.

Recipient :

- As per Article 2, Section 2.3;
- The Company's Board of Directors,
- Company Supervisory Board;
- Company Website;
- Save personal records.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



Nguyen Thanh Hai