

Dong Nai, day 04 month 05 year 2026

No.: 87/CV-DNC

NOTICE OF PERSONNEL CHANGE

To: - State Securities Commission;
- Hanoi Stock Exchange.

Pursuant to Resolution No. 04/NQ.HĐQT-DNC dated 04/05/2026 of the Board of Directors regarding the dismissal and appointment of the person in charge of corporate governance and the Board Secretary, Dong Nai Material & Building Investment Joint - Stock Company hereby announces:

I. Appointment Case:

1. Ms. Nguyen Thi Oanh

- Position prior to appointment: Administrative Specialist
- Appointed position: The person in charge of corporate governance, Board Secretary
- Term of appointment: Term V (2026 - 2031)
- Effective date: 04/05/2026.

II. Dismissal Case

1. Ms. Hoang Thi Lien

- No longer holding the position: The person in charge of corporate governance, Board Secretary
- Reason for dismissal: As per the resignation letter dated 23/04/2026
- Effective date: 04/05/2026.

This information has been disclosed on the company's website at the following link
<http://www.vatlieudongnai.vn>

Recipients:

- As above;
- Archive: Vt, HCNS.

LEGAL REPRESENTATIVE
GENERAL DIRECTOR



Tran Anh Dien

**Attached documents:*

- Board Resolution No. 04/NQ-HĐQT-DNC;
- Information provision document of the appointed personnel.

RESOLUTION

Regarding the Dismissal and Reappointment of the Corporate Governance
Officer and Secretary to the Board of Directors

BOARD OF DIRECTORS

DONG NAI MATERIAL & BUILDING INVESTMENT JOINT - STOCK COMPANY

*Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National
Assembly on June 17, 2020; Securities Law No. 54/2019/QH14 dated November 26,
2019;*

*Pursuant to the Charter of Dong Nai Material & Building Investment Joint -
Stock Company;*

*Based on the Vote Counting Record of the Board of Directors No. 02/BB-HĐQT
dated May 4, 2026.*

RESOLVED:

Article 1. Approval of the dismissal of Ms. Hoang Thi Lien from the position of
Corporate Governance Officer and Secretary to the Board of Directors at her personal
request, effective May 4, 2026.

Article 2. Approval of the appointment of Ms. Nguyen Thi Oanh to the position
of Corporate Governance Officer and Secretary to the Board of Directors, effective
from May 4, 2026, for Term V (2026-2031).

Article 3. Ms. Hoang Thi Lien is responsible for handing over all related work
and documents managed during her tenure to Ms. Nguyen Thi Oanh in accordance with
regulations, with the handover to be completed within 5 days from May 4, 2026.

Article 4. The members of the Board of Directors, the Executive Management
Team, and relevant departments are responsible for implementing this Resolution./.

Recipients:

- As per Article 4;
- Head of the Supervisory Board;
- File VT BOD.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Truong Viet Hoang Son