

No.: 165/2026/SGW

Ho Chi Minh City, April 29th, 2026

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: State Securities Committee/ Hanoi Stock Exchange

Based on General Mandate No. 01/2026/NQ-ĐHĐCĐ dated 28/04/2026 of Saigon Water Infrastructure ("SII"), we would like to announce the change in personnel of SII as follows:

In case of appointment:

Mr. Hoàng Minh Hùng

- Former position in the organization: *Chairman of the BOD cum the Legal representative*
- Newly appointed position: *Member of the BOD*
- Term: *2026 - 2031*
- Effective date: *28/04/2026*

Mr. Lều Mạnh Huy

- Former position in the organization: *Member of the BOD cum General Director*
- Newly appointed position: *Member of the BOD cum General Director*
- Term: *2026 - 2031*
- Effective date: *28/04/2026*

Mr. Trần Thái Sơn

- Former position in the organization: *None*
- Newly appointed position: *Member of the BOD*
- Term: *2026 - 2031*
- Effective date: *28/04/2026*

Mr. Bùi Đức Trung

- Former position in the organization: *Member of the BOD*
- Newly appointed position: *Member of the BOD*
- Term: *2026 - 2031*
- Effective date: *28/04/2026*

Mr. Trịnh Đức Hoàng

- Former position in the organization: *Member of the BOD cum Deputy General Director*
- Newly appointed position: *Member of the BOD cum Deputy General Director*
- Term: *2026 - 2031*
- Effective date: *28/04/2026*

Mr. PATRICH YVES MARIE THIENPOINT

- Former position in the organization: *None*
- Newly appointed position: *Member of the BOD*
- Term: *2026 - 2031*
- Effective date: *28/04/2026*

Mr. CELSO CARAGAY TAGLE III

- Former position in the organization: *Member of the BOD*
- Newly appointed position: *Member of the BOD*
- Term: *2026 - 2031*
- Effective date: *28/04/2026*

Ms. Nguyễn Thị Ngọc Hà

- Former position in the organization: *Member of the BOD cum Deputy General Director*
- Newly appointed position: *Member of the BOD cum Deputy General Director*



- Effective date: 28/04/2026

- Newly appointed position: *Member of the BOD, Deputy General Operations Director, Financial Director*

- Effective date: 28/04/2026

Attached file:

- DEPUTY GENERAL MANAGER
- CÔNG TY CỔ PHẦN
HẠ TẦNG NƯỚC
SÀI GÒN
- THÀNH PHỐ HỒ CHÍ MINH
- NGUYỄN

NGUYỄN THỊ HỒNG HẠNH