

No.: 82/NQ-VNF1FLOUR-DHDCD

Hanoi, april 29, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
VINAFOOD FLOUR JOINT STOCK COMPANY 1

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;
Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;
Pursuant to the Charter of organization and operation of Vinafood 1 Flour Joint Stock Company dated 20/5/2021;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders, Vinafood 1 Flour Joint Stock Company dated April 29, 2026.

RESOLVED:

Article 1. To approve the results of production and business activities in 2025 and the production and business plan in 2026.

The 2026 Annual General Meeting of Shareholders of Vinafood 1 Flour Joint Stock Company approved the following contents:

1. Results of production and business activities in 2025:

- Total purchase: 76,472 tons
- Total purchase value: VND 574,307 million
- Total sales volume: 73,451 tons
- Total revenue: VND 644,652 million
- Profit before tax: VND 4,706 million
- Profit after tax: VND 3,682 million
- Budget payment: VND 33,031 million
- Dividend: VND 1,863 million
- Employee income (average): 13.79 million VND/month

2. Production and business plan in 2026:

- Total purchase: 100,300 tons
- Total purchase value: VND 639,550 million
- Total sales volume: 100,000 tons
- Total revenue: VND 776,340 million
- Profit before tax: VND 4,900 million
- Profit after tax: VND 3,920 million



- Budget payment: VND 31,700 million VND
- Average income of employees: 10.97 million VND/person/month
- Dividend (expected 50% of net profit): VND 1,960 million

3. Authorize the Board of Directors to decide on adjustments to the targets of the production and business plan in 2026 and development investment in 2026 according to the actual situation (if any).

The number of votes in favor corresponded to 23.721.500 shares, reaching 100% of the total number of shares with voting rights to attend the meeting.

Article 2. Approving the performance of the Board of Directors in 2025, orientation and tasks in 2026.

The 2026 Annual General Meeting of Shareholders of Vinafood 1 Flour Joint Stock Company has approved the results of the Board of Directors in 2025, the orientation of tasks in 2026 with the following results:

The number of votes in favor corresponded to 23.721.500 shares, reaching 100% of the total number of shares with voting rights to attend the meeting.

Article 3. Approve the results of the audited financial statements in 2025.

The 2026 Annual General Meeting of Shareholders of Vinafood 1 Flour Joint Stock Company approved the results of the 2025 Financial Statements audited by An Viet Auditing Co., Ltd. with the following key financial indicators:

- Short-term assets: 345,444,457,539 VND
- Long-term assets: 82,429,822,414 VND
- Liabilities: 178,983,366,875 VND
- Equity: 248,890,913,078 VND
- Total revenue: 644,651,545,563 VND
- Profit before tax: 4,705,783,216 VND
- Corporate Income Tax: 1,023,869,492 VND
- Profit after tax: 3,681,913,724 VND

The number of votes in favor corresponded to 23.721.500 shares, reaching 100% of the total number of shares with voting rights to attend the meeting.

Article 4. Approving the proposal for selection of the auditing unit for the financial statements in 2026.

The 2026 Annual General Meeting of Shareholders of Vinafood 1 Flour Joint Stock Company approved the Proposal to select an auditor for the 2026 financial statements as follows:

1. To use the financial statements audited by the auditing firm selected by the Corporation as the Company's official financial statements;
2. Authorize the Board of Directors to decide on the selection of a competent audit unit to review the interim financial statements in accordance with regulations.

The number of votes in favor corresponded to 23.721.500 shares, reaching 100% of the total number of shares with voting rights to attend the meeting.

Article 5. Approve the Report of the Supervisory Board in 2025.

The 2026 Annual General Meeting of Shareholders of Vinafood 1 Flour Joint Stock Company approved the Report of the Supervisory Board in 2025 with the following results:

The number of votes in favor corresponded to 23.721.500 shares, reaching 100% of the total number of shares with voting rights to attend the meeting.

Article 6. Approving the settlement of the remuneration of the Board of Directors and the Supervisory Board in 2025 and the remuneration plan of the Board of Directors and the Supervisory Board in 2026.

The 2026 Annual General Meeting of Shareholders of Vinafood 1 Flour Joint Stock Company approved the settlement of the remuneration of the Board of Directors and the Supervisory Board in 2025 and the remuneration plan of the Board of Directors and the Supervisory Board in 2026 as follows:

6.1 The settlement of the remuneration fund to be implemented in 2025 is: 43,200,000 VND (Forty-three million two hundred thousand VND).

In which:

- Remuneration of the Board of Directors of the Company (01 person) is: 18,000,000 VND (Corresponding to Members of the Board of Directors is 1,500,000 VND/person/month, for Members – Chairmen of the Board of Directors and full-time members of the Board of Directors, they are not entitled to remuneration).

- The remuneration of the Supervisory Board of the Company (02 people) is: 25,200,000 VND (Corresponding to the Supervisory Board Member is 1,050,000 VND/person/month, for full-time Supervisory Board Members, they are not entitled to remuneration).

6.2 The 2026 Remuneration Fund plan of the Board of Directors and the Supervisory Board is as follows:

- Remuneration of the Board of Directors of the Company (01 person) is: 18,000,000 VND (Corresponding to Members of the Board of Directors is 1,500,000 VND/person/month, for Members – Chairmen of the Board of Directors and full-time members of the Board of Directors, they are not entitled to remuneration).

- The remuneration of the Company's Supervisory Board (02 people) is: 25,200,000 VND (Corresponding to the Supervisory Board Member is 1,050,000 VND/person/month, for full-time Supervisory Board Members, they are not entitled to remuneration).

The number of votes in favor corresponded to 23.721.500 shares, reaching 100% of the total number of shares with voting rights to attend the meeting.

Article 7. Approving the profit distribution plan in 2025 of the Company.

The Annual General Meeting of Shareholders in 2026 Vinafood 1 Flour Joint Stock Company has approved the profit distribution plan in 2025 of the Company as follows:

STT	CRITERIA	AMOUNT (VND)
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1	Profit before corporate income tax	4.705.783.216
2	Corporate Income Tax	1.023.869.492
3	Profit after tax (3=1-2)	3.681.913.724
4	Accumulated profit after tax at the end of the previous period shall be transferred to	0
5	Undistributed profit after tax (5=3+4)	3.681.913.724
6	Profit Distribution:	
	- Deduction from the Development Investment Fund: 30.00%	1.104.574.117
	- Deduction from the Reward and Welfare Fund: 19.39%	713.939.607
	- Dividend: 50.61% (each share receives 77 VND, equivalent to 0.77%)	1.863.400.000
7	Undistributed retained profits	0

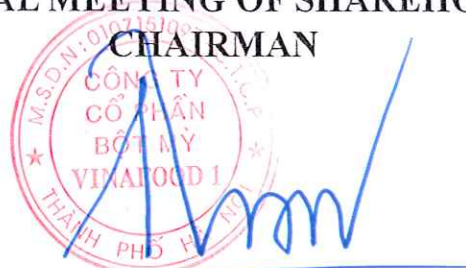
The number of votes in favor corresponded to 23.721.500 shares, reaching 100% of the total number of shares with voting rights to attend the meeting.

Article 8. Enforcement effect

This Resolution takes effect from the date of signing. The Board of Directors, the Supervisory Board and the Board of Directors of the Company are responsible for implementing this Resolution.

This Resolution consists of 04 pages, made and approved in full at the 2026 Annual General Meeting of Shareholders of Vinafood 1 Flour Joint Stock Company with an approval rate of 100% of the total voting shares of shareholders attending the General Meeting./.

**T/M. GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**



Pham Van Son