

Hanoi, April 29, 2026

MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
VINAFOOD FLOUR JOINT STOCK COMPANY 1

At 08:00 on April 29, 2026 at the meeting room on the 7th floor, Office Building of Vinafood Flour Joint Stock Company 1, No. 94 Luong Yen, Hai Ba Trung Ward, Hanoi, the 2026 Annual General Meeting of Shareholders of Vinafood Flour Joint Stock Company 1 was opened.

The General Meeting listened to Mr. Le Dinh Hiep - Head of the Shareholder Status Verification Committee report on the results of the verification of shareholder eligibility to attend the Meeting. The General Meeting was attended by 31 shareholders representing the ownership of 23.721.500 shares, equal to 98,02% of the number of voting shares of Vinafood 1 Flour Joint Stock Company. Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 approved by the National Assembly of the Socialist Republic of Vietnam, the 2026 Annual General Meeting of Shareholders of Vinafood Flour Joint Stock Company 1 with the above attendance rate is valid.

The General Meeting of Shareholders unanimously approved the list of the Presiding Delegation and the Secretariat with the approval rate of 100% of the shares with voting rights to attend the General Meeting, specifically as follows:

A. THE PRESIDING COMMITTEE OF THE CONGRESS

- Mr. Pham Van Son - Chairman of the Board of Directors of Vinafood 1 Flour Joint Stock Company - Chairman;

- Mr. Phung Thanh Long - Member of the Board of Directors of the Company, Director of Vinafood 1 Flour Joint Stock Company - Member.

B. SECRETARIAT OF THE GENERAL MEETING

- Ms. Tran Thi Hao - Head of the Department;

- Ms. Vu Thi Hien - Member.

C. MAIN CONTENTS

The General Meeting of Shareholders discussed and approved the following issues:

The General Meeting heard and approved the report of the Shareholder Eligibility Verification Board. Delegates who are official shareholders with voting

rights in the General Meeting are the owning shareholders or authorized persons to attend the General Meeting (with attached Report).

1. The Congress listened to Mr. Pham Van Son – Chairman of the Board of Directors – Chairman, introduced the list of members of the Vote Counting Committee, the Congress voted to approve the Vote Counting Committee consisting of the following names:

- Mr. Pham Quang Tuyen - Head of the Department
- Ms. Tran Thi Hong Van - Member

With the voting results:

Approved: 23.721.500 shares, accounting for 100% of the total number of shares with voting rights to attend the General Meeting.

Disapprove: 0 shares, 0% of the total voting shares to attend the General Meeting.

No comments: 0 shares, 0% of the total voting shares to attend the General Meeting.

2. The General Meeting listened to Mr. Pham Thanh Tung – Deputy Director of the Company, announcing the General Meeting program, the General Meeting voted to approve the General Meeting program with the following voting results:

Approved: 23.721.500 shares, accounting for 100% of the total number of shares with voting rights to attend the General Meeting.

Disapprove: 0 shares, 0% of the total voting shares to attend the General Meeting.

No comments: 0 shares, 0% of the total voting shares to attend the General Meeting.

3. The General Meeting listened to Mr. Pham Thanh Tung – Deputy Director of the Company, announced the Regulation on Organizing the Congress, the Congress voted to approve the Regulation on Organizing the General Meeting with the following voting results:

Approved: 23.721.500 shares, accounting for 100% of the total number of shares with voting rights to attend the General Meeting.

Disapprove: 0 shares, 0% of the total voting shares to attend the General Meeting.

No comments: 0 shares, 0% of the total voting shares to attend the General Meeting.

4. The General Meeting listened to Mr. Tran Duc Thang – Deputy Director of the Company present the production and business results in 2025 and the Company's production and business plan in 2026 with the following targets:

4.1. Results of production and business activities in 2025.

T T	Main Indicators	Unit	Impleme ntation in 2025	Plan for 2025	% Execution vs. Plan
1	Total Buying Amount	Tons	76.472	77.000	99%
2	Total Purchase Value	Million VND	574.307	602.500	95%
3	Total Sales	Tons	73.451	78.000	94%
3.1	<i>In which: Rice, Broken</i>	Tons	1.501	4.000	38%
3.2	Wheat flour	Tons	46.842	50.000	94%
3.3	Rice, other	Tons	25.108	24.000	105%
4	Total Revenue	Million VND	644.652	700.000	92%
4.1	<i>In which: Turnover of rice and broken rice</i>	Million VND	16.611	50.200	33%
4.2	Powder Turnover	Million VND	454.811	500.000	91%
4.3	Revenue: rice, bran, services, other, finance and other income	Million VND	173.226	149.800	116%
5	Profit before tax	Million VND	4.706	4.655	101%
6	Profit after tax	Million VND	3.682	3.724	99%
7	Budget Submission	Million VND	33.031	37.549	88%
8	Employee income	Million VND/pers on/month	13,79	10,32	134%
9	Dividend (50.61%)	Million VND	1.863	1.862	100%

4.2. Production and business plan in 2026:

T T	Main Indicators	Unit	Plan for 2026
1	Total Buying Amount	Tons	100.300

T T	Main Indicators	Unit	Plan for 2026
2	Total Purchase Value	Million VND	639.550
3	Total Sales	Tons	100.000
3.1	<i>In which: Rice</i>	Tons	4.000
3.2	Powder	Tons	50.500
3.3	Rice, bran, agricultural products, other	Tons	45.500
4	Total Revenue	Million VND	776.340
4.1	<i>In which: Turnover of rice</i>	Million VND	41.150
4.2	Powder Turnover	Million VND	490.860
4.3	Revenue: rice, bran, services, other, finance and other income	Million VND	244.330
5	Profit before tax	Million VND	4.900
6	Profit after tax	Million VND	3.920
7	Budget Submission	Million VND	31.700
8	Employee income	Million VND/person/month	10,97
9	Dividend (50%)	Million VND	1.960

4.3. Authorize the Board of Directors to decide on adjustments to the targets of the production and business plan in 2026 and development investment in 2026 according to the actual situation (if any).

With the voting results:

Approved: 23.721.500 shares, accounting for 100% of the total number of shares with voting rights to attend the General Meeting.

Disapprove: 0 shares, 0% of the total voting shares to attend the General Meeting.

No comments: 0 shares, 0% of the total voting shares to attend the General Meeting.

5. The General Meeting listened to Ms. Le Thi Thuyen – Member of the Board of Directors cum Head of the Company's Management Department report on the performance of the Board of Directors in 2025, the orientation of tasks in 2026 with the voting results.

Approved: 23.721.500 shares, accounting for 100% of the total number of shares with voting rights to attend the General Meeting.

Disapprove: 0 shares, 0% of the total voting shares to attend the General Meeting.

No comments: 0 shares, 0% of the total voting shares to attend the General Meeting.

6. The General Meeting heard Mr. Le Dinh Hiep – Chief Accountant of the Company present the results of the 2025 financial statements audited by An Viet Auditing Co., Ltd. with the following key financial indicators:

TT	CRITERIA	AMOUNT (VND)
1.	Short-term assets	345.444.457.539
2.	Long-term assets.	82.429.822.414
3.	Liabilities	178.983.366.875
4.	Equity	248.890.913.078
5.	Total Revenue	644.651.545.563
6.	Profit before tax	4.705.783.216
7.	Corporate Income Tax	1.023.869.492
8.	Profit after tax	3.681.913.724

With the voting results:

Approved: 23.721.500 shares, accounting for 100% of the total number of shares with voting rights to attend the General Meeting.

Disapprove: 0 shares, 0% of the total voting shares to attend the General Meeting.

No comments: 0 shares, 0% of the total voting shares to attend the General Meeting.

7. The General Meeting heard Mr. Le Dinh Hiep – Chief Accountant of the Company approving the proposal to select an auditor for the financial statements in 2026 as follows:

- Using financial statements audited by the auditing firm selected by the Corporation as the Company's official financial statements.

- Authorize the Board of Directors to decide on the selection of a competent audit unit to review the interim financial statements in accordance with regulations.

With the voting results:

Approved: 23.721.500 shares, accounting for 100% of the total number of shares with voting rights to attend the General Meeting.

Disapprove: 0 shares, 0% of the total voting shares to attend the General Meeting.

No comments: 0 shares, 0% of the total voting shares to attend the General Meeting

8. The Congress listened to Ms. Nguyen Thi Hieu – Head of the Supervisory Board report on the activities in 2025 of the Supervisory Board, with voting results.

Approved: 23.721.500 shares, accounting for 100% of the total number of shares with voting rights to attend the General Meeting.

Disapprove: 0 shares, 0% of the total voting shares to attend the General Meeting.

No comments: 0 shares, 0% of the total voting shares to attend the General Meeting.

9. The General Meeting heard Mr. Le Dinh Hiep – Chief Accountant of the Company approving the settlement of the remuneration of the Board of Directors, Supervisory Board in 2025 and the remuneration plan of the Board of Directors and Supervisory Board in 2026 as follows:

9.1. The settlement of the remuneration fund to be implemented in 2025 is: 43,200,000 VND (Forty-three million two hundred thousand VND).

In which:

- Remuneration of the Board of Directors of the Company (01 person) is: 18,000,000 VND (Corresponding to Members of the Board of Directors is 1,500,000 VND/person/month, for Members – Chairmen of the Board of Directors and full-time members of the Board of Directors, they are not entitled to remuneration).

- The remuneration of the Supervisory Board of the Company (02 people) is: 25,200,000 VND (Corresponding to the Supervisory Board Member is 1,050,000 VND/person/month, for full-time Supervisory Board Members, they are not entitled to remuneration).

9.2. The 2026 Remuneration Fund plan of the Board of Directors and the Supervisory Board is as follows:

- Remuneration of the Board of Directors of the Company (01 person) is: 18,000,000 VND (Corresponding to Members of the Board of Directors is 1,500,000 VND/person/month, for Members – Chairmen of the Board of Directors and full-time members of the Board of Directors, they are not entitled to remuneration).

- The remuneration of the Company's Supervisory Board (02 people) is: 25,200,000 VND (Corresponding to the Supervisory Board Member is 1,050,000 VND/person/month, for full-time Supervisory Board Members, they are not entitled to remuneration).

With the voting results:

Approved: 23.721.500 shares, accounting for 100% of the total number of shares with voting rights to attend the General Meeting.

Disapprove: 0 shares, 0% of the total voting shares to attend the General Meeting.

No comments: 0 shares, 0% of the total voting shares to attend the General Meeting.

10. The General Meeting heard Mr. Le Dinh Hiep – Chief Accountant of the Company approving the profit distribution plan in 2025 as follows:

STT	CRITERIA	AMOUNT (VND)
1	Profit before corporate income tax	4.705.783.216
2	Corporate Income Tax	1.023.869.492
3	Profit after tax (3=1-2)	3.681.913.724
4	Accumulated profit after tax at the end of the previous period shall be transferred to	0
5	Undistributed profit after tax (5=3+4)	3.681.913.724
6	Profit Distribution:	
	- Deduction from the Development Investment Fund: 30.00%	1.104.574.117
	- Deduction from the Reward and Welfare Fund: 19.39%	713.939.607
	- Dividend: 50.61% (each share receives 77 VND, equivalent to 0.77%)	1.863.400.000
7	Undistributed retained profits	0

With the voting results:

Approved: 23.721.500 shares, accounting for 100% of the total number of shares with voting rights to attend the General Meeting.

Disapprove: 0 shares, 0% of the total voting shares to attend the General Meeting.

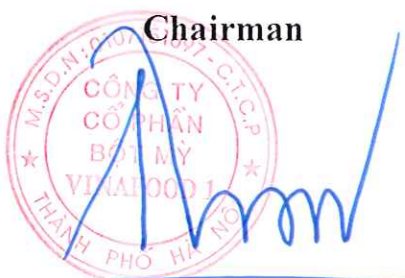
No comments: 0 shares, 0% of the total voting shares to attend the General Meeting.

11. The Secretariat announces the Minutes of the meeting and the Resolution of the 2026 Annual General Meeting of Shareholders of Vinafood 1 Flour Joint Stock Company for approval by the General Meeting with the result of approving 100% of the total voting shares at the General Meeting.

The 7-page record was made and approved at 11:30 a.m. on April 29, 2026.

PRESIDING COMMITTEE OF THE MEETING

Chairman

A blue ink signature of Pham Van Son, written over a red circular stamp. The stamp contains the text "CÔNG TY CỔ PHẦN BƠM MỸ VINAFOOD 1" and "THÀNH PHỐ HỒ CHÍ MINH".

Pham Van Son

Member

A blue ink signature of Phung Thanh Long.

Phung Thanh Long

SECRETARIAT OF THE CONGRESS

Head of Department

A blue ink signature of Tran Thi Hao.

Tran Thi Hao

Member

A blue ink signature of Vu Thi Hien.

Vu Thi Hien