



VIETNAM FORESTRY CORPORATION –
JOINT STOCK COMPANY

135 BB/HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, May 05, 2026

MINUTES OF THE BOARD OF DIRECTORS MEETING

Re: Election of the Chairman and Vice Chairman of the Board of Directors of Vietnam Forestry Corporation – Joint Stock Company for the 2026–2031 term

Enterprise name: VIETNAM FORESTRY CORPORATION – JSC

Head office address: 127 Lo Duc, Hai Ba Trung District, Hanoi.

Enterprise code: 0100102012.

The Board of Directors of Vietnam Forestry Corporation – JSC convened a meeting with the following participants, agenda, and contents:

I. TIME AND VENUE

- Time: 14:15 on May 05, 2026.

- Venue: 13th Floor, Vinafor Building, 127 Lo Duc, Hai Ba Trung District, Hanoi.

II. ATTENDEES

1. Members of the Board of Directors:

Present in person:

- Mr. Phi Manh Cuong
- Board Member (authorized representative of Ms. Ngo Thi Thuy Mai)
- Mr. Do Vinh Quang
- Board Member
- Mr. Nguyen Manh Hung
- Board Member
- Mr. Nguyen Trung Kien
- Board Member, Deputy General Director

Absent:

- Ms. Ngo Thi Thuy Mai
- Board Member, Deputy General Director (authorized Mr. Phi Manh Cuong under Power of Attorney No. 134UQ/HĐQT dated May 4, 2026)

2. Invited participants:

Mr. Vu Van Huong – Deputy General Director

Mr. Nguyen Khuong Lam – Manager, T&T Group

Mr. Ngo Hong Minh – Head of Supervisory Board

Ms. Tran Thuy Nguyet – Chairwoman of Trade Union, Deputy Secretary of Party Committee

Heads of Departments / Offices / Party Office at the Corporation

3. Chairman of the meeting: Mr. Phi Manh Cuong

4. Secretary of the meeting:
Mr. Le Hong Quan – Head of Assistant Department, Secretary to the General Director

5. Voting method: Show of hands

III. PURPOSE AND AGENDA

Based on the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Forestry Corporation – JSC held on April 29, 2026.

Mr. Phi Manh Cuong – Chairperson of the meeting – announced the reasons, principles, and contents of the meeting:

Election of Chairman of the Board of Directors (2026–2031 term):

After hearing Mr. Phi Manh Cuong announce Decision No. 874/QĐ-BTC dated April 08, 2026 of the Ministry of Finance regarding the reappointment of the State capital representative at Vietnam Forestry Corporation – JSC.

The Board of Directors discussed and voted to elect the Chairman of the Board of Directors for the 2026–2031 term for Mr. Phi Manh Cuong – Board Member, with the following results:

- Total number of Board members: 05
- Number of attending members (including authorized representatives): 04
- Number of voting members: 05
- Votes in favor: 5/5 (100%)
- Votes against: 0 (0%)
- Abstentions: 0 (0%)

Accordingly, the Board of Directors approved the election of:

Mr. Phi Manh Cuong

Date of birth: November 28, 1969

Permanent address: Group 11, Lang Ward, Hanoi

Current address: Apartment N2401, Vinhome Building, 54 Nguyen Chi Thanh, Lang Ward, Hanoi

ID No.: 024069000008

Date of issue: June 24, 2021

Place of issue: Police Department for Administrative Management of Social Order

Position: Chairman of the Board of Directors of Vietnam Forestry Corporation – JSC

Election of Vice Chairman of the Board of Directors (2026–2031 term):

After hearing Mr. Phi Manh Cuong announce Document No. 128/2026/CV-T&T dated April 10, 2026 of T&T Group regarding the change of capital representative and nomination of personnel to the Board of Directors, Supervisory Board, and Executive Board at Vinafor.

The Board of Directors discussed and voted to elect the Vice Chairman of the Board of Directors for the 2026–2031 term for Mr. Do Vinh Quang – Board Member, with the following results:

- Total number of Board members: 05



- Number of attending members (including authorized representatives): 04
- Number of voting members: 05
- Votes in favor: 5/5 (100%)
- Votes against: 0 (0%)
- Abstentions: 0 (0%)

Accordingly, the Board of Directors approved the election of:

Mr. Do Vinh Quang

Date of birth: February 04, 1995

Permanent address: 61 Hai Ba Trung, Cua Nam Ward, Hanoi

Current address: 61 Hai Ba Trung, Cua Nam Ward, Hanoi

ID No.: 001095038890

Date of issue: November 10, 2021

Place of issue: Police Department for Administrative Management of Social Order

IV. CONCLUSION

• Mr. Phi Manh Cuong – Board Member – was re-elected as Chairman of the Board of Directors and legal representative of Vietnam Forestry Corporation – JSC with 5/5 votes (100%).

• Mr. Do Vinh Quang – Board Member – was re-elected as Vice Chairman of the Board of Directors with 5/5 votes (100%).

The Board of Directors meeting ended at 14:30 on the same day. The minutes were prepared before the end of the meeting, made into 09 (nine) copies in Vietnamese with equal legal validity and distributed as follows: Board Members (05 copies), Executive Board (01 copy), Supervisory Board (01 copy), Assistant & Secretariat Department (01 copy), and original archive.

The Secretary read the full minutes to all attendees. All Board members unanimously approved and signed below.

SECRETARY

Le Hong Quan (*signed*)

CHAIRMAN

Phi Manh Cuong (*signed*)

BOARD MEMBERS ATTENDING

Do Vinh Quang (*signed*)

Nguyen Manh Hung (*signed*)

Nguyen Trung Kien (*signed*)





**VIETNAM FORESTRY CORPORATION
- JOINT STOCK COMPANY**

No.: 136.../NQ/HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, 05/5/, 2026

RESOLUTION

Re: Election of Chairman and Vice Chairman of the Board of Directors
Vietnam Forestry Corporation – Joint Stock Company, term 2026–2031

THE BOARD OF DIRECTORS

VIETNAM FORESTRY CORPORATION – JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises and guiding documents;

Pursuant to the Charter on organization and operation of Vietnam Forestry Corporation – Joint Stock Company;

Pursuant to Minutes No. 135.../BB-HĐQT dated 05/5/2026 on the election of Chairman and Vice Chairman for the term 2026–2031;

RESOLVES:

Article 1. To approve the structure of the Board of Directors including the Chairman, one Vice Chairman and members of the Board of Directors.

Article 2. To elect the Chairman and Vice Chairman for the term 2026–2031 as follows:

2.1. Mr. Phi Manh Cuong – Chairman of the Board of Directors

Date of birth: November 28, 1969

Permanent address: Group 11, Lang Ward, Hanoi

Current address: Apartment N2401, Vinhomes Building, 54 Nguyen Chi Thanh, Lang Ward, Hanoi

Citizen ID: 024069000008 – Issued June 24, 2021

To continue serving as Chairman and legal representative of the Corporation.

2.2. Mr. Do Vinh Quang – Vice Chairman of the Board of Directors

Date of birth: February 4, 1995



Permanent address: 61 Hai Ba Trung, Cua Nam Ward, Hanoi

Current address: 61 Hai Ba Trung, Cua Nam Ward, Hanoi

Citizen ID: 001095038890 – Issued November 10, 2021

To continue serving as Vice Chairman of the Board of Directors.

Article 3. This Resolution takes effect from the date of signing.

Members of the Board of Directors and the General Director shall be responsible for implementation.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

Phi Manh Cuong





**VIETNAM FORESTRY
CORPORATION - JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 137BB/BOD

Hanoi, 05 May 2026

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

Regarding personnel matters of Vietnam Forestry Corporation - Joint Stock Company

Enterprise name: VIETNAM FORESTRY CORPORATION - JSC

Head office address: 127 Lo Duc Street, Hai Ba Trung District, Hanoi.

Enterprise Registration Number: 0100102012.

The Board of Directors of Vietnam Forestry Corporation - Joint Stock Company convened a meeting with the following participants, agenda and contents:

I. TIME AND VENUE OF THE MEETING

- Time: 15:00 on 05 May 2026.
- Venue: 13th Floor, Vinafor Building, 127 Lo Duc Street, Hai Ba Trung District, Hanoi.

II. ATTENDEES

1. Members of the Board of Directors, including:

*** Members attending in person:**

- Mr. Phi Manh Cuong
- Chairman of the Board of Directors (authorized representative of Ms. Ngo Thi Thuy Mai)
- Mr. Do Vinh Quang
- Vice Chairman of the Board of Directors
- Mr. Nguyen Manh Hung
- Member of the Board of Directors
- Mr. Nguyen Trung Kien
- Member of the Board of Directors, Deputy General Director

*** Absent member:**

- Ms. Ngo Thi Thuy Mai
- Member of the Board of Directors, Deputy General Director (authorized Mr. Phi Manh Cuong under Power of Attorney No. 134UQ/HĐQT dated 04 May 2026)

2. Invited attendees:

- Mr. Nguyen Khuong Lam
- Management officer of T&T Group
- Mr. Ngo Van Tu
- Management officer of T&T Group
- Mr. Minh
- Head of the Supervisory Board

- Ms. Tran Thuy Nguyet
- Chairwoman of the Corporation Trade Union
- Heads of Departments/Office/Party and Youth Union Office at the Corporation Head Office

3. Chairperson of the meeting: Mr. Phi Manh Cuong

4. Secretary of the meeting: Mr. Le Hong Quan - Head of the Assistant and Secretary Department to the General Director

5. Method of approval of meeting contents: Voting by show of hands

III. PURPOSE AND AGENDA OF THE MEETING:

Pursuant to the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Forestry Corporation - JSC held on 29 April 2026.

Mr. Phi Manh Cuong - Chairperson of the meeting - announced the reason, principles and contents of the meeting:

1. Mr. Le Quoc Khanh ceases to hold the position of General Director of Vietnam Forestry Corporation - Joint Stock Company, from 06 May 2026.

The members of the Board of Directors discussed and voted, with the following voting results:

- Total number of BOD members: 05
- Number of attending members (including authorized representative): 04
- Number of members counted for voting rights: 05
- Votes in favor: 5/5 (100%)
- Votes against: 0 (0%)
- Abstentions: 0 (0%)

Accordingly, the Board of Directors voted to approve the following content: Mr. Le Quoc Khanh shall cease to hold the position of General Director of Vietnam Forestry Corporation - Joint Stock Company, from 06 May 2026.

- Mr. Le Quoc Khanh shall be responsible for handing over the duties of the General Director in accordance with regulations. The General Director shall consider and decide on salary and other benefits for Mr. Le Quoc Khanh during the handover period.
- Handover period: no later than 30 June 2026.

2. Approval of the contents of the General Director Hiring Contract between Vietnam Forestry Corporation - Joint Stock Company and Mr. Nguyen Khuong Lam.

- Mr. Nguyen Khuong Lam - Date of birth: 22 October 1971
- Nationality: Vietnamese
- Ethnicity: Kinh
- Highest professional qualification: Master of Agricultural Economics
- Citizen ID No.: 001071007597
- Date of issue: 24 July 2021
- Place of issue: Police Department for Administrative Management of Social Order

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- Permanent address: No14LK471 - Gieng Sen Area, Group 4 La Khe, Ha Dong Ward, Hanoi City
- Contract term: Fixed-term labor contract of 03 (three) years
- Salary, policies and other contents are specified in the General Director Hiring Contract in accordance with applicable laws and the regulations and rules of the Corporation (with the draft General Director Hiring Contract between the Corporation and Mr. Nguyen Khuong Lam attached).

The members of the Board of Directors discussed and voted, with the following voting results:

- Total number of BOD members: 05
- Number of attending members (including authorized representative): 04
- Number of members counted for voting rights: 05
- Votes in favor: 5/5 (100%)
- Votes against: 0 (0%)
- Abstentions: 0 (0%)

Accordingly, the Board of Directors voted to approve the following content: the General Director Hiring Contract between Vietnam Forestry Corporation - Joint Stock Company and Mr. Nguyen Khuong Lam.

- Contract term: Fixed-term labor contract of 03 (three) years;
- Salary, policies and other contents are specified in the General Director Hiring Contract in accordance with applicable laws and the regulations and rules of the Corporation (with the draft General Director Hiring Contract between the Corporation and Mr. Nguyen Khuong Lam attached).

3. Appointment of Mr. Nguyen Khuong Lam to hold the position of General Director of Vietnam Forestry Corporation - Joint Stock Company;

The members of the Board of Directors discussed and voted, with the following voting results:

- Total number of BOD members: 05
- Number of attending members (including authorized representative): 04
- Number of members counted for voting rights: 05
- Votes in favor: 5/5 (100%)
- Votes against: 0 (0%)
- Abstentions: 0 (0%)

Accordingly, the Board of Directors voted to approve the following content: Appointment of Mr. Nguyen Khuong Lam to hold the position of General Director of Vietnam Forestry Corporation - Joint Stock Company. Term of appointment: according to the term of the Board of Directors, from 06 May 2026.

4. Signing of the Labor Contract with Mr. Ngo Van Tu

- Mr. Ngo Van Tu - Date of birth: 04 November 1975
- Nationality: Vietnamese

- Ethnicity: Kinh
- Highest professional qualification: Doctorate in Forestry
- Citizen ID No.: 001075016692
- Date of issue: 22 November 2021
- Place of issue: Police Department for Administrative Management of Social Order
- Permanent address: House No. 9, Lane 1, No. 113 Ngoc Thuy Street, Bo De Ward, Hanoi City
- Contract term: Indefinite-term labor contract
- Salary, policies and other contents are specified in the Labor Contract with Mr. Ngo Van Tu in accordance with applicable laws and the regulations and rules of the Corporation (with the draft Labor Contract between the Corporation and Mr. Ngo Van Tu attached).

The members of the Board of Directors discussed and voted, with the following voting results:

- Total number of BOD members: 05
- Number of attending members (including authorized representative): 04
- Number of members counted for voting rights: 05
- Votes in favor: 5/5 (100%)
- Votes against: 0 (0%)
- Abstentions: 0 (0%)

Accordingly, the Board of Directors voted to approve the following content: Signing of the Labor Contract with Mr. Ngo Van Tu:

- Contract term: Indefinite-term labor contract;
- Salary, policies and other contents are specified in the Labor Contract with Mr. Ngo Van Tu in accordance with applicable laws and the regulations and rules of the Corporation (with the draft Labor Contract between the Corporation and Mr. Ngo Van Tu attached).

5. Appointment of Mr. Ngo Van Tu to hold the position of Deputy General Director of Vietnam Forestry Corporation - Joint Stock Company;

- Term of appointment: according to the term of the Board of Directors, from 06 May 2026.

The members of the Board of Directors discussed and voted, with the following voting results:

- Total number of BOD members: 05
- Number of attending members (including authorized representative): 04
- Number of members counted for voting rights: 05
- Votes in favor: 5/5 (100%)
- Votes against: 0 (0%)
- Abstentions: 0 (0%)



Accordingly, the Board of Directors voted to approve the following content: Appointment of Mr. Ngo Van Tu to hold the position of Deputy General Director of Vietnam Forestry Corporation - Joint Stock Company. Term of appointment: according to the term of the Board of Directors, from 06 May 2026.

IV. CONCLUSION:

1. Mr. Le Quoc Khanh shall cease to hold the position of General Director of Vietnam Forestry Corporation - Joint Stock Company, from 06 May 2026, with 05/05 votes in favor, representing 100%.
 2. The contents of the General Director Hiring Contract between Vietnam Forestry Corporation - Joint Stock Company and Mr. Nguyen Khuong Lam are approved, with 05/05 votes in favor, representing 100%.
 3. Mr. Nguyen Khuong Lam is appointed to hold the position of General Director of Vietnam Forestry Corporation - Joint Stock Company, with 05/05 votes in favor, representing 100%.
 4. The Labor Contract with Mr. Ngo Van Tu is approved for signing, with 05/05 votes in favor, representing 100%.
 5. Mr. Ngo Van Tu is appointed to hold the position of Deputy General Director of Vietnam Forestry Corporation - Joint Stock Company, with 05/05 votes in favor, representing 100%.
- The meeting of the Board of Directors ended at 16:30 on the same day. These Minutes were prepared before the end of the meeting, made in nine (09) copies in Vietnamese of equal validity and sent to the BOD members (05 copies), the Executive Board (01 copy), the Supervisory Board (01 copy), filed at the Assistant and Secretary Department (01 copy), and the original filed at the clerical office. The meeting Secretary read the full contents of these Minutes to all attending members. The members of the Board of Directors unanimously approved and signed below.

MEETING SECRETARY
signed

Le Hong Quan

CHAIRPERSON
signed

Phi Manh Cuong

ATTENDING MEMBERS OF THE BOARD OF DIRECTORS

Do Vinh Quang
Signed

Nguyen Manh Hung
signed

Nguyen Trung Kien
signed



**VIETNAM FORESTRY CORPORATION –
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Hanoi, 25.1.5., 2026

No: 438.../NQ/HĐQT

RESOLUTION

On personnel matters of Vietnam Forestry Corporation – Joint Stock Company

THE BOARD OF DIRECTORS

VIETNAM FORESTRY CORPORATION – JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises and guiding documents; Pursuant to the Charter on organization and operation of Vietnam Forestry Corporation – Joint Stock Company;

Pursuant to Minutes No. 437.../BB-HĐQT dated May 5, 2026 of the Board of Directors of Vietnam Forestry Corporation – Joint Stock Company on personnel matters;

RESOLVES:

Article 1. The Board of Directors agrees to approve several contents regarding personnel matters at the Corporation as follows:

1. To relieve Mr. Le Quoc Khanh from the position of General Director of Vietnam Forestry Corporation – Joint Stock Company, effective from May 6, 2026.

- Mr. Le Quoc Khanh is responsible for handing over the duties of the General Director in accordance with regulations. The General Director shall consider and decide on salary and other benefits for Mr. Le Quoc Khanh during the handover period.

- Handover deadline: no later than June 30, 2026.

2. To approve the content of the General Director employment contract between Vietnam Forestry Corporation – Joint Stock Company and Mr. Nguyen Khuong Lam.

- Date of birth: October 22, 1971
- Nationality: Vietnamese Ethnicity: Kinh
- Highest qualification: Master of Agricultural Economics
- Citizen ID No.: 001071007597 Issued on: July 24, 2021 Issued by: Police Department for Administrative Management of Social Order
- Permanent address: No.14LK471 – Gieng Sen Area, Group 4, La Khe, Ha Dong Ward, Hanoi
- Contract term: Fixed-term labor contract of 3 (three) years
- Salary, policies and other contents are specified in the General Director employment contract in accordance with current laws and the Corporation's regulations (draft contract attached).

3. To appoint Mr. Nguyen Khuong Lam as General Director of Vietnam Forestry Corporation – Joint Stock Company;

- Appointment term: in accordance with the term of the Board of Directors, effective from May 6, 2026.

4. To sign a labor contract with Mr. Ngo Van Tu

- Date of birth: November 4, 1975



- Nationality: Vietnamese Ethnicity: Kinh
 - Highest qualification: PhD in Forestry
 - Citizen ID No.: 001075016692 Issued on: November 22, 2021 Issued by: Police Department for Administrative Management of Social Order
 - Permanent address: No. 9, Alley 1, No. 113 Ngoc Thuy Street, Bo De Ward, Hanoi
 - Contract term: Indefinite-term labor contract
 - Salary, policies and other contents are specified in the labor contract in accordance with current laws and the Corporation's regulations (draft contract attached).
5. To appoint Mr. Ngo Van Tu as Deputy General Director of Vietnam Forestry Corporation – Joint Stock Company;
- Appointment term: in accordance with the term of the Board of Directors, effective from May 6, 2026.

Article 2. This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director, Deputy General Directors, Heads of departments/offices of Vietnam Forestry Corporation – Joint Stock Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As in Article 2;
- General Director;
- Supervisory Board;
- Relevant departments;
- Archived.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Phi Manh Cuong





**VIETNAM FORESTRY CORPORATION -
JOINT STOCK COMPANY**

No. 142 BB/BOD

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, 05 day 5 month 2026

**BOARD OF DIRECTORS MEETING MINUTES
VIETNAM FORESTRY CORPORATION – JOINT STOCK COMPANY
(On the Change of Legal Representative)**

Enterprise name: VIETNAM FORESTRY CORPORATION – JOINT STOCK COMPANY

Enterprise registration number: 0100102012

Registered head office address: No. 127 Lo Duc, Hai Ba Trung Ward, Hanoi City, Vietnam.

The Corporation convened a Board of Directors meeting with the following agenda:

Meeting time: 15:00, dated 05/5/2026

Meeting venue: Head office of the Corporation



I. Attendees.

No.	Member Name	Title
I	Members attending in person	
1	Mr. Phi Manh Cuong	Member of the Board of Directors (authorized representative of Ms. Ngo Thi Thuy Mai)
2	Mr. Do Vinh Quang	Member of the Board of Directors
3	Mr. Nguyen Trung Kien	Member of the Board of Directors
4	Mr. Nguyen Manh Hung	Member of the Board of Directors
II	Absent members	
1	Ms. Ngo Thi Thuy Mai	Member of the Board of Directors (has authorized Mr. Phi Manh Cuong under Power of Attorney No. 134/UQ/BOD dated 04/5/2026)

The meeting was attended by 5/5 Board of Directors members representing 100% of the total Board members, pursuant to the Law on Enterprises 2020 and the Company Charter. The Board of Directors meeting satisfies the conditions to proceed.

II. Chairperson and Secretary

- Chairperson: Mr. Phi Manh Cuong - Member of the Board of Directors.
- Secretary: Mr. Le Hong Quan.

III. Meeting Content

Under the chairmanship of the Chairman of the Board of Directors, members discussed and unanimously agreed on the change of legal representative of the Corporation as follows:

Legal representative after the change

a) Full name: PHI MANH CUONG

Date of birth: 28/11/1969

Gender: Male

Personal identification number: 024069000008

Title: Chairman of the Board of Directors

Contact address: Apartment N 2401, 54A Nguyen Chi Thanh Apartment Building, Lang Ward, Hanoi City, Vietnam

Phone (if any):

Email (if any):

b) Full name: NGUYEN KHUONG LAM

Date of birth: 22/10/1971

Gender: Male

Personal identification number: 001071007597

Title: General Director

Contact address: No14LK471 - Gieng Sen Area, Group 4 La Khe, Ha Dong Ward, Hanoi City, Vietnam

Phone (if any):

Email (if any):



III. Voting

After deliberation, the Board of Directors members attending the meeting unanimously agreed on registering the change of legal representative.

- TMembers in favor: 5/5 members.

- Members against: 0 members.

- Members abstaining: 0 members.

IV. The resolution to register the change of legal representative was approved with 100% of total members voting in favor. IV. The resolution - dregistering the change of legal representative was approved with 100% of total members voting in favor.

These Minutes were approved by the Board of Directors members and made in 05 copies of equal legal validity.

The meeting concluded at 16:00 on the same day.

Signatures of the Chairperson and Secretary

Chairperson

Secretary

(signed)

(signed)

Phi Manh Cuong

Le Hong Quan



**VIETNAM FORESTRY CORPORATION -
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, 05 day 5 month 2026

RESOLUTION
On the Change of Legal Representative of
Vietnam Forestry Corporation - Joint Stock Company

BOARD OF DIRECTORS
VIETNAM FORESTRY CORPORATION - JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020; Law No. 76/2025/QH15 dated 17/6/2025 amending and supplementing certain articles of the Law on Enterprises and guiding documents for implementation;

Pursuant to the Charter of Organization and Operation of Vietnam Forestry Corporation - Joint Stock Company;

Pursuant to Minutes No. /BB-BOD dated 05/5/2026 of the Board of Directors of Vietnam Forestry Corporation - Joint Stock Company on the change of legal representative,

HEREBY RESOLVES:

Article 1: The Board of Directors unanimously agrees on the matter of changing the legal representative as follows:

Legal representative after the change

a) Full name: PHI MANH CUONG

Date of birth: 28/11/1969

Gender: Male

Personal identification number: 024069000008

Title: Chairman of the Board of Directors

Contact address: Apartment N 2401, 54A Nguyen Chi Thanh Apartment Building, Lang Ward, Hanoi City, Vietnam

Phone (if any):

Email (if any):

b) Full name: NGUYEN KHUONG LAM

Date of birth: 22/10/1971

Gender: Male

Personal identification number: 001071007597

Title: General Director

Contact address: No14LK471 - Gieng Sen Area, Group 4 La Khe, Ha Dong Ward, Hanoi City, Vietnam

Phone (if any):

Email (if any):



Article 2: This Board of Directors' Resolution takes effect from the date of signing.

Members of the Board of Directors, the General Director, Deputy General Directors, and Heads of departments/offices of Vietnam Forestry Corporation - Joint Stock Company are responsible for implementing this Resolution./.

Distribution:

- As in Article 2;
- General Director;
- Supervisory Board;
- Research & HROF Dept;
- Filed: Secretary.

TM. BOARD OF DIRECTORS

(signed)

Phí Mạnh Cường





**VIETNAM FORESTRY CORPORATION -
JOINT STOCK COMPANY**

No.: 146 /QD-BOD-HROF

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 05 day 5 month 2026

DECISION
On the Change of Legal Representative

BOARD OF DIRECTORS
VIETNAM FORESTRY CORPORATION - JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020; Law No. 76/2025/QH15 dated 17/6/2025 amending and supplementing certain articles of the Law on Enterprises and guiding documents for implementation.

Pursuant to the Charter of Organization and Operation of Vietnam Forestry Corporation - Joint Stock Company.

Pursuant to Resolution No. NQ/BOD dated 05/5/2026 of the Board of Directors of Vietnam Forestry Corporation - Joint Stock Company.

DECISION:

Article 1: Register the change of legal representative as follows:

Legal representative after the change

a) Full name: PHI MANH CUONG

Date of birth: 28/11/1969

Gender: Male

Personal identification number: 024069000008

Title: Chairman of the Board of Directors

Contact address: Apartment N 2401, 54A Nguyen Chi Thanh Apartment Building, Lang Ward, Hanoi City, Vietnam

Phone (if any):

Email (if any):

b) Full name: NGUYEN KHUONG LAM

Date of birth: 22/10/1971

Gender: Male

Personal identification number: 001071007597

Title: General Director

Contact address: No14LK471 - Gieng Sen Area, Group 4 La Khe, Ha Dong Ward, Hanoi City, Vietnam

Phone (if any):

Email (if any):



Article 2: Implementation and Effectiveness

Members of the Board of Directors, the General Director and all relevant individuals/organizations are responsible for implementing this Decision in accordance with applicable laws and the Company's Charter. This Decision takes effect from the date of signing.

Distribution:

- As in Article 2;
- Board of Directors;
- General Director;
- Supervisory Board;
- Filed: Secretary, HROF.

TM. BOARD OF DIRECTORS
CHAIRMAN
(signed)

Phí Mạnh Cường





**VIETNAM FORESTRY CORPORATION –
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Hanoi, 05/5/2026

No. 138.../ QĐ-HĐQT-TCNS

DECISION

On relieving an official from position

THE BOARD OF DIRECTORS

VIETNAM FORESTRY CORPORATION – JOINT STOCK COMPANY

Pursuant to the Charter on organization and operation of Vietnam Forestry Corporation – Joint Stock Company;

Pursuant to Resolution No. 138.../NQ-HĐQT dated 05/5/2026 of the Board of Directors;

DECIDES:

Article 1.

To relieve Mr. Le Quoc Khanh from the position of General Director of Vietnam Forestry Corporation – Joint Stock Company, effective from May 6, 2026.

Article 2.

Mr. Le Quoc Khanh is responsible for handing over duties in accordance with current regulations.

Article 3.

Members of the Board of Directors, the General Director, other managers, Heads of departments/offices/Party and Union units and Mr. Le Quoc Khanh shall be responsible for the implementation of this Decision./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Phi Manh Cuong



**VIETNAM FORESTRY CORPORATION –
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Hanoi, 05/5/2026

No. 138.../ QĐ-HĐQT-TCNS

DECISION
On appointment of personnel

THE BOARD OF DIRECTORS
VIETNAM FORESTRY CORPORATION – JOINT STOCK COMPANY

Pursuant to the Charter on organization and operation of Vietnam Forestry Corporation – Joint Stock Company;

Pursuant to Resolution No. 138.../NQ-HĐQT dated 05/5/2026 of the Board of Directors;

DECIDES:

Article 1. To appoint Mr. Nguyen Khuong Lam

- Date of birth: October 22, 1971
- Nationality: Vietnamese Ethnicity: Kinh
- Highest qualification: Master of Agricultural Economics
- Citizen ID No.: 001071007597 (issued July 24, 2021)
- Permanent address: No.14LK471 – Gieng Sen Area, La Khe, Ha Dong, Hanoi

to the position of **General Director** of Vietnam Forestry Corporation – Joint Stock Company; appointment term: in accordance with the term of the Board of Directors, effective from May 6, 2026.

Article 2. Mr. Nguyen Khuong Lam shall receive salary and benefits in accordance with current regulations.

Article 3. Relevant parties shall be responsible for implementation./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Phi Manh Cuong



**VIETNAM FORESTRY CORPORATION –
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Hanoi, ...05/5/., 2026

No. *138*.../ QĐ-HĐQT-TCNS

**DECISION
On appointment of personnel**

**THE BOARD OF DIRECTORS
VIETNAM FORESTRY CORPORATION – JOINT STOCK COMPANY**

Pursuant to the Charter on organization and operation of Vietnam Forestry Corporation – Joint Stock Company;

Pursuant to Resolution No. *138*.../NQ-HĐQT dated *05/5/2026* of the Board of Directors;

DECISION:

Article 1. To appoint Mr. Ngo Van Tu

- Date of birth: November 4, 1975
- Nationality: Vietnamese Ethnicity: Kinh
- Highest qualification: PhD in Forestry
- Citizen ID No.: 001075016692 (issued November 22, 2021)
- Permanent address: No. 9, Alley 1, No. 113 Ngoc Thuy Street, Bo De Ward, Hanoi

to the position of **Deputy General Director** of Vietnam Forestry Corporation – Joint Stock Company; appointment term: in accordance with the term of the Board of Directors, effective from May 6, 2026.

Article 2. Mr. Ngo Van Tu shall receive salary and benefits in accordance with current regulations.

Article 3. Relevant parties shall be responsible for implementation./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Phi Manh Cuong