

No: 08E/2026.NQ.DHĐCĐ.CPC

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CAN THO PESTICIDES JOINT STOCK COMPANY

The 2026 Annual General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company commenced at 9:00 am. on April 23, 2026, at the Conference Hall of Sunset Beach Resort & Spa 1st floor A block, No. 100C/2 Tran Hung Dao Street, Duong Dong, Phu Quoc special zone, An Giang province. Present were 22 shareholders, out of 412 shareholders and groups of authorized shareholder representatives, representing 2.838.630 shares out of a total of 4,081,450 voting shares, achieving 69,55 %.

**RESOLUTION OF THE GENERAL MEETING OF
SHAREHOLDERS**

ARTICLE 1: Review and approve the summary report on production-business activities, revenue, and profit achieved in 2025 with the following contents:

1. Approve the report of the Board of Directors on the business performance results of 2025 as follows:

No.	TABLE OF CONTENTS	PLAN 2025	RESULTS 2025	Percentage (%)
I	Total Revenue	190,000,000,000	171.318.102.521	90,17
II	Profit before tax:	11,000,000,000	11.362.291.742	103,29
III	Profit after tax	8,800,000,000	9.036.086.715	102,68
VI	Cash dividend Percentage	15-18%	6.122.175.000	15%

2. Review and approve the audited financial statements of 2025.

ARTICLE 2: Approve the profit distribution plan (as attached), the remuneration for the Board of Directors and Member of the Board of Supervisors is 180,721,000 VND, bonus for the Board of Directors and Member of the Board of Supervisors is

282,886,000 VND, bonus for the Board of Management and key personnel of the Company is 282,886,000 VND from the after-tax profit of 2025.

No.	Table of Contents	Amount (VND)
1	Profit before tax	11.362.291.742
2	Profit after tax	9.036.086.715
2.1	Bonus for the Board of General Directors and key personnel for exceeding the profit target plan for the year	282.886.000
2.2	Remuneration for the Board of Directors & Member of the Board of Supervisors	180,721,000
2.3	Bonus for the Board of Directors & Member of the Board of Supervisors	282.886.000
2.4	Allocation to the development investment fund	1.000.000.000
2.5	Allocation to the reward and welfare fund	1.167.418.715
3	Dividend payment portion (15%)	6.122.175.000
3.1	Expected time for cash dividend payment	24/06/2026

ARTICLE 3: The General Meeting of Shareholders approves the cash dividend rate of 15% along with the expected dividend payment date of June 24th, 2026.

ARTICLE 4: Approve the 2026 production-business plan and investment plan, with the following targets:

a. Main targets for revenue and profit plan in 2026

No.	INDICATOR	UNIT	PLAN
1	Planned total revenue	Billion Dong	190.00
2	Planned profit before tax	Billion Dong	11.00

3	Planned profit after tax	Billion Dong	8.80
8	Expected cash dividend Percentage	%	From 15% to 18%

b. Approve the planned investment target for purchasing equipment and machinery for production and processing in 2026: 8,292 billion VND.

ARTICLE 5: The General Meeting of Shareholders approves

- Remuneration for the Board of Directors and Member of the Board of Supervisors in 2026 is 2% of profit after tax.
- Bonus for the Board of Directors and Member of the Board of Supervisors in 2026 is 3% of profit after tax if the profit target is achieved and an additional 5% of the excess profit compared to the plan.

ARTICLE 6: Approve the list of audit companies assigned to the Board of Directors to select for auditing CPC in 2026, including:

- A&C A&C Auditing and Consulting Company Limited
- AFC AFC Vietnam Auditing Company Limited.
- Sao Viet Sao Viet Auditing Company Limited, Can Tho Branch

ARTICLE 7: The General Meeting of Shareholders approves the policy of setting up a reward fund for the Board of General Directors and key personnel in 2026 according to 2 levels:

- Deduct 5% of profit after tax if the profit plan is completed.
- Deduct an additional 5% of the excess profit compared to the after-tax profit plan.

ARTICLE 8: The General Meeting of Shareholders votes to approve the authorization of the Board of Directors to decide on all matters related to the implementation of the 2026 plan as well as expanding the scale and business fields according to the company's development strategy. The General Meeting of Shareholders assigns the Board of Directors to use the investment and development fund to expand the scale of production-business and retained earnings for the purpose of serving CPC.

ARTICLE 9: The General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company assigns the Board of Directors to direct and organize the implementation of the contents agreed upon by the shareholders at this Meeting in accordance with the law and the Company's Charter.

This Resolution was passed by the 2026 Annual General Meeting of Shareholders
and is effective from 23/04/2026

**ON BEHALF
OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON**



Võ Việt Thanh



No.: 06E / 2026.BB.DHĐCĐ.CPC

Phu Quoc, April 23, 2026

MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CAN THO PESTICIDES JOINT STOCK COMPANY

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Today, April 23, 2026, at 09:00 A.M. at the **Conference Room, 1st Floor, Building A, Sunset Beach Resort & Spa, Address: No. 100C/2 Tran Hung Dao, Duong Dong, Phu Quoc Special Economic Zone, An Giang**, we, as shareholders of CAN THO PESTICIDES JOINT STOCK COMPANY, gathered to hold the 2026 Annual General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company.

I. ATTENDEES: (Attached list)

II. CONTENT:

1. Declaration of reasons and introduction of delegates.
2. Mr. Nguyen Van Thai – Head of the Board of Supervisors reports on the shareholder structure, the number of present shareholders, and verification of shareholder eligibility.
 - Total number of shareholders of CPC: 412 shareholders corresponding to 4,081,450 voting shares.
 - Total number of delegates present: 22 people.
 - Total number of authorized and attending shares: 2,838,630 shares, accounting for: 69.55%.Conclusion: Conditions have been met to proceed with the 2026 Annual General Meeting of Shareholders.

Mr. Nguyen Van Thai passes the working regulations of the Meeting and the Meeting agenda.

3. Nomination of the Presidium and the Secretariat cum Vote Counting Committee:
 - a. Nomination of the Presidium includes:
 1. Mr. Vo Viet Thanh – Chairman of the Board of Directors
 2. Mr. Nguyen Van Trung – Board of Directors' member – General Director
 3. Mr. Nguyen Ngoc Minh – Board of Directors' member – Deputy General Director
 4. Mr. Pham The Hung – Board of Directors' member – Sales Director
 5. Mr. Ho Quang Thai – Board of Directors' member
 6. Mr. Nguyen Van Thai – Head of the Board of Supervisors
 - b. Nomination of the Secretariat cum Vote Counting Committee includes:
 1. Mr. Nguyen Bao Tri
 2. Ms. Tran Thi Cam Tu
 2. Mr. Nguyen Van Long

*** Voting results**

- + Agree with the above nomination list: 100% of present shareholders
- + Disagree: 0%
- + Abstention: 0%

4. Mr. Nguyen Van Trung – General Director reports on the Board of Directors' report on performance results and financial settlement for 2025. Proposal of the Board of Directors on the plan for distribution and use of CPC's profit; Report on production-business orientation and 2026 plan (Detailed report attached).

5. Mr. Nguyen Van Thai – Head of the Board of Supervisors reports on the audit results of the 2025 financial statements and some activities of the Board of Supervisors in the past year (See detailed report attached).

6. Discussion:

- Mr. Do Van Thanh expressed his opinion: representatives of members who are former Board of Directors and Board of Supervisors members agree with the production-business results reported by the Presidium; however, revenue decreased compared to 2024 and profit also declined, although it was higher than the set plan. Suggest that the Board of Directors and the Board of General Directors find ways to increase profit and dividends to increase income for shareholders. Suggest that CPC report on how treasury shares have been traded in the past time?

- Mr. Thai – Head of the Board of Supervisors expressed his opinion: CPC treasury shares have been listed on the exchange but must be sold at over 18,100 VND/share; however, the current price is only about over 17,000 VND, so they cannot be sold. In the coming time, we will continue to request permission to conduct negotiated transactions combined with listing.

- Mr. Minh expressed his opinion: Increasing revenue and profit is a concern of CPC leadership, but due to many changes in tax policy, low agricultural product prices, etc., in the past time, farmers are not interested in investing, so sales have decreased. In the coming time, CPC has and will cooperate with some partners to trade some new items to increase sales and profit according to the targets set by the GMS.

- Mr. Phan Dang Truc expressed his opinion: In the past year 2025, the agricultural sector faced many difficulties; although the profit margin of CPC increased, the dividend payout was only 15%, which shareholders felt was disadvantageous. A payout of 16% - 17% would be more reasonable. In the coming time, he hopes the Board of Directors of CPC will consider distributing an additional portion of dividends, especially to former leaders of the company from previous periods.

- Mr. Duong Minh Thanh expressed his opinion: I see that CPC is increasingly developing and united because the Board of General Directors has taken care of the lives of employees. Although there are still many difficulties, CPC is still increasingly developing, and I am very happy about that.

7. Issues to be voted on for approval of the 2026 GMS Resolution (shown in the voting ballot).

8. Mr. Nguyen Bao Tri announces the voting regulations and proceeds to vote.

9. The Vote Counting Committee announces the vote counting results at the Meeting.

ARTICLE 1: Review and approve the report on production-business performance, revenue, and profit realized in 2025 (according to the attached table).

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 2: Approve the profit distribution plan (according to the attached table), the remuneration level for the Board of Directors and the Board of Supervisors is 180,721,000 VND, bonus allocation for the Board of Directors and the Board of Supervisors is 282,886,000 VND, bonus allocation for the Board of General Directors and key officers of the Company is 282,886,000 VND from the 2025 profit after tax. (according to the attached table).

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 3. The General Meeting of Shareholders approves the cash dividend payout ratio of 15% with the expected dividend payment date of June 24, 2026.

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 4: Approve the 2026 production-business plan and investment plan, with the following targets:

- a. Main targets for the 2026 revenue and profit plan (according to the attached table).
- b. Approve the investment plan target for purchasing equipment and machinery for production and processing in 2026: 8.292 Billion VND.

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 5. Through the General Meeting of Shareholders, approve:

- Remuneration level for the Board of Directors & Board of Supervisors in 2026 is 2% of profit after tax.
- Bonus for the Board of Directors & Board of Supervisors in 2026 is 3% of profit after tax if the profit target is met and an additional 5% of the profit difference exceeding the plan.

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 6. Approve the list of auditing companies assigned to the Board of Directors to select for auditing CPC in 2026, including:

- A&C Auditing and Consulting Co., Ltd.
- AFC Vietnam Auditing Co., Ltd.
- Sao Viet Auditing Co., Ltd. - Can Tho Branch

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 7. Approve the General Meeting of Shareholders' policy on setting up a bonus fund for the Board of General Directors and key officers in 2026 according to 2 levels:

- Allocate 5% of profit after tax if the profit plan is completed.
- Allocate an additional 5% of the profit difference exceeding the profit after tax plan.

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 8. The GMS votes to approve the authorization for the Board of Directors to decide on all matters related to the organization and implementation of the 2026 plan as well as expanding the scale and business fields according to the company's development strategy. The General Meeting of Shareholders assigns the Board of Directors to use the investment and development fund to expand the scale of production-business and sources of capital from retained earnings for the purpose of serving CPC.

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 9. The General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company assigns the Board of Directors to direct and organize the implementation of the contents agreed upon by shareholders at this Meeting in accordance with the law and the Company's Charter.

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

10. Mr. Nguyen Van Trung gives a closing speech and adjourns the Meeting.

The 2026 Annual General Meeting of Shareholders ended at 11:00 A.M. on the same day. The minutes were read aloud to everyone and were agreed upon by all shareholders attending the Meeting.

Phu Quoc, April 23, 2026

ANNUAL GENERAL MEETING OF THE COMPANY

SECRETARIAT CUM VOTE COUNTING COMMITTEE

PRESIDIUM

(Signed)

(Signed)

(Signed)

TRAN THI CAM TU

NGUYEN BAO TRI

VÕ VIẾT THANH

(Signed)

NGUYEN VAN LONG

No: 05E/2026.BB.DHĐCĐ.CPC

Phu Quoc, April 23, 2026

VOTE COUNTING MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CAN THO PESTICIDES JOINT STOCK COMPANY

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Today, April 23, 2026, at 09:00 A.M. at the Conference Room, 1st Floor, Building A, Sunset Beach Resort & Spa, Address: 100C/2 Tran Hung Dao, Duong Dong, Phu Quoc Special Economic Zone, An Giang, we, as shareholders of CAN THO PESTICIDES JOINT STOCK COMPANY, have gathered for the 2026 Annual General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company.

The results of the vote counting are as follows:

Total number of ballots issued: 22 ballots

Total number of ballots collected: 22 ballots, of which 0 ballots are invalid

ARTICLE 1: Review and approve the summary report on production-business activities, revenue, and actual profit for 2025 (as per the attached table)

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 2: Approve the profit distribution plan (as per the attached table), the remuneration for the Board of Directors and the Member of the Board of Supervisors is 180,721,000 VND, allocate bonuses for the Board of Directors and the Member of the Board of Supervisors of 282,886,000 VND, and allocate bonuses for the Management Board and key personnel of the Company of 282,886,000 VND from the profit after tax in 2025. (as per the attached table)

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 3. The General Meeting of Shareholders approves the cash dividend payment rate of 15% with the expected dividend payment date of June 24, 2026

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 4: Approve the production-business plan and investment plan for 2026, with the following targets:

- a. Key targets for revenue and profit plan for 2026 (as per the attached table)
- b. Approve the investment plan for purchasing equipment and machinery for production and processing in 2026: 3.55 Billion VND.

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 5. The General Meeting of Shareholders approves:

- Remuneration for the Board of Directors & Member of the Board of Supervisors in 2026 is 2% of profit after tax.
- Bonus for the Board of Directors & Member of the Board of Supervisors in 2026 is 3% of profit after tax if the profit target is met, and an additional 5% of the profit exceeding the plan.
 - Agree: 100%
 - Disagree: 0%
 - Abstention: 0%

ARTICLE 6. Approve the list of auditing firms for the Board of Directors to select for auditing CPC in 2026, including:

- A&C: A&C Auditing and Consulting Co., Ltd.
- AFC: AFC Vietnam Auditing Co., Ltd.
- Sao Viet: Sao Viet Auditing Co., Ltd., Can Tho Branch
 - Agree: 100%
 - Disagree: 0%
 - Abstention: 0%

ARTICLE 7. The General Meeting of Shareholders approves the policy of allocating a reward fund for the General Director and key personnel in 2026 at 2 levels:

- Allocate 5% of profit after tax if the profit plan is completed.
- Allocate an additional 5% of the profit exceeding the profit-after-tax plan.
 - Agree: 100%
 - Disagree: 0%
 - Abstention: 0%

ARTICLE 8. The General Meeting of Shareholders votes to approve the authorization for the Board of Directors to decide on all matters related to the implementation of the 2026 plan as well as the expansion of the scale and business sectors according to the company's development strategy. The General Meeting of Shareholders authorizes the Board of Directors to use the investment and development fund to expand production-business scale and use remaining profit capital for the benefit of CPC.

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

ARTICLE 9. The General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company assigns the Board of Directors to direct and organize the implementation of the contents agreed upon by the shareholders at this Meeting in accordance with the law and the Company's Charter.

- Agree: 100%
- Disagree: 0%
- Abstention: 0%

Shareholder Representative

(Signed)

Nguyen Bao Tri

Vote Counting Committee

(Signed)

Tran Thi Cam Tu

Meeting Chair

(Signed)

Vo Viet Thanh

(Signed)

Nguyen Van Long

PROPOSAL

To:

**GENERAL MEETING OF SHAREHOLDERS
OF CAN THO PESTICIDES JOINT STOCK COMPANY**

- Pursuant to the Charter of Can Tho Pesticides Joint Stock Company.
- Pursuant to the 2025 business performance audited by A&C Auditing and Consulting Co., Ltd. – Can Tho Branch.
- Pursuant to the business plan for 2026.

The Board of Directors of Can Tho Pesticides Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following contents:

ARTICLE 1. Review and approve the summary report on production-business activities, revenue, and profit achieved in 2025 with the following contents:

1. Approve the report of the Board of Directors on the business performance results of 2025 as follows:

TT	TABLE OF CONTENTS	PLAN 2025	RESULTS 2025	Percentage (%)
I	Total Revenue	190,000,000,000	171.318.102.521	90,17
II	Profit before tax:	11,000,000,000	11.362.291.742	103,29
III	Profit after tax	8,800,000,000	9.036.086.715	102,68
VI	Cash dividend Percentage	15-18%	6.122.175.000	15%

2. Review and approve the audited financial statements of 2025.

ARTICLE 2: Approve the profit distribution plan (as attached), the remuneration for the Board of Directors and Member of the Board of Supervisors is 180,721,000 VND, bonus for the Board of Directors and Member of the Board of Supervisors is 282,886,000 VND, bonus for the Board of Management and key personnel of the Company is 282,886,000 VND from the after-tax profit of 2025.

TT	Table of Contents	Amount (VND)
1	Profit before tax	11.362.291.742
2	Profit after tax	9.036.086.715
2.1	Bonus for the Board of General Directors and key personnel for exceeding the profit target plan for the year	282.886.000
2.2	Remuneration for the Board of Directors & Member of the Board of Supervisors	180,721,000
2.3	Bonus for the Board of Directors & Member of the Board of Supervisors	282.886.000
2.4	Allocation to the development investment fund	1.000.000.000
2.5	Allocation to the reward and welfare fund	1.167.418.715
3	Dividend payment portion (18%)	6.122.175.000
3.1	Expected time for cash dividend payment	24/06/2026

ARTICLE 3. The General Meeting of Shareholders approves the cash dividend rate of 15% along with the expected dividend payment date of June 24th, 2026.

ARTICLE 4: Approve the 2026 production-business plan and investment plan, with the following targets:

a. Main targets for revenue and profit plan in 2026

TT	INDICATOR	UNIT	PLAN
1	Planned total revenue	Billion Dong	190.00
2	Planned profit before tax	Billion Dong	11.00
3	Planned profit after tax	Billion Dong	8.80
8	Expected cash dividend Percentage	%	From 15% to 18%

b. Approve the planned investment target for purchasing equipment and machinery for production and processing in 2026: 3.55 billion VND.

ARTICLE 5: The General Meeting of Shareholders approves

- Remuneration for the Board of Directors and Member of the Board of Supervisors in 2026 is 2% of profit after tax.
- Bonus for the Board of Directors and Member of the Board of Supervisors in 2026 is 3% of profit after tax if the profit target is achieved and an additional 5% of the excess profit compared to the plan.

ARTICLE 6. Approve the list of audit companies assigned to the Board of Directors to select for auditing CPC in 2026, including:

- A&C A&C Auditing and Consulting Company Limited
- AFC AFC Vietnam Auditing Company Limited.
- Sao Viet Sao Viet Auditing Company Limited, Can Tho Branch

ARTICLE 7. The General Meeting of Shareholders approves the policy of setting up a reward fund for the Board of General Directors and key personnel in 2026 according to 2 levels:

- Deduct 5% of profit after tax if the profit plan is completed.
- Deduct an additional 5% of the excess profit compared to the after-tax profit plan.

ARTICLE 8. The General Meeting of Shareholders votes to approve the authorization of the Board of Directors to decide on all matters related to the implementation of the 2026 plan as well as expanding the scale and business fields according to the company's development strategy. The General Meeting of Shareholders assigns the Board of Directors to use the investment and development fund to expand the scale of production-business and retained earnings for the purpose of serving CPC.

ARTICLE 9. The General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company assigns the Board of Directors to direct and organize the implementation of the contents agreed upon by the shareholders at this Meeting in accordance with the law and the Company's Charter.

Request the General Meeting of Shareholders to consider and approve.

ON BEHALF OF THE BOARD OF DIRECTORS



GENERAL DIRECTOR

Nguyễn Văn Trung