



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April 27, 2026

NOTICE

(Re: Collection of Shareholders' Written Opinions in 2026)

To: Shareholders of Bao Ngoc Investment Group Joint Stock Company

In order to promptly meet operational needs arising in practice of Bao Ngoc Investment Group Joint Stock Company (the "Company"), and pursuant to the Company's Charter and applicable laws, the Board of Directors hereby conducts the collection of shareholders' written opinions in 2026 regarding the following matters:

1. Time for collecting opinions: From April 27, 2026 to the end of May 12, 2026.
2. Eligible voters: Shareholders owning shares of the Company as determined according to the Shareholders List prepared by the Vietnam Securities Depository and Clearing Corporation on April 17, 2026.
3. Subject matter for opinion collection: Approval of the change of the Company's legal representative.
4. Notes on submission of Written Opinion Ballots: Shareholders are requested, after completing the Written Opinion Ballot, to send it to the Company before the deadline for opinion collection in accordance with the notice and instructions stated in the ballot received.
5. Documents for opinion collection:

The documents are published on the official website of Bao Ngoc Investment Group Joint Stock Company at: <https://banhbaongoc.vn>, under the section Shareholder Relations / General Meeting of Shareholders from April 27, 2026, and will be updated and supplemented (if any).

Respectfully notified!

Recipients:

- As stated above;
- Filed for records.



**BAO NGOC INVESTMENT GROUP
JOINT STOCK COMPANY**
No.: 01/2026/TTr-DHĐCĐ

SOCIALIST REPUBLIC OF VIET NAM

Independence – Freedom – Happiness

Hanoi, 27 April 2026

SUBMISSION

(Re: Change of the Legal Representative of Bao Ngoc Investment Group Joint Stock Company)

To: The Extraordinary General Meeting of Shareholders of Bao Ngoc Investment Group Joint Stock Company

- Pursuant to the Law on Enterprises 2020, as amended in 2025, and the implementing guiding documents;
- Pursuant to the Law on Securities 2019, as amended in 2024, and the implementing guiding documents;
- Pursuant to the current Charter of Bao Ngoc Investment Group Joint Stock Company.

In order to promptly meet needs arising from the Company's practical operations, and on the basis of the Company's Charter and applicable laws, the Board of Directors of Bao Ngoc Investment Group Joint Stock Company (the "Company") conducts the collection of shareholders' written opinions in 2026 in respect of the following matters:

Item 1: Approval of the change of the Company's legal representative, specifically:

- (i) Current legal representative: Mr. LE ĐUC THUAN
 - Date of birth: 29/07/1976
 - Citizen Identity Card (CCCD) No.: 001076087226
 - Nationality: Vietnamese
 - Position: Chairman of the Board of Directors
- (ii) Legal representative after the change: Mr. NGUYEN QUANG PHI TIN
 - Date of birth: 10/02/1975
 - Citizen Identity Card (CCCD) No.: 052075000031
 - Nationality: Vietnamese
 - Position: General Director (Chief Executive Officer)

Item 2: Authorization



To authorize the Chairman of the Board of Directors, being the legal representative, to carry out all necessary tasks and procedures for changing the Company's legal representative in accordance with the provisions of law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- As above;
- Filed: BOD
Office.

(signed)

LE DUC THUAN



BAO NGOC

WRITTEN BALLOT FOR COLLECTING SHAREHOLDERS' OPINIONS

To: The Shareholders of Bao Ngoc Investment Group Joint Stock Company

I. SHAREHOLDER INFORMATION

1. Shareholder's full name:
2. Telephone number:
3. Contact address / Head office:
4. Nationality (for individual shareholders):
5. Legal document No. / Enterprise ID No.:
6. Number of shares owned (or represented):
7. Number of voting rights corresponding to the number of shares owned (or represented):

II. COMPANY INFORMATION

1. Company name: BAO NGOC INVESTMENT GROUP JOINT STOCK COMPANY
2. Head office address: Bao Ngoc Building, No. 2 Thanh Lam Street, Xuan Phuong Ward, Hanoi City, Viet Nam.
3. Enterprise Registration Certificate No.: 0105950129, initially issued by the Hanoi Department of Planning and Investment on 23 July 2012, and amended for the 18th time on 03 August 2025.

III. PURPOSE AND MATTERS FOR WHICH SHAREHOLDERS' OPINIONS ARE SOUGHT

Item 1: Approval of the change of the Company's legal representative, specifically:

(i) Current legal representative:

- Mr. Le Duc Thuan
- Date of birth: 29/07/1976
- Citizen Identity Card (CCCD) No.: 001076087226
- Nationality: Vietnamese
- Position: Chairman of the Board of Directors

(ii) Legal representative after the change:

- Mr. Nguyen Quang Phi Tin
- Date of birth: 10/02/1975
- Citizen Identity Card (CCCD) No.: 052075000031
- Nationality: Vietnamese
- Position: General Director (Chief Executive Officer)

Vote: ☐ In favor ☐ Against ☐ No opinion

Voting instructions:

Shareholders shall cast their votes by marking "x" or "✓" in one of the boxes corresponding to the voting option above. In case of an incorrect mark or a change of opinion, please blacken the previously selected box and mark another box (note: changes are permitted only once (01)).

IV. DEADLINE AND METHOD FOR RETURNING THE COMPLETED BALLOT

Shareholders are requested to send the completed Written Ballot to Bao Ngoc Investment Group Joint Stock Company no later than 5:00 p.m. on 12/05/2026 (based on the time the Company receives the Ballot), in the following manner:

Send by post in a sealed envelope to the address below:

Bao Ngoc Investment Group Joint Stock Company

Address: Bao Ngoc Building, No. 2 Thanh Lam Street, Xuan Phuong Ward, Hanoi City, Viet Nam.

Ballot recipient/contact person: Mr. Nguyen Anh Tuan , Authorized Information Disclosure Person.

Telephone: 0566663968.

Shareholders are requested to return the Ballot in accordance with the above instructions. The time of receipt by the Company shall be determined by (i) the time the Company confirms receipt with the postal service (for courier/postal delivery) or (ii) the time the sealed envelope containing the Ballot is received (for direct delivery).

In case a Shareholder fails to return the Ballot, or the Company does not receive the Ballot by the deadline, such Shareholder shall be deemed as not participating in the voting on the matters stated above.

V. VALIDITY OF BALLOTS:

A Ballot shall be considered valid and counted by the Vote Counting Committee if it satisfies the following conditions:

- *It is a Ballot issued by Bao Ngoc Investment Group Joint Stock Company, bearing the Company's seal, without erasures, alterations, additional markings, inserted contents, or other symbols, except for those permitted under the instructions.*
- *For the voting section: one (01) of the three (03) voting boxes must be selected. If none of the three (03) boxes (In favor, Against, No opinion) is selected for the matter to be voted on, but the Shareholder still signs, writes his/her full name, and affixes the seal (if the Shareholder is an organization) on the Ballot, such Ballot shall still be considered valid and shall be counted as No opinion..*
- *It must bear the signature of an individual Shareholder; or the name and signature of the legal representative or authorized representative and the seal (for an organizational Shareholder).*
- *The voting Ballot (original issued by the Company) must be placed in a sealed envelope and sent to Bao Ngoc Investment Group Joint Stock Company within the prescribed deadline (based on the time the Company receives the Shareholder's mail/fax/scanned copy/email), in accordance with this Ballot and the Company's notice.*

Respectfully, thank you!



Hanoi, 27 April 2026

SHAREHOLDER

(Signature, full name and seal (if any))

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(signed)

LE DUC THUAN



BAO NGOC





**BAO NGOC INVESTMENT GROUP
JOINT STOCK COMPANY**

No.: 2026/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIET NAM

Independence – Freedom – Happiness

Hanoi, 27 April 2026

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

(On approval of the change of the Company's legal representative)

THE GENERAL MEETING OF SHAREHOLDERS

BAO NGOC INVESTMENT GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020, its amendments and the implementing guiding documents;
- Pursuant to the current Charter on the organization and operation of Bao Ngoc Investment Group Joint Stock Company;
- Pursuant to the Vote Counting Minutes on collecting the General Meeting of Shareholders' opinions dated .../.../2026.

RESOLVES THAT:

Article 1. Approval of the change of the Company's legal representative as follows:

(i) Current legal representative: Mr. LÊ ĐỨC THUẬN

Date of birth: 29/07/1976

Citizen Identity Card (CCCD) No.: 001076087226

Nationality: Vietnamese

Position: Chairman of the Board of Directors

(ii) Legal representative after the change: Mr. NGUYỄN QUANG PHI TÍN

Date of birth: 10/02/1975

Citizen Identity Card (CCCD) No.: 052075000031

Nationality: Vietnamese

Position: General Director (Chief Executive Officer)

Article 2. Implementation



To assign the Chairman of the Board of Directors, being the legal representative, to carry out all necessary tasks and procedures for changing the Company's legal representative in accordance with the provisions of law.

Article 3. Effectiveness and implementation

This Resolution shall take effect from the date it is approved by the General Meeting of Shareholders. Members of the Board of Directors, the Board of Supervisors, the Board of General Directors, and all shareholders of the Company shall be responsible for implementing this Resolution.

Recipients:

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS

- As above;
- The Company's
shareholders;
- SSC, Stock
Exchange;
- Filed.

(signed)

LE DUC THUAN



BAO NGOC