

## INVITATION TO ATTEND

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**To: Shareholders of Hanoi Foodstuff Joint Stock Company**

The Board of Directors of Hanoi Foodstuff Joint Stock Company cordially invites the Esteemed Shareholder to attend the Annual General Meeting of Shareholders 2026, with the following detailed information:

1. **Time:** 2:00 PM – Friday, May 29, 2026
2. **Venue:** 7th-floor Hall, Hanoi Trade Corporation – Joint Stock Company, No. 38–40 Le Thai To Street, Hoan Kiem Ward, Hanoi, Vietnam
3. **Participants:** All shareholders owning shares of Hanoi Foodstuff Joint Stock Company and/or duly authorized representatives of shareholders in accordance with the law, as of the shareholder list closing date on **May 4, 2026**.
4. **Meeting Contents:** As per the attached Agenda.
5. **Meeting Documents:** Shareholders are kindly requested to view the meeting documents posted on the Company's website at: <http://thucphamhanoi.com.vn/vi/quan-he-co-dong/>
6. **Registration and Confirmation of Attendance:** To facilitate the meeting's organization, shareholders are requested to confirm their attendance in person or by proxy by completing the **Attendance Registration Form** and the **Letter of Authorization** (if applicable) using the attached template and submitting the registration documents to the Company's headquarters **before 4:30 PM on May 27, 2026**, at the following address:

**Hanoi Foodstuff Joint Stock Company**  
No. 24-26 Tran Nhat Duat, Hoan Kiem, Hanoi  
Phone: (024) 3825 3825

When attending, shareholders are requested to bring the original copy of their personal legal documents (one of the following documents: Citizen ID card, Passport, other legal personal identification documents), Letter of Authorization (if authorized) of the individual or organization, Meeting Invitation and all documents sent with the Meeting Invitation.

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN**



**Dương Thi Lam**

## ATTENDANCE REGISTRATION FORM



Shareholder (Code: ..... ) confirms the attendance/authorization at the 2026 Annual General Meeting of Shareholders of Hanoi Foodstuff Joint Stock Company by marking (X) in one of the boxes ☐ below:

1. Attend in person: ☐

2. Authorize a representative to attend: ☐

In case shareholders authorize to attend the 2026 Annual General Meeting of Shareholders, please fill in the authorization information according to the Authorization Form attached to the Meeting Invitation Notice and send it directly to the following address:

**Hanoi Foodstuff Joint Stock Company**

No. 24-26 Tran Nhat Duat, Hoan Kiem, Hanoi

Phone: (024) 3825 38255

....., date ... month ... year 2026

**SHAREHOLDER/AUTHORIZED**

*(Sign & Full Name)*





SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

....., date .... month ..... year 2026

## POWER OF ATTORNEY

### TO ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF HANOI FOODSTUFF JOINT STOCK COMPANY

#### AUTHORIZER:

Name of shareholder: ..... Shareholder's Code : .....

ID/Business Licence No. (for organization): .....

Date of Issue: ..... Place of Issue: .....

Address: .....

Phone number: .....

No. of shares owned/represented: ..... shares of Hanoi Foodstuff JSC.

(In word: .....)

#### AUTHORIZED:

Name of individual: ..... Code: .....

Citizen ID : .....

Date of Issue: ..... Place of Issue : .....

Address: .....

Phone number: .....

No. of shares owned/represented: ..... shares of Foodstuff JSC.

(In word: .....)

#### CONTENTS OF AUTHORIZATION:

No. of shares authorized: ..... shares

(In word: .....)

The Authorized, on behalf of the Authorizer, is hereby empowered to attend the 2026 Annual General Meeting of Shareholders of Hanoi Foodstuff Joint Stock Company, to make statements, vote, and participate in elections (if any) on matters within the authority of the Meeting; and to exercise all rights and obligations of the Authorizer as a shareholder related to the Meeting, within the scope of the authorized shares. The voting rights shall correspond to the number of shares represented.

This Letter of Authorization is valid only from the date of signing until the conclusion of the Meeting. The authorized representative attending the Meeting may not further delegate this authority to a third party.

The Authorizer assumes full legal responsibility for this authorization and undertakes not to raise any complaints or claims against Hanoi Foodstuff Joint Stock Company.

#### AUTHORIZER

(Sign & Full Name / Seal if applicable for  
corporate shareholders)

#### AUTHORIZED

(Sign & Full Name / Seal if applicable for corporate  
shareholders)



## AGENDA

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Time: 2:00 PM – Friday, May 29, 2026
- Venue: 7th floor Hall, Hanoi Trade Corporation – Joint Stock Company, No. 38–40 Le Thai To Street, Hoan Kiem Ward, Hanoi, Vietnam.

TIME	CONTENT
14h00 – 14h30	<ul style="list-style-type: none"> <li>- Welcoming guests and delegates</li> <li>- Verifying shareholder eligibility, registering attending shareholders, distributing documents.</li> </ul>
14h30 – 14h45	<ul style="list-style-type: none"> <li>- Report on shareholder eligibility verification results</li> <li>- Flag salute, opening speech, introduction of delegates, and opening of the Meeting.</li> </ul>
14h45 – 15h00	<ul style="list-style-type: none"> <li>- Through the Presidium, Secretariat, and Vote Counting Committee of the Meeting.</li> <li>- Through Meeting's agenda and regulations.</li> </ul>
15h00 – 15h10	<ul style="list-style-type: none"> <li>- Report on business performance in 2025 and orientation, tasks and plan for 2026.</li> <li>- 2025 audited financial statements.</li> </ul>
15h10 – 15h20	Governance report and report on the Board of Directors' activities in 2025, and operational plan of the Board of Directors for 2026.
15h20 – 15h30	Report of the Supervisory Board to the 2026 Annual General Meeting of Shareholders.
15h30 – 15h45	<ul style="list-style-type: none"> <li>- Proposal: Distribution Plan for 2025's after-tax profit;</li> <li>- Proposal: Approval of remuneration plan for the Board of Directors and Supervisory Board in 2026;</li> <li>- Proposal: Approval of selecting audit firm for the 2026 financial statements;</li> <li>- Other matters under the Meeting's authority (if any).</li> </ul>
15h45 – 16h00	Discussion and voting on Meeting contents.
16h00 – 16h15	Take a break
16h15 – 16h25	Voting to approve of the Meeting Minutes and Resolution.
16h25 – 16h30	Closing of the Meeting.

### ORGANIZING COMMITTEE OF THE MEETING



## **WORKING AND VOTING REGULATIONS**

### **ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

#### **HANOI FOODSTUFF JOINT STOCK COMPANY**

##### **Article 1: Scope and subjects of application**

1. These regulations apply to the organization and conduct of the 2026 Annual General Meeting of Shareholders ("AGM") of Hanoi Foodstuff Joint Stock Company.
2. These regulations specifically stipulate the rights and obligations of shareholders, authorized representatives of shareholders and parties attending the AGM, conditions and procedures for conducting the AGM.
3. Shareholders, authorized representatives of shareholders and parties participating in the AGM are responsible for implementing the provisions of these regulations.

##### **Article 2: General Principles**

1. All shareholders/authorized representatives of shareholders attending the Annual General Meeting of Shareholders must dress neatly and formally, present all necessary identification documents and papers verifying their shareholder status at the reception desk and the Shareholder Eligibility Verification Board.
2. Upon entering the meeting room, shareholders/authorized representatives of shareholders must sit in the designated seats or areas as arranged by the Organizing Committee and comply with the seating arrangements.
3. Smoking is prohibited in the meeting room.
4. Maintain a friendly, polite, and orderly attitude during the meeting. Private conversations and mobile phone usage are not allowed during the meeting. All mobile phones must be turned off or set to silent mode (*if phone use is necessary, shareholders are requested to step outside the meeting room*).
5. Attendees must follow the Chairperson's instructions to ensure the meeting proceeds smoothly, efficiently, and properly.

##### **Article 3: Conditions for Conducting the Annual General Meeting of Shareholders**

The Annual General Meeting of Shareholders may be conducted when the attending shareholders or their authorized representatives hold more than 50% of the total voting shares.

##### **Article 4: Attendance Conditions and Proxy Regulations**

1. Shareholders who are individuals or authorized representatives of organizational shareholders listed in the shareholder registry of Hanoi Foodstuff Joint Stock Company as of the record date are entitled to attend the AGM 2026.



2. Eligible shareholders may attend the AGM in person or authorize a representative to attend. Proxies may not further delegate their authority. If multiple proxies are appointed, the number of shares and voting rights for each proxy must be clearly specified.
3. Proxy documents must follow the Company's template and comply with civil law regulations. If shareholders do not use the Company's proxy form, the document must clearly state the authorized person's name, and the number of shares authorized.
4. Proxy must present the proxy document when registering before entering the meeting room.
5. Before attending the meeting, Shareholders/proxies must complete registration procedures.

#### **Article 5: Rights and Obligations of Shareholders/Legal Proxies Attending the AGM**

1. All attending shareholders or their representatives at the meeting may participate, express opinions on agenda items approved by the General Meeting of Shareholders, and vote at the General Meeting of Shareholders.
2. Eligible shareholders have rights and obligations as stipulated by current laws, the Company's Charter and these regulations (once these regulations are approved by the AGM).
3. Each shareholder/proxy must present original legal identification (such as Citizen ID card, passport, or other valid personal documents), the meeting invitation, and the proxy document (if applicable) to the Shareholder Eligibility Verification Board for registration and to receive Voting Cards and meeting materials in accordance with the Company's regulations.
4. Shareholders wishing to speak must obtain the Chairperson's permission, keep their remarks concise and relevant to the agenda, and avoid repetition. Written questions may also be submitted to the Secretariat.
5. Shareholders have the right to vote on all matters within the authority of the General Meeting of Shareholders as prescribed in the Company's Charter.
6. Shareholders attending the General Meeting of Shareholders, after hearing the report on the contents to be approved, will discuss and approve by voting.
7. Shareholders arriving after the opening of the General Meeting, after completing the registration procedure, are allowed to attend and vote on the remaining voting contents according to the approved General Meeting agenda without affecting the validity of prior votes.

#### **Article 6: The Meeting Chairperson**

1. The Chairperson of the Board of Directors presides convenes the Meeting; in case the Chairperson is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to preside over the Meeting, according to the majority principle; in case there is no one who can preside, the member of the Board of Directors with the highest position shall direct the Meeting to elect the Chairperson from among the attendees and those with the highest votes shall preside over the meeting.
2. The Chairperson nominates candidates for the Presidium, Vote Counting Board, and Secretariat for AGM approval.
3. The Chairperson presides over and, together with members of the Presidium, directs the General Meeting of Shareholders and resolves any issues that arise (if any) during the General Meeting.



4. The Chairperson has the right to take necessary and reasonable measures to conduct the meeting of the General Meeting in an orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of attendees.
5. The Chairperson has the right to request all meeting attendees to submit to inspection or other legal and reasonable security measures; request competent authorities to maintain order at the meeting; expel those who do not comply with the Chairperson's authority, intentionally disrupt order, prevent the normal progress of the meeting or do not comply with security inspection requirements from the General Meeting of Shareholders.
6. The Chairperson's rights and obligations are defined by law and the Company.

#### **Article 7: Rights and Obligations of the Organizing Committee**

1. The Organizing Committee of the General Meeting shall be established by the Board of Directors of the Company or authorized to be established by the Chairperson of the Board of Directors.
2. The Head of Organizing Committee assigns members of the Shareholder Eligibility Verification Board to perform shareholder eligibility verification procedures for attending shareholders, distribute materials, and execute other organizational tasks.

#### **Article 8: Rights and Obligations of the Shareholder Eligibility Verification Board**

1. The Shareholder Eligibility Verification Board consists of 01 Head of the Board and members selected by the Organizing Committee of the General Meeting.
2. The Shareholder Eligibility Verification Board has the right to establish a support unit to complete the Board's tasks.
3. The Shareholder Eligibility Verification Board has the function of verifying shareholder/proxy eligibility, registers attendees, and distributes Voting Cards to shareholders/shareholder representatives.
4. Report to AGM on the results of the verification of shareholders' eligibility to attend the General Meeting.

#### **Article 9: Rights and Obligations of the Secretariat**

1. The Secretariat nominated by the Chairperson and approved by the General Meeting of Shareholders is responsible to the Chairperson and the General Meeting of Shareholders for its duties.
2. Duties of Secretariat:
  - Record honestly and accurately the contents and issues approved by the shareholders/shareholder representatives or noted at the General Meeting.
  - Prepare the Minutes of the General Meeting.
  - Assist the Chairperson in announcing draft documents, conclusions, and notices to shareholders upon request.
  - Receive registration forms for speaking from shareholders/shareholder representatives (if any).
  - Perform other tasks assigned by the Chairperson.

#### **Article 10: Rights and Obligations of the Vote Counting Board**

1. The Vote Counting Board with 03 (three) members is nominated by the Chairperson and approved by the General Meeting of Shareholders.
2. The Vote Counting Board has the right to establish a support team to complete the Board's duties.



3. The Vote Counting Board has the following duties:
  - Provide guidance on how to use the Voting Card.
  - The Vote Counting Board will determine the number of votes in favor, the number of votes against, the number of votes with no opinion and the number of invalid votes; determine the voting results.
  - Report on the voting results.
4. The Board is responsible for the accuracy and integrity of the work performed and the vote counting results.

#### **Article 11: Adoption of AGM Resolutions**

1. Voting method:
  - a. Shareholders and Shareholders' Representatives exercise their voting rights at the Annual General Meeting of Shareholders 2026 of Hanoi Foodstuff Joint Stock Company by using Voting Cards.

The Voting Card is pre-printed according to the form of the Organizing Committee of the Meeting, sealed by Hanoi Foodstuff Joint Stock Company and distributed to Shareholders when attending the Meeting, with information about the shareholder code, the number of shares with voting rights of the Shareholder or the Shareholder Representative attending the Meeting.

Shareholders use the Voting Card to vote on issues that require direct voting at the Meeting by raising the Voting Card.
  - b. Shareholders/representatives of shareholder shall vote on each issue in the agenda. For each issue to be voted on at the General Meeting of Shareholders, the Chairperson of the Meeting shall propose to vote 03 times in the following order:
    - First time : Vote in favor.
    - Second time : Vote against.
    - Third time : Vote without opinion.
2. *For direct voting by raising the Voting Card:* Each Shareholder or Shareholder Representative (01 person) is only allowed to vote 01 time (in favor, against or no opinion) for each time the Chairperson asks for a vote on an issue to be voted on at the General Meeting of Shareholders. In case a shareholder does not vote on any content, the shareholder is obliged to immediately notify at the time of voting on that content the Vote Counting Board to summarize the results.
3. Voting ratio and conditions for passing decisions of AGM at the meeting shall be implemented according to the provisions of the Company Charter and relevant laws.

#### **Article 12: Talking at the meeting**

1. Shareholders/shareholder representatives attending AGM who wish to express their opinions must have the consent of the Chairperson.
2. Shareholders/shareholder representatives speak briefly, focusing on the key points to be discussed, in accordance with the approved agenda of the General Meeting. The maximum speaking time for each shareholder is 5 minutes.
3. The Chairperson arranges for shareholders to speak in the order of registration and answers shareholders' questions.

#### **Article 13: Minutes and Resolution of the Meeting**



1. The content of the General Meeting of Shareholders is fully recorded by the Secretariat in the Minutes of the meeting and approved before the closing of AGM.
2. Meeting minutes are the basis to compose the Resolution of AGM.
3. Minutes of the General Meeting of Shareholders and Resolutions passed by AGM and related documents are kept at the Company's head office.
4. The Chairperson and Secretary of the meeting or other person signing the minutes of the meeting shall be jointly responsible for the truthfulness and accuracy of the contents of the minutes.
5. In case the Chairperson, Secretary/Secretariat refuses to sign the meeting minutes, the Minutes shall be valid if signed by all other members of the Board of Directors attending the meeting and contain all the contents as prescribed in this clause. The Meeting Minutes shall clearly state the refusal of the Chairperson, Secretary/Secretariat to sign the Meeting Minutes.

**Article 14: Effectiveness**

These working and voting regulations are publicly announced before the General Meeting of Shareholders, take effect immediately after being approved by the AGM and implemented at the Annual General Meeting of Shareholders 2026 of Hanoi Foodstuff Joint Stock Company.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
MEETING CHAIRPERSON**





**MANAGEMENT REPORT AND PERFORMANCE RESULTS OF THE BOARD  
OF DIRECTORS FOR 2024, PLANS FOR THE BOARD OF DIRECTORS'  
ACTIVITIES IN 2025**

**To: The General Meeting of Shareholders of  
Hanoi Foodstuff Joint Stock Company**

The Board of Directors (“BOD”) of Hanoi Foodstuff Joint Stock Company (“the Company”) respectfully submits to the General Meeting of Shareholders (“GMS”) the management report and performance results of the BOD for the year 2025, as well as the plans for the BOD's activities in 2026 as follows:

**I. REPORT ON THE PERFORMANCE RESULTS OF THE BOD FOR 2025**

**1. Evaluation of the Company's Business Targets Achievement:**

- The Board of Directors has continuously worked alongside the Board of Management to implement the business plan approved by the GMS. The performance results of the Company's business activities in 2024 are as follows:

- *Revenue and Other Income:* In 2025, the revenue reached VND 38.56 billion, equivalent to 81% of the target set for 2025.

- *Pre-tax Profit:* VND (30.9) billion. This was due to the Company's provision for financial investments, uncollectible receivables, and liquidation of the contract at 112 Pho Hue Street.

**2. Summary Report of the Board of Directors' Activities:**

- In carrying out the tasks assigned by the GMS in 2025, the BOD has implemented its activities in accordance with the Company's Charter, the Enterprise Law, and relevant legal regulations.

- The BOD has consistently followed the procedure for holding regular meetings and seeking written opinions from its members regarding the strategic direction and business operations of the Company; resolutions/decisions of the BOD have been issued within the scope of authority, in compliance with the Company's Charter and legal provisions. All meetings of the BOD or written opinions obtained from BOD members have been conducted following the prescribed procedures.

- The Chairwoman of the BOD has fulfilled duties as stipulated by the Enterprise Law, the Company's Charter, and the BOD's operating regulations, including setting and executing the annual work program, issuing decisions and announcements as approved/directed by the BOD; overseeing the management and supervision of the Board of Management's implementation of BOD resolutions; and reporting to the BOD on matters within the BOD's authority.

- The BOD members have made significant contributions in the process of reviewing, building, and improving the Company's internal governance system, and have actively participated in managing and supervising business operations, contributing to the completion of targets set by the GMS.





### **3. Issuance and Implementation of Resolutions and Decisions:**

The Board of Directors of the Company has held meetings sought written opinions from BOD members in compliance with legal regulations and the Company's Charter. Based on this, the BOD has issued resolutions and decisions to provide timely guidance for the Company to carry out tasks, ensuring proper execution of assigned duties. In 2025, the Board of Directors approved and issued resolutions to implement the following key tasks:

- Approval of the plan for organizing the 2025 Annual General Meeting of Shareholder;
- Approval of the plan for organizing the 2025 Extraordinary General Meeting of Shareholder to cancel the public company status of the Company, dismiss members of the BOD, and elect additional members of the BOS for the remainder of the 2025 – 2030 term ;
- Selection of Nhan Tam Viet Auditing Company Limited as the auditing firm for the Company's 2025 financial statements;
- Approval of the Company's revised organizational chart; approval of the functions, duties, and authorities of its departments.
- Appointment of personnel responsible for corporate governance and Deputy Director of the Company;
- Approval of the delegation of authority to the Director of the Company in respect of financial approval limits and human resource management;
- Approval of the termination of the transfer of assets on land attached to the leased land located at 112 Pho Hue Street, Hai Ba Trung District, Hanoi, with DLH Lan Ha Trading and Services Joint Stock Company;
- Other matters within the authority of the Board of Directors.

### **4. Personnel – Remuneration, Operating Expenses, and Other Benefits of the Board of Directors:**

- The current Board of Directors of the Company consists of 03 members as follows:
  - Ms. Duong Thi Lam - Chairwoman of the Board of Directors of the Company;
  - Mr. Nguyen Hai Dang - Member of the Board of Directors of the Company;
  - Ms. Phan Thi Thu Hien - Member of the Board of Directors of the Company;
- Regarding Remuneration of the Board of Directors: The resolution of the 2025 Annual General Meeting of Shareholders approved the following remuneration for the members of the Board of Directors:
  - Chairwoman of the Board of Directors: VND 5,000,000/month;
  - Member of the Board of Directors: VND 3,000,000/person/month.

### **5. Information Disclosure Obligations:**

In 2025, the Company effectively fulfilled the information disclosure obligations in accordance with the regulations for public companies. All information is fully disclosed on the website and other media as required, with timely reports submitted to the Hanoi Stock Exchange, etc., ensuring that shareholders are kept informed of the Company's activities in compliance with public company regulations.

### **6. Supervision of the Board of Management's Activities:**

- The Board of Directors (BOD) regularly collaborates closely with the Board of Management in handling important matters of the Company. The BOD always ensures



favorable conditions for the Supervisory Board to effectively perform its duties, providing direct feedback on relevant issues.

- In 2025, the Board of Directors strictly carried out its supervision and guidance over the Board of Management's activities. To ensure the Company's business operations are uninterrupted and in compliance with legal regulations, the Company's Charter, and internal regulations, the BOD appointed representatives to attend meetings related to policy planning and business plan implementation. These representatives contributed to decision-making and resolving issues raised by the Board of Management.

- The Board of Management fully and seriously implemented the directions from the Board of Directors, carrying out tasks in accordance with the approved Resolutions/Decisions. At the same time, the Board of Management demonstrated proactiveness and flexibility in management to ensure that the Company's operations were aligned with the actual situation and market developments. The Company's leadership team managed wholesale operations in a stable manner; asset management and utilization, network management, and other activities were carried out relatively effectively.

- The BOD promptly addressed and resolved difficulties and challenges in business operations and other tasks within its authority, providing necessary support to the General Director to enhance the Company's overall performance.

**General Evaluation:** The Board of Management, management staff, and departments within the Company are competent, responsible, and consistently comply with the Resolutions of the General Meeting of Shareholders and the BOD. In 2025, as the global economy gradually recovers, businesses are striving to overcome challenges and seize new opportunities. The Board of Management will need to make maximum efforts to ensure the safety and efficiency of business operations, restructure effectively, and promote export activities with a focus on simplification and concentration.

**7. Report on Transaction Between the Company, Subsidiaries, and Companies Controlled by the Public Company with 50% or more of Charter Capital with Board Members and Their Related Person; Transactions Between the Company and Companies Where Board Members Are Founding Members or Business Managers in the Last 3 Years Before the Transaction:**

- The list of related persons and related interests has been fully disclosed by the Company, on a regular basis, in compliance with the Company's regulations and the law.

- Transactions arising in 2025 between the Company and related parties have been updated and reflected in the audited financial statements for the fiscal year ending on December 31, 2025.

**II. 2026 BOARD OF DIRECTORS' PLAN:**

- In 2026, the Board of Directors (BOD) of the Company will focus on directing the Company to implement the following core tasks:

The BOD will closely coordinate and promptly collaborate with the Board of Management to ensure the completion of the 2026 production and business plan targets once approved by the Annual General Meeting of Shareholders (AGM), with key specific targets as follows:

- + *Total revenue and other income:* VND 40.94 billion.

- + *Pre-tax profit:* (VND 8.028 billion).





- The BOD will perform its functions, duties, and powers as stipulated in the Company's Charter. It will enhance the governance capacity of its members, assign tasks and responsibilities, and monitor and urge members to implement their duties.

- The BOD will further strengthen business management and governance. Special attention will be paid to applying information technology in the practical operations of the company.

- The BOD will effectively implement the Resolutions assigned by the AGM.

- The BOD will direct the Board of Management to thoroughly implement the Resolutions and decisions of the BOD and the AGM.

- To maintain stability and development in the Company's operations, the BOD will continue to monitor and promptly direct the Board of Management and management team's performance across all areas, including business operations, finance, human resources, investment and construction, and business location management.

- The BOD will conduct market research and seek additional products for the Company to distribute.

- The BOD will continue to reorganize the Company's network of business locations to suit the company's real situation and improve the legal documentation of certain land plots to enhance the efficiency of business location management.

- The BOD will continue to implement investment projects and invest in subsidiaries to further enhance investment efficiency, ensuring compliance with legal regulations in procurement to avoid waste and capital loss when implementing investment projects.

- The BOD will continue the construction of the new Tuu Liet Food Processing Enterprise Project on a 8,678 m<sup>2</sup> land plot at No. 162+164 Tuu Liet, Tam Hiep Commune, Thanh Tri District, Hanoi ("Project"), in line with the approval by the Company's General Meeting of Shareholders.

- The BOD will strengthen the debt recovery process to ensure a stable cash flow to meet working capital needs for production and business operations.

This is the report on the implementation of tasks in 2025 and the action plan for 2026 by the Board of Directors, presented for approval by the General Meeting of Shareholders.

The Board of Directors sincerely appreciates the support of all shareholders, the efforts of the Board of Management, management staff, and all employees, and the assistance of authorities to achieve these results.

We wish all shareholders good health and wish the Annual General Meeting of Shareholders in 2026 of Hanoi Foodstuff Joint Stock Company great success.

Thank you very much.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN

*Recipients:*

- As above;

- Save tot he Board of Directors.



Dương Thị Lam



**REPORT**

**Re: Business Performance results in 2025 and  
Direction, Tasks and Plan for 2026**

**To: The General Meeting of Shareholders of  
Hanoi Foodstuff Joint Stock Company**

The Board of Management of Hanoi Foodstuff Joint Stock Company respectfully reports to the General Meeting of Shareholders (“GMS”) of Hanoi Foodstuff Joint Stock Company (“Company”) on the business performance in 2025 and the Company’s business plan and operational directions for 2026 as follows:

**I. Implementation of the Company’s 2025 Business Plan:**

**1. Results of Key Economic Indicators:**

No.	Indicator	Planned 2025	Actual 2025	% of Plan achived in 2025	% of Actual 2025 vs Actual 2024
1	Revenue and other income (billion VND)	47,61	38,56	81%	45,8%
2	Total accounting profit before tax (billion VND)	(3,1)	(30,91)	-	-

*a. Revenue and Other Income:* In 2025, revenue reached VND 38,56 billion, equivalent to 81% of the 2025 plan and 45.8% compared to 2024.

*b. Profit Before Tax:* In 2025, the Company recorded a loss of VND 30,91 billion. This was due to provisions made for financial investments and doubtful debts, and the liquidation of the contract at 112 Pho Hue Street.

**2. General Assessment of Business Operation in 2025:**

**2.1. Management and Utilization of Network Locations**

- The Company is currently managing and utilizing 35 locations. Regular inspections were carried out to monitor the usage status by partners at these sites. In 2025, all locations remained in compliance, with no violations related to land boundaries and were operated in accordance with business purposes.

The Company focused its resources on the effective management and exploitation of assets, locations, and network sites; continued to seek customers for leasing and business cooperation at vacant locations in line with its orientation and management requirements; Continued to re-plan the entire network site system to suit the actual situation.



## 2.2. Wholesale Business Activities:

The Company distributed cooking oil, Bibica confectionery, and Thuan Phat paper products. These were traditional business products with high risks and low efficiency; therefore, the Company discontinued the trading of these products in April 2025. The Company continued to conduct market research and seek new products with better business efficiency for which the Company could act as a distributor..

## 3. Financial Investment Status:

As of December 31, 2025

No.	Company	Capital Contribution	Ownership Percentage
1	BacQua Service And Trading JSC	105.584.570.000	55,57%
2	Lang Yen Trading JSC	20.866.433.001	51 %
3	Live Stock Production And Trading JSC	17.500.000.000	37,04 %
4	Ha Noi Cuisine JSC	400.000.000	27,59 %
5	Ha Noi Food Processing Producing JSC	1.073.049.254	16,77 %
6	Kien Giang Sea Product Corporation	100.000.000	0,033%
	<b>Tổng cộng</b>	<b>145.524.052.255</b>	

### *BacQua Service And Trading Joint Stock Company:*

Bac Qua Service and Trading Joint Stock Company completed the investment and construction of the “Bac Qua Commercial and Service Supermarket” project at No. 19 Hang Khoai Street, Hoan Kiem Ward, Hanoi City. The Company has completed the acceptance and handover procedures for putting the project into use.

### *Lang Yen Trading Joint Stock Company:*

- The Company focuses on asset management and leasing activities to cover operating expenses, pay land lease fees, and distribute dividends. In 2025, the company posted a pre-tax profit of VND 2.08 billion. At the 2025 Annual General Meeting, the Shareholders approved a dividend payout for the year 2023 at 3.5% of the Charter Capital.

- Project Status: Due to internal organizational difficulties and external challenges in the real estate market and government policy, the investment project has seen no progress in procedures.

- Land Issues: The land lease contract is still under the name of Hanoi Foodstuff JSC (which pays the annual land rental fee, later reimbursed by Lang Yen Trading JSC). However, the original land lease contract is unavailable and has expired since 2008, with no resolution yet for issuing a new lease contract under Lang Yen Trading JSC's name.

### *Live Stock Production And Trading Joint Stock Company:*

The Company holds a seat on the Board of Directors but is not involved in the Board of Management. In 2024, the company continued to face major challenges, with



financial imbalances and high payables. Its primary revenue came from cold storage leasing and some outsourced processing. As of December 31, 2025, the company's accumulated losses totaled VND 48.628 billion

***Ha Noi Cuisine Joint Stock Company:***

A small-scale company with low business efficiency. Pre-tax profit in 2025 was only VND 103 million.

***Ha Noi Food Processing Producing Joint Stock Company:***

Another small-scale company operating inefficiently. Accumulated losses as of December 31, 2024, stood at VND 6.012 billion.

**II. Business Plan for 2026:**

***1. Economic Targets:***

- Total revenue for 2026: VND 40.94 billion, in which:
  - + Revenue from real estate sector: VND 35.47 billion
  - + Revenue from services: VND 5.47 billion

- Profit before tax: (VND 8,028 billion)

***2. Solutions for Implementing the 2026 Business Plan::***

The Company currently focuses primarily on Asset Management and Wholesale operations.

***2.1. Regarding the management and exploitation of network locations:***

- Concentrate resources on effectively managing and utilizing assets and network locations. Continue seeking tenants and business partners for vacant locations, aligned with the direction and management requirements of the Corporation/Group.

- Continue reorganizing the Company's entire network of locations to align with actual characteristics and conditions, while completing legal dossiers for certain land plots to improve the efficiency of exploiting the Company's network locations.

- Continue taking necessary steps to complete the legal documentation procedures related to land use at Company locations.

- Maintain close coordination with the Corporation/Group in monitoring government policies regarding extensions of land lease contracts with the State, and carry out procedures as required.

- Continue implementing the new construction investment project of Tuu Liet Food Processing Enterprise at No. 162+164 Tuu Liet, Tam Hiep Commune, Thanh Tri District, Hanoi, now No. 162+164 Tuu Liet, Hoang Liet Ward, Hanoi City..

***2.2. Regarding Wholesale operations:***

- Continue researching the market and searching for new, more effective business products for the Company to distribute.

***2.3. Other key activities:***

- Strengthen oversight of all operations to avoid the creation of bad debts.



- Implement cost-saving and anti-waste measures and make the most of available resources to reduce expenses and improve operational efficiency.

- Carry out the plan to increase the Company's Charter Capital as approved by the General Meeting of Shareholders to supplement capital for business operations and capital contributions, secure funds for debt repayment and loan interest payment, and reduce pressure on the Company's financial expenses.

- Closely monitor progress and related matters of the projects.

The above outlines the evaluation of the 2025 business performance and the Company's directions, tasks, and business plan for 2026 of Hanoi Foodstuff Joint Stock Company.

Respectfully submitted.

***Recipients:***

- GMS of the Company;
- BOD of the Company;
- SB of the Company;
- BOM of the Company;
- Archived: Office.

**ON BEHALF OF  
THE BOARD OF MANAGEMENT  
GENERAL DIRECTOR**



**CHU VIET CUONG**



No. 24/2026/BC-BKS

Hanoi, May 07, 2026

## REPORT OF THE BOARD OF SUPERVISORS

To: 2026 Annual General Meeting of Shareholders

- Pursuant to the Enterprise Law No. 59/2020/QH13 dated June 17<sup>th</sup>, 2020;
- Pursuant to the Charter on the organization and operation of Hanoi Foodstuff Joint Stock Company ("Company");
- Based on the Operational situation of Hanoi Foodstuff Joint Stock Company, the Report of the Board of Directors, the Board of Management, and the Operational status of the Board of Supervisors in 2025;
- Based on the Audited financial statements for the year 2025 of the Company for the fiscal year ending December 31<sup>st</sup>, 2025, conducted by Nhan Tam Viet Auditing Company Limited.
- Based on the Resolution of the Company's Annual General Meeting of Shareholders dated May 30<sup>th</sup>, 2025.

The Board of Supervisors of Hanoi Foodstuff Joint Stock Company respectfully submits the report to the 2026 Annual General Meeting of Shareholders regarding the results of the inspection and supervision in 2025, as well as the operational plan of the Board of Supervisors for 2026 as follows:

### I. Organization and operation of the Board of Supervisors in 2025

#### 1. Operation of the Board of Supervisor

The Board of Supervisors of the Company comprises three (03) members, acting as representatives of the shareholders to perform inspection, supervision, and propose necessary changes in the areas of management and corporate governance. The responsibilities of the Board of Supervisors are assigned as follows: one (01) Head of the Board responsible for overall supervision, and two (02) members assigned specific tasks.

In 2025, the Board of Supervisors successfully fulfilled its assigned duties in compliance with the laws, the Company's Charter, and other relevant regulations. Key activities included:

- Supervising the implementation and results of the 2025 Annual General Meeting of Shareholders' Resolutions;
- Supervising the activities of the Board of Directors, executive management, and business operations conducted by the Board of Management;
- Monitoring compliance with issued regulations, procedures, and policies; overseeing adherence to information disclosure requirements under applicable laws, and compliance with prevailing financial accounting, tax, and other policies;
- Periodically reviewing the Company's business operations in accordance with the Board of Supervisors' work program;
- Conducting appraisal of the Company's business performance reports, financial statements, and governance reports;
- Supervising the fulfillment of obligations to shareholders to ensure the protection of shareholders' rights and interests.

The activities of the Board of Supervisors closely followed the contents approved at the Annual General Meeting of Shareholders, the provisions set out in the Charter, regulations, procedures, resolutions, decisions of the Company, and relevant laws. The Board actively participated in



providing comments and making recommendations to the Board of Directors and the Board of Management regarding issues related to corporate governance and operational management.

The inspection and supervision work of the members of the Board of Supervisors was carried out on a continuous and systematic basis to promptly monitor the Company's operations, assisting in the early identification and rectification of shortcomings in the management, operations, and internal control systems.

## 2. Remuneration of the Board of Supervisors

The current Board of Supervisors of the Company consists of 03 members, including 01 Head of Board and 2 members. The remuneration level of the Board of Supervisors for 2025 was approved by the General Meeting of Shareholders, specially as follows:

- Head of the Board of Supervisors: VND 2,000,000/person/month.
- Member of the Board of Supervisors: VND 1,500,000/person/month.

## II. Assessment of business performance in 2025

### 1. Summary of the financial situation of Hanoi Foodstuff Joint Stock Company (Parent Company):

Unit: Billion VND

Indicators	31/12/2025	31/12/2024	Discrepancy	% increase/decrease
	(1)	(2)	(3)=(1)-(2)	(4)=(3)/(2)
<b>A. Assets</b>	<b>163,55</b>	<b>169,96</b>	<b>(6,41)</b>	<b>(3,8%)</b>
1. Current assets	21,76	17,26	4,49	26,0%
2. Long-term assets	141,79	152,69	(10,90)	(7,1%)
<b>B. Capital sources</b>	<b>163,55</b>	<b>169,96</b>	<b>(6,41)</b>	<b>(3,8%)</b>
3. Liabilities payable	132,86	108,36	24,50	22.6%
4. Owner's equity	30,69	61,60	(30,91)	(50,2%)

As of December 31<sup>st</sup>, 2025, the Company's total assets amounted to VND 163,55 billion, an decrease of VND 6,41 billion compared to the beginning of the year, equivalent to a decrease rate of 3.8%. Of this, current assets totaled VND 21,76 billion and long-term assets totaled VND 141,79 billion.

Total capital sources as of December 31<sup>st</sup>, 2025 also reached VND 163,55 billion, down VND 6,41 billion or 3.8% compared to the beginning of the year. Liabilities payable amounted to VND 132,86 billion, while owners' equity was VND 30,69 billion

As of December 31<sup>st</sup>, 2025, overdue receivables amounted to VND 33,42 billion, including VND 29,31 billion of doubtful debts, for which full provision has been made.

As of December 31<sup>st</sup>, 2025, the Company had investments in subsidiaries totaling VND 126,45 billion, investments in associates amounting to VND 17,9 billion, and investments in other entities of VND 1,2 billion. A provision of VND 50,07 billion has been recorded for these investments.

### 2. Assessment of the Parent Company's business results in 2025:

Unit: Billion VND

No	Indicators	2025 Execution	2024 Execution	Disparency	Growth
		(1)	(2)	(3) = (1)-(2)	(4) = (3)/(2)
1	Net revenue from sales and services	37,91	83,03	(45,12)	(54,3%)



2	Profit before tax	(30,91)	(10,82)	(20,09)	Increases in losses
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Revenue in 2025 decreased by VND 45,12 billion, equivalent to 54.3% compared to 2024, primarily due to the Company's discontinuation of wholesale and retail activities, focusing only on network and location exploitation. The Company recorded a pre-tax loss of VND 30,91 billion in 2025, representing an increase in losses of VND 20,09 billion compared to 2024, as in 2025, the Company liquidated the contract at 112 Pho Hue Street, recorded a revenue deduction of VND 16 billion and incurred contract compensation expenses of VND 12,7 billion.

### 3. Summary of the consolidated financial situation and business result in 2025:

Unit: Billion VND

Indicators	31/12/2025	31/12/2024	Discrepancy	% increase/decrease
	(1)	(2)	(3)=(1)-(2)	(4)=(3)/(2)
<b>A. Assets</b>	<b>264,79</b>	<b>278,88</b>	<b>(14,09)</b>	<b>(5,1%)</b>
1. Current assets	77,32	98,41	(21,09)	(21,4%)
2. Long-term assets	187,47	180,48	7,00	3,9%
<b>B. Capital sources</b>	<b>264,79</b>	<b>278,88</b>	<b>(14,09)</b>	<b>(5,1%)</b>
3. Liabilities payable	157,34	135,75	21,58	15,9%
4. Vốn chủ sở hữu	107,45	143,13	(35,68)	(24,9%)

As of December 31<sup>st</sup>, 2025, consolidated total assets reached VND 264,79 billion, decrease VND 14,09 billion or 5.1% compared to the beginning of the year. Of this, current assets were VND 77,32 billion and long-term assets were VND 187,47 billion.

Total consolidated capital resources were also VND 264,79 billion, reflecting an decrease of VND 14,09 billion or 5.1%. Liabilities payable amounted to VND 157,34 billion and owners' equity was VND 107,45 billion.

Unit: Billion VND

No	Indicators	2025 Execution	2024 Execution	Discrepancy	Growth
		(1)	(2)	(3) = (1)-(2)	(4) = (3)/(2)
1	Net revenue from sales and services	42,45	87,30	(44,86)	(51,4%)
2	Profit before tax	(33,96)	(19,04)	(14,91)	Increase in losses
3	Profit after tax	(34,40)	(19,30)	(15,10)	Increase in losses

Compared to 2024, consolidated revenue in 2025 decreased by VND 44,86 billion, equivalent to a 51.4% decline. Consolidated net loss after tax for 2025 was VND 34,40 billion, representing a reduction of VND 15,10 billion in losses compared to the previous year.

### III. Appraisal of the Company's financial statements and accounting records

- The Parent Company's 2025 financial statements were audited by Nhan Tam Viet Auditing Limited Company with an unqualified audit opinion.
- The 2025 consolidated financial statements were audited by Nhan Tam Viet Auditing Limited Company with a qualified audit opinion.
- The recording, maintenance of accounting documents, and classification of economic transactions were performed in accordance with Vietnamese Accounting Standards and prevailing regulations.



#### **IV. Assessment of management and administration activities on the Board of Directors (BOD) and the Board of Management**

##### **1. Compliance with the Company's Charter, Resolutions of the General Meeting of Shareholders, and State Laws**

In 2025, the Board of Supervisors did not detect any unusual signs in the Company's business activities. All operations complied with the Enterprises Law, the Company's Charter, and other legal regulations. The Company properly implemented the Resolutions of the Board of Directors and the General Meeting of Shareholders.

##### **2. Management and administration activities of the Board of Directors and the Board of Management**

- The Board of Directors and the Board of Management duly fulfilled their management responsibilities in accordance with the Enterprises Law, the Company's Charter, Resolutions of the General Meeting of Shareholders, and other applicable laws.
- The Board of Directors properly directed the implementation of the Resolutions adopted at the 2025 Annual General Meeting of Shareholders. The Board of Management effectively executed the Resolutions of both the Board of Directors and the General Meeting of Shareholders.
- The Resolutions issued by the Board of Directors complied with its authority, adhered to the General Meeting of Shareholders' Resolutions, the Enterprises Law, the Company's Charter, and other relevant laws..

##### **3. Implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors in 2025**

During the year, the Board of Directors held meetings, at each of which members of the Board of Directors attended in full, and the meetings were organized in accordance with the provisions of the Company's Charter. In the process of implementing the Resolutions of the General Meeting of Shareholders, the Board of Management managed and operated the Company in compliance with the provisions of law, the Company's Charter, and the Resolutions of the Board of Directors..

#### **V. Coordination between the Board of Supervisor, the Board of Directors, and the Board of Management**

In 2025, the Board of Supervisors received strong cooperation from the Board of Directors, the Board of Management, and managerial staff in providing the necessary information, reports, and documents for inspection and supervision purposes, as well as in appointing personnel to work with the Board of Supervisors when requested.

Through its supervisory activities, the Board of Supervisors made several recommendations and proposals to the Board of Directors and the Board of Management aimed at strengthening internal controls, amending and improving internal regulations, thereby enhancing operational quality and efficiency.

#### **VI. Conclusions and Recommendations**

##### **1. Conclusions**

The members of the Board of Supervisors fulfilled their functions and duties as prescribed by the Company's Charter and the Law on Enterprises. Throughout their tenure, the Board of Supervisors demonstrated honesty and objectivity in carrying out their duties. However, given the complex and ever-changing business environment, business operations still pose inherent risks beyond the Board's ability to fully control. The Board of Supervisors is committed to further efforts and improvements in the execution of its duties and powers.

##### **2. Recommendations**

- The Company should further enhance its business activities to achieve higher efficiency, commensurate with the scale and reputation of Hanoi Foodstuff.



- Continue implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors; closely monitor the operations of subsidiaries and affiliated companies of Hanoi Foodstuff Joint Stock Company;
- The Board of Management should continue to strictly manage input costs to ensure the efficiency of business operations; strengthen the management, supervision, and recovery of receivables, particularly overdue debts, to minimize capital loss risks. Credit limits should be established for each group/category of customers.
- Strengthen management, control, and collection of debts to avoid risks of capital loss. The credit limits must be established for each customer group/segment.
- Review and reconsider small, ineffective investments to optimize the Company's investment portfolio.
- Continue to review, revise, and complete existing regulations and policies to ensure compliance with legal requirements; strengthen the inspection and supervision of their implementation.

## **VII. Work plan of the Board of Supervisors for 2026**

Based on the Board of Supervisors' activities in 2025 and the Company's 2026 business plan, the Board of Supervisors proposes the following 2026 action plan:

- Monitor compliance with legal regulations, the Company's Charter, and the implementation of Resolutions of the General Meeting of Shareholders and decisions of the Board of Directors.
- Conduct inspections and supervision of the management and administration activities of the Board of Directors and the Board of Management in accordance with the Company's Charter.
- Supervise and assess the implementation of the business plan, investment projects, and asset exploitation activities in 2026.
- Appraise the Company's quarterly and annual financial statements to ensure they are complete, lawful, and truthful; analyze and assess the Company's financial status and the management and utilization of capital.
- Evaluate the effectiveness of the internal control system, internal audit, risk management, and early warning mechanisms; monitor the implementation of cost-saving measures.
- Maintain close coordination with the Board of Directors, Board of Management, and departments/subsidiaries to better supervise and monitor the Company's business activities.
- Prepare and submit reports in accordance with applicable regulations.

This is the report of the Board of Supervisors on the results of inspection and supervision activities for 2025 and the proposed activity plan for 2026.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely thank the General Meeting,

**Recipients:**

- As above;
- BOD;
- BOM;
- Archive: AD, BOS

**O/B. BOARD OF SUPERVISORS  
HEAD OF THE BOARD**



**DAO MANH HUNG**





No: 24 /2026/TTr-HĐQT

Hanoi, date 07 month 05 year 2026

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**  
(Re: Plan for distributing after-tax profits in 2025)

To: GENERAL MEETING OF SHAREHOLDERS  
HANOI FOODSTUFF JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of organization and operation of Hanoi Foodstuff Joint Stock Company ("Company");
- Pursuant to Circular No. 200/2014/TT-BTC dated December 22, 2014 issued by the Ministry of Finance providing guidance on the corporate accounting regime;
- Pursuant to the audited Separate Financial Statements and Consolidated Financial Statements of 2025 of the Company,
- Pursuant to Resolution of the Board of Directors ("BOD") No. 08./2026/NQ-HĐQT dated 15./04/2026 on the plan to organize the 2026 Annual General Meeting of Shareholders,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2025 profit distribution as follows:

VND

Unit:

<b>1. Accumulated undistributed profit after tax up to December 31, 2025</b>	:	(115,138,123,392)
<i>In which:</i>		
+ Undistributed profit after tax in 2025	:	(30,913,504,536)
<b>2. Accumulated consolidated profit after tax up to December 31, 2025 after excluding shareholder interests uncontrolled</b>	:	(117,958,081,524)

Due to the negative business results in 2025, the Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of the Company for approval not to set up funds and not to pay dividends to shareholders in 2025.

Respectfully submits to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- As above;
- Board of Directors, Supervisory Board (for report);
- Archived to the Board of Directors.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRWOMAN

CÔNG TY  
CỔ PHẦN  
THỰC PHẨM  
HÀ NỘI  
DUƠNG THI LAM



Hanoi, date 07 month 05 year 2026

## PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

(Re: Approval of the remuneration plan for the Board of Directors  
and Supervisory Board in 2026)

**To: GENERAL MEETING OF SHAREHOLDERS**  
**HANOI FOODSTUFF JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of organization and operation of Hanoi Foodstuff Joint Stock Company ("**Company**");
- Pursuant to Resolution of the Board of Directors of the Company ("**BOD**") No. 08/2026/NQ-HĐQT dated April 13, 2026 on the plan to organize the 2026 Annual General Meeting of Shareholders,

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the remuneration settlement for members of the Board of Directors ("**BOD**"), the Supervisory Board ("**BOS**") of the Company in 2025 and the remuneration plan for members of the Board of Directors and the Supervisory Board in 2026 as follows:

**I. Remuneration settlement for members of the Board of Directors and the Supervisory Board of the Company in 2025 is VND 259,500,000 (including personal income tax):**

- Total remuneration of the Board of Directors (12 months): VND 201,000,000/year
- Total remuneration of the Supervisory Board (12 months): VND 58,500,000/year

**II- Remuneration plan for members of the Board of Directors and Supervisory Board in 2026**

No.	Title	Quantity	Remuneration (VND/person/month)
<b>I</b>	<b>Board of Directors</b>	<b>3</b>	
1	Chairman of the Board of Directors	1	5,000,000
2	Member of the Board of Directors	2	3,000,000
<b>II</b>	<b>Supervisory Board</b>	<b>3</b>	
1	Head of the Supervisory Board	1	2,000,000
2	Member of the Supervisory Board	2	1,500,000

The total remuneration of the Board of Directors and Supervisory Board of the Company in 2026 is VND 192,000,000/year (including personal income tax, including 12 months of



*remuneration*).

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- As above;
- Board of Directors, Supervisory Board  
(for report);
- Archived to the Board of Directors,

ON BEHALF OF BOARD OF DIRECTORS



DUONG THI LAM



No: 23 /2026/TTr-BKS

Hanoi, date 07 month 05 year 2026



**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

(Re: Selection of the audit unit for the 2026 Financial Statements)

**GENERAL MEETING OF SHAREHOLDERS  
HANOI FOODSTUFF JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of organization and operation of Hanoi Foodstuff Joint Stock Company ("Company");
- Pursuant to Circular No. 200/2014/TT-BTC dated December 22, 2014 issued by the Ministry of Finance providing guidance on the corporate accounting regime;
- Pursuant to Resolution of the Board of Directors ("BOD") No. C.8./2026/NQ-HDQT dated ..../04/2026 on the plan to organize the 2026 Annual General Meeting of Shareholders,

To ensure objectivity and comprehensiveness in auditing the Company's business activities in order to be transparent as well as ensure the rights of the Company's shareholders.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the selection of an auditing unit for the 2026 Financial Statements as follows:

- Based on the list of auditing units qualified to provide auditing services according to the List of the Ministry of Finance with criteria of quality, reputation, competitive prices and support from the auditing unit for the Company, to select an auditing unit for the 2026 Financial Statements.

- Authorize the Board of Directors of the Company to decide on the selection of an auditing unit to audit the 2026 Financial Statements after consulting with the Company's Supervisory Board and according to the criteria of the qualified auditing unit list mentioned above. Assign the Company's legal representative to sign an auditing service contract with the selected auditing company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- As above;
- Board of Directors;
- Archived to the SB..

**ON BEHALF OF SUPERVISORY BOARD  
HEAD OF BOARD**

  
**DAO MANH HUNG**



Business Registration No.:  
0100106803

Hanoi, date .... month 05 year 2026



RESOLUTION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

GENERAL MEETING OF SHAREHOLDERS  
HANOI FOODSTUFF JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises 2020 and its implementing guidance documents;
- The Charter of organization and operation of Hanoi Foodstuff Joint Stock Company ("Company");
- Minutes of the 2026 Annual General Meeting of Shareholders of the Company dated May 29, 2026.

RESOLVES

**Article 1.** The General Meeting of Shareholders ("GMS") of the Company has voted to approve the following Resolutions:

1. **RESOLUTION 1:** The GMS approves the Report on production and business performance results in 2025 and the orientation, tasks and plan for 2026.
2. **RESOLUTION 2:** The GMS approves the audited Separate Financial Statements ("FS") and Consolidated FS for 2025 of the Company.
3. **RESOLUTION 3:** The GMS approves the Report on the management and activities of the Board of Directors ("BOD") in 2025 and the activity plan of the BOD for 2026.
4. **RESOLUTION 4:** The GMS approves the Report of the Supervisory Board ("BOS").
5. **RESOLUTION 5:** The GMS approves the remuneration settlement for members of the BOD and BOS in 2025 and the remuneration plan for the BOD and BOS in 2026 according to Proposal No. ..../2026/TTr-HĐQT dated ....../2026, specifically:
  - 5.1. Remuneration settlement for members of the BOD and BOS of the Company in 2025 is VND 259,500,000 (including personal income tax).
    - Total remuneration of the BOD (12 months): VND 201,000,000.
    - Total remuneration of the BOS (12 months): VND 58,500,000.
  - 5.2. Remuneration plan for the BOD and BOS in 2026:
    - Board of Directors:
      - Chairman of the BOD: VND 5,000,000/month
      - Member of the BOD: VND 3,000,000/person/month
    - Supervisory Board:
      - Head of the BOS: VND 2,000,000/month



- Member of the BOS: VND 1,500,000/person/month  
The total remuneration of the BOD and BOS of the Company in 2026 is VND 192,000,000/year (*including personal income tax, including 12 months of remuneration*).

6. **RESOLUTION 6:** The GMS approves not to set up funds and not to pay dividends for 2025 to shareholders according to Proposal No. ..../2026/TTr-HĐQT dated ....../2026 of the Board of Directors of the Company.
7. **RESOLUTION 7:** The GMS approves the authorization to the BOD to decide on the selection of an auditing unit to audit the FS for 2026 according to Proposal No. .../2026/TTr-BKS dated .../.../2026.
8. **RESOLUTION 8:** The General Meeting of Shareholders fully authorizes the BOD and allows the BOD to authorize the Chairman of the BOD or another member of the BOD to consider, decide and organize the implementation of matters approved by the GMS and to consider and decide on other matters within the authority of the GMS that arise and must be resolved between two annual General Meetings of Shareholders, and to perform related procedures as prescribed. The contents of the resolutions and authorizations under this 2026 Annual General Meeting of Shareholders Resolution take effect from the date of approval and are not limited in their term of effect until the General Meeting of Shareholders issues another resolution to replace them.

**Article 2:** This Resolution takes effect from the date of signing.

Shareholders, the Board of Directors, the Supervisory Board, the Board of Management, Heads of departments/divisions/units of the Company and related individuals are responsible for implementing this Resolution./.

**Recipients:**

- As per Article 2 (for implementation);
- Archived to General Affairs, BOD;

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
MEETING CHAIRPERSON**

**DUONG THI LAM**