

VINACOMIN - MINERALS HOLDING
CORPORATION
VIMICO - THAI NGUYEN NON - FERROUS
METAL JOINT STOCK COMPANY

No.: 40 /NQ - TMC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen, May 6, 2026

RESOLUTION

On the amendment and update of documents for the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS

VIMICO - THAI NGUYEN NON - FERROUS METAL JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 of the National
Assembly of the Socialist Republic of Vietnam dated June 17, 2020;*

*Pursuant to the Charter on organization and operation of Thai Nguyen
Non-Ferrous Metals Joint Stock Company – Vimico, as amended and
supplemented for the fifth time under Decision No. 3666/QĐ-TMC dated October
1, 2026 of the Company's Board of Directors;*

*Pursuant to the consolidated financial statements for 2025 audited by
MOORE AISC Auditing and Informatics Services Co., Ltd. dated May 5, 2026;*

*Pursuant to the Minutes of the Board of Directors' Meeting No. 39/BB-HĐQT
dated May 6, 2026.;*

RESOLVES:

Article 1. Approval of the revision of documents submitted to the 2026 Annual General Meeting of Shareholders in relation to Proposal No. 1268/TTr-TMC dated April 23, 2026 on the approval of the 2025 financial statements; (*this content has been updated, supplemented, and disclosed in accordance with applicable regulations*).

Reason for amendment: The Company's 2025 financial statements under Report No. A6250995TT/MOORE AISHN-TC dated May 5, 2026 have been audited by MOORE AISC Auditing and Informatics Services Co., Ltd. and replace Audit Report No. A6250995TT/MOORE AISHN-TC dated March 10, 2026 (this content has been disclosed in accordance with applicable regulations).

For the documents submitted to the 2026 Annual General Meeting of Shareholders that were disclosed on April 23, 2026, which remain unchanged and are retained, including:

- Agenda of the General Meeting;
- Draft Regulation on the organization of the General Meeting;



- Report No. 1263/BC-TMC dated April 23, 2026 of the Company on the performance results for 2025 implementation of the 2026 business production plan;
- Proposal No. 1264/TTr-TMC dated April 23, 2026 of the Company on the approval of the 2026 capital construction investment plan;
- Report No. 1265/BC-TMC dated April 23, 2026 of the Board of Directors on the Assessment of Management Performance in 2025 and Operational Plan for 2026;
- Report No. 1266/BC-TMC dated April 23, 2026 of the Supervisory Board on its activities in 2025 and operational plan for 2026;
- Proposal No. 1269/TTr-TMC dated April 23, 2026 of the Company on the Profit distribution in 2025;
- Proposal No. 1270/TTr-TMC dated April 23, 2026 of the Company on the Payment of Remuneration to the Board of Directors and the Supervisory Board in 2025 and Remuneration Plan for 2026
- Proposal No. 1271/TTr-TMC dated April 23, 2026 of the Company on sixth amendment and supplement to the Company's Charter of Organization and Operation
- Proposal No. 1272/TTr-TMC dated April 23, 2026 of the Company on the Regarding the issuance of the Company's internal regulations on governance
- Proposal No. 1273/TTr-TMC dated April 23, 2026 of the Company on the Regarding amendments and additions to the Regulation on the Operation of the Board of Directors

(previously updated contents)

Article 2. The Board of Directors shall be responsible for submitting the Company's 2025 financial statements under Report No. A6250995TT/MOORE AISHN-TC dated May 5, 2026, which have been audited by the Branch of MOORE AISC Auditing and Informatics Services Co., Ltd., to the 2026 Annual General Meeting of Shareholders for approval in accordance with its authority.

Article 3. Members of the Board of Directors, the Company's Executive Management, Heads of functional departments, the Company Secretary, and Heads of relevant units shall be responsible for implementing this Resolution. /.

Recipient:

- Members of the Board of Directors;
- Members of the Supervisory Board;
- TMC Company (for implementation);
- Filed: Administration Office,
Company Secretary..

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN**



Ly Xuan Tuyen

