

No: 39/2026/CBTT-VLA

Ha Noi, month 05 day 05 year 2026

DISCLOSURE OF INFORMATION

To: - The State Securities Commission;
- The Stock Exchange.
- Shareholders

- Name of company: VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY

- Stock symbol: VLA

- Address of headoffice: No. 81, Tran Hung Dao Street, Cua Nam Ward, Hanoi City

- Telephone: 0246.655.5854

- The person who made the disclosure: Nguyen Huu Thuan

- Address: No. 1204, Building 17-T5 Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi City

- Telephone: 0246.655.5854

- Information disclosure type: ☒ 24 hours ☐ Irregular ☐ Requested ☐ Periodic

- Content of information disclosure: Van Lang Technology Investment and Development Joint Stock Company hereby announces Change in Personnel and the Board of Directors' Resolution No. 073/2026/NQ-HĐQT-VLA dated May 5, 2026, approving the dismissal of Mr. Nguyen Thanh Tien from the position of Legal Representative of the Company with effect from May 5, 2026.

Accordingly, from May 5, 2026, Van Lang Technology Investment and Development Joint Stock Company has only one Legal Representative, as follows:

- Mr. Nguyen Huu Thuan: Director cum Legal Representative of the Company.

This information has been published on our company's website: www.vla.vn

We declare that all information provided in this paper is true and accurate; We shall be legally responsible for any misrepresentation.

Attached documents:

- Resolution No. 073/2026/NQ.HĐQT-VLA dated 05/05/2026;
- Change in personnel.

**Legal representative
Director**
(Sign, full name and seal)



GIÁM ĐỐC
Nguyễn Hữu Thuận

**VAN LANG TECHNOLOGY
DEVELOPMENT AND
INVESTMENT JOINT STOCK
COMPANY**

No: 38/2026/CV-VLA

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Hanoi, 05 May 2026

CHANGE IN PERSONNEL

**To: - Vietnam Exchange
- Hanoi Stock Exchange**

Based on Board Resolution No. 073/2026/NQ.HĐQT-VLA dated 31/03/2026 regarding the Dismissal of the Legal Representative of the Company.

Van Lang Technology Development and Investment Joint Stock Company hereby announces the following personnel change:

In case of resignation:

- Mr./Ms.: Nguyen Thanh Tien
- Former position in the organization: Legal Representative
- Resigned position: Legal Representative
- Current position: Member of the Board of Directors
- Reason (if any): Pursuant to the Board of Directors' Resolution
- Effective date: 05/05/2026

This information was published on the company's website, as in the link vla.vn.

Attached documents:

-Resolution No. 073/2026/NQ.HĐQT-VLA
dated 05/05/2026;

Organization representative

Legal representative

(Signature, full name, position, and seal)


Nguyễn Huu Thuan

No: 073/2026/NQ.HĐQT-VLA

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Hanoi, 05 May 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT
STOCK COMPANY**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding documents;
- The Charter of Van Lang Technology Development and Investment Joint Stock Company;
- Board of Directors' Resolution No. 063/2026/NQ-HĐQT-VLA dated April 23, 2026;
- Minutes of the Board of Directors' Meeting No. 072/2026/BB-HĐQT-VLA dated May 5, 2026.

RESOLUTION

Article 1: To dismiss Mr. Nguyen Thanh Tien from the position of Legal Representative of the Company effective from May 5, 2026. From this date, Mr. Nguyen Thanh Tien shall no longer have the rights and obligations of the Legal Representative in accordance with the laws and the Company's Charter.



Article 2: Members of the Board of Directors, the Supervisory Board, the Board of Management, relevant departments, related parties, and Mr. Nguyen Thanh Tien shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing.

Recipients:

- Archived at the Board of Directors, Supervisory Board, Board of Management
- Archived: Administration Department, Company website

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Tran Quang Thinh