

HaNoi, May 8, 2026

No.: 99 /2026/NQ-BOD

RESOLUTION

(Re: Approval of the record date for closing the list of shareholders for the purpose of organizing the 2026 Annual General Meeting of Shareholders of the Mechanical and Electrical Equipment and Spare Parts Joint Stock Company)

BOARD OF DIRECTORS OF ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam (14th Legislature, 9th Session) on June 17, 2020;

Pursuant to Law No. 76/2025/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam (15th Legislature, 9th Session) on June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of Electrical Mechanical Equipment and Spare Parts Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting No. 98/2026/BB-HDQT dated 08/05/2026 of Electrical Mechanical Equipment and Spare Parts Joint Stock Company;

RESOLUTION

Article 1: Approval of the record date for closing the list of shareholders for the purpose of organizing the 2026 Annual General Meeting of Shareholders of the Mechanical and Electrical Equipment and Spare Parts Joint Stock Company as follows:

- Record date: June 01, 2026
- Exercise ratio: 01 share - 01 voting right
- Meeting time: The specific time will be announced by the Company later
- Venue: Head Office of Electrical Mechanical Equipment and Spare Parts Joint Stock Company – No. 56, Alley 102, Truong Chinh Street, Kim Lien Ward, Hanoi City.
- Meeting agenda: Report on the Company's business and production results for 2025 and the business and production plan for 2026; Report of the Supervisory Board; Audited financial statements for 2025; and Other matters within the authority of the General Meeting of Shareholders.

Article 2: To assign and authorize Mr. Le Van An – Chairman of the Board of Directors, Legal Representative of the Company – to carry out all necessary procedures to finalize the list of shareholders in accordance with applicable laws and the Company's Charter.

Article 3: This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Management, and relevant departments shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Board of Directors, Supervisory Board;
- Archived: Administration Office.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

Le Van An