

No.: 281/TB-NSBG

Bac Ninh, May 11th, 2026

NOTICE OF PERSONNEL CHANGES

**To: - The State Securities Commission
- Hanoi Stock Exchange**

Pursuant to Resolution No. 41/NQ-HĐQT-NSBG dated May 11th, 2026, issued by the Board of Directors of Bac Giang Clean Water Joint Stock Company, we respectfully announce the changes in the personnel of Bac Giang Clean Water Joint Stock Company as follows:

Case of Appointments / Re-appointments:

1. Mrs. Cao Thi Quynh

- Position before appointment: Person in Charge of Corporate Governance
- Reappointed position: Person in Charge of Corporate Governance
- Appointment term: Term 2026 – 2031
- Effective date: May 11th, 2026

** Attached Documents:*

- Resolution of the Board of Directors;
- Decision on Appointment;
- Appendix III – Information Provision Form (as per Circular No. 96/2020/TT-BTC);

Recipients:

- As addressed above;
- Archive: Board of Directors, Supervisory Board;
- Archive: Office Administration./.

**BAC GIANG CLEAN WATER
JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD**



Huong Xuan Cong