

DIC GROUP
DEVELOPMENT INVESTMENT
CONSTRUCTION (DIC) NO. 2 JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 03-26/NQ-DIC No2-HĐQT

Ho Chi Minh City, May 12, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
DEVELOPMENT INVESTMENT CONSTRUCTION (DIC) NO. 2
JOINT STOCK COMPANY

Pursuant to:

- Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Securities Law No. 54/2019/QH14 of 2019 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/NĐ-CP of the Government dated December 31, 2020, detailing the implementation of certain articles of the Securities Law and its amendments and guidelines;
- Pursuant to the Charter of Development Investment Construction (DIC) No. 2 Joint Stock Company;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders dated April 23, 2026;
- Pursuant to the Meeting Minutes of the Board of Directors 03-26/BB-DIC No2-HĐQT dated May 12, 2026.

RESOLUTION

Article 1: Approval of the implementation of the plan to issue shares for dividend payment as approved by the General Meeting of Shareholders on April 23, 2026, specifically as follows:

- Name of Shares: Shares of Development Investment Construction (DIC) No. 2 Joint Stock Company
- Type of Shares: Ordinary shares.
- Par Value per Share: VND 10,000 per share.
- Estimated Number of Shares to be Issued: 339,140 shares.
- Total Issuance Value at Par: VND 3,391,400,000.
- Issuance Ratio (estimated number of shares to be issued/number of shares outstanding): 3%.
- Exercise Ratio: 100:3. On the record date for exercising rights, shareholders owning 100 shares will receive an additional 3 new shares.



- Source of Issuance: Undistributed profit after tax as of December 31, 2025, according to the audited financial statements of 2025 of the Company.
- Expected Issuance Time: Expected in the second quarter of 2026, after the State Securities Commission has been notified of the receipt of comprehensive issuance report documents.
- Plan for Handling Fractional Shares: Shares issued as dividends to existing shareholders will be rounded down to the nearest whole number, and fractional shares will be canceled.

Example: Shareholder A owns 99 shares on the record date. With the execution ratio of 100:3, Shareholder A will receive 2.97 new shares. According to the above calculation principle, the fractional 0.97 shares will be canceled. Thus, the shareholder will receive 2 new shares. Similarly, Shareholder B owns 66 shares on the record date. With the execution ratio of 100:3, Shareholder B will receive 1.98 new shares. According to the above calculation principle, the fractional 0.98 shares will be canceled. Thus, the shareholder will receive 1 new share.

Article 2: The Board of Directors unanimously authorizes and assigns Mr. Pham Duc Dung, Chairman of the Board, to implement matters related to the issuance of shares for dividend payment, as follows:

- Determine the issuance date and select the record date for shareholders entitled to receive dividends in shares;
- Approve and amend, supplement documents related to the registration of share issuance for dividend payment as required by the State Securities Commission (if any);
- Organize the necessary procedures related to completing the issuance, additional registration at the Vietnam Securities Depository and Clearing Corporation, and additional listing registration at the Hanoi Stock Exchange for the additional shares issued for dividend payment;
- Complete the necessary procedures to increase charter capital, amend, and supplement the Company Charter based on the results of the issuance;
- Other necessary tasks related to the issuance of shares for dividend payment.

Article 3: Members of the Board of Directors, Supervisory Board, Board of Management, and relevant departments are responsible for implementing this Resolution.

This Resolution shall take effect as of the date of signing./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD



PHAM DUC DUNG