

CÔNG TY CP DƯỢC - VẬT TƯ Y  
TẾ NGHỆ AN

NGHE AN PHARMACEUTICAL  
MEDICAL MATERIAL AND  
EQUIPMENT JOINT – STOCK  
COMPANY

Số: 122../TB-DNA  
No.: 122/ TB-DNA

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Nghệ An, ngày 12 tháng 05 năm 2026  
Nge An, day 12 month 05 year 2026

## THÔNG BÁO THAY ĐỔI NHÂN SỰ CHANGE IN PERSONNEL

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội  
To: Hanoi Stock Exchange

Căn cứ theo Nghị quyết Hội đồng quản trị ngày 11/05/2026 của Công ty CP Dược – Vật tư Y tế Nghệ An, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty CP Dược – Vật tư Y tế Nghệ An như sau/ *Based on the Board of Directors' Resolution dated May 11, 2026 of Nghe An Pharmaceutical Medical Material And Equipment Joint – Stock Company dated May 11, 2026, we respectfully announce the following personnel changes at Nghe An Pharmaceutical Medical Material And Equipment Joint – Stock Company:*

### 1. Trường hợp bổ nhiệm/ *In case of appointment:*

**Bà/Ms: Nguyễn Thị Hiền**

- Chức vụ trước khi bổ nhiệm/ *Former position in the organization:* Phó phòng kế toán/ *Deputy Head of Accounting Department.*
- Chức vụ được bổ nhiệm/ *Newly appointed position:* Phụ trách Kế toán/ *Accounting Manager.*
- Thời hạn bổ nhiệm/ *Term:* Bắt đầu từ ngày 15/05/2026/ *From May 15th, 2026.*
- Ngày bắt đầu có hiệu lực/ *Effective date:* Từ ngày 15/05/2026/ *From May 15th, 2026;*

### 2. Trường hợp miễn nhiệm/từ nhiệm/ *In case of dismissal/resignation:*

**Ông/Mr. Nguyễn Phi Hảo**

- Chức vụ trước khi miễn nhiệm/ *Former position in the organization:* Kế toán trưởng/ *Chief accountant*
- Không còn đảm nhận chức vụ/ *Dismissed/Resigned position:* Kế toán trưởng/ *Chief accountant*
- Chức vụ còn nắm giữ/ *Current position:* Không có/ *None/* Sau khi miễn nhiệm, Ông Nguyễn Phi Hảo không còn là người nội bộ của Công ty/ *After the dismissal/resignation, Mr Nguyen Phi Hao is no longer an internal person of the company.*



- Lý do miễn nhiệm (nếu có)/ Reason (if any): Theo Nghị quyết của Hội đồng quản trị Công ty CP Dược – Vật tư Y tế Nghệ An/ According to the Resolution of the Board of Directors of Nghe An Pharmaceutical Medical And Equipment Joint – Stock Company.

- Ngày bắt đầu có hiệu lực/ Effective date: Từ ngày 15/05/2026/ From May 15th, 2026;

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày/ This information was published on the company's website on 12/05/2026 tại đường dẫn/ as in the link: <https://dnapharma.com.vn/quan-he-co-dong>

**Tài liệu đính kèm/ Attached documents:**

- Nghị quyết 33/2026/NQ-HĐQT ngày 11/05/2026/ Resolution 33/2026/NQ-HĐQT dated May 11, 2026.

- Quyết định 34/2026/QĐ-DNA vv miễn nhiệm cán bộ/ Decision 34/2026/QĐ-DNA regarding the dismissal of officials

- Quyết định 35/2026/QĐ-DNA vv bổ nhiệm cán bộ/ Decision 35/2026/QĐ-DNA regarding the appointment of officials

**CÔNG TY CP DƯỢC - VẬT TƯ Y TẾ NGHỆ AN  
NGHE AN PHARMACEUTICAL MEDICAL  
MATERIAL AND EQUIPMENT JOINT – STOCK  
COMPANY**

**Người ủy quyền công bố thông tin/ Person authorized to disclose information**



**Nguyễn Đình Thành**





NGHE AN PHARMACEUTICAL  
MEDICAL MATERIALS AND  
EQUIPMENT JOINT STOCK COMPANY

No.: 33 /2026/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Nghe An, May 11, 2026

RESOLUTION

THE BOARD OF DIRECTORS OF  
NGHE AN PHARMACEUTICAL MEDICAL MATERIALS AND EQUIPMENT JOINT  
STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated July 16, 2020; as amended and supplemented by Law No. 76/2025/QH15 passed on June 17, 2025, and guiding documents for implementation;
- Pursuant to the Charter on Organization and Operation of Nghe An Pharmaceutical Medical Materials and Equipment Joint Stock Company (the "Company");
- Pursuant to the Minutes of the Board of Directors Meeting No. 32/2026/BBH-HDQT dated May 11, 2026;
- Considering the actual situation of the Company.

HEREBY RESOLVES:

**Article 1: The Board of Directors ("BOD") hereby approves the following resolutions:**

**1. Resolution 01:** The BOD approves the dismissal of Mr. Nguyen Phi Hao (Citizen Identity Card No. 040089002162, issued on March 27, 2021, by the Police Department for Administrative Management of Social Order) from the position of Chief Accountant of the Company, effective from May 15, 2026.

**2. Resolution 02:** The BOD approves the appointment of Ms. Nguyen Thi Hien (Citizen Identity Card No. 042193006776, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order) to assume the position of Person in Charge of Accounting of the Company effective from May 15, 2026.

**3. Resolution 03:** The BOD authorizes the Chairperson of the BOD with full power to review, approve, and decide on matters related to the above contents and the regimes regarding labor contracts and income of the Person in Charge of Accounting of the Company.

**Article 2:** This Resolution shall take effect from the date of signing. The Board of Management, relevant departments, and individuals are responsible for the implementation of this Resolution.  
(Signed)

**Recipients:**

- As stated in Article 2;
- Filed: Clerical Office, BOD.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRPERSON  
(Signed)  
Nguyen Van Thang

**NGHE AN PHARMACEUTICAL  
MEDICAL MATERIALS AND  
EQUIPMENT JOINT STOCK COMPANY**

No.: 34 /2026/QD-DNA

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Nghe An, May 11, 2026*

**DECISION**

*Re: Dismissal of Personnel*

**THE CHAIRPERSON OF THE BOARD OF DIRECTORS  
OF NGHE AN PHARMACEUTICAL MEDICAL MATERIALS AND EQUIPMENT JOINT  
STOCK COMPANY**

- Pursuant to the Labor Code;
- Pursuant to the Charter of Nghe An Pharmaceutical Medical Materials and Equipment Joint Stock Company (the "**Company**");
- Pursuant to Resolution No. 33/2026/NQ-HDQT dated May 11, 2026, of the Board of Directors of the Company;
- Considering the actual situation of the Company.

**HEREBY DECIDES:**

**Article 1:** To dismiss Mr. Nguyen Phi Hao (Citizen Identity Card No. 040089002162, issued on March 27, 2021, by the Police Department for Administrative Management of Social Order) from the position of Chief Accountant of Nghe An Pharmaceutical Medical Materials and Equipment Joint Stock Company, effective from May 15, 2026.

**Article 2:** Mr. Nguyen Phi Hao shall remain fully responsible to the Board of Management, the Chairperson of the Board of Directors, the Board of Directors, and before the law for the tasks assigned and/or completed during his tenure as Chief Accountant of Nghe An Pharmaceutical Medical Materials and Equipment Joint Stock Company.

Mr. Nguyen Phi Hao has the obligation to hand over all work, relevant documents, records, and assets serving the work to the Company before May 15, 2026.

**Article 3:** This Decision shall take effect from the date of signing. The Board of Management, relevant Departments/Boards/Units, and Mr. Nguyen Phi Hao are responsible for the implementation of this Decision. *(Signed)*

**Recipients:**

- As stated in Article 3 (for implementation);
- Filed: Clerical Office

**CHAIRPERSON OF THE BOARD OF  
DIRECTORS**

*(Signed)*

**NGUYEN VAN THANG**



NGHE AN PHARMACEUTICAL  
MEDICAL MATERIALS AND  
EQUIPMENT JOINT STOCK COMPANY

No.: 35/2026/QD-DNA

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Nghe An, May 11, 2026

DECISION

*Re: Appointment of Personnel*

THE CHAIRPERSON OF THE BOARD OF DIRECTORS  
OF NGHE AN PHARMACEUTICAL MEDICAL MATERIALS AND EQUIPMENT JOINT  
STOCK COMPANY

- Pursuant to the Labor Code;
- Pursuant to the Charter on Organization and Operation of Nghe An Pharmaceutical Medical Materials and Equipment Joint Stock Company (the "Company");
- Pursuant to Resolution No. 33/2026/NQ-HDQT dated May 11, 2026, of the Board of Directors of the Company;
- Based on the capacity and professional qualifications of Ms. Nguyen Thi Hien;

HEREBY DECIDES:

**Article 1:** To appoint Ms. Nguyen Thi Hien (Citizen Identity Card No. 042193006776, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order) to the position of **Person in Charge of Accounting** of Nghe An Pharmaceutical Medical Materials and Equipment Joint Stock Company, effective from May 15, 2026.

Ms. Nguyen Thi Hien **shall be in charge of the Finance and Accounting Department** of Nghe An Pharmaceutical Medical Materials and Equipment Joint Stock Company.

**Article 2:** From the date of appointment, Ms. Nguyen Thi Hien is obligated to perform the assigned tasks and shall be held responsible to the Board of Management, the Chairperson of the Board of Directors, the Board of Directors of the Company, and before the law for the execution of duties and powers assigned in accordance with the Company's Charter, Regulations, and relevant legal provisions.

Ms. Nguyen Thi Hien is responsible for reporting directly to the Board of Management, the Chairperson of the Board of Directors, and/or the Board of Directors upon request.

**Article 3:** This Decision shall take effect from the date of signing. The Board of Management, relevant Departments/Divisions/Units, and Ms. Nguyen Thi Hien are responsible for the implementation of this Decision. *(Signed)*

Recipients:

- As stated in Article 3 (for implementation);
- Board of Directors (for reporting);
- Filed: Clerical Office

CHAIRPERSON OF THE BOARD OF  
DIRECTORS

*(Signed)*

NGUYEN VAN THANG