

No: 05/2026/NQ/CEO-HĐQT

Hanoi, May 13th, 2026**RESOLUTION***Regarding: Approval of the implementation of the share issuance plan for payment of 2025 dividends***THE BOARD OF DIRECTORS
C.E.O GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH4 dated 26/11/2019 and its guiding documents;
- Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- The Charter of C.E.O Group Joint Stock Company;
- Resolution No. 01/2026/NQ/CEO-DHDCD dated 24/04/2026 of the 2026 Annual General Meeting of Shareholders of C.E.O Group Joint Stock Company;
- Minutes of the Board of Directors' Meeting No. 05/2026/BB/CEO-HĐQT dated 13/05/2026 of C.E.O Group Joint Stock Company;
- Considering the Company's business and operational performance.

RESOLVED:

Article 1. Approving the implementation of the share issuance plan for payment of 2025 dividends in shares in accordance with Resolution No. 01/2026/NQ/CEO-DHDCD adopted by the 2026 Annual General Meeting of Shareholders on 24 April 2026, with the following details:

Name of the shares:	Shares of C.E.O Group Joint Stock Company ("CEO Group")
Stock code:	CEO
Type of shares:	Ordinary shares
Par value per share:	VND 10,000/share
Charter capital:	VND 5.674.160.750.000
Total number of shares before issuance:	567.416.075 shares
Number of outstanding shares before issuance:	567.416.075 shares
Number of treasury shares as of December 31 st , 2025:	0 shares
Type of securities to be issued::	Ordinary shares



Number of shares to be issued:	28.370.803 shares, equivalent to 5% of the total number of outstanding shares
Par value of the issued shares:	VND 10,000/share
Total par value of shares to be issued:	VND 283.708.030.000
Source of capital for the issuance:	Undistributed after-tax profits accumulated up to December 31 st , 2025, as stated in the audited consolidated financial statements of CEO Group for the fiscal year 2025.
Issuance timeline:	Upon receipt of a written confirmation from the State Securities Commission of Vietnam (“SSC”) acknowledging the receipt of a complete dossier for the share issuance report. Expected implementation timeline: Quarter II–III of 2026.
Eligible recipients:	Existing shareholders whose names appear on the shareholder list as of the record date for exercising the right to receive stock dividends.
Issuance ratio:	5%, equivalent to a ratio of 100:5 (For every 100 shares held on the record date, shareholders will receive 5 additional shares as dividends).
Rounding principle and treatment of fractional shares (if any):	For fractional shares (if any) arising from shareholders exercising their rights, the number of shares to be received will be rounded down to the nearest whole number. Any remaining fractional shares (in decimals) will be cancelled <i>Example: As of the record date for exercising the right to receive stock dividends, if Shareholder A holds 335 shares, the number of new shares to be received will be $(335 \times 5\%) = 16.75$ shares. According to the rounding-down principle, Shareholder A will receive 16 new shares. The remaining 0.75 fractional share will be cancelled.</i>
Transfer restriction conditions:	The newly issued shares are not subject to transfer restrictions. The right to receive stock dividends is non-transferable.
Distribution method:	<ul style="list-style-type: none"> - For deposited securities: Shareholders shall receive stock dividends through the depository members (securities companies) where their securities trading accounts are maintained. - For non-deposited securities: Shareholders shall complete procedures for receiving stock dividends in person at the head office of C.E.O Group Joint Stock Company, 5th Floor, CEO Tower, HH2-1 Me Tri Ha New Urban Area, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi, Vietnam, on working days of the week. When conducting the procedures, shareholders must present the original Share

	Ownership Certificate and the original valid Citizen Identification Card or Passport.
Additional depository and listing:	The shares issued for dividend payment will be additionally registered for depository with the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed on the Stock Exchange in accordance with applicable laws and regulations.

Article 2. Approving the assignment and authorization to the Chief Executive Officer – Legal Representative of C.E.O Group Joint Stock Company to:

- Implement the procedures for reporting the share issuance for payment of 2025 dividends as set out in Section 1 above with the State Securities Commission of Vietnam (“SSC”), and decide on any amendments and/or supplements as required by the SSC (including amendments, supplements or adjustments to the share issuance plan set out in Article 1 above), ensuring compliance with the plan approved by the General Meeting of Shareholders and applicable laws;
- Decide the record date for finalizing the list of shareholders entitled to receive dividends and implement procedures for closing the shareholders list for dividend payment purposes;
- Organize and implement the distribution of shares issued for dividend payment in accordance with the approved plan;
- Carry out procedures for amending and supplementing the Company’s Charter to record the increase in charter capital resulting from the share issuance for dividend payment;
- Carry out all necessary legal procedures and formalities for amendment of the Enterprise Registration Certificate to reflect the new charter capital upon completion of the issuance;
- Carry out procedures for additional securities depository registration at the Vietnam Securities Depository and Clearing Corporation and additional listing registration of the newly issued shares at the Stock Exchange in accordance with applicable laws.

Article 3. This Resolution takes effect from the signing date. Members of the Board of Directors, the Board of Management, relevant departments/offices and individuals are responsible for implementing the Resolution./.

Recipients:

- As Article 3;
- BOS;
- Archives./.

**O/B. THE BOARD OF DIRECTORS
CHAIRMAN**



Doan Van Binh