

NO: 07/HNI

Ho Chi Minh City, May 13, 2026

Respectfully submitted to: State Securities Commission of Vietnam
Hanoi Stock Exchange
Esteemed Shareholders

On May 13, 2026, Huu Nghi Garment Joint Stock Company submitted a notice to the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch (VSDC) regarding the record date for exercising the right to receive the 2025 cash dividend, with the following details:

1. Name of organization: HUU NGHI GARMENT JOINT STOCK COMPANY

- Stock Symbol: HNI
- Address: 636–638 Nguyen Duy Street, Phu Dinh Ward, Ho Chi Minh City, Vietnam
- Telephone: (84-28) 385 53415 Fax: (84-28)3855 3476

2. Disclosed Information:

The Company will implement the payment of the 2025 cash dividend with the following details:

- Dividend payment ration: 20% per share (01 share entitles the shareholder to VND 2,000)
- Payment date: June 25, 2026
- Place of implementation:
 - + For deposited securities: Shareholders shall receive dividend payments through the Depository Participants where their securities accounts are maintained.
 - + For undeposited securities: Shareholders shall receive dividend payments at Huu Nghi Garment Joint Stock Company through Ms. Tuoi – Cashier, at the following address: 636–638 Nguyen Duy Street, Phu Dinh Ward, Ho Chi Minh City, Vietnam (from 1:30 PM to 4:00 PM on working days of the week), starting from June 25, 2026. Shareholders are required to present the original Citizen Identification Card when receiving dividend payments. For shareholders who have registered a bank account for dividend payment, the Company will transfer the dividend amount to the registered account.

3. This information was disclosed on the Company's website on May 13, 2026 at:
www.hugamex.vn

We hereby undertake that the information disclosed above is true and accurate, and we shall take full legal responsibility for the contents of the disclosed information

HUU NGHI GARMENT JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name, title, and seal)

