

**TU HAI HA NAM
JOINT STOCK COMPANY**

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Number: 1405 / 2026 / CBTT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Ninh Binh, May 14, 2026

INFORMATION DISCLOSURE

**Dear: - State Securities Commission ;
- Hanoi Stock Exchange;**

Company Name: Tu Hai Ha Nam Joint Stock Company

* Headquarters: Luong Trang Hamlet, Liem Tuyen Ward, Ninh Binh Province, Vietnam.

* Phone: 0226.211.0424 – 0915.046.851

* Person responsible for disclosing information: Ms. Nguyen Thi Mai Huong – Legal representative.

* Type of information to be disclosed :

☒ 24h

☐ Request

☐ Abnormal

☐ Periodic

* Content of the information disclosure:

Tu Hai Ha Nam Joint Stock Company announces the Board of Directors' Resolution No. 1405/2026/NQ-HĐQT regarding the convening of the Annual General Meeting of Shareholders 2026 on May 14, 2026, specifically:

- The last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders : 04/06/2026

- Expected date for the Congress: June 30, 2026

- Venue: will be announced in the meeting invitation.

This information was also published on the website of Tu Hai Ha Nam Joint Stock Company at the following link : <http://tuhaijsc.vn/quan-he-co-dong>

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

Thank you very much!

Recipient:

- As addressed to;

- Save VP .

PEOPLE INFORMATION DISCLOSURE

MANAGER

Nguyễn Thị Mai Huong

Number: 1405 /2026/NQ-HDQT

Ninh Binh, the 14th May 2026

RESOLUTION OF THE BOARD OF DIRECTORS
Subject: Convening the 2026 Annual General Meeting of Shareholders

- Based on the Enterprise Law No. 59/2020/QH14;
- Based on the Charter of Tu Hai Ha Nam Joint Stock Company ("the Company");
- Based on the Minutes of the Board of Directors Meeting No. 1405/2026/BB-HDQT dated May 14, 2026.

RESOLUTION

Article 1. Approval of the extension of the time for holding the 2026 Annual General Meeting of Shareholders. It will be postponed to June 2026 to ensure the smooth organization of the Congress.

Article 2. Convening the 2026 Annual General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company, specifically as follows:

- The last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders: June 4, 2026
- Ex-dividend date: June 3, 2026
- Expected date for the Congress: June 30, 2026
- Venue: will be announced in the meeting invitation.

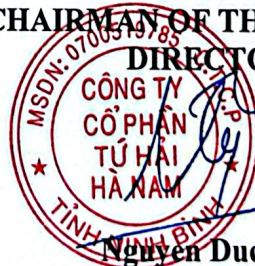
Article 3. The Chairman of the Board of Directors is hereby authorized to direct the implementation of related tasks and to decide on appropriate adjustments to the timing of the 2026 Annual General Meeting of Shareholders.

Article 4. This Resolution shall take effect from the date of signing. The Board of Directors, the Management Board, and all relevant individuals and departments are responsible for implementing this Resolution.

Recipient:

- As per Article 4;
- Save VP.

TM. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS



Nguyễn Đức Toàn

**TU HAI HA NAM JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: 1405/2026/BB-HĐQT

Ninh Binh, the 14th May 2026

MINUTES OF THE BOARD OF DIRECTORS MEETING
Subject: Convening the 2026 Annual General Meeting of Shareholders

Organization name: Tu Hai Ha Nam Joint Stock Company

Headquarters: Luong Trang Hamlet, Liem Tuyen Ward, Ninh Binh Province, Vietnam.

Business Registration Certificate No.: 0700519785 issued by the Department of Planning and Investment Issued for the first time by Ha Nam province on December 29, 2010.

Today, May 14, 2026, at 9:30 AM, the Board of Directors ("BOD") held a meeting at the company headquarters. The details of the meeting are as follows:

I. ATTENDANTS:

- | | |
|-------------------------|--------------------------------------|
| 1. Mr. Nguyen Duc Toan | - Chairman of the Board of Directors |
| 2. Nguyen Thi Mai Huong | - Member of the Board of Directors |
| 3. Mr. Trinh Cong Son | - Member of the Board of Directors |

Therefore, the number of members present at the meeting was 3 out of 3, representing 100% of the total number of members of the Board of Directors.

In accordance with the Law on Enterprises and the Company's Charter, the Board of Directors meeting of Tu Hai Ha Nam Joint Stock Company is eligible to proceed.

The meeting was chaired by Mr. Nguyen Duc Toan – Chairman of the Board of Directors.

Meeting Secretary: Ms. Nguyen Thi Huong.

II. AGENDA OF THE MEETING:

Issue 1. Regarding the extension of the 2026 Annual General Meeting of Shareholders. It will be postponed to June 2026 to ensure the smooth organization of the Congress.

Issue 2. Convening the 2026 Annual General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company, specifically as follows:

- The last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders: June 4, 2026
- Ex-dividend date: June 3, 2026
- Expected date for the Congress: June 30, 2026
- Venue: will be announced in the meeting invitation.



Issue 3. Assign the Chairman of the Board of Directors to direct the implementation of related tasks and decide on appropriate adjustments to the timing of the 2026 Annual General Meeting of Shareholders.

III. DISCUSSION AND VOTING:

The meeting participants had no further comments and agreed with the meeting's agenda.

The board of directors votes on the agenda items of the meeting by a show of hands at the meeting.

The voting results are as follows:

Issue 1. Regarding the extension of the 2026 Annual General Meeting of Shareholders. The meeting will be held in June 2026 to ensure the organization of the Congress , with the following specific voting results:

- Members with voting rights: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Approving members: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Members who disagree: None;
- Members who have no opinion: None.
- Total number of members who approved: 3/3 (100%).

Issue 2. Convening the 2026 Annual General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company with the following specific voting results:

- Members with voting rights: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Approving members: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Members who disagree: None;
- Members who have no opinion: None.
- Total number of members who approved: 3/3 (100%).

Issue 3. Assign the Chairman of the Board of Directors to direct the implementation of related tasks and decide on appropriate adjustments to the timing of the 2026 Annual General Meeting of Shareholders. with the following specific voting results:

- Members with voting rights: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Approving members: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Members who disagree: None;
- Members who have no opinion: None.



- Total number of members who approved: 3/3 (100%).

IV. ISSUES THAT WERE APPROVED:

Based on the above voting results, the Board of Directors has unanimously approved the following:

Issue 1. Regarding the extension of the 2026 Annual General Meeting of Shareholders. to June 2026 to ensure the organization of the Congress.

The Board of Directors approved the proposal with a unanimous 3/3 vote, achieving 100% of the total votes cast by the members present at the meeting.

Issue 2. Convening the 2026 Annual General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company

The Board of Directors approved the proposal with a unanimous 3/3 vote, achieving 100% of the total votes cast by the members present at the meeting.

Issue 3. Assign the Chairman of the Board of Directors to direct the implementation of related tasks and decide on appropriate adjustments to the timing of the 2026 Annual General Meeting of Shareholders.

The Board of Directors approved the proposal with a unanimous 3/3 vote, achieving 100% of the total votes cast by the members present at the meeting.

V. CONCLUSION OF THE MEETING:

Ms. Nguyen Thi Huong, the meeting secretary, read the draft minutes and the draft resolution of the Board of Directors.

The members attending the meeting unanimously approved the full text of the Minutes and the Board of Directors' Resolution.

The meeting chairman, Mr. Nguyen Duc Toan, declared the meeting closed.

This record was made at 10 30:00 AM on May 14, 2026 at Tu Hai Ha Nam Joint Stock Company.

SECRETARY



Nguyen Thi Huong

PRESIDE



Nguyen Duc Toan