

Hanoi, May 15, 2026

**CHANGE IN PERSONNEL**  
*(Applied to cases of appointment and/or dismissal/resignation)*

**To: Hanoi Stock Exchange**

**Based on:**

- Board of Directors' Decision No. 09/NQ-HĐQT dated May 15, 2026, of CMC Investment Joint Stock Company.

We respectfully announce the following personnel changes at CMC Investment Joint Stock Company:

**In case of appointment (\*):**

**1. Ms. Luu Quynh Duyen**

- Former position in the organization: None
- Newly appointed position: Member of the Internal Audit Committee
- Term: Until further notice
- Effective date: May 15, 2026

**In case of dismissal:**

**1. Mrs. Le Thi Hong**

- Dismissed position: Member of the Internal Audit Committee
- Reason: Due to work requirements
- Effective date: May 15, 2026

This information was published on the company's website on May 15, 2026, at the following link:  
<http://www.cmci.com.vn/chuyen-muc-tin-tuc/tin-tuc-hdqt> under the "Shareholder Relations" section.

**Attachments:**

- Board of Directors' Decision on personnel changes;
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTTC;
- Notice of change/termination of internal person status and related persons of internal persons (Appendix II).

**Representative of the organization**

**Legal representative**



**NGO TRONG QUANG**