



**DBV Insurance Group Joint Stock Company**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 20/2026/QĐ-HĐQT

Hanoi, May 15, 2026

## **DECISION**

### **On the Transfer and Appointment to the Position of Deputy General Director of DBV Insurance Group Joint Stock Company**

#### **Board of Directors DBV Insurance Group Joint Stock Company**

- Pursuant to License No. 49/GP/KDBH issued by the Ministry of Finance on April 23, 2008 regarding the establishment of Vietnam National Aviation Insurance Corporation (VNI), and License No. 49/GPĐC43/KDBH regarding the change of name to DBV Insurance Group Joint Stock Company;
- Pursuant to the current Charter of DBV Insurance Group Joint Stock Company;
- Pursuant to the current Operational Regulations of the Board of Directors of DBV Insurance Group Joint Stock Company;
- Considering Proposal No. 535/TTr-DBV dated April 29, 2026 of the Human Resources and Organization Department;
- Pursuant to Resolution No. 10/2026/NQ-HĐQT dated May 15, 2026;

## **DECISION:**

**Article 1.** To transfer and appoint Mr. Nguyen Van Dong – Director of DBV Insurance Group Joint Stock Company – Thang Long Branch – to hold the position of Deputy General Director of DBV Insurance Group Joint Stock Company for a term of 01 year.

**Article 2.** This Decision shall take effect from May 15, 2026.

**Article 3.** Mr. Nguyễn Văn Đông shall be responsible for completing the handover of work, documents, assets, and related obligations at DBV Thăng Long; fully performing the assigned duties and authority; and receiving the approved salary and other benefits stipulated in the internal regulations of DBV Insurance Group Joint Stock Company and other relevant laws and regulations. The Human Resources and Organization Department and relevant units are assigned to carry out the personnel procedures in accordance with regulations.

**Article 4.** Members of the Board of Management, relevant Departments/Branches under DBV Insurance Group Joint Stock Company, and Mr. Nguyễn Văn Đông shall be responsible for implementing this Decision./.

#### **Recipients:**

- As stated in Article 4;
- Board of Directors, Supervisory Board, Board of Management;
- Archived at Administration Office, Human Resources and Organization Department, and Secretariat.

#### **ON BEHALF OF THE BOD CHAIRMAN**

**Lê Tuấn Dũng**