

No.: 191./2026/SSG-CBTT

Hanoi, May 09, 2026

NOTICE ON PERSONNEL CHANGE

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange**

Pursuant to the Board of Directors' Resolution No. 16./2026/SSG/HĐQT dated May 09....., 2026, we respectfully announce the personnel change of Sunshine Group Joint Stock Company as follows:

1. Dismissal from the position of Person in Charge of Corporate Governance of the Company.

Ms. Nguyen Thi Xuan My

- Position ceased: Person in Charge of Corporate Governance of the Company
- Effective date: May 09....., 2026.

2. Appointment of the position of Person in Charge of Corporate Governance of the Company.

Mr. Nguyen Thanh Tung

- Previous position: None.
- Appointed position: Person in Charge of Corporate Governance of the Company.
- Effective date: May 09.....2026

This information has been published on the Company's official website on May 09....., 2026 at the following link: <https://sunshinegroup.vn/cong-bo-thong-tin/>. *[Signature]*

Attached documents:

- Resolution of the BOD on the appointment and dismissal of personnel.

**On behalf of the organization
AUTHORIZED PERSON TO
DISCLOSE INFORMATION**

(Signature, full name, position, sealed)



HO DUC VIET

**SUNSHINE GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 16./2026/SSG/NQ-HĐQT

Hanoi, May 09....., 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
SUNSHINE GROUP JOINT STOCK COMPANY
BOARD OF DIRECTORS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amendments and supplements;
- Pursuant to the Charter on Organization and Operation of Sunshine Group Joint Stock Company ("the Company")
- Pursuant to the Minutes of the Board of Directors' meeting No.: 16./2026/SSG/BBH-HĐQT dated May 09....., 2026.

RESOLVES

Article 1. Dismiss Ms. Nguyen Thi Xuan My from the position of Person in Charge of Corporate Governance of the Company

Effective date of dismissal: From the date of approval by the Board of Directors.

Article 2. Appointment to the position of Person in Charge of Corporate Governance of the Company, with details as follows:

Full name: Nguyen Thanh Tung

Gender: Male

Date of birth: 11/08/2001

Nationality: Vietnamese

Citizen ID (CID) No.: 001201007584 Date of issue: 10/05/2021 Place of issue: Police Department for Administrative Management of Social Order.

Permanent address: Residential Group No. 4, Dong Ngac Ward, Bac Tu Liem District, Hanoi City.

Effective date of appointment: From the date of approval by the Board of Directors.

Article 3. This Resolution shall take effective from the date of signing. Members of the Board of Directors, the Board of Management, relevant departments, and individuals shall be responsible for implementing this Resolution. *for*

Recipients:

- As stated in Article 3;
- SSC; HNX;
- Office archive.

O.B. THE BOARD OF DIRECTORS *N*
CHAIRMAN



ĐC ANH TUAN