

No: .....104.../TB-DXP

Hai Phong, May 13<sup>th</sup>, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION  
PORTALS OF THE STATE SECURITIES COMMISSION OF VIETNAM  
AND THE HANOI STOCK EXCHANGE**

**To:**       - State Securities Commission of Vietnam  
              - Hanoi Stock Exchange

**1. Organization name:** Doan Xa Port Joint Stock Company

- **Ticker symbol:** DXP

- **Address:** No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam

- **Tel:** (+84.225) 3765 029               Fax: 0225 3825364

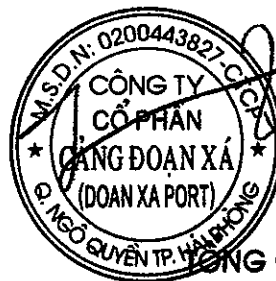
- **Type of Information Disclosure:** ☐ 24h   ☐ 72h   ☐ Upon request   ☒ Extraordinary  
☐ Periodic

**2. Information disclosure content**

Documents for the 2026 Annual General Meeting of Shareholders

**3. This information is published on the Company's website on the 13<sup>th</sup> May, 2026 at:**  
<https://doanxaport.com.vn/>

**DOAN XA JOINT STOCK COMPANY**



**CHỖ ĐÓNG CHỮ VÀ CHỮ CHỮ ĐÓNG**  
*Hoàng Văn Minh*

**DOAN XA PORT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

No.: 16/2026/NQ-HDQT

*Hai Phong, May 13, 2026*

## **RESOLUTION**

**Re: Approval of the Draft Documents  
for Submission to the 2026 Annual General Meeting of Shareholders**

### **THE BOARD OF DIRECTORS OF**

#### **DOAN XA PORT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises 2025 No. 76/2025/QH15 effective from July 1, 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 effective from January 1, 2021;

Pursuant to the Charter on Organization and Operation of Doan Xa Port Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance of the Company;

Pursuant to the Minutes of the Board of Directors' Meeting dated May 13, 2026;

### **RESOLVES**

**Article 1:** The Board of Directors unanimously approves the draft documents for submission to the 2026 Annual General Meeting of Shareholders of the Company, including:

- Invitation Letter to the 2026 Annual General Meeting of Shareholders;
- Proxy Letter;
- Agenda;
- Regulations on AGM Organization;
- Notice of nomination and self-nomination for members of the Supervisory Board;
- Regulations on election of Supervisory Board members;
- Nomination and self-nomination forms for Supervisory Board candidates;
- Curriculum Vitae form for Supervisory Board candidates;
- Voting ballot;
- Voting card;
- Report on 2025 business performance and 2026 business plan;
- Report of the Board of Directors on 2025 operational results and 2026 plan;

- Report on activities of the Supervisory Board in 2025 and 2026 plan;
- Proposal for approval of the 2025 Financial Statements audited;
- Proposal for approval of the 2025 after-tax profit distribution plan;
- Proposal for approval of remuneration payment for the Board of Directors and Supervisory Board in 2025 and remuneration plan for 2026;
- Proposal for approval of the list of selected auditing firms for 2026;
- Proposal for approval of the share issuance plan to increase share capital from owners' equity for existing shareholders;
- Proposal for additional share offering plan to existing shareholders;
- Proposal for dismissal and additional election of Supervisory Board members for the 2023–2028 term;
- Proposal for approval of major transactions and related-party transactions of Doan Xa Port Joint Stock Company;
- Proposal for amendment and supplementation of industry names, business lines and business codes;
- Draft AGM Resolution;
- Other relevant documents.

**Article 2:** This Resolution shall take effect from the date of signing.

**Article 3:** The Board of Directors, Board of Management, AGM Organizing Committee and relevant departments of the Company shall be responsible for implementation of this Resolution./.

***Recipients:***

- As stated in Article 3;
- HNX, SSC;
- Company website posting;
- Archived at: BOD, HR & Administration.

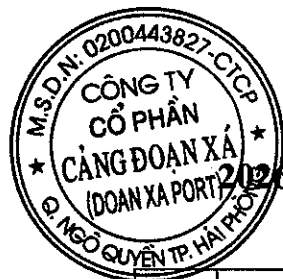
ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

*[Handwritten signature]*

**Bui Tuan Minh**



## AGENDA

### 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

June 5, 2026

NO.	CONTENT	TIME
1	Reception of delegates attending the Meeting Registration of shareholders attending the AGM	8:00 – 8:30
2	Announcement of reasons and introduction of delegates	8:30 – 8:40
3	Introduction and approval of the Presidium and Secretariat of the AGM	8:40 – 8:50
4	Report of the Shareholder Eligibility Verification Committee	8:50 – 9:00
5	Opening of the AGM	9:00 – 9:05
6	Approval of the Agenda	9:05 – 9:10
7	Approval of AGM Regulations and Election Regulations Introduction and approval of the Vote Counting Committee	9:10 – 9:20
8	Report on 2025 business performance and 2026 business plan	9:20 – 9:25
9	Report of the Board of Directors on 2025 operational results and 2026 plan	9:25 – 9:30
10	Report of the Supervisory Board on 2025 activities and 2026 plan	9:30 – 9:35
11	Proposal for approval of the audited 2025 Financial Statements	9:35 – 9:40
12	Proposal for approval of the 2025 after-tax profit distribution plan	9:40 – 9:45
13	Proposal for payment of remuneration to the Board of Directors and Supervisory Board in 2025 and remuneration plan for 2026	9:45 – 9:50
14	Proposal for approval of the selected auditing firm list for 2026	9:50 – 9:55
15	Proposal for approval of the share issuance plan to increase share capital from equity sources for existing shareholders	9:55 – 10:00
16	Proposal for additional share offering plan to existing shareholders	10:00 – 10:05
17	Proposal for dismissal and additional election of Supervisory Board members for the 2023–2028 term Nomination of Supervisory Board members for the 2023–2028 term	10:05 – 10:15
18	Proposal for approval of major transactions and related-party transactions of Doan Xa Port Joint Stock Company	10:15 – 10:20
19	Proposal for amendment and supplementation of industry names, business lines and business codes	10:20 – 10:25
20	Collection of ballots for election of Supervisory Board members for the 2023–2028 term	10:25 – 10:30
21	Break (vote counting)	10:30 – 10:45
22	Announcement of Supervisory Board members for the 2023–2028 term	10:45 – 10:55
23	Discussion and comments by shareholder delegates	10:55 – 11:25

NO.	CONTENT	TIME
24	AGM voting on matters submitted to the Meeting: <ol style="list-style-type: none"> <li>1. Report on 2025 business performance and 2026 business plan;</li> <li>2. Report of the Board of Directors on 2025 operational results and 2026 plan;</li> <li>3. Report on activities of the Supervisory Board in 2025 and 2026 plan;</li> <li>4. Proposal for approval of the 2025 Financial Statements audited;</li> <li>5. Proposal for approval of the 2025 after-tax profit distribution plan;</li> <li>6. Proposal for approval of remuneration payment for the Board of Directors and Supervisory Board in 2025 and remuneration plan for 2026;</li> <li>7. Proposal for approval of the list of selected auditing firms for 2026;</li> <li>8. Proposal for approval of the share issuance plan to increase share capital from owners' equity for existing shareholders;</li> <li>9. Proposal for additional share offering plan to existing shareholders;</li> <li>10. Proposal for dismissal and additional election of Supervisory Board members for the 2023–2028 term;</li> <li>11. Proposal for approval of major transactions and related-party transactions of Doan Xa Port Joint Stock Company;</li> <li>12. Proposal for amendment and supplementation of industry names, business lines and business codes.</li> </ol>	11:25 – 11:40
25	Announcement of voting and election results	11:40 – 11:50
26	Approval of the Minutes and Resolution of the AGM; Closing of the AGM	11:50 – 12:00

**INVITATION LETTER**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**DOAN XA PORT JOINT STOCK COMPANY**

**Dear Shareholder:**

Number of shares held: .....Shareholder ID:.....

Registration number of shareholding: .....

Address: .....

**1. Opening Time: 08:00 am, June 5, 2026 (Friday)**

**2. Venue: Head Office of Doan Xa Port Joint Stock Company** (No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City)

**3. Meeting Documents:** Detailed documents of the Meeting are available at the website:  
<http://doanxaport.com.vn>

**4. Participants:**

4.1. All shareholders of Doan Xa Port Joint Stock Company as per the list of shareholders on the record date May 5, 2026.

4.2. Authorization to attend the Meeting: Shareholders may send their authorization letter to the following address before June 5, 2026: *Organizing Committee of the AGM - Doan Xa Port Joint Stock Company, No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam.*

**5. Contact Information:**

Organizing Committee of the AGM – Doan Xa Port Joint Stock Company

Address: No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam

Tel/Fax: (+84) 2253.765.029

Email: [contact@doanxaport.com.vn](mailto:contact@doanxaport.com.vn)

Sincerely,

*Hai Phong, May 12, 2026*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman**



**Bui Tuan Minh**



**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

**LETTER OF AUTHORIZATION**

**TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**To: DOAN XA PORT JOINT STOCK COMPANY**

**Name of organization/individual:** ..... **Shareholder ID:** .....

*(Hereinafter referred to as the "Authorizing Party")*

**Registration number of shareholding:** .....

**Legal representative (for organizations):** .....

**Address:** .....

**Number of shares held as of the record date 05/05/2026:** .....

**Authorize:**

**Mr./Ms.** .....

*(Hereinafter referred to as the "Authorized Party")*

**Business Reg. No./Citizen ID/Passport No.:** .....

**Address:** .....

**Or authorize the Board of Directors according to the list below**

*(In case of authorization, mark X in the "Authorized" column):*

No.	Full Name	Title	Authorized
1	Mr. Bui Tuan Minh	Chairman of the BOD	
2	Mr. Tran Viet Hung	Vice Chairman of the BOD	
3	Mr. Hoang Van Minh	Member of the BOD	
4	Mr. Duong Ba Linh	Member of the BOD	

**Number of shares authorized:** .....

The Authorized Party shall represent the Authorizing Party to attend the 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company on June 5, 2026, and vote on matters within the authority of the General Meeting of Shareholders with voting rights corresponding to the authorized number of shares.

The Authorizing Party shall bear full legal responsibility for this authorization and commits not to file any complaints afterward.

This letter of authorization is valid from the date of signing until the conclusion of the 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company.

**AUTHORIZED PARTY**

*(Sign, write full name, and affix seal if an organization)*

**AUTHORIZING PARTY**

*(Sign, write full name, and affix seal if an organization)*

## **REGULATIONS ON ANNUAL GENERAL MEETING ORGANIZATION 2026**

***Pursuant to:***

- Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the 2025 Amended Law on Enterprises No. 76/2025/QH15 effective from July 1, 2025;
- Law on Securities No. 54/2019/QH14 effective from January 1, 2021;
- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;

The 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company shall be organized and conducted in accordance with the following Regulations:

### **CHAPTER I GENERAL PROVISIONS**

**Article 1. Scope and applicable subjects**

1. These Regulations shall apply to the organization of the 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company, stipulating in detail the rights and obligations of shareholders or authorized representatives of shareholders attending the Meeting, as well as the conditions and procedures for conducting the Meeting.
2. Shareholders/authorized representatives of shareholders shall be responsible for complying with these Regulations.

**Article 2. Objectives**

1. To ensure the principles of transparency, fairness and democracy.
2. To facilitate the organization and conduct of the General Meeting of Shareholders and promptly approve the 2026 objectives and business plans so that the Company may focus on developing its production and business activities.

### **CHAPTER II RIGHTS AND OBLIGATIONS OF PARTICIPATING PARTIES**

**Article 3. Rights and obligations of shareholders**

***1. Eligibility for attendance:***

Shareholders whose names appear on the list of entitled shareholders as of May 5, 2026 prepared by Vietnam Securities Depository and Clearing Corporation.

***2. Rights of eligible shareholders attending the Meeting:***

- a. To vote on all matters falling within the authority of the General Meeting of Shareholders.
- b. To authorize in writing a representative to attend and vote at the General Meeting of Shareholders

on their behalf.

- c. Shareholders/authorized representatives attending the Meeting must present identification documents (Citizen Identification Card or Passport) and Power of Attorney (for representatives) to the Organizing Committee and shall receive a Voting Card and Voting Ballot stating the number of voting shares (owned and authorized) and bearing the seal of Doan Xa Port Joint Stock Company.
- d. At the Meeting, shareholders/authorized representatives, after hearing reports and submissions, shall discuss and approve matters by raising Voting Cards or completing Voting Ballots.
- e. Shareholders/authorized representatives attending the Meeting shall have the right to express opinions on matters of the Meeting during the discussion session under the direction of the Chairperson. Prior to speaking, shareholders must register their comments in the Speech Registration Form. The registration form shall clearly state the question or comment. The form shall be submitted to the Chairperson for response. Statements must be concise, relevant to the matters being discussed and the agenda of the Meeting. The speaking time shall not exceed 05 minutes.
- f. Shareholders/authorized representatives arriving late shall still have the right to register for attendance and participate in voting immediately thereafter; however, the Chairperson shall not be responsible for suspending the Meeting for late registration, and the validity of previously adopted resolutions shall remain unaffected.

### ***3. Obligations of shareholders/authorized representatives attending the Meeting:***

- a. To attend on time and complete registration procedures with the Organizing Committee before entering the Meeting room.
- b. During the Meeting, shareholders must comply with the instructions of the Presidium, behave courteously, dress appropriately, refrain from wearing hats, smoking, private conversations, or using mobile phones. All mobile phones must be turned off or set to silent mode.
- c. To maintain confidentiality and properly manage Meeting documents, and not copy or record information for disclosure to outside parties without approval from the Presidium.
- d. Authorized representatives may not re-authorize a third party to attend the Meeting.
- e. To sit in designated positions or areas assigned by the Organizing Committee.
- f. Audio or video recording of the Meeting must be publicly announced and approved by the Chairperson.
- g. To register speeches in accordance with regulations and comply with speaking time limits and Meeting agenda.
- h. Not to engage in disruptive conduct or obstruct the lawful and orderly conduct of the Meeting.
- i. To comply with the direction of the Chairperson and strictly observe these Regulations.

### **Article 4. Committee Shareholder Eligibility Verification Committee for Attendance at the General Meeting**

1. The Shareholder Eligibility Verification Committee of the General Meeting shall consist of 03 members and be assisted by the Organizing Committee of the General Meeting of Shareholders. The Shareholder Eligibility Verification Committee shall be accountable to the Chairperson and the General Meeting of Shareholders for the performance of its duties.
2. Duties of the Shareholder Eligibility Verification Committee:

The Shareholder Eligibility Verification Committee of the General Meeting shall be responsible for verifying the eligibility and attendance status of shareholders and shareholders' representatives attending the Meeting.

The Head of the Shareholder Eligibility Verification Committee shall report to the General Meeting of Shareholders on the attendance status of shareholders at the Meeting. In the event that the Meeting has a sufficient number of attending shareholders entitled to attend, representing at least 50% of the total voting shares, the General Meeting of Shareholders of the Company shall be duly convened and conducted.

## **Article 5. Rights and obligations of the Chairperson and Secretary**

### ***1. Chairperson of the General Meeting:***

The Chairman of the Board of Directors shall act as the Chairperson of the General Meeting. The Chairperson shall have the following duties:

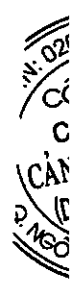
- a. To preside over activities of the Company's General Meeting of Shareholders in accordance with the contents and agenda approved by the General Meeting of Shareholders;
- b. To introduce the Secretary of the General Meeting;
- c. To guide shareholders/shareholder representatives in discussions and voting on matters included in the agenda and to determine procedures, order and matters arising outside the General Meeting agenda;
- d. To respond to matters raised by shareholders/shareholder representatives;
- e. To undertake any actions deemed necessary for conducting the General Meeting lawfully and orderly or to ensure that the General Meeting reflects the wishes of the majority of attending participants;
- f. To perform other rights and obligations as stipulated in the Charter on Organization and Operation of Doan Xa Port Joint Stock Company.

### ***2. Secretary of the General Meeting:***

- a. The Secretary shall be introduced by the Chairperson and approved by the General Meeting. The Secretary shall be responsible to the Chairperson and the General Meeting of Shareholders for assigned duties and shall act under the direction of the Chairperson.
- b. To fully and accurately record all proceedings of the General Meeting and matters approved or noted by shareholders in the Minutes of the General Meeting of Shareholders.
- c. To assist the Chairperson in announcing draft documents, conclusions, Resolutions of the General Meeting and notices of the Chairperson to shareholders upon request; to receive and review registration forms for shareholder comments and submit them to the Chairperson for decision.
- d. To prepare Resolutions on matters approved at the General Meeting.

## **Article 6. Authority and Duties of the Vote Counting Committee**

1. The Vote Counting Committee of the General Meeting shall consist of 05 members, including 01 Head and 04 members, introduced by the Chairperson and approved by the General Meeting.



## ***2. Duties of the Vote Counting Committee***

- a. To supervise voting activities of shareholders/shareholder representatives attending the General Meeting and accurately determine voting results for each matter submitted for approval at the General Meeting;
- b. To promptly summarize the number of voting shares for each matter so that the Chairperson may announce the results before the General Meeting;
- c. To review and report to the General Meeting any cases of violations of voting procedures or complaints regarding voting results;
- d. The Vote Counting Committee shall prepare Vote Counting Minutes and shall be responsible to the Chairperson and the General Meeting of Shareholders for performance of its duties.

## **CHAPTER III**

### **CONDUCT OF THE GENERAL MEETING**

#### **Article 7. Conditions for Conducting the General Meeting of Shareholders**

The General Meeting of Shareholders shall be conducted when attending shareholders/shareholder representatives represent at least 51% of the total voting shares according to the shareholder list of Doan Xa Port Joint Stock Company.

#### **Article 8. Discussion and Voting Procedures**

##### ***1. Principles:***

- a. Discussions shall only be conducted within the prescribed time and within the scope of matters included in the agenda of the General Meeting of Shareholders;
- b. Shareholders wishing to discuss matters shall register their questions through the Question Form and submit it to the Secretary of the General Meeting;
- c. The Secretary of the General Meeting shall arrange shareholders' Question Forms according to registration order and submit them to the Chairperson;
- d. Shareholders wishing to speak or debate shall raise their hands and may only speak upon approval of the Chairperson. Each shareholder may speak for no more than 03 minutes, and comments shall be concise and avoid repetition.

##### ***2. Responses to shareholders' opinions:***

- a. Based on shareholders' Question Forms, the Chairperson or a member designated by the Chairperson shall respond to shareholders' comments;
- b. Due to time limitations, questions not answered directly at the General Meeting shall be responded to by the Company in writing after the General Meeting.

##### ***3. Voting methods for approval of matters at the General Meeting of Shareholders:***

- a. Voting by raising Voting Cards: This method shall be used for approval of the following matters:
  - General Meeting agenda;

- General Meeting working regulations;
- Composition of the Vote Counting Committee;
- Approval of Minutes of the General Meeting;
- Approval of Resolutions of the General Meeting;
- Other matters of the General Meeting (if any).

b. Voting by completing Voting Ballots: This method shall be used for approval of reports and proposals submitted to the General Meeting and clearly indicated on each Voting Ballot distributed to shareholders.

#### **4. Voting procedures:**

a. Participants shall vote Approve, Disapprove, or No Opinion on matters submitted for approval by raising Voting Cards or selecting corresponding options on Voting Ballots.

b. When voting by raising Voting Cards, the front side of the Voting Card must be raised high and directed toward the Presidium.

Shareholders shall vote on each matter by raising Voting Cards when requested by the Chairperson:

- First: Approve
- Second: Disapprove
- Third: No Opinion

Shareholders may raise the Voting Card only once for each matter.

c. When voting by Voting Ballot, for each matter participants shall select one of the three options printed on the Voting Ballot:

- "Approve"
- "Disapprove"
- "No Opinion"

by marking "X" or "✓" in the selected box.

After completion of all voting matters of the General Meeting, participants shall submit Voting Ballots into the sealed ballot box according to instructions of the Vote Counting Committee.

Voting Ballots must bear signatures and full names of participants.

Invalid Voting Ballots:

- Ballots not issued by the Organizing Committee;
- Ballots lacking signatures and full names of participants;
- Ballots containing erasures, amendments or additional content;
- Matters where no option is selected or more than one option is selected for one proposal shall be deemed invalid.

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### **5. Voting rules:**

a. Voting value of Voting Ballots and Voting Cards shall be determined based on the number of voting shares owned or represented by the shareholder attending the General Meeting. Each owned or represented share shall correspond to one voting right.

b. Voting Ballots and Voting Cards shall bear the Company seal and be distributed by the Shareholder Eligibility Verification Committee to shareholders or authorized representatives attending the meeting.

Voting Ballots and Voting Cards shall indicate code numbers, names, signatures of shareholders or authorized representatives and other technical elements to facilitate accurate and convenient vote counting.

c. The following matters shall be approved when receiving at least 65% of total votes from shareholders with voting rights attending directly or through authorized representatives:

- Types and total number of shares of each class;
- Changes in business lines and business sectors;
- Changes to the Company's management structure regarding operational model and Legal Representative as prescribed in Article 134 of the Law on Enterprises;
- Approval of investment projects, purchase and sale transactions of assets of the Company or its branches, or transactions with a value equal to or exceeding 35% of total assets of the Company and its branches as recorded in the most recent audited Financial Statements;
- Approval of capital contribution or acquisition of shares in other enterprises with transaction value equal to or exceeding 35% of total assets recorded in the most recent audited Financial Statements;
- Reorganization, dissolution or bankruptcy of the Company;
- Amendments and supplements to the Company Charter.

d. Except for cases specified in Point c, Clause 5 of this Article, all other resolutions of the General Meeting of Shareholders shall be approved upon receiving at least 51% of total votes from shareholders with voting rights attending directly or through authorized representatives.

### **Article 9. Resolution and Minutes of the General Meeting of Shareholders**

Minutes of the General Meeting and Resolution of the General Meeting must be read and approved before the closing of the General Meeting.

## **CHAPTER IV**

### **IMPLEMENTATION PROVISIONS**

#### **Article 10. Implementation Provisions**

These Regulations consist of 04 Chapters and 10 Articles and shall take effect immediately upon approval by the Annual General Meeting of Shareholders 2026 of Doan Xa Port Joint Stock Company.

Shareholders and authorized representatives attending the General Meeting must strictly comply with these Regulations. Shareholders violating these Regulations shall, depending on the nature and severity of the violation, be subject to actions determined by the Chairperson in accordance with the Company Charter and the Law on Enterprises.

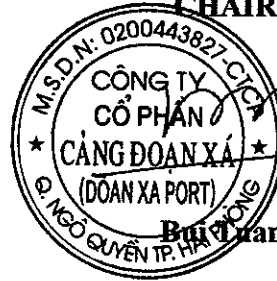
The General Meeting of Shareholders shall decide on amendments and supplements to these Regulations./.

***Recipients:***

- Shareholders of the Company;
- Members of the BOD and Supervisory Board;
- HR & Administration Department;
- Published on the Company's Website;
- Archived at: Administration, Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Bùi Đan Minh**



*No: 16A/2026/BC-DXP*

*Hai Phong, May 13<sup>th</sup>, 2026*

**REPORT ON BUSINESS PERFORMANCE IN 2025  
AND BUSINESS PLAN FOR 2026**

**PART A. BUSINESS PERFORMANCE RESULTS IN 2025**

**I. GENERAL MARKET CONDITIONS**

In 2025, Doan Xa Port Joint Stock Company implemented its business production targets under the following favorable conditions and challenges:

**1. Advantages:**

- The maritime transport and logistics market showed signs of recovery, with cargo transportation demand remaining stable.
- Imports of hot-rolled steel coils from Southern China increased sharply, generating a substantial and stable cargo source for the Port.
- Logistics infrastructure in Hai Phong continued to receive investment, with improved transport connectivity supporting port operations.
- Public investment and industrial development projects contributed to sustaining demand for bulk cargo and construction materials transportation.

**2. Challenges:**

- Global economic instability, geopolitical conflicts, and high inflation continued to adversely affect international trade activities and cargo volumes.
- Competition among ports in the Hai Phong area became increasingly intense, particularly in the bulk and general cargo segments.
- Pressure to reduce service prices in order to attract customers amid uneven cargo growth.
- Infrastructure limitations (berths, warehouses, equipment) affected the Port's ability to simultaneously accommodate multiple vessels and expand operational scale.
- Fluctuations in cargo structure and dependence on several major seasonal cargo sources (such as imported steel cargoes) may pose long-term instability risks.

**II. BUSINESS PERFORMANCE RESULTS IN 2025**

**1. Business Performance Results**

No.	Criteria	Unit	Actual 2024	Actual 2025	Comparison (%)
					2025/2024
1.	Total cargo throughput	Ton	1.268.436	1.857.046	146%
	Port cargo throughput	Ton	1.219.903	1.820.141	149%
	Asphalt trading volume	Ton	48.533	36.905	76%

No.	Criteria	Unit	Actual 2024	Actual 2025	Comparison (%)
					2025/2024
2.	<b>Total revenue</b>	VND	<b>681.740.913.400</b>	<b>702.238.500.912</b>	<b>103%</b>
	<i>Of which: Parent Company's Financial Statements</i>	VND	<i>681.740.913.400</i>	<i>685.045.334.111</i>	<i>100,5%</i>
3.	<b>Total Accounting Profit Before Tax</b>	VND	<b>67.057.004.389</b>	<b>152.474.037.068</b>	<b>227%</b>
	<i>Of which: Parent Company's Financial Statements</i>	VND	<i>67.057.004.389</i>	<i>144.748.818.730</i>	<i>216%</i>
4.	<b>Profit After Corporate Income Tax</b>	VND	<b>53.783.079.207</b>	<b>122.633.558.909</b>	<b>228%</b>
	<i>Of which: Parent Company's Financial Statements</i>	VND	<i>53.783.079.207</i>	<i>115.803.398.484</i>	<i>215%</i>

## 2. Investment Activities

- The Company carried out dredging and maintenance works in front-water areas at Doan Xa Port and Transvina Port to ensure operational depth in accordance with design standards, ensuring safe vessel access and maintaining stable cargo handling capacity. Total cost amounted to VND 3.2 billion.
- During 2025, the Port invested in 05 asphalt tank trucks, 01 forklift, and roofing facilities for cargo operations with total investment capital of VND 10.9 billion.

## 3. Assessment of Business Operations and Management

The year 2025 recorded exceptional growth in cargo volume and operational efficiency in both port operations and asphalt retail business activities. In particular, revenue from port operations reached 189% and profit before corporate income tax from port operations reached 258% compared with the previous year. This serves as a solid foundation for the Company to further strengthen its position and implement future development orientations.

The Company's after-tax profit reached 215% compared with the previous year due to the synchronized implementation of the following governance measures:

### 3.1 Human Resources Management

- The Company has progressively restructured and streamlined its organizational apparatus, with the orientation toward enhancing workforce quality, promoting multi-functional capabilities among employees, optimizing costs, and improving operational efficiency.
- The Company has implemented a fair and stringent reward and disciplinary mechanism aimed at encouraging employees to enhance their sense of responsibility and strengthen their long-term commitment to the Company.

- Training, professional development and capacity-building programs have been regularly conducted to improve the quality of human resources by effectively utilizing the existing workforce in combination with new recruitment activities.
- The Company regularly reviews and evaluates the capabilities of management personnel as well as employees on a monthly and quarterly basis in order to establish appropriate incentive and disciplinary policies, thereby promoting and enhancing port operation efficiency.

### ***3.2 Financial Management***

- The Company adhered to the principle of revenue growth in parallel with stringent cost control, while promoting cost-saving practices and preventing wastefulness in the utilization of materials, fuels, electricity, water and office expenses.
- The Company strengthened the control of administrative expenses, outsourced service costs, selling and marketing expenses in order to enhance operational efficiency.
- Company developed and refined a cost accounting system for operational and cargo handling activities by cargo category, serving as the basis for evaluating the operational efficiency of each vessel call at the Port.
- The Company proactively managed and balanced cash flows to ensure the efficient utilization of financial resources.
- The Company regularly reviewed, updated and monitored the implementation of the Financial Regulation and Internal Spending Regulation to ensure alignment with actual operating conditions.

### ***3.3 Production and Business Management***

#### ***3.3.1. Sales and Marketing Activities***

- The Company shall continue to effectively implement marketing activities, maintain stability and further expand the network of bulk cargo shipping agents, bulk cargo owners and customer groups within its customer network.
- Continue to maintain and seek opportunities for cooperation in container cargo operations and related supporting services.
- The Company shall gradually develop plans and implement the diversification of services, seek joint venture and cooperation partners with the aim of completing the logistics service chain.
- Strengthen cooperation with affiliated ports in order to overcome berth limitations and increase revenue by deploying vessels for operations at affiliated ports.
- The asphalt trading business expanded further into the Northern region from Q4/2025, contributing to a significant increase in retail sales volume during the year.

#### ***3.3.2. Commercial Operations***

- Continuously improve service quality by ensuring vessel turnaround time, minimizing cargo damage, shortening loading/unloading time and expediting cargo delivery and receipt procedures.
- Flexibly implement legal affairs, ensuring harmony between the Company's interests and reputation and the interests of customers.

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### ***3.3.3. Production Organization Activities***

- Arrange warehouses and yards in a reasonable manner to minimize shifting costs, shorten cargo searching and delivery time, and meet operational progress and vessel clearance requirements.
- Focus on the management, preservation and maintenance of vehicles and equipment to ensure maximum cost efficiency and timely response to production demands.
- Carry out dredging works at the berth water area; upgrade and maintain warehouses and yards to ensure efficient cargo handling and cargo preservation operations.
- Review procurement plans on a monthly, quarterly and annual basis, and calculate appropriate inventory levels of materials and supplies to avoid wastefulness.

### ***3.3.4. Occupational Safety, Environmental Sanitation and Port Security Activities***

- The Company consistently places great emphasis on occupational safety, environmental sanitation, fire and explosion prevention, and port security activities.
- Regularly organize occupational safety training and inspections; fully provide personal protective equipment (PPE); ensure traffic safety both inside and outside the Port, thereby creating a safe and convenient working environment for employees and customers.
- Inspect the drainage system, carry out repairs and remediation of drainage blockages that had existed for many years, ensuring no flooding occurs during the rainy season and high tides, thereby safeguarding cargo safety.

## **PART B. ORIENTATIONS AND BUSINESS PLAN FOR 2026**

### **I. ASSESSMENT OF ADVANTAGES AND CHALLENGES**

#### **1. Advantages**

- Vietnam's economy continues to maintain its growth momentum, while import-export activities and infrastructure investment are being further promoted, generating stable demand for port and logistics services. Hai Phong continues to be oriented toward becoming a key logistics hub in Northern Vietnam, with an increasingly well-developed transport infrastructure system, thereby creating favorable conditions for port operations.
  - The unity and consensus within the Board of Directors and Management, together with the dedication and efforts of all employees of the Company, have created a collective strength in implementing production and business activities.
  - The Port has established a strong reputation in handling automobiles, equipment, and steel cargoes, and has gained the trust and support of major shipping agents and bulk cargo owners.
  - The announced capacity to accommodate vessels of up to 40,000 DWT (partially loaded) continues to provide a highly favorable basis for increasing bulk cargo throughput via the Port, particularly as Hoang Dieu Port is unable to receive large vessels due to the air draft limitation of the May Chai Bridge.
  - The cargo handling capacity at the anchorage area of Doan Xa Port has been continuously enhanced, building prestige and confidence among customers and thereby

creating additional opportunities to increase cargo throughput (cargo handling at the anchorage area does not affect berth operation productivity within the Port).

- Operational procedures and internal regulations have been continuously revised and improved to meet operational and management requirements, minimize processing time at each department, contribute positively to management and administration activities, and foster solidarity and cohesion among units throughout the Company.
- The asphalt trading business has initially achieved stable operations, established a network of customers and partners, and possessed the potential to continue contributing to the Company's revenue and profit.

## 2. Challenges

- Geographical disadvantages, berth limitations, and the fluctuating schedules of bulk cargo vessels continue to be inherent drawbacks, placing significant pressure on vessel operations. In addition, the transfer of vessels to affiliated ports continues to face various difficulties due to operational constraints, particularly procedures applicable to vessels transferred between affiliated ports, thereby adversely affecting vessel operation planning.
- The continuous reduction of service tariffs by ports within the region has created substantial competitive pressure on the Port.
- Policies imposed by State regulatory authorities regarding minimum cargo handling tariffs continue to be an obstacle, reducing the Port's pricing competitiveness and causing difficulties in operational management.
- Imported hot-rolled steel coil cargo — which was the key growth driver in 2025 — has shown a strong downward trend due to the impact of tax policies, thereby affecting cargo throughput and revenue.
- Infrastructure fee collection policies continue to place Hai Phong seaports at a disadvantage compared to ports in the Quang Ninh area.
- The asphalt trading business is affected by fluctuations in raw material prices and unstable market demand.

## II. BUSINESS PLAN TARGETS FOR 2026

Based on the assessment and outlook of the business market in 2026, the Company intends to submit to the General Meeting of Shareholders the following key targets under the business plan for 2026:

### A- Business Targets

- |  |                       |
|--|-----------------------|
| 1. Revenue from Sales and Service Rendering: |                       |
| - Consolidated revenue                       | VND 1.138 billion     |
| - Separate revenue                           | VND 997 billion       |
| 2. Profit Before Tax:                        |                       |
| - Consolidated profit before tax             | VND 180 billion       |
| - Separate profit before tax                 | VND 167 billion       |
| 3. Expected dividend:                        | 5% of charter capital |

## **B- Investment Plan for 2026**

In 2026, the Company intends to expand its investment in the international maritime transportation sector, which is considered a high-potential industry and well aligned with the Company's core competencies. Leveraging its extensive operational experience and established network of domestic and international partners, the Company believes it is well positioned to rapidly deepen its participation in the global logistics supply chain. The development of the international maritime transportation segment will not only contribute to diversifying revenue streams and enhancing port operation efficiency but also establish a solid foundation for the Company's sustainable long-term growth.

Concurrently, the Company plans to further invest in 08 specialized asphalt tanker trucks with an estimated total investment value of approximately VND 15 billion to directly support its asphalt trading operations, thereby gradually achieving greater control over the transportation stage within the supply chain. Effective logistics management will not only reduce dependence on outsourced transportation services and optimize operating costs but also contribute to improving profit margins and enhancing operational flexibility. This strategic initiative is expected to strengthen the Company's operational efficiency, reinforce its competitive advantages and create additional room for sustainable growth in the coming years.

## **IV. IMPLEMENTATION MEASURES**

### **1. Human Resource Management**

- Continue to consolidate the organizational structure, reassign, recruit and supplement human resources in a lean and efficient manner, with priority given to high-quality personnel in line with the Company's development orientation.
- Promote training and professional capacity development for managerial staff through both internal and external training programs, while maximizing the effectiveness of the existing workforce.
- Strengthen inspection and supervision over the performance of assigned duties by departments and units, and effectively implement reward and disciplinary policies.
- Implement and effectively operate the management system based on the Balanced Scorecard (BSC) and Key Performance Indicators (KPI) associated with the 3P salary mechanism.
- Proactively seek and diversify outsourced labor sources (stevedores, terminal tractor drivers, ship crane operators, etc.) in order to meet operational demands for simultaneously handling multiple vessels at affiliated ports and anchorage areas outside the berth zone.
- Supplement human resources for the asphalt trading business segment to support operational expansion.

### **2. Financial Management**

- To further promote rigorous cost-saving practices and prevent wastefulness in the use of materials and fuels; to strengthen supervision and prevent losses in the procurement of vehicles, materials, tools and equipment.

- To effectively manage market development and selling expenses while ensuring operational efficiency in line with the objective of maximizing profitability.
- To strengthen receivables management, limit the occurrence of bad debts, and preserve as well as develop the Company's capital.
- To diversify financial investment products and capital mobilization methods in order to optimize returns and ensure sufficient funding sources for business operations.

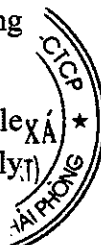
### **3. Production and Business Management**

#### **3.1. Market Development**

- To intensify the collection of market intelligence and competitor information, while continuing to improve the database system relating to the market and customers.
- To continue promoting the positive results achieved in market development activities in 2025 by strengthening marketing efforts toward shipping agents, cargo owners and logistics service providers. The Company will also enhance direct engagement with customers in order to secure support for routing vessels to the Port, while proactively approaching the market and expanding market share in the asphalt trading segment.
- To continue maintaining and improving service quality, thereby reinforcing the Company's reputation and credibility in handling cargoes such as automobiles, machinery and equipment, steel products, etc.
- To flexibly apply pricing policies on the basis of cost optimization while ensuring targeted profitability.
- To continue seeking and handling domestic container vessels and barges, while identifying potential partners and diversifying services throughout the logistics supply chain.
- To prioritize and focus on cargo groups generating high revenue and profitability for the Port, including steel products, stainless steel, pulp and machinery/equipment.

#### **3.2. Production Organization Activities**

- Continue to upgrade and innovate information technology software systems in human resource management, finance and operations management in order to improve labor productivity, reduce operation and cargo handling time, and optimize manpower utilization.
- Utilize equipment and machinery efficiently in parallel with the effective implementation of maintenance and servicing activities.
- Closely monitor and adjust operational processes throughout the cargo handling chain to ensure smooth and synchronized coordination, minimize waiting time between stages, and improve operational productivity.
- Continue maximizing the effectiveness of cooperation with affiliated ports.
- Further strengthen occupational safety, storm and flood prevention, fire and explosion prevention, and port security activities, ensuring absolute safety for personnel and maintaining a secure and safe environment for production operations.



### 3.3. Corporate Culture Development

- Continue reviewing and improving regulations, consumption norms for fuel and materials, and salary mechanisms; gradually improve employees' income based on business performance while ensuring a harmonious balance between the interests of employees and shareholders.
- Promote the role of mass organizations under the leadership of the Board of Directors and the Board of Management; gradually build a humane, united and cohesive corporate culture, thereby creating stability and sustainable development for the Company.
- Promote emulation movements, cultural and sports activities, and employee welfare programs; gradually improve employees' income in order to motivate staff and employees to maximize labor productivity, alongside continuously improving and enhancing the Company's operational efficiency and business performance.
- With a spirit of solidarity, innovation and aspiration for growth, the Management Board together with all employees of the Company are committed to making every effort to achieve the established objectives. We firmly believe that, with the continued support, trust and companionship of our valued shareholders, the Company will not only overcome upcoming challenges but also effectively seize new opportunities, thereby achieving stronger and more sustainable development in the future.

**DOAN XA JOINT STOCK COMPANY**



**TỔNG GIÁM ĐỐC**

*Hoàng Văn Minh*

**REPORT OF THE BOARD OF DIRECTORS  
ON OPERATIONAL RESULTS IN 2025 AND BUSINESS PLAN FOR 2026**

**I. GENERAL OVERVIEW**

In 2025, the global economy continued to experience complex fluctuations, affecting supply chains, logistics costs and international trade. Domestically, the economy maintained stable growth, while import-export activities and foreign direct investment (FDI) recorded positive growth, thereby creating favorable conditions for the development of the seaport and logistics sectors.

In Hai Phong, port infrastructure continued to receive substantial investment; however, competition within the industry became increasingly intense, exerting pressure on pricing, service quality and investment requirements.

Against such backdrop, the Company maintained stable operations, gradually adapted to market conditions and successfully fulfilled its production and business objectives, attributable to the direction of the Board of Directors and the flexible and effective management of the Board of Management.

**II. OPERATIONAL RESULTS OF THE BOARD OF DIRECTORS IN 2025**

**1. Business Results in 2025**

- Cargo throughput reached 1.82 million tons, equivalent to 176% of the planned target.
- Consolidated revenue amounted to VND 702.2 billion, of which standalone revenue reached VND 685 billion, equivalent to 142.7% of the planned target.
- Consolidated profit before tax amounted to VND 152.47 billion, of which standalone profit before tax reached VND 144.75 billion, equivalent to 289.4% of the planned target.
- During 2025, the Company made an investment in its subsidiary, Doan Xa Port Sea Transport Joint Stock Company, thereby contributing an additional VND 17.193 billion in revenue in the fourth quarter of 2025. The port operation and asphalt business segments both recorded growth and exceeded the targets approved by the 2025 Annual General Meeting of Shareholders.

**2. Activities of the Board of Directors**

The Board of Directors operated in compliance with applicable regulations, issuing 22 resolutions and decisions to promptly direct and oversee the Company's production and business activities (as detailed in the attached Appendix).

Key matters addressed included:

- Successfully organizing the 2025 Annual General Meeting of Shareholders;
- Approving production and business plans as well as investment plans;
- Supervising financial management, receivables/payables and capital utilization;
- Directing investment activities and procurement of equipment in accordance with regulations;
- Clearly defining the roles and responsibilities of the Board of Directors and the Executive Management.

The Board of Directors continued to effectively perform its strategic orientation and supervisory functions, thereby contributing to the enhancement of the Company's corporate governance efficiency.

### **3. Evaluation of the Board of Directors' Activities**

During 2025, the Board of Directors fully exercised its rights and fulfilled its obligations in accordance with the Law on Enterprises, the Company's Charter and the resolutions of the General Meeting of Shareholders; complied with corporate governance regulations applicable to public companies; and ensured transparency, objectivity and operational efficiency.

Meetings of the Board of Directors were convened and conducted in accordance with applicable regulations. Meeting contents were thoroughly prepared, and relevant materials were circulated to members in advance in compliance with prescribed procedures. The discussion, voting and approval of resolutions and decisions were carried out on the principles of collective decision-making, majority approval and proper authority. Minutes of meetings, together with resolutions and decisions of the Board of Directors, were duly prepared, archived and issued in a timely manner, ensuring legal validity and serving the purposes of management and administration.

Members of the Board of Directors attended meetings in full and duly fulfilled their responsibilities in reviewing materials, contributing opinions and voting on matters within the competence of the Board. Independent members of the Board of Directors properly performed their roles in accordance with regulations, providing independent and objective opinions during the consideration and decision-making process on important matters, thereby contributing to the protection of the lawful rights and interests of the Company and its shareholders.

The Board of Directors clearly allocated duties and responsibilities among its members, while ensuring a clear separation between the governance function of the Board of Directors and the executive management function of the Board of Management in accordance with regulations. The Board of Directors did not directly interfere in the Company's day-to-day operations, but instead performed its functions of strategic orientation, supervision and oversight of implementation activities.

In 2025, the Board of Directors successfully fulfilled its governance, direction and supervisory roles, thereby contributing to ensuring the Company's compliance with applicable laws and regulations, enhancing production and business efficiency, and preserving and developing shareholders' capital.

#### **4. Evaluation of the Executive Board**

- During 2025, the Board of Management fully performed its functions, duties and powers in accordance with the Law on Enterprises, the Company's Charter, and the resolutions and decisions of the Board of Directors.
- The Board of Management demonstrated proactiveness and flexibility in the administration of production and business activities, while promptly and effectively implementing the resolutions of the General Meeting of Shareholders and the Board of Directors. Management and administration activities closely followed actual market conditions, thereby ensuring stable and safe operations and enhancing the Company's production and business efficiency.
- During the year, the Board of Management focused on directing the implementation of key tasks, including: cost control, receivables and payables management, and ensuring financial safety; reviewing, amending and improving the internal management regulations system; enhancing the efficiency of asset and capital utilization; and implementing measures to improve labor productivity and service quality.
- The Board of Directors supervised the activities of the Board of Management through periodic reports and working sessions; and promptly provided direction and guidance for handling matters arising within its authority, thereby ensuring that management and administration activities were conducted in compliance with applicable regulations and established objectives.
- Overall, in 2025, the Board of Management successfully fulfilled its executive management duties, making an important contribution to the achievement of the Company's production and business targets, while ensuring the Company's stability and sustainable development.

#### **5. Evaluation by the Independent Member of the Board of Directors**

- Pursuant to the provisions of Article 155 of the Law on Enterprises and the Company's Charter, Doan Xa Port Joint Stock Company currently has 01 independent member of the Board of Directors.
- The activities of the independent member of the Board of Directors were carried out in accordance with the provisions of the Company's Charter and relevant laws and regulations.
- Assessment of the independent member of the Board of Directors regarding the operations of the Board of Directors: During 2025, the Board of Directors of the Company convened and conducted all meetings of the Board of Directors in compliance with applicable laws and regulations, and duly issued meeting minutes and resolutions serving as the basis for the Board of Management to implement the Company's production and business activities.



### **III. ORIENTATION AND OPERATIONAL PLAN OF THE BOARD OF DIRECTORS FOR 2026**

In 2026, the global economic environment is forecast to continue experiencing complex and unpredictable developments, with increasing risk factors, particularly geopolitical fluctuations, energy prices and global logistics costs. The trends toward energy transition, emission reduction requirements and the application of technology in port management and operations are imposing higher demands on enterprises in terms of governance capability and operational models.

Domestically, production and business activities are expected to continue being affected by fluctuations in the global economy, while competition within the seaport and logistics sectors is becoming increasingly intense. Against such backdrop, the Company aims to focus on enhancing its competitive capacity, optimizing operational efficiency and ensuring sustainable development.

#### **Key Tasks and Solutions**

##### **(1) Occupational Safety and Security Management:**

Ensure absolute safety in all operations; focus on controlling occupational safety, equipment operations, environmental safety, financial safety and information security; and fully comply with applicable laws and internal regulations.

##### **(2) Corporate Governance:**

Continue reviewing and improving the system of internal regulations and policies in a synchronized and transparent manner; enhance governance effectiveness and efficiency. Promote the application of information technology and gradually implement digital transformation in the areas of management, operations, finance and human resources.

##### **(3) Investment Activities:**

Focus on investing in, upgrading and modernizing the system of equipment, vehicles and technical infrastructure in order to enhance operational capacity. At the same time, study and implement the development of sea transport and logistics services in line with the Company's strategy.

##### **(4) Human Resources Management:**

Implement a stable human resources policy associated with work performance; emphasize training and development of high-quality human resources; and enhance management capability, disciplinary awareness and corporate culture.

##### **(5) Production and Business Administration:**

Proactively manage production and business activities in line with approved plans; strengthen market forecasting; strictly control costs, receivables and payables, and cash flow; improve the efficiency of capital and asset utilization; and ensure financial safety.

**(6) Activities of the Board of Directors:**

Fully perform functions and duties in accordance with regulations; strengthen supervision and inspection of the activities of the Executive Management; promptly review and decide matters within its authority; and effectively organize the implementation of resolutions of the General Meeting of Shareholders.

**(7) Organization and Implementation:**

Direct the Executive Management and affiliated units to synchronously implement assigned tasks and solutions; regularly monitor, evaluate and promptly make adjustments in line with actual conditions.

**IV. CONCLUSION**

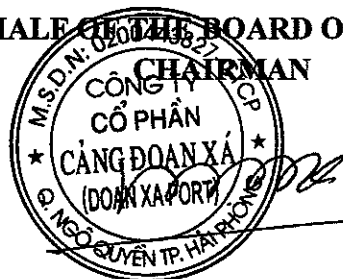
The year 2026 will play an important role in the Company's medium and long-term development orientation. The Board of Directors, Executive Board and all employees will continue promoting solidarity, proactive adaptation and operational efficiency in order to fulfill the targets approved by the General Meeting of Shareholders.

On behalf of the Board of Directors, we would like to express our sincere appreciation to shareholders, partners and all employees for their continued support and cooperation.

***Recipients:***

- The General Meeting of Shareholders;
- The Board of Directors; the Supervisory Board;
- Archived at: Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**Bùi Tuan Minh**



**DOAN XA PORT  
JOINT STOCK COMPANY**  
No.: 16C/2026/BC-DXP

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**  
*Hai Phong, May 13, 2026*

**REPORT OF THE SUPERVISORY BOARD**  
**SUBMITTED TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Charter on Organization and Operation of Doan Xa Port Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance of the Company;

Pursuant to the Operating Regulations of the Supervisory Board of Doan Xa Port Joint Stock Company;

Based on the audited 2025 financial statements audited by UHY Auditing and Consulting Co., Ltd., together with the operational situation, reports and documents of Doan Xa Port Joint Stock Company during the 2025 financial year, the Supervisory Board respectfully submits to the 2026 Annual General Meeting of Shareholders the results of its supervisory activities in 2025 as follows:

**1. Assessment of the Supervisory Board's Activities in 2025**

**1.1. Organizational activities**

In 2025, the Supervisory Board organized seven (07) official meetings. In addition, certain matters were agreed upon via email and telephone discussions.

**1.2. Tasks performed by the Supervisory Board**

- Attended regular meetings of the Board of Directors and provided timely opinions on relevant matters.
- Supervised the Board of Directors and the Board of Management in managing and operating the Company, implementing the resolutions of the 2025 Annual General Meeting of Shareholders and complying with the Company Charter.
- Examined the audited Financial Statements, accounting books, reports and other documents of the Company in order to assess the truthfulness and reasonableness of figures, as well as the prudence in management, administration, accounting organization and preparation of financial statements.
- Performed other duties in accordance with regulations.

**2. Results of Supervising the Board of Directors and Board of Management**

The governance and management activities of the Board of Directors and the Board of Management in 2025 complied with the Law on Enterprises, the Company Charter, the Operating Regulations of the Board of Directors and the Internal Regulations on Corporate Governance.

The Board of Directors regularly organized and maintained meetings in accordance with regulations and also collected written opinions from members to promptly approve important business orientation and management decisions.



The Board of Directors directed and supervised the Board of Management and managerial staff in implementing the resolutions and business plans approved by the General Meeting of Shareholders.

The Board of Management and managerial staff effectively implemented the resolutions of the General Meeting of Shareholders and the resolutions and decisions of the Board of Directors.

### **3. Results of Supervising Production, Business and Financial Activities in 2025**

#### **3.1. Business performance in 2025**

- Asphalt cargo throughput reached 36,905 tons, equivalent to 121% of the annual plan and 76% of 2024 performance.
- Port cargo throughput reached 1,820,141 tons, equivalent to 176% of the annual plan and 149% of 2024 performance.
- Consolidated revenue reached VND 702 billion, while parent company revenue reached VND 685 billion, achieving 142.7% of the annual plan.
- Consolidated profit before tax reached VND 152.47 billion, while parent company profit before tax reached VND 144.75 billion, equivalent to 289.4% of the annual plan and 216% of 2024 performance.
- Earnings per share (EPS): VND 2,047/share.

#### **3.2. Financial status**

The Supervisory Board reviewed the Financial Statements for the period from January 1, 2025 to December 31, 2025 audited by UHY Auditing and Consulting Co., Ltd.

The audited Financial Statements were publicly disclosed on the Company's website and other information disclosure channels in accordance with regulations.

### **4. Assessment of Coordination Between the Supervisory Board, Board of Directors and Board of Management**

- The Supervisory Board maintained close coordination with the Board of Directors and the Board of Management while preserving its independence in performing assigned duties.
- The Board of Directors and Board of Management facilitated the Supervisory Board in carrying out inspection and supervision duties and provided relevant operational information and documents.
- The Supervisory Board made timely recommendations to the Board of Directors and Board of Management regarding corporate governance and risk prevention.

### **5. Operational Plan of the Supervisory Board for 2026**

- Consolidate the personnel structure of the Supervisory Board for the 2023–2028 term.
- Continue monitoring economic and business targets under the Resolution of the 2026 Annual General Meeting of Shareholders to establish supervision plans in accordance with regulations.
- Supervise compliance with the Company Charter, laws and internal regulations.

- Examine the legality, reasonableness, truthfulness and prudence in management, business operations, accounting organization, statistics and preparation of the 2026 financial statements.
- Review interim financial statements for the period from January 1, 2026 to June 30, 2026 and annual financial statements for the year ending December 31, 2026.
- Strengthen coordination with the Board of Directors and Board of Management in implementing the Resolution of the 2026 Annual General Meeting of Shareholders.
- Supervisory Board members shall perform duties effectively in accordance with assigned responsibilities.

The above is the Report on the activities of the Supervisory Board of Doan Xa Port Joint Stock Company in 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

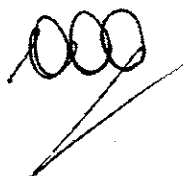
Respectfully submitted.

Recipients:

- As above;
- Board of Directors;
- General Director;
- Archived at: SB.

**ON BEHALF OF THE SUPERVISORY BOARD**

**Chief Supervisor**



**Tran Thi Hang**



**DOAN XA PORT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 05/2026/TTr-HDQT

*Hai Phong, May 13, 2026*

**PROPOSAL**

**Re: Approval of the Audited Financial Statements for 2025**

**To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company**

Pursuant to:

- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
- The Internal Regulations on Corporate Governance of the Company;
- The Financial Management Regulations of the Company;
- The audited separate and consolidated financial statements for 2025 of the Company;

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the separate and consolidated financial statements for 2025 audited by UHY Auditing and Consulting Co., Ltd.

The audited financial statements have been publicly disclosed on the Company's website and other information disclosure channels in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Bui Tuan Minh**

## SECTION I – SUMMARY OF SEPARATE FINANCIAL INDICATORS

### I. Balance Sheet

Unit: VND

No.	Description	31/12/2025
I	Current assets	566,439,214,060
II	Long-term assets	519,349,585,521
III	<b>TOTAL ASSETS</b>	<b>1,085,788,799,581</b>
IV	Liabilities	140,626,442,723
V	Equity	945,162,356,858
VI	<b>TOTAL LIABILITIES AND EQUITY</b>	<b>1,085,788,799,581</b>

### II. Business Results

No.	Indicators	2025
1	Total revenue	685,045,334,111
2	Profit before tax	144,748,818,730
3	Profit after tax	115,803,398,484

## SECTION II – SUMMARY OF CONSOLIDATED FINANCIAL INDICATORS

### I. Balance Sheet

No.	Description	31/12/2025
I	Current assets	584,836,146,108
II	Long-term assets	925,287,406,345
III	<b>TOTAL ASSETS</b>	<b>1,510,123,552,453</b>
IV	Liabilities	551,348,235,447
V	Equity	958,775,317,006
VI	<b>TOTAL LIABILITIES AND EQUITY</b>	<b>1,510,123,552,453</b>

### II. Business Results

No.	Indicators	2025
1	Total revenue	702,238,500,912
2	Profit before tax	152,474,037,068
3	Profit after tax	122,850,542,645
	<i>Of which: Profit after tax attributable to the parent company</i>	122,633,558,909

**PROPOSAL**

**Re: Approval of the 2025 After-tax Profit Distribution Plan**

**To:** The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

**Pursuant to:**

- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
- The Financial Management Regulations of the Company;
- Resolution No. 16/2026/NQ-HDQT dated May 13, 2026 of the Board of Directors regarding approval of the draft documents for submission to the 2026 Annual General Meeting of Shareholders;
- The separate and consolidated audited financial statements for 2025 of the Company.

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 post-tax profit distribution plan as follows:

No.	Item	Parent Company	Consolidated
1	Profit after Corporate Income Tax	115,803,398,484	122,633,558,909
2	Allocation to Bonus Fund	700,000,000	700,000,000
3	Allocation to Bonus Fund for the Executive Board	4,500,000,000	4,500,000,000
4	Allocation to Welfare Fund	700,000,000	700,000,000

Remaining undistributed profit after the above allocations shall be retained as undistributed after-tax profit.

Respectfully submitted./.

**Recipients:**

- Shareholders
- Archived at: BOD, Financial and Accountant Dept

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**  
  
**NGÔ QUYỀN TUẤN MINH**

**DOAN XA PORT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 07/2026/TTr-HDQT

*Hai Phong, May 13, 2026*

## **PROPOSAL**

**Re: Approval of the Remuneration Payment for the Board of Directors and Supervisory Board in 2025 and the Remuneration Plan for 2026**

**To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company**

Pursuant to:

- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company (the “Company”);
- The Internal Regulations on Corporate Governance of the Company;
- Resolution No. 16/2026/NQ-HDQT dated May 13, 2026 of the Board of Directors regarding approval of the draft documents for submission to the 2026 Annual General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration payment for the Board of Directors and Supervisory Board in 2025 and the proposed remuneration plan for 2026 as follows:

### **1. Implementation of remuneration payment in 2025:**

The remuneration for the Board of Directors and Supervisory Board in 2025 was approved by the 2025 General Meeting of Shareholders at a maximum level of 1.5% of total profit before tax.

The total remuneration actually paid in 2025 amounted to VND 592,500,000 (In words: Five hundred ninety-two million five hundred thousand Vietnamese Dong only), equivalent to 0.41% of the parent company’s profit before tax and 0.39% of the consolidated profit before tax.

### **2. Proposed remuneration level for 2026:**

The remuneration for the Board of Directors and Supervisory Board of the Company in 2026 shall not exceed 1.5% of profit before tax.

Respectfully submitted./.

**ON BEHALF OF THE BOARD OF DIRECTOR**

**CHAIRMAN**  
  
**Bui Tuan Minh**



**DOAN XA PORT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

08/2026/TTr-HDQT

*Hai Phong, May 13, 2026*

## **PROPOSAL**

### **Re: Approval of the list of selected auditing firm for 2026**

**To:** The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

**Pursuant to:**

- The Charter of Doan Xa Port Joint Stock Company;
- The Internal Regulations on Corporate Governance of the Company;
- Resolution No. 16/2026/NQ-HDQT dated May 13, 2026 of the Board of Directors regarding approval of the draft documents for submission to the 2026 Annual General Meeting of Shareholders;

In order to proactively select an auditing firm for the financial statements of Doan Xa Port Joint Stock Company, the Board of Supervisors respectfully proposes that the General Meeting of Shareholders consider the following:

**1. List of 06 independent auditing firms providing review and audit services for the 2026 financial statements:**

- VACO Auditing Company Limited (VACO)
- UHY Auditing and Consulting Company Limited (UHY)
- CPA Vietnam Auditing Company Limited (CPA Vietnam)
- AASC Auditing Firm Company Limited
- Deloitte Vietnam Company Limited
- An Viet Auditing Company Limited

2. The Board of Supervisors proposes that the General Meeting of Shareholders authorize the Board of Directors of Doan Xa Port Joint Stock Company, based on service quality and audit fees, to select one of the above-mentioned auditing firms to conduct the review and audit of the 2026 financial statements of the Company.

Respectfully submitted to the General Meeting of Shareholders for approval.

**ON BEHALF OF THE BOARD OF SUPERVISORS  
HEAD OF THE BOARD OF SUPERVISORS**

**Tran Thi Hang**

**PROPOSAL**

**Re: Share Issuance Plan to Increase Share Capital  
from Owners' Equity for Existing Shareholders**

**To:** The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

**Pursuant to:**

- The Law on Enterprises No. 59/2020/QH14 and related guiding documents;
- The Law on Securities No. 54/2019/QH14;
- Decree No. 155/2020/ND-CP detailing implementation of the Law on Securities;
- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
- The actual operational needs of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the share issuance plan to increase share capital from equity sources for existing shareholders as follows:

**I. SHARE ISSUANCE PLAN**

No.	Item	Details
1	Issuing organization	Doan Xa Port Joint Stock Company
2	Stock name	Shares of Doan Xa Port Joint Stock Company
3	Stock code	DXP
4	Type of shares	Ordinary shares
5	Par value	VND 10,000
6	Issued shares	59,910,133 shares
7	Outstanding shares	59,910,133 shares
8	Issuance ratio	15% of total outstanding shares
9	Expected issuance volume	Up to 8,986,519 shares
10	Expected issuance value	VND 89,865,190,000
11	Exercise ratio	100:15 (Each shareholder holding 01 (one) share on the record date for exercising rights shall receive 01



		(one) right to receive shares; for every 100 rights to receive shares, the shareholder shall be entitled to receive an additional 15 new shares.)
12	Treatment of fractional shares	<p>The number of shares to be issued shall be rounded down to the nearest whole share. Fractional shares arising from such rounding down (if any) shall be cancelled by the Company.</p> <p>The par value of the cancelled fractional shares arising from rounding down shall be retained in the Company's Development Investment Fund.</p>
13	Target shareholders	Existing shareholders whose names appear on the list of shareholders as of the record date for exercising the right to receive shares issued for the purpose of increasing share capital from equity sources.
14	Issuance method	Issuance to existing shareholders through the exercise of shareholders' rights.
15	Funding source	Funding source: The Development Investment Fund as of December 31, 2025, based on the Company's audited separate financial statements for 2025.
16	Regulations on Transfer Restrictions	<p>The additional shares issued for the purpose of increasing share capital from equity sources shall not be subject to transfer restrictions.</p> <p>Shares currently subject to transfer restrictions shall still be entitled to receive additional shares from the issuance. Treasury shares (if any) shall not be entitled to exercise such rights.</p> <p>The rights to receive shares issued for the purpose of increasing share capital from equity sources shall not be transferable.</p>
17	Expected issuance period	<p>The issuance is expected to be conducted in 2026, after the State Securities Commission of Vietnam has issued a written confirmation to the Company and published on its official website the receipt of complete issuance registration documents, and prior to the additional offering of shares to existing shareholders.</p> <p>The General Meeting of Shareholders authorizes</p>

		the Board of Directors to determine the timing of the issuance in accordance with the policy approved by the General Meeting of Shareholders and in compliance with the prevailing laws and regulations.
18	Additional listing	The General Meeting of Shareholders authorizes and assigns the Board of Directors to direct the implementation of all necessary procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and for additional listing registration with the Stock Exchange of the entire number of shares issued for the purpose of increasing share capital from equity sources, in accordance with the provisions of the Company's Charter and applicable laws and regulations.

## II. AUTHORIZATION OF THE GENERAL MEETING OF SHAREHOLDERS TO THE BOARD OF DIRECTORS

The General Meeting of Shareholders authorizes the Board of Directors of the Company to carry out necessary procedures and implement tasks relating to the following matters:

- To decide on and approve detailed matters for implementation of the share issuance plan approved by the General Meeting of Shareholders as mentioned above and/or amend certain contents of the issuance plan where necessary to ensure compliance with applicable laws and the Company Charter and to ensure the successful completion of the issuance;
- To carry out procedures for obtaining approval from the State Securities Commission of Vietnam for the issuance of shares to increase share capital from owners' equity and to report the issuance results to the State Securities Commission of Vietnam;
- To determine the record date for finalizing the list of shareholders entitled to exercise their rights, determine relevant timelines for implementation of the issuance, and carry out procedures for shareholder list finalization in accordance with regulations;
- To decide on and approve amendments and supplements to the Company Charter to record the increase in charter capital resulting from the actual issuance results, promulgate the amended Charter corresponding to the new charter capital, and report the same to the General Meeting of Shareholders at the nearest meeting;
- To decide on and approve the implementation of necessary legal procedures and formalities for amendment/change of the Enterprise Registration Certificate in accordance with the new charter capital upon completion of the issuance;



- To decide on and approve the implementation of relevant tasks and approval of dossiers for additional securities registration at the Vietnam Securities Depository and Clearing Corporation and additional listing registration of the additional shares issued at the Stock Exchange in accordance with applicable laws;
- To perform other related tasks.
- During the implementation of the above matters, the Board of Directors shall have the right to: (i) decide on matters within the scope of its assigned/authorized duties; and (ii) implement and/or direct, assign and delegate tasks to relevant divisions and individuals of DXP to: carry out necessary tasks in accordance with regulations; finalize, complete and execute relevant documents and materials; and perform necessary procedures and formalities for implementation of the assigned and authorized duties in compliance with applicable laws.

The above constitutes the contents of the share issuance plan to increase share capital from owners' equity for existing shareholders of Doan Xa Port Joint Stock Company.

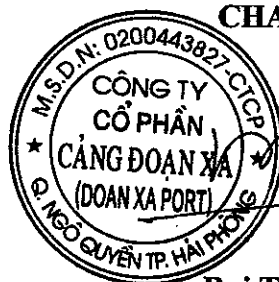
The Board of Directors respectfully submits the above proposal to the General Meeting of Shareholders for consideration and approval.

**Recipients:**

- As above;
- Supervisory Board, Board of Management;
- Information disclosure in accordance with regulations;
- Archived at: Board of Directors, HR & Administration

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN**



**Bui Tuan Minh**

## **PROPOSAL**

**(Re: Additional Share Offering Plan to Existing Shareholders)**

**To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the relevant amendments, supplements and guiding documents;
- The Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
- The actual operational needs of the Company.

The Board of Directors (“BOD”) of Doan Xa Port Joint Stock Company (“DXP”) respectfully submits to the General Meeting of Shareholders (“GMS”) for consideration and approval the additional share offering plan to existing shareholders with the following details:

### **1. Offering Plan**

**1.1. Name of offered shares:** Shares of Doan Xa Port Joint Stock Company

**1.2. Type of shares offered:** Ordinary shares

**1.3. Par value:** VND 10,000/share

**1.4. Expected number of shares offered:** 20,000,000 shares

**1.5. Total expected offering value:** VND 200,000,000,000

**1.6. Expected subscription ratio:** The exercise ratio shall be determined based on the number of outstanding shares at the time the Board of Directors decides to implement the Offering Plan divided by the number of shares proposed to be offered.

Assuming that the Company’s share issuance for the purpose of increasing share capital from equity sources is successfully completed with 100% of the expected issuance volume (8,986,519 shares), the actual number of outstanding shares of the Company at the time the Board of Directors decides to implement the Offering Plan would be 68,896,652 shares. Accordingly, the corresponding exercise ratio would be 100:29 (On the record date for exercising the right to purchase the additional offered shares, each shareholder holding 01 share shall receive 01 purchase right, and every 100 rights shall entitle the holder to purchase 29 new shares).



The General Meeting of Shareholders authorizes the Board of Directors to determine the exercise ratio for the share offering to existing shareholders based on the actual number of outstanding shares of the Company at the time the Board of Directors decides to implement the Offering Plan, provided that the maximum number of shares offered does not exceed 20,000,000 shares.

**1.7. Offering method:** Public offering to existing shareholders through exercise of subscription rights.

**1.8. Offering participants:** All existing shareholders of DXP whose names appear on the list of shareholders as of the record date for determining shareholders entitled to exercise the right to purchase shares.

**1.9. Offering price determination principle:** Par value: VND 10,000/share.

The book value per share of the Company, as stated in the audited consolidated financial statements for 2025, was VND 15,933/share.

In order to enhance the likelihood of a successful offering and ensure full distribution of the proposed shares, the Board of Directors proposes an offering price of VND 10,000/share.

**1.10. Offering price:** VND 10,000/share

**1.11. Expected total proceeds:** VND 200,000,000,000

**1.12. Treatment of fractional shares and unsubscribed shares:** The number of shares offered to existing shareholders based on the exercise ratio shall be rounded down to the nearest whole share.

The General Meeting of Shareholders authorizes the Board of Directors to further distribute all fractional shares arising from rounding down and all unsubscribed shares resulting from shareholders' failure to exercise or fully exercise their purchase rights (if any) to other investors (including other existing shareholders) at the offering price of VND 10,000/share within the validity period of the offering license (including any extension period, if applicable), in compliance with the relevant laws and regulations. The General Meeting of Shareholders further authorizes the Board of Directors to determine the criteria and list of investors entitled to purchase such remaining shares, as well as the number of shares allocated to each investor, provided that such allocation does not fall under the cases specified in Clause 3, Article 42 of Decree No. 155/2020/ND-CP.

In the event that, upon the expiry of the distribution period as prescribed by law (including any extension period, if applicable), there remain undistributed shares, such undistributed shares shall be cancelled, and the Board of Directors shall issue a resolution to close the offering. The new charter capital shall then be registered based on the actual number of shares successfully distributed.

**1.13. Transfer restrictions:** (i) The additional shares offered to existing shareholders shall not be subject to transfer restrictions;

(ii) Fractional shares arising from rounding down and unsubscribed shares resulting from shareholders' failure to exercise or fully exercise their purchase rights (if any), which are

distributed by the Board of Directors to other investors, shall be subject to a transfer restriction period of 01 year from the completion date of the offering.

**1.14. Transfer of subscription rights:** (i) The right to purchase shares may be transferred only once. The transferee shall not be permitted to further transfer such rights to any third party.

(ii) The right to purchase shares may be divided for transfer to multiple investors based on the agreement between the parties.

**1.15. Expected offering period:** During 2026–2027, after obtaining the Certificate of Registration for the Public Offering of Additional Shares issued by the State Securities Commission of Vietnam, and following the completion date of the share issuance for the purpose of increasing share capital from equity sources.

The General Meeting of Shareholders authorizes the Board of Directors to determine the appropriate timing for the offering in accordance with the policy approved by the General Meeting of Shareholders and in compliance with the prevailing laws and regulations.

**1.16. Foreign ownership ratio compliance:** The BOD is authorized to ensure compliance with foreign ownership regulations.

**1.17. Minimum successful offering ratio:** Not applicable.

**1.18. Purpose of the offering:** To increase charter capital and strengthen financial capacity for investment and business expansion.

**1.19. Additional listing and securities registration:** All additionally issued shares shall be registered for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additionally listed on the Stock Exchange upon completion of the offering.

## **2. Plan for Use of Proceeds**

The total proceeds expected to be raised from the public offering of additional shares amount to VND 200,000,000,000, which the Company intends to utilize as follows:

No.	Capital usage plan	Amount (VND)	Timeline
1	Capital contribution to subsidiary – Doan Xa Port Shipping Joint Stock Company	200,000,000,000	Expected during 2026–2027, upon completion of the offering.
	Total	200,000,000,000	

The General Meeting of Shareholders authorizes the Board of Directors to:

- Decide in detail on the plan for the utilization of proceeds from the offering; decide on adjustments to the allocation of proceeds for the approved purposes of capital utilization and/or changes to the use of proceeds from the offering in accordance with actual circumstances, ensuring compliance with applicable laws and regulations, and report such adjustments to the nearest General Meeting of Shareholders.

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- In order to ensure flexibility, efficiency in capital utilization, and the interests of shareholders and the Company, the Board of Directors is authorized to decide on the temporary placement of funds in banks and/or the purchase of certificates of deposit issued by credit institutions during the period in which the proceeds from the offering have not yet been utilized for the purposes stated above.

### **3. Assignment / Authorization**

Upon the General Meeting of Shareholders approving the plan for the public offering of additional shares, the General Meeting of Shareholders assigns/authorizes the Board of Directors to decide on all matters (including but not limited to) relating to the public offering of additional shares, specifically as follows:

- a. To determine the detailed plan for the use of proceeds in accordance with the policy approved by the General Meeting of Shareholders and in compliance with prevailing regulations.
- b. To implement the plan for the public offering of additional shares, including:
  - Selecting an appropriate timing for the implementation of the share offering plan in order to maximize benefits for the shareholders and the Company.
  - Determining the exercise ratio for share purchase rights in the offering to existing shareholders based on the actual number of outstanding shares of the Company at the time of the offering.
  - Approving measures to ensure that the share offering complies with regulations on foreign ownership limits.
  - Deciding on the redistribution of all fractional shares arising from rounding down and unsubscribed shares resulting from shareholders' failure to exercise or fully exercise their purchase rights to other investors (including other existing shareholders) within the validity period of the offering license (including any extension period, if applicable), in compliance with relevant laws and regulations. The General Meeting of Shareholders authorizes the Board of Directors to determine the criteria, list of eligible investors and the number of shares allocated to each investor, provided that such allocation does not fall under the cases specified in Clause 3, Article 42 of Decree No. 155/2020/ND-CP.
  - Balancing and utilizing the actual proceeds from the offering in accordance with the Company's actual business and operational conditions, ensuring efficient use of capital and the interests of shareholders.
  - Adjusting or changing the plan for the use of proceeds from the offering where the adjustment value is less than 50% of the total proceeds raised from the offering, if deemed necessary to enhance the efficiency of capital utilization for the Company, in compliance with applicable laws and regulations, and reporting such adjustments to the nearest General Meeting of Shareholders.
  - To carry out all necessary procedures for obtaining approval for the public offering of additional shares in accordance with the approved offering plan, including the supplementation, amendment and completion of application documents to ensure that the

public offering of additional shares is conducted lawfully and in compliance with applicable regulations.

**c. Additional Securities Registration and Additional Listing of the Newly Issued Shares**

To implement all necessary procedures and tasks for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additional listing on the Stock Exchange of the entire number of additionally issued shares upon completion of the offering in accordance with applicable regulations.

**d. Amendment and Supplementation of the Company Charter**

To amend and supplement the Company's Charter relating to changes in the number of shares and the charter capital of the Company following completion of the share issuance based on the actual results of the offering.

**e. Amendment of the Enterprise Registration Certificate**

To direct the implementation of procedures for amendment of the Company's Enterprise Registration Certificate with the Department of Finance in relation to changes in the number of shares and charter capital upon completion of the offering.

**f. Other Authorizations**

In addition to the assignments and authorizations set out above, during the implementation of the offering plan, the General Meeting of Shareholders authorizes the Board of Directors to supplement, amend and finalize the offering plan as required by competent State authorities and/or in accordance with actual circumstances, so as to ensure that the public offering of additional shares is conducted lawfully, in compliance with regulations, and in the best interests of the shareholders and the Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

**Recipients:**

- As above;
- Board of Directors;
- Supervisory Board;
- Archived at: HR & Administration.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**Bui Tuan Minh**



No.: 11/2026/TTr-HDQT

*Hai Phong, May 13, 2026*

**PROPOSAL**

**Re: Dismissal and Additional Election of a Member of the Board of Supervisors**

**To:** The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises No. 76/2025/QH15 effective from July 1, 2025;*
- *The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;*
- *The resignation letter of Ms. Hoang Thanh Mai from the position of member of the Board of Supervisors for the 2023–2028 term dated May 11, 2026.*

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration matters relating to the dismissal and additional election of a member of the Board of Supervisors for the 2023–2028 term as follows:

**1. Dismissal of a Member of the Board of Supervisors for the 2023–2028 Term**

- Ms. Hoang Thanh Mai – Member of the Board of Supervisors, based on her resignation letter.

**2. Additional Election of a Member of the Board of Supervisors for the 2023–2028 Term**

In order to ensure the sufficient number of members of the Board of Supervisors in accordance with the Law on Enterprises and the Company Charter, and based on the conditions and criteria set out in the Regulations on nomination, candidacy and election (additional election) of members of the Board of Supervisors for the remaining period of the 2023–2028 term, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the number of additional members to be elected for the remaining term.

Number of additional members of the Board of Supervisors to be elected: 01 member.

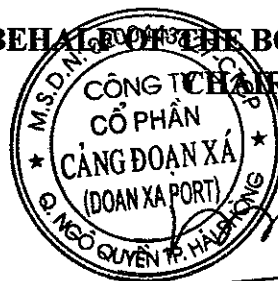
Based on the nomination and self-nomination results of shareholders and groups of shareholders, the list of eligible candidates shall be announced by the Board of Directors prior to the General Meeting.

Respectfully submitted to the General Meeting of Shareholders for approval.

**Recipients:**

- As above;
- Board of Directors; Supervisory Board;
- Archived at: Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**Bui Tuan Minh**

**DOAN XA PORT  
JOINT STOCK COMPANY**

No.: 12/2026/TTr-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hai Phong, May 13, 2026*

## **PROPOSAL**

**(Re: Approval of Major Transactions and Related-Party Transactions  
of Doan Xa Port Joint Stock Company)**

**To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company**

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises No. 76/2025/QH15 effective from July 1, 2025;*
- *The Law on Securities No. 54/2019/QH14 effective from January 1, 2021;*
- *The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;*
- *The business performance and business plan for 2026 of Doan Xa Port Joint Stock Company.*

For the purpose of ensuring information disclosure in compliance with the Law on Securities, the Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval major transactions and related-party transactions of the Company in accordance with the Company Charter and Article 167 of the 2020 Law on Enterprises.

Specifically, approval is sought for the execution and implementation of contracts and transactions between the Company and related parties having a value of 10% or more, or transactions resulting in the aggregate transaction value arising within a period of 12 months (from the date of the first transaction) accounting for 35% or more of the total assets recorded in the Company's latest financial statements.

**1. Transaction contents include, but are not limited to:**

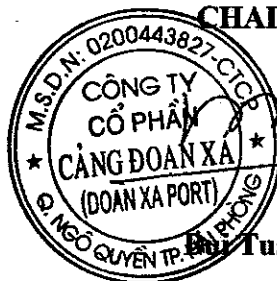
- a. Transactions involving the purchase and sale of goods and provision of services;
- b. Transactions involving borrowing, lending, guarantees, pledges and mortgages of assets on the basis of optimizing cash flows and financial activities of the parties.

**2. Related parties participating in the transactions include:**

- a. Shareholders and authorized representatives of institutional shareholders holding more than 10% of the total ordinary shares of the Company, and their related persons;
- b. Members of the Board of Directors, the General Director, other managers and their related persons;
- c. Enterprises which members of the Board of Directors, the General Director and other managers of the Company are required to declare in accordance with Clause 2, Article 164 of the 2020 Law on Enterprises.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Tuan Minh**

Số: 13/2026/TTr-HĐQT

Hải Phòng, ngày 13 tháng 05 năm 2026

**PROPOSAL**

**AMENDMENT AND SUPPLEMENTATION OF BUSINESS LINES, BUSINESS  
DESCRIPTIONS AND BUSINESS CODES**

*To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company*

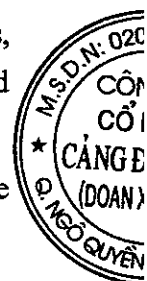
**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises No. 76/2025/QH15 effective from July 1, 2025;*
- *The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;*
- *Decision No. 36/2025/QĐ-TTg promulgating the Vietnam Standard Industrial Classification System, effective from November 15, 2025.*

Based on the applicable legal regulations and the actual operational activities of the Company, the Board of Directors of Doan Xa Port Joint Stock Company has reviewed the system of business line names, business descriptions and business codes of the Company as stipulated in the Charter on Organization and Operation of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

- To approve the amendment and supplementation of the Company's business line names, business descriptions and business codes as stipulated in the Charter on Organization and Operation of the Company in accordance with the proposal set out in this Submission.
- To authorize the Board of Directors to proactively direct the General Director of the Company to:
- Register the amendment and supplementation of the aforementioned business line names, business descriptions and business codes in accordance with the guidance of the competent State authorities (including cases where the competent State authorities provide guidance or require adjustments to the wording and classification of the business line names, business descriptions and business codes stated in this Submission), ensuring consistency with the Company's business operations.
- Amend and supplement the provisions relating to the Company's business lines as stipulated in the Charter on Organization and Operation of the Company after obtaining approval from the competent State authorities for changes to the enterprise registration contents relating to business lines, and to carry out information disclosure in accordance with regulations.



**Business Line Names, Business Descriptions and Business Codes**

Current Business Line			Business Line After Review under Decision No. 36/2025/QĐ-TTg		Ghi chú
STT	Current Business Line	Current Code	Current Business Line	Current Code	
1	Cargo handling	5224 (Primary)	Cargo handling	5224	Unchanged
2	Warehousing and storage of goods	5210	Warehousing and storage of goods	5210	Unchanged

Current Business Line			Business Line After Review under Decision No. 36/2025/QĐ-TTg		Ghi chú
STT	Current Business Line	Current Code	Current Business Line	Current Code	
3	Coastal and ocean passenger transport	5011	Coastal and ocean passenger transport	5011	Unchanged
4	Coastal and ocean freight transport	5012	Coastal and ocean freight transport	5012	Unchanged
5	Road freight transport	4933	Road freight transport	4933	Unchanged
6	Other business support service activities not elsewhere classified	8299	Other business support service activities not elsewhere classified	8299	Unchanged
7	Inland waterway passenger transport	5021	Inland waterway passenger transport	5021	Unchanged
8	Inland waterway freight transport	5022	Inland waterway freight transport	5022	Unchanged
9	Service activities incidental to water transportation	5222	Service activities incidental to water transportation	5222	Unchanged
10	Real estate trading, land use rights owned, used or leased	6811	Real estate trading, land use rights owned, used or leased	6811	Unchanged
11	Other education not elsewhere classified	8559	Other education not elsewhere classified	8559	Unchanged
12	Other manufacturing not elsewhere classified	3290	Other manufacturing not elsewhere classified	3290	Unchanged
13	Wholesale of solid, liquid and gaseous fuels and related products	4661	Wholesale of solid, liquid and gaseous fuels and related products	4671	Business code amended pursuant to Decision No. 36/2025/QĐ-TTg

Current Business Line			Business Line After Review under Decision No. 36/2025/QĐ-TTg		Ghi chú
STT	Current Business Line	Current Code	Current Business Line	Current Code	
14	Other supporting activities related to transportation. Details: Ship brokerage services; ship agency services; sea freight forwarding agency services; cargo forwarding, tallying and cargo lifting services; customs brokerage services; management and operation of seaports (excluding maritime pilotage services; establishment, operation, maintenance and repair of maritime aids to navigation, public maritime zones, waters and shipping lanes; survey services for maritime zones, waters and public shipping lanes serving maritime notices; surveying, preparation and publication of nautical charts for maritime waters, seaports and shipping lanes; publication of maritime safety documents and publications; maritime traffic regulation services ensuring safety in maritime zones, waters and public shipping lanes; maritime electronic information services).	5229	Other supporting activities related to transportation. Details: Arrangement and organization of railway, road and sea transport activities; logistics consultancy services; collection and issuance of transport documents or bills of lading; cargo unloading services; cargo tallying, weighing and sampling services; customs brokerage services; packing, crating and packaging services for transportation purposes (excluding maritime pilotage services; establishment, operation, maintenance and repair of maritime aids to navigation, public maritime zones, waters and shipping lanes; survey services for maritime zones, waters and public shipping lanes serving maritime notices; surveying, preparation and publication of nautical charts for maritime waters, seaports and shipping lanes; publication of maritime safety documents and publications; maritime traffic regulation services ensuring safety in maritime zones, waters and public shipping lanes; maritime electronic information services; and other supporting activities related to air transportation).	5229	Detailed business description amended pursuant to Decision No. 36/2025/QĐ-TTg

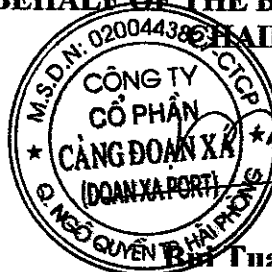


*Respectfully submitted to the General Meeting of Shareholders.*

**Recipients:**

- As above;
- BOD;
- Archive at: Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**Bui Tuan Minh**

**NOTICE**

**Re: Nomination and Self-Nomination of Candidates for Election to the Supervisory Board  
of Doan Xa Port Joint Stock Company for the 2023–2028 Term  
at the 2026 Annual General Meeting of Shareholders**

**To: VALUED SHAREHOLDERS OF DOAN XA PORT JOINT STOCK COMPANY**

Doan Xa Port Joint Stock Company hereby announces to all shareholders the nomination and self-nomination of candidates for election to the Supervisory Board for the 2023–2028 term at the 2026 Annual General Meeting of Shareholders of the Company to be held on June 5, 2026 as follows:

**I. Criteria and conditions for nomination and self-nomination of Supervisory Board Candidates**

1. The number of Supervisory Board members to be elected for the 2023–2028 term is 03 (three) members.
2. Criteria and conditions for nomination and self-nomination of Supervisory Board candidates:  
Pursuant to Article 169 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Article 286 of Decree No. 155/2020/ND-CP dated December 31, 2020 and guiding documents, members of the Supervisory Board must satisfy the following criteria and conditions:
  - *Not falling under the subjects prohibited from establishing and managing enterprises in Vietnam in accordance with the Law on Enterprises;*
  - *Having professional training in economics, finance, accounting, auditing, law, business administration or disciplines relevant to the Company's business operations;*
  - *Not being family members of members of the Board of Directors, the Director or General Director, or other managers;*
  - *Not being managers of the Company; not necessarily required to be shareholders or employees of the Company;*
  - *Not working in the accounting or finance department of the Company;*
  - *Not being members or employees of the audit organization approved to audit the Company's financial statements during the preceding three consecutive years;*
  - Pursuant to Clause 1 and Clause 2, Article 36 of the Charter on Organization and Operation of Doan Xa Port Joint Stock Company, the conditions for nomination and self-nomination of candidates for the Supervisory Board are as follows:
    - Shareholders holding ordinary shares may aggregate their voting shares for the purpose of nominating candidates to the Supervisory Board. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate **01 (one) candidate**; shareholders or groups of shareholders holding from 20% to less than 30% may nominate a maximum of **02 (two) candidates**; shareholders or groups of shareholders holding from 30% to less than 40% may nominate a maximum of **03 (three) candidates**; shareholders or groups of shareholders holding from 40% to less than 50% may nominate a maximum of **04 (four) candidates**; shareholders or groups of shareholders holding from 50% to less than 60% may nominate a maximum of **05 (five) candidates**; shareholders or groups of shareholders holding from 60% to less

than 70% may nominate a maximum of 06 (six) candidates; shareholders or groups of shareholders holding from 70% to less than 80% may nominate a maximum of 07 (seven) candidates; shareholders or groups of shareholders holding from 80% to less than 90% may nominate a maximum of 08 (eight) candidates.

- In the event that the number of candidates for the Supervisory Board through nomination and self-nomination is insufficient as required, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the mechanisms prescribed in the Company Charter and Internal Regulations on Corporate Governance. The mechanism for nomination by the incumbent Supervisory Board must be clearly disclosed and approved by the General Meeting of Shareholders prior to the nomination process.

## **II. Guidelines for Submission of Nomination and Self-nomination Documents**

The application dossier for nomination and self-nomination of candidates for replacement election to the Supervisory Board of Doan Xa Port Joint Stock Company for the 2023–2028 term includes:

- Nomination/Self-nomination Form of shareholders/group of shareholders for candidates to the Supervisory Board according to the Company's template;
- Candidate Curriculum Vitae Declaration according to the Company's template;
- Notarized copies of Citizen Identification Card/Passport and professional diplomas and certificates of the candidate.

Shareholders are kindly advised that shareholders nominating or self-nominating candidates for the Supervisory Board shall bear full responsibility before the law and the General Meeting of Shareholders of Doan Xa Port Joint Stock Company for the accuracy and truthfulness of the submitted nomination and self-nomination documents.

For the convenience of organizing the General Meeting, the Board of Directors respectfully requests shareholders or groups of shareholders meeting the prescribed conditions to submit nomination and self-nomination documents for candidates to the Board of Directors and Supervisory Board for the 2023–2028 term to Doan Xa Port Joint Stock Company **before June 05, 2026** for completion of required procedures.

For further information, shareholders may access the website of Doan Xa Port Joint Stock Company at <http://doanxaport.com.vn/> or contact:

**Organizing Committee of the General Meeting of Shareholders  
Doan Xa Port Joint Stock Company**

Address: No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City.

Tel: (0225) 3765 029 Fax: (0225) 3765 029

Email: [contact@doanxaport.com.vn](mailto:contact@doanxaport.com.vn)

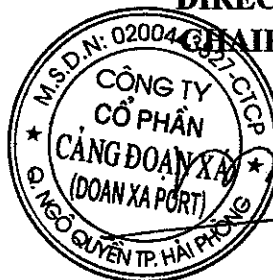
Website: <https://doanxaport.com.vn/>

Respectfully notified./.

### **Recipients:**

- As above;
- Archived at: HR & Administration.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Bui Tuan Minh**

## **REGULATIONS**

### **On Election of Supervisory Board Members of Doan Xa Port Joint Stock Company for the 2023–2028 Term**

Pursuant to the Law on Enterprises 2020 No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises 2025 No. 76/2025/QH15 effective from July 1, 2025;

Pursuant to the Charter on Organization and Operation of Doan Xa Port Joint Stock Company.

The 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company hereby promulgates the Regulations on election of Supervisory Board members for the 2023–2028 term as follows:

#### **Article 1. Subjects entitled to participate in the election**

Shareholders owning voting shares and authorized representatives of shareholders (collectively referred to as shareholders) owning voting shares.

#### **Article 2. Election principles**

1. Election shall comply with the law and the current Charter of the Company, ensuring democracy and the lawful rights and interests of shareholders.
2. Election shall be conducted publicly by secret ballot.
3. Each ordinary share shall carry one voting right. Voting rights, election results and resolutions shall be calculated based on the number of shares owned and authorized.

#### **Article 3. Number and criteria of Supervisory Board members**

##### **1. Number of Supervisory Board members to be elected:**

The number of Supervisory Board members to be elected shall be **03 members**.

##### **2. Supervisory Board members must satisfy the following criteria and conditions:**

- a) Have full legal capacity and not fall within cases prohibited from establishing and managing enterprises under the Law on Enterprises;
- b) Not be family members of members of the Board of Directors, Director and other Company managers;
- c) Not hold managerial positions in the Company; not necessarily be shareholders or employees of the Company;
- d) Supervisors of the Company must be auditors or accountants;
- e) Members of the Supervisory Board must not belong to the accounting or finance departments of the Company and must not be members or employees of the independent auditing firm currently auditing the Company's financial statements, and more than half of the Supervisory Board members must permanently reside in Vietnam;
- f) The Supervisory Board shall elect one member as Head of the Supervisory Board. The Head of the Supervisory Board must be a professional accountant or auditor, shall not work in the accounting and finance department and shall not be the Company's Chief Financial Officer.

#### **Article 4. Conditions for Nomination of Supervisory Board Members**

Shareholders holding less than 5% of voting shares continuously for at least six (06) months shall have the right to aggregate their voting rights to nominate candidates to the Supervisory Board.

Shareholders or groups of shareholders holding from **10% to less than 20%** of the total voting shares may nominate **one (01) candidate**;

Shareholders or groups of shareholders holding from **20% to less than 30%** may nominate a maximum of **two (02) candidates**;

Shareholders or groups of shareholders holding **30% or more** may nominate a maximum of **three (03) candidates**.

#### **Article 5. Application Documents for Nomination and Self-nomination to the Supervisory Board**

Shareholders satisfying all criteria and conditions for becoming Supervisory Board members may submit applications for nomination or self-nomination for election to the Supervisory Board for the 2023–2028 term.

Application documents for nomination/self-nomination include:

- Nomination/Self-nomination Form for Supervisory Board membership (according to prescribed form);
- Curriculum Vitae completed by the candidate (according to prescribed form);
- One of the following documents: notarized copy of Citizen Identification Card/ Permanent Residence Book (or Long-term Temporary Residence Registration Certificate), Passport in case of overseas Vietnamese or foreign nationals;
- Degrees, diplomas and certificates evidencing professional qualifications (if any).

#### **Article 6. Selection of Candidates**

Based on nomination applications and self-nomination applications submitted by shareholders/groups of shareholders, the Organizing Committee of the General Meeting of Shareholders shall prepare a list of candidates satisfying all conditions and submit it to the General Meeting for election of Supervisory Board members.

Only nomination/self-nomination dossiers satisfying eligibility conditions and candidates meeting all required conditions for Supervisory Board membership shall be included in the candidate list announced at the General Meeting.

In the event that the number of Supervisory Board candidates through nomination and self-nomination remains insufficient, the incumbent Board of Directors and Supervisory Board may nominate additional candidates or organize nominations according to mechanisms prescribed in the Internal Regulations on Corporate Governance.

The nomination mechanism or procedures by the incumbent Board of Directors and Supervisory Board must be clearly disclosed and approved by the General Meeting of Shareholders before the nomination process.

#### **Article 7. Deadline and Address for Submission of Nomination/Self-nomination Dossiers**

Application forms for nomination/self-nomination are available on the Company website at:

<https://doanxaport.com.vn>

Shareholders/groups of shareholders participating in nomination or self-nomination of Supervisory Board members are requested to submit dossiers to the Organizing Committee of the General Meeting before **June 05, 2026** at the following address:

- Address: Doan Xa Port Joint Stock Company – No.15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City
- Email: [contact@doanxaport.com.vn](mailto:contact@doanxaport.com.vn)
- Hotline of the Organizing Committee: (0225) 3765 029

## **Article 8. Vote Counting Committee**

The Vote Counting Committee shall be nominated by the Organizing Committee and approved by the General Meeting of Shareholders.

The Vote Counting Committee shall be responsible for:

- Announcing Election Regulations;
- Distributing ballots and providing guidance on ballot completion;
- Conducting vote counting;
- Announcing election results before the General Meeting.

Members of the Vote Counting Committee must not be included in the list of nominees or self-nominated candidates for the Supervisory Board.

## **Article 9. Ballots and Completion of Ballots; Voting and Vote Counting Principles**

### **a. Ballots and Completion of Ballots**

#### **List of candidates for Supervisory Board membership:**

Upon approval by the General Meeting of Shareholders of the list of candidates for election to the Supervisory Board, the Organizing Committee shall arrange the candidates in alphabetical order by name and indicate full names on the ballot, or the General Meeting of Shareholders may agree that shareholders shall write candidate names on the ballots distributed by the Organizing Committee.

#### **Ballots and completion of ballots:**

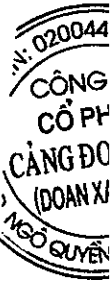
- Ballots shall be printed in a uniform format and shall indicate the total number of voting shares according to the attendance code;
- Shareholders or authorized representatives shall simultaneously receive ballots for election of Board of Directors members/Supervisory Board members according to attendance codes (owned shares and authorized shares);
- In case of incorrect completion, shareholders may request the Vote Counting Committee to exchange for another ballot.

#### **Cases of invalid ballots:**

- Ballots not in the form prescribed by the Organizing Committee and not bearing the Company's seal;
- Ballots containing erasures, amendments, additions, or names not correctly stated or not included in the list of candidates approved by the General Meeting of Shareholders before voting;
- Ballots where the total voting rights allocated to candidates exceed the total voting rights held by that shareholder (including owned shares and authorized shares).

### **b. Voting and Vote Counting Principles**

- The Vote Counting Committee shall inspect the ballot box in the presence of shareholders; voting shall commence upon completion of ballot distribution and conclude when the last shareholder has cast his/her ballot into the ballot box;
- Vote counting shall commence immediately after voting ends;
- Vote counting results shall be documented in writing and announced by the Head of the Vote Counting Committee before the General Meeting;
- Ballots after counting shall be retained at the Company's head office.



## **Article 10. Election Method and Election Principles**

### **a. Election Method**

Election of Supervisory Board members shall be conducted by secret ballot under the cumulative voting method (**according to the instructions in the Appendix attached to these Regulations**):

- Each shareholder shall have a total number of votes equal to the total number of voting shares (including owned shares and authorized shares) multiplied by the number of Supervisory Board members to be elected;
- Shareholders may allocate all votes to one candidate or several candidates, but not exceeding the number of members approved by the General Meeting of Shareholders.

### **b. Election Principles**

Elected Supervisory Board members shall be determined based on votes received, ranked from highest to lowest, beginning with the candidate receiving the highest number of votes until the required number of members is reached, provided that the candidate receives valid votes equivalent to at least one voting right of attending shareholders.

In the event that the required number of Supervisory Board members cannot be selected because multiple candidates receive an equal number of votes, a re-election shall be conducted solely for those candidates in order to select the candidate receiving a higher number of votes.

If after the second election the required number is still not met, whether further elections will continue shall be decided by the General Meeting of Shareholders.

## **Article 11. Preparation and Announcement of Vote Counting Minutes**

Upon completion of vote counting, the Vote Counting Committee shall prepare the Vote Counting Minutes.

The full text of the Vote Counting Minutes must be announced before the General Meeting.

## **Article 12. Complaint Resolution**

1. Questions and complaints relating to election and vote counting procedures shall be resolved by the Chairperson of the General Meeting of Shareholders and recorded in the Minutes of the General Meeting.

2. Each shareholder shall have the right to raise questions before the General Meeting regarding election-related matters if such shareholder deems there are signs of violations of the Law on Enterprises and the Company Charter.

These Regulations consist of **12 Articles**, are publicly announced before the General Meeting and shall take effect immediately upon approval by the General Meeting of Shareholders./.

Recipients:

- Members of the BOD and SB;
- Shareholders of the Company;
- Posted on Company website;
- Archived at: Admin Office, Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Bui Tuan Minh**

## APPENDIX

### INSTRUCTIONS FOR ELECTION OF SUPERVISORY BOARD MEMBERS

(Under the cumulative voting method)

#### 1. Ballot Type:

**Blue ballot:** Election of Supervisory Board members.

#### 2. Voting:

Ballots for election of Supervisory Board members shall be cast into a sealed ballot box.

#### 3. Completion of Ballots:

Each shareholder shall have a total number of votes corresponding to the total number of voting shares (including owned shares and authorized shares) multiplied by the number of Supervisory Board members to be elected.

Shareholders may distribute their total votes among all candidates or allocate all votes to one or several candidates; however, the aggregate votes allocated to candidates must not exceed the shareholder's total voting rights.

#### 4. Example:

**The General Meeting of Shareholders approves the election of 03 Supervisory Board members from a total of 04 candidates. Shareholder Nguyen Van A owns (including owned shares and authorized shares) 10,000 voting shares. Accordingly, the total voting rights of shareholder Nguyen Van A shall be:**

$$10,000 \text{ shares} \times 3 = 30,000 \text{ votes}$$

Shareholder Nguyen Van A may allocate votes under the following methods:

**Case 1:** Shareholder Nguyen Van A equally distributes votes among 3 candidates (equivalent to 10,000 votes per candidate).

No.	Full name of Candidate	Equal Allocation of Votes (for candidates)	Number of Votes (for each candidate)
1	Nguyễn Văn 1	<input checked="" type="checkbox"/>	
2	Nguyễn Văn 2	<input checked="" type="checkbox"/>	
3	Nguyễn Văn 3	<input checked="" type="checkbox"/>	
4	Nguyễn Văn 4	<input type="checkbox"/>	

**Case 2:** Shareholder Nguyen Van A allocates all votes to one candidate.

No.	Full name of Candidate	Equal Allocation of Votes (for candidates)	Number of Votes (for each candidate)
1	Nguyễn Văn 1	<input checked="" type="checkbox"/>	
2	Nguyễn Văn 2	<input type="checkbox"/>	
3	Nguyễn Văn 3	<input type="checkbox"/>	
4	Nguyễn Văn 4	<input type="checkbox"/>	

**Case 3:** Shareholder Nguyen Van A allocates votes to three candidates (unequally).

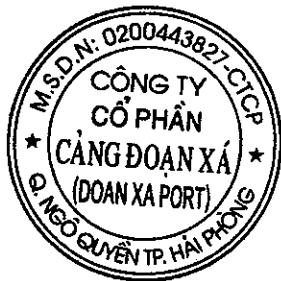
No.	Full name of Candidate	Equal Allocation of Votes (for candidates)	Number of Votes (for each candidate)
1	Nguyễn Văn 1	<input type="checkbox"/>	10.000
2	Nguyễn Văn 2	<input type="checkbox"/>	15.000
3	Nguyễn Văn 3	<input type="checkbox"/>	0
4	Nguyễn Văn 4	<input type="checkbox"/>	5.000

### 5. Invalid Ballots

- Ballots not in the prescribed form or not bearing the Company's seal;
- Ballots containing erasures, amendments, additions, or names not correctly stated or not included in the candidate list approved by the General Meeting of Shareholders before voting;
- Ballots where the total voting rights allocated to candidates exceed the shareholder's total voting rights (including owned shares and authorized shares).

No.	Full name of Candidate	Equal Allocation of Votes (for candidates)	Number of Votes (for each candidate)
1	Nguyễn Văn 1	<input type="checkbox"/>	10.000
2	Nguyễn Văn 2	<input type="checkbox"/>	20.000
3	Nguyễn Văn 3	<input type="checkbox"/>	10.000
4	Nguyễn Văn 4	<input type="checkbox"/>	5.000

***Other cases shall comply with the Election Regulations.***



**SOCIALIST REPUBLIC OF VIETNAM**  
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**NOMINATION LETTER**  
**FOR CANDIDATES TO THE BOARD OF SUPERVISORS**  
**TERM 2023 – 2028**

**To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company**  
**The Board of Directors of Doan Xa Port Joint Stock Company**

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the amended Law on Enterprises No. 76/2025/QH15 effective from July 1, 2025;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter on Organization and Operation of the Company.*

I am: Mr./Ms.: .....

Citizen Identification Card No.: ..... ; Date of Issue: ..... ;  
Place of Issue: Police Department for Administrative Management of Social Order.

Number of shares held: ..... shares, representing .....% of the Company's charter capital.

I hereby request the Board of Directors of Doan Xa Port Joint Stock Company to allow me/the Company of which I am the legal representative to nominate:

1. Mr./Ms.: ..... ; Citizen Identification Card/Passport No.: .....

Date of Issue: ..... ; Place of Issue: Police Department for Administrative Management of Social Order.

2. Mr./Ms.: ..... ; Citizen Identification Card/Passport No.: .....

Date of Issue: ..... ; Place of Issue: Police Department for Administrative Management of Social Order.

as candidates for the Board of Supervisors of Doan Xa Port Joint Stock Company for the 2023 – 2028 term at the 2026 Annual General Meeting of Shareholders of the Company.

Respectfully submitted.

**Enclosures:**

- Copies of the candidates' ID Cards/Passports;
- Curriculum Vitae of the candidates.

*Date ...month 2026*

**NOMINATOR**  
**(Signature and full name)**

.....



**SOCIALIST REPUBLIC OF VIETNAM**  
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## NOMINATION LETTER FOR CANDIDATES FOR MEMBERSHIP OF THE SUPERVISORY BOARD FOR THE 2023 – 2028 TERM

**To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company**  
**The Board of Directors of Doan Xa Port Joint Stock Company**

***Pursuant to:***

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law Amending and Supplementing the Law on Enterprises No. 76/2025/QH15 effective from July 1, 2025;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- The Charter on Organization and Operation of the Company.

I am/We are: .....  
 Citizen Identification Card/Passport/Enterprise Registration Certificate No.: .....  
 Date of issue: ..... Place of issue: .....  
 Permanent address: .....  
 Telephone: ....., E-mail: .....  
 Being a group of shareholders holding: ..... ordinary shares (as of May 05, 2026), equivalent to: ..... % of the charter capital of Doan Xa Port Joint Stock Company, including:

No.	Full name of shareholder	Shareholder code	Number of shares owned	Shares owned/Charter capital (%)	Shareholder's signature
	<b>Total: ..... shareholders, holding:</b>				

After reviewing the prevailing laws and regulations and the regulations of Doan Xa Port Joint Stock Company (the “Company”), I/We hereby nominate candidate(s) for additional membership of the Supervisory Board of the Company at the 2026 Annual

General Meeting of Shareholders of the Company as follows:

**Number of nominated candidates: ....., including:**

1. ....,
2. ....,

*Attached documents:*

- Curriculum Vitae of the candidate(s) in accordance with prevailing regulations;
- Other relevant documents.

Date ..... month .....2026  
**Representative of the Group of  
Shareholders**  
(Signature and full name)

.....

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-----

**CURRICULUM VITAE**

1. Full name: .....
2. Date of birth: .....
3. Place of birth: .....
4. Nationality (Current nationality(ies)): .....
5. Ethnicity: .....
6. ID Card/Citizen ID No.: .....
7. Permanent residence registration: .....
8. Current residential address: .....
9. Professional qualifications: .....
10. Telephone: .....
11. Email: .....
12. Current position at the Company: .....
13. Current positions at other organizations:
  - .....
  - .....
14. Number of shares held: ..... shares, representing .....% of the Company's charter capital.
15. Working experience:

No.	Period	Organization	Position
1			
2			
....			



16. List of Related Persons of the Declarant (being related persons as prescribed under the Law on Securities):

No.	Securities code	Full name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Declarant	ID Document Type (ID Card/Passport/ Enterprise Registration Certificate)	ID Document Number	Date of Issue	Place of Issue	Permanent Address/Contact Address	Current Number of Shares Owned at the Company	Ownership Ratio at the Company (%)
1					Biological mother							
2					Father-in-law							
3					Mother-in-law							
4					Wife							
6					Biological brother							
7					Sister-in-law							
8					Biological child							
					Brother-in-law							

17. Commitments on shareholding (if any): .....

18. Interests related to the Company: .....

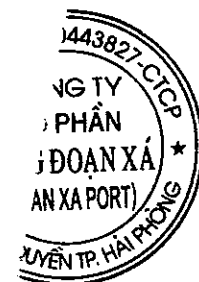
19. Conflicting interests with the Company: .....

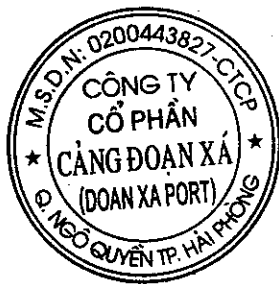
I hereby certify that the above declarations are true and correct. I shall take full legal responsibility for any false declaration.

*Hai Phong, Date....., 2026*

**DECLARANT**

*(Signature and full name)*





**DOAN XA PORT JOINT STOCK COMPANY  
2026 GENERAL MEETING OF SHAREHOLDERS**

-----

**VOTING CARD**

**SHAREHOLDER CODE: DXP.....**

Full name of Shareholder: .....

Number of shares owned: ..... shares

Number of authorized shares: ..... shares

**Total voting shares: ..... shares**



**DOAN XA PORT JOINT STOCK COMPANY  
2026 GENERAL MEETING OF SHAREHOLDERS**

**VOTING BALLOT  
SHAREHOLDER CODE: DXP.....**

Full name of Shareholder: .....

Number of owned voting rights: ..... votes

Number of authorized voting rights: ..... votes

**Total number of represented voting rights: ..... votes**

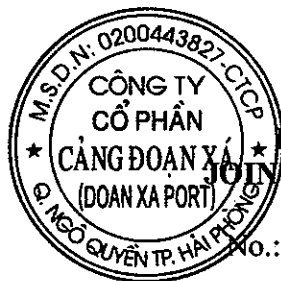
*(Shareholders are requested to tick the selected opinion box for each voting item)*

<b>CONTENT</b>	<b>Approve</b>	<b>Disapprove</b>	<b>No Opinion</b>
<b>Item 01:</b> Report on 2025 business performance and 2026 business plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 02:</b> Approval of the Report of the Board of Directors on 2025 operational results and 2026 plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 03:</b> Approval of the Report on activities of the Supervisory Board in 2025 and plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 04:</b> Approval of the audited 2025 Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 05:</b> Approval of the 2025 after-tax profit distribution plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 06:</b> Approval of remuneration for the Board of Directors and Supervisory Board in 2025 and remuneration plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 07:</b> Approval of the list of six (06) auditing firms providing financial statement audit services for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 08:</b> Approval of the share issuance plan to increase share capital from equity sources for existing shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 09:</b> Approval of the additional share offering plan to existing shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 10:</b> Approval of the dismissal and additional election of Supervisory Board members for the 2023–2028 term	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 11:</b> Approval of major transactions and related-party transactions of Doan Xa Port Joint Stock Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Item 12:</b> Approval of amendments and supplements to industry names, business lines and business codes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Instructions:**

Shareholders shall mark (X) in one (01) of the three (03) boxes.

**June 05, 2026**  
**SHAREHOLDER**  
*(Signature and Full Name)*



**DOAN XA PORT  
JOINT STOCK COMPANY**

No.: ...../NQ-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hai Phong, June 05, 2026*

## **RESOLUTION**

### **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises 2025 No. 76/2025/QH15 effective from July 1, 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 effective from January 1, 2021;

Pursuant to the Charter on Organization and Operation of Doan Xa Port Joint Stock Company;

Pursuant to Resolution No. 16/2026/NQ-HDQT dated May 13, 2026 of the Board of Directors approving the draft documents submitted to the 2026 Annual General Meeting of Shareholders;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated June 05, 2026 of Doan Xa Port Joint Stock Company.

### **RESOLVES:**

**Article 1:** To approve the Report on 2025 business performance and the 2026 business plan.

**Article 2:** To approve the Report of the Board of Directors on 2025 operational results and the 2026 plan.

**Article 3:** To approve the Report on activities of the Supervisory Board in 2025 and the 2026 plan.

**Article 4:** To approve the audited 2025 Financial Statements.

**Article 5:** To approve the 2025 after-tax profit distribution plan.

No.	Items	Parent Company	Consolidated
1	Profit after corporate income tax	115,803,398,484	122,006,401,601
2	Allocation to Bonus Fund	700,000,000	700,000,000
3	Allocation to Bonus Fund for Executive Management, Board of Directors and Supervisory Board	592,500,000	592,500,000
4	Allocation to Welfare Fund	700,000,000	700,000,000

The remaining undistributed balance after profit allocation shall be retained as undistributed after-tax profits.

**Article 6:** To approve the remuneration payment for the Board of Directors and Supervisory Board in 2025 at VND 592,500,000 and the remuneration plan for 2026 at a maximum of 1.5% of total pre-tax profit of 2026.

**Article 7:** To approve the list of **06 auditing firms** providing audit services for the 2026 Financial Statements:

- **VACO Auditing Company Limited (VACO)**
- **UHY Auditing and Consulting Company Limited (UHY)**
- **CPA Vietnam Auditing Company Limited (CPA Vietnam)**
- **AASC Auditing Firm Company Limited**
- **Deloitte Vietnam Company Limited**
- **An Viet Auditing Company Limited**

The General Meeting of Shareholders authorizes the Board of Directors of Doan Xa Port Joint Stock Company to select one of the above-mentioned auditing firms based on service quality and audit fees to perform the review of Financial Statements and audit of Financial Statements for 2026 for Doan Xa Port Joint Stock Company.

**Article 8:** To approve the share issuance plan to increase charter capital from equity sources for existing shareholders.

**Article 9:** To approve the additional share offering plan to existing shareholders.

**Article 10:** To approve the dismissal of Supervisory Board member for the 2023–2028 term with respect to **Ms. Hoang Thanh Mai – Supervisory Board Member**.

The General Meeting conducted additional election procedures for Supervisory Board membership for the 2023–2028 term based on the nomination list.

The additional election results are as follows:

1. Mr./Ms. .... – Member

**Article 11:** To approve the proposal on major transactions and related-party transactions of Doan Xa Port Joint Stock Company.

**Article 12:** To approve amendments and supplements to industry names, business lines and business codes.

**Article 13:** This Resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company.

Members of the Board of Directors, Supervisory Board, Executive Management and all shareholders of the Company shall be responsible for implementing this Resolution in accordance with the Charter on Organization and Operation of Doan Xa Port Joint Stock Company and applicable laws and regulations.

This Resolution shall take effect from the date of signing./.

Recipients:

- DXP shareholders;
- SSC (for reporting);
- HNX (for reporting);
- VSDC (for reporting);
- Members of the BOD and SB;
- Management Board;
- Archived at: Admin Office, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Bui Tuan Minh**



**DOAN XA PORT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 16E/2026/BB - HDQT

*Hai Phong, May 13, 2026*

## **MINUTES OF THE BOARD OF DIRECTORS MEETING**

**Re: Approval of the Draft Documents  
for Submission to the 2026 Annual General Meeting of Shareholders**

### **I. TIME AND VENUE**

- Time: 10:00 a.m., May 13, 2026
- Venue: Headquarter of Doan Xa Port Joint Stock Company

### **II. ATTENDEES**

#### **Members of the Board of Directors:**

- Mr. Tuan Minh Bui – Chairman of the Board of Directors
- Mr. Viet Hung Tran – Vice Chairman
- Mr. Van Minh Hoang – Member
- Mr. Ba Linh Duong – Member
- Number of attendees: 4 persons
- Number of absentees: 0 person

### **III. MEETING CONTENT**

#### **1. Matters submitted to the meeting:**

The Board of Directors reviewed and approved the draft documents to be submitted to the 2026 Annual General Meeting of Shareholders.

#### **2. Documents submitted and discussed include:**

##### **2.1. AGM organizational documents**

- Invitation Letter to the 2026 General Meeting of Shareholders;
- Proxy Letter;
- Agenda;
- Regulations on AGM Organization;
- Notice of nomination and self-nomination for members of the Supervisory Board;



- Regulations on election of Supervisory Board members;
- Nomination and self-nomination forms for Supervisory Board candidates;
- Curriculum Vitae form for Supervisory Board candidates;
- Voting ballot;
- Voting card;

## **2.2. Reports**

- Report on 2025 business performance and the 2026 business plan;
- Report of the Board of Directors on 2025 operational results and the 2026 plan;
- Report on activities of the Supervisory Board in 2025 and the 2026 plan;

## **2.3. Proposals**

- Proposal for approval of the 2025 Financial Statements audited;
- Proposal for approval of the 2025 after-tax profit distribution plan;
- Proposal for approval of remuneration payment for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026;
- Proposal for approval of the list of selected auditing firms for 2026;
- Proposal for approval of the share issuance plan to increase share capital from owners' equity for existing shareholders;
- Proposal for the additional share offering plan to existing shareholders;
- Proposal for dismissal and additional election of Supervisory Board members for the 2023–2028 term;
- Proposal for approval of major transactions and related-party transactions of Doan Xa Port Joint Stock Company;
- Proposal for amendment and supplementation of industry names, business lines and business codes;
- Other relevant documents.

## **IV. DISCUSSION OPINIONS**

- The members of the Board of Directors unanimously agreed that the draft documents had been fully prepared and they were in compliance with applicable laws and the Company Charter.
- All attending members agreed with the contents presented and raised no additional opinions.

## **V. VOTING RESULTS**

- Votes in favor: 4/4 (100%)
- Votes against: None
- Other opinions: None

The Board of Directors unanimously approved all draft documents to be submitted to the 2026 Annual General Meeting of Shareholders.

## VI. CONCLUSION OF THE MEETING

The Board of Directors agreed to issue a Resolution approving the above-mentioned matters for implementation.

## VII. CLOSING OF THE MEETING

- The meeting ended at 11:15 a.m. on the same day.
- The minutes were made in two (02) copies of equal legal validity.

### SECRETARY

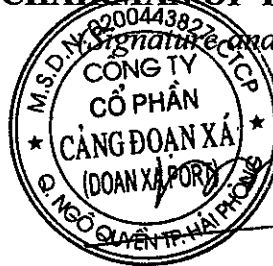
*(Signature and full name)*



**Duong Ba Linh**

### CHAIRMAN OF THE MEETING

*(Signature and full name)*




**Bui Tuan Minh**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**NOMINATION FORM**  
**FOR CANDIDATES FOR THE SUPERVISORY BOARD**  
**TERM 2023 – 2028**

**To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company**  
**The Board of Directors of Doan Xa Port Joint Stock Company**

***Pursuant to:***

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the amended Law on Enterprises 2025 No. 76/2025/QH15 effective from July 1, 2025;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- The Charter on Organization and Operation of the Company.

I am Hoang Van Quang

Citizen Identification Card No.: 042072000020;

Date of issue: May 09, 2021; Place of issue: Police Department for Administrative Management of Social Order

Number of shares held: 8,925,491 shares, representing 14.90% of the Company's charter capital, of which:

- Representing Trading and Transport Materials Import Export Joint Stock Company holding: 1,120,331 shares, representing 1.87% of the charter capital;
- Individually holding: 7,805,160 shares, representing 13.03% of the charter capital.

I respectfully request the Board of Directors of Doan Xa Port Joint Stock Company to approve my/my Company's nomination, in my capacity as the legal representative, of:

Ms. Dinh Thi Thu Trang;

Citizen Identification Card/Passport No.: 037195001122

Date of issue: 28/06/2021;

Place of issue: Police Department for Administrative Management of Social Order

as a candidate for the Supervisory Board of Doan Xa Port Joint Stock Company for the 2023 – 2028 term at the 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company.

Thank you very much.

Enclosures:

- Copies of the ID Cards/Passports of the candidates;
- Curriculum Vitae of the candidates.

**Date 13<sup>th</sup> May 2026**

**Nominator**

*(Signature and full name)*

*Signed*

**Hoàng Văn Quang**