

PROGRAM
ANNUAL GENERAL MEETING OF SHAREHOLDERS
AULAC CORPORATION 2026

- ❖ **TIME:** 08:30 AM, Friday, May 15th, 2026.
- ❖ **LOCATION:** Diwa 1 Hall - White Palace Convention Center
194 Hoang Van Thu Street, Duc Nhuan Ward, Ho Chi Minh City

Part I: Registration Procedure (8:30 AM – 9:00 AM)

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| 1. Welcoming Shareholders and Registration for the Meeting. | - ORGANIZING COMMITTEE (“OC”) |
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Part II: Opening Ceremony (9:00 AM – 9:30 AM)

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| 1. Declaration of the purpose of the meeting. | - OC |
| 2. Report on the percentage of shareholders attending the meeting | - CHAIRMAN OF THE BOS |
| 3. Approval of the list of the Presidium. | - OC |
| 4. Approval of the list of secretaries and vote counting committee. | - PRESIDIUM |

Part III: Main Content (9:30AM – 11:15 AM)

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| 1. Approval of the agenda for the meeting. | - PRESIDIUM |
| 2. Approval of the working principles of the meeting. | - PRESIDIUM |
| 3. Report on the activities of the Board of Directors (“BOD”) in 2025 | - PRESIDIUM |
| 4. Report on the business results of 2025 – Development direction and plan for 2026. | - PRESIDIUM |
| 5. Report from the activities of Board of Supervision (“BOS”) for 2025. | - PRESIDIUM |

The General Meeting will discuss and vote on the reports.

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| 6. Proposal for approval of the 2025 audited financial report. | - PRESIDIUM |
| 7. Report on the remuneration paid to the BOD and BOS in 2025. | - PRESIDIUM |
| 8. Report on the establishment of funds in 2025. | - PRESIDIUM |

The congress is taking a break (15 minutes).

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| 9. Proposal for the 2025 Dividend | - PRESIDIUM |
| 10. Proposal for approval of the Plan to issue shares to increase share capital. | - PRESIDIUM |
| 11. Proposal for Approval of the investment plan for expanding; buying and selling vessels and assignment the Board of Directors for implementation. | - PRESIDIUM |
| 12. Proposal on selecting the auditing company for 2026. | - PRESIDIUM |
| 13. Proposal on the establishment of funds for 2026. | - PRESIDIUM |
| 14. Proposal on monthly remuneration for the BOD and BOS in 2026. | - PRESIDIUM |
| 15. Election of additional members to the BOD for the 2025-2030 term. | - PRESIDIUM |

Part IV: Closing (11:15 AM - 12:00 PM)

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| 1. Approval of the Minutes of the Shareholders' Meeting | - PRESIDIUM |
| 2. Approval of the Shareholders' Meeting Resolution | - PRESIDIUM |
| 3. Declaration of the closure of the meeting | - PRESIDIUM |

Ho Chi Minh City, May 15, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

ANNUAL GENERAL MEETING OF SHAREHOLDERS AULAC CORPORATION 2026

Ho Chi Minh City, April 9, 2026

SOME PRINCIPLES FOR DISCUSSION AND VOTING AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 issued on June 17, 2020.*
- *The 15th amendment to the Charter of Organization and Operations of Aulac Corporation, issued on February 08, 2026.*

In order to facilitate the safe, orderly, and effective organization of the Annual General Meeting of Shareholders (“AGM”) and to ensure it runs on time, the Presidium requests that shareholders approve the following principles for the 2026 Annual General Meeting:

- During the AGM, shareholders should refrain from private conversations, refrain from using mobile phones in the hall, and set their phones to meeting mode.
- Shareholders should make their comments concisely, avoid repeating opinions already expressed, and focus on the issues approved by the AGM.
- The AGM encourages all contributions to the Company's activities, with a maximum speaking time of 3 minutes per person.
- Shareholders will speak under the direction of the Presidium, which will record and respond to their remarks.
- In case a shareholder chooses to leave before the meeting concludes, they must contact the organizing committee to arrange for written voting procedures.
- The content of the meeting minutes must be voted on and approved by shareholders before the meeting is adjourned.

Respectfully submit these principles for approval by the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

ANNUAL GENERAL MEETING OF SHAREHOLDERS AULAC CORPORATION 2026

Ho Chi Minh City, April 9, 2025

REPORT ACTIVITIES OF THE BOARD OF DIRECTORS 2025

Dear: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Regulations on the operations of the Board of Directors which has been approved at the Annual General Meeting of Shareholders, the Board of Directors (“BOD”) hereby presents the activity report for the year 2025 and the operational orientation for 2026 as follows:

I. OPERATIONAL STATUS OF THE BOARD OF DIRECTORS IN 2025

1. Board of Directors Personnel

- In accordance with the Resolution of the 2025 Annual General Meeting of Shareholders regarding the approval of 05 BOD members for the 2025–2030 term, the BOD held its first meeting as stipulated to elect the BOD Chairwoman. The BOD consists of:
 - Ms. Ngo Thu Thuy Chairwoman
 - Mr. Mai Van Tung Member, General Director of Company
 - Ms. Tran Ngoc Anh Dao Member
 - Mr. Tran Linh Vi Member
 - Mr. Marco Angelo Civardi Member
- Pursuant to the resignation letter of Mr. Tran Linh Vi dated 15/9/2025, the BOD completed the dismissal procedures in accordance with the law, and the General Meeting of Shareholders approved the dismissal of the BOD member on 13/10/2025.
- The current BOD now has 04 members

2. BOD Meetings

- In 2025, the Board of Directors operated in strict compliance with the BOD Charter, effectively guiding the Board of Management in fully implementing the contents of the Shareholders' General Meeting's resolutions.
- The Board of Directors held 9 meetings to discuss and vote on 9 BOD resolutions, ensuring timely implementation of the orientations and plans approved by the General Meeting of Shareholders, as well as effectively performing duties within the BOD's authority. All BOD meetings were attended by the full Board of Supervision in its supervisory and coordinating capacity. The procedures for meetings and BOD Resolutions were issued in accordance with the Enterprise Law and the Company's Charter.
- The main tasks performed included: Organizing the 2025 Annual Shareholders' General Meeting; The meeting approved the election of the Chairman of the Board of Directors and the list of the Board's Standing Committee for the 2025-2030 term; the signing of contracts for the new oil/chemical tanker construction project; periodic business performance reports and shipbuilding project progress reports; the dividend distribution schedule for shareholders; and the bonus levels for the Board of Directors and Board of Supervision as per the 2025 Annual General Meeting of Shareholders Resolution. Other matters have been compiled in detail in the 2025 management report and published on the Company's website.

3. Results of Implementing Key Matters Pursuant to the 2025 GMS Resolution and Legal Regulations.

- The BOD and the Board of Management have exceeded the plan approved by the General Meeting of Shareholders.
- The BOD has finalized the shareholder list and paid 2024 dividends to Shareholders within the timeframe prescribed in the Company's Charter and the Enterprise Law.
- The Company strictly complied with the 2025 General Meeting of Shareholders Resolution by fully and timely paying remuneration to BOD members and the Board of Supervision, and making disclosures in accordance with applicable legal regulations.
- The selection of an independent auditor and the disbursement of bonuses to the Board of Directors were also fully carried out in accordance with the AGM Resolution.
- In addition, the Company completed the procedures for dismissing a BOD member and registering changes to its business lines pursuant to Resolution No. 02/2025/NQ-ĐHĐCĐ dated October 13, 2025.
- The Company made full disclosures and completed the registration of its shares for trading on the Hanoi Stock Exchange on January 15, 2026.
- The BOD fulfilled all corporate governance reporting requirements and oversaw information disclosure as stipulated by the State Securities

Commission, while publishing information on the Company's website to enhance transparency and keep Shareholders timely informed of the Company's operations.

4. Management and Operational Results

Business results achieved are as follows:

Indicator	Unit	Plan 2025 (P)	Actual 2025 (A)	Rate (A/P)
Total Revenue	VND Billion	1.400	1.312	94%
Pre-tax Profit	VND Billion	220	356	162%

Despite challenging market conditions in the first half of the year, the Board of Directors demonstrated strong determination by continuously monitoring and directing the Management Board to closely follow market developments and implement numerous flexible solutions. As a result, the Company exceeded the targets approved by the General Meeting of Shareholders.

5. Supervision of the Management Board

The BOD closely supervised the management and operations of the Management Board to ensure stable and safe business operations. On a quarterly basis, the BOD held regular meetings to review and evaluate the Company's performance and provided consistent direction on corporate strategy & governance to ensure fulfillment of the contents of the 2025 Annual General Meeting of Shareholders Resolution.

To stay well-informed and provide timely guidance, the Management Board periodically submitted reports on business operations and financial status. In addition, the BOD regularly engaged in direct communication with the Management Board and requested additional reports as needed.

At BOD meetings, the Management Board was directed to provide updates on the implementation of the business plan and the progress of ongoing projects, with particular attention to the vessel newbuilding project approved by the AGM Resolution.

Supervision Outcome: The BOD highly commends the efforts and diligence of the Management Board in fulfilling its duties and achieving outstanding results amid rapidly changing and unpredictable market conditions, specifically as follows:

- Ensured full compliance with and implementation of the General Meeting of Shareholders Resolutions and BOD Resolutions.

- Proactively carried out assigned tasks, proposed market solutions and project implementation plans, enabling the BOD to provide timely direction.
- Built the Company's brand and corporate culture, fostering a cohesive, well-coordinated, and proactive team in task execution.
- Strictly adhered to and complied with the Company's internal regulations, charter, and applicable laws.

II. PLAN FOR 2026

- Strengthen the Board of Directors' personnel in accordance with the Company's Charter and the Enterprise Law.
- Focus on implementing the shipbuilding project approved by the 2025 Annual General Meeting of Shareholders.
- Focus on restructuring key human resources to ensure effective project implementation and preparation for the Company's long-term stable development strategy.
- Strengthen international relations to ensure stable and sustainable development.
- Place emphasis on risk management and ensuring legal compliance.
- Closely monitor market fluctuations to provide timely direction with optimal solutions for task execution.
- Continue building the Company's brand and enhancing its standing, with priority given to applying management technology in the Company's operations.

The above is the report on the 2025 activities and 2026 orientation of the Board of Directors of Aulac Corporation.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

ANNUAL GENERAL MEETING OF SHAREHOLDERS AULAC CORPORATION 2025

Ho Chi Minh City, April 9, 2026

REPORT BUSINESS RESULTS FOR 2025 DEVELOPMENT ORIENTATION & BUSINESS PLAN FOR 2026

Dear: THE GENERAL MEETING OF SHAREHOLDERS

In accordance with the resolution of the General Meeting of Shareholders on May 5, 2025, the Company respectfully reports to the General Meeting of Shareholders the results of its business activities as follows:

I. GENERAL EVALUATION

The economic and political situation affecting the year 2025 is summarized as follows:

- In 2025, Southeast Asia will continue to maintain its role as one of the most dynamic growth regions in the global economy. According to forecasts from international organizations, the region's GDP growth rate is estimated at approximately 4.2%, significantly higher than that of developed economies. The main drivers of this growth will be domestic consumer demand, the recovery of international trade, and foreign direct investment (FDI) into the region.
- The supply of new vessels in the 13,000-19,998 WDT segment will grow at a limited rate, contributing to maintaining relatively positive freight rates.
- Regulations on the Energy Efficiency Existing Ship Index (EEXI) and Carbon Intensity Indicator (CII) will begin to be implemented.
- International benchmark oil prices in 2025 are expected to remain relatively stable compared to the period of significant volatility preceding it.

II. IMPLEMENTATION OF RESOLUTIONS AND COMPLIANCE WITH LEGAL REGULATIONS

- The contents of the 2025 Shareholders' General Meeting Resolution have been seriously implemented by the Company, closely adhering to the development orientation and the actual situation of the enterprise. Production, business, investment, and corporate governance activities have been carried out in accordance with the orientation and achieved positive results.
- The key objectives and tasks approved by the Shareholders' General Meeting have been concretized by the Board of Directors into an operational plan and directed the Executive Board to organize its implementation. During the implementation process, the Company regularly monitors and evaluates results, and promptly adjusts solutions to ensure the achievement of the set objectives.
- The Company always fully complies with all relevant legal regulations related to its business operations, especially the regulations for public companies under the 2020 Enterprise Law, the 2019 Securities Law, and their implementing guidelines.
- The company has strictly complied with regulations on corporate governance; information disclosure; organizing General Meetings of Shareholders and the activities of the Board of Directors; and ensuring the legitimate rights and interests of shareholders.
- In addition, the company has fully fulfilled its obligations to the State in accordance with the law on taxes, accounting, auditing, and other financial obligations. The company's financial statements are prepared and published in accordance with current regulations.
- In its production and business activities, the company always prioritizes compliance with regulations on labor safety, environmental protection, maritime safety, and other relevant specialized regulations.

III. BUSINESS ACTIVITIES IN 2025

1) General Circumstances

a. Advantages:

- In 2025, the Company's production and business activities will be implemented in the context of a gradually recovering global economy after a period of significant volatility. International trade and transportation demand in the last six months of the year shows signs of improvement, contributing to supporting the activities of the maritime transport industry.
- The global energy market remains relatively stable, with the international benchmark Brent crude oil price averaging around 70 USD/barrel, fluctuating within a reasonable range of 60-80 USD/barrel, creating favorable conditions for the transportation of oil and chemical products.
- In addition, the Company continues to leverage its advantages in fleet operation experience, reputation with partners and customers, as well as its management and operational capabilities in maritime transport, thereby contributing to maintaining good and stable production and business activities.

b. Challenges:

- In the first six months of the year, the downward trend in oil prices created pressure to reduce freight rates due to customer demands.
- Increasingly stringent environmental standards in the maritime industry also put pressure on ship operations.
- The shipping market experienced fluctuations in freight rates at certain times due to changes in the supply and demand of the fleet and increasing competition among shipping companies in the region.

2) Management and Operations

- The Board of Directors has effectively fulfilled its strategic direction role, issuing important resolutions and decisions related to the Company's production and business operations, fleet development investment, financial management, and risk management.
- The Board of Management has proactively developed and implemented production and business plans, organizing and managing fleet operations flexibly and appropriately in line with the developments in the maritime transport market. Simultaneously, the Company has strengthened cost management, optimized vessel operation efficiency, and improved the quality of services provided to customers.
- In addition, the Company continues to focus on improving its corporate governance system, strengthening internal control and risk management, ensuring that the Company's operations fully comply with legal regulations, especially those for public companies under the 2020 Enterprise Law and the 2019 Securities Law.
- The Company also pays attention to human resource management, training of crew members and management staff to improve the quality of its workforce and meet the development requirements in the new phase.

3) Business results of 2025

In billion VND					
No.	Indicator	Unit	2025 Plan	2025 Actual	Ratio (Actual/Plan)
1	Total Revenue	Billion VND	1,400	1,312	94%
3	Profit Before Tax	Billion VND	220	356	162%

IV. DEVELOPMENT ORIENTATION AND BUSINESS PLAN FOR 2026

1) General Condition

- According to the Ministry of Industry and Trade's plan for 2026, the total minimum petroleum supply in 2026 is projected to be 31.8 million tons, an 11% increase compared to 2025, aiming to meet the GDP growth target of 10% or more as stipulated in the National Assembly Resolution.
- Oil price fluctuations: Instability in the Strait of Hormuz (accounting for 20% of global supply) could cause oil prices to skyrocket, making fuel costs for ships (bunkers) a significant burden for businesses.
- Limited oil exports from some countries such as China and Thailand also affect transportation demand in the market.

2) Company's Development Orientation

- **Regarding fleet capacity:** By 2026, the Company will own a fleet of 8 specialized oil/chemical tankers with a total deadweight tonnage of approximately 120,000 DWT. The Board of Directors will continue to closely monitor the maintenance of the fleet's good technical condition, ensuring no unplanned vessel downtime occurs.
- **Regarding strategic direction:** Recognizing the challenges posed by new environmental regulations (CII, EEXI) to the existing fleet, in 2026, the Board of Directors will focus on two key areas:
 - **Optimizing operations:** Focusing on short routes in Asia and Southeast Asia to maximize the flexibility of smaller vessel tonnages.
 - **Shipbuilding projects:** Through enhanced management and supervision during the implementation phase, the Company aims to complete shipbuilding projects on schedule, ensuring technical quality and optimizing the operational efficiency of the fleet after delivery.

3) Business Plan for 2026 & Implementation Solutions

a. Business Plan for 2026

- Total revenue forecast: 1,400 billion VND
- Profit before tax forecast: 180 billion VND

b. Implementation Solutions

Market Solutions

- Actively seek and expand domestic and international transportation markets.
- Strengthen cooperation with strategic domestic and international partners.
- Maintain long-term transportation contracts to stabilize revenue streams.

Fleet Operation Solutions

- Improve operational efficiency and vessel utilization.
- Optimize transportation routes to reduce costs.

- Strengthen regular maintenance and repair work to ensure the safety and efficiency of fleet operation.

Financial Solutions

- Strictly manage cash flow and operating costs.
- Enhance the ability to raise capital for fleet development investment projects.
- Improve capital utilization efficiency.

Corporate Management Solutions

- Continue to improve the safety management system, internal control, and risk management.
- Strengthening the application of information technology in management and operations.
- Enhancing transparency and governance efficiency in accordance with regulations for public companies.

Human Resources Solutions:

- Training and developing high-quality human resources.
- Developing policies to attract and retain talent.
- Improving the professional competence and safety awareness of the crew.

The year 2026 is projected to continue to present a mix of opportunities and challenges for the economy and the maritime transport industry. With a clear development orientation, along with the efforts of the Board of Directors, the Management Board, and all employees, the Company is confident in achieving its business plan objectives, continuing stable development, improving operational efficiency, and increasing shareholder value.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

Ho Chi Minh City, 30 March 2026

**REPORT ON THE ACTIVITIES OF SUPERVISORY BOARD
AULAC JOINT STOCK COMPANY
AT THE GENERAL MEETING OF SHAREHOLDERS IN 2026**

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, adopted on June 17, 2020.

Pursuant to the Charter on organization and operation's *AuLac Corporation*.

Pursuant to the Regulations on the organization and operation of the Supervisory Board of Au Lac Joint Stock Company.

Pursuant to the 2025 Financial Statements of AuLac Corporation, which have been audited by Ernst & Young Vietnam Company Limited.

The Supervisory Board hereby submits to the General Meeting of Shareholders a report on the activities of the Supervisory Board of AuLac Corporation (hereinafter referred to as the "Company") as follows:

PART I: ACTIVITIES OF THE SUPERVISORY BOARDS IN 2025

Personnel of the Supervisory Board

In 2025, the Boards of Supervisory include three members such as:

- | | |
|-----------------------------|-----------------------------------|
| - Mr. Huynh Duc Truong | - Head of the Supervisory Board |
| - Ms. Nguyen Dinh Thuy Tien | - Member of the Supervisory Board |
| - Ms. Dang Thi Hong Loan | - Member of the Supervisory Board |

Activities of the Supervisory Board

In the fiscal year 2025, the Supervisory Board organized 05 meetings, including offline meetings and online meetings, purposing to assign tasks among members for implementing the review of the interim and year-end financial statement. In addition, discussing throughout various aspects' Report of the Supervisory Board and the activities of the Supervisory Board regarding the function and assignment tasks.

The Supervisory Board was paid remuneration in accordance with the resolution approved by the General Meeting of Shareholders.

Results of supervisory activities

Supervision on activities of the Board of Directors.

In 2025, the Board of Directors organized 09 meetings. All meetings were documented for full minutes, and resolutions were made to implement the business plan in accordance with the approved resolutions of the General Meeting of Shareholders; besides, carrying out the supervision and management of the Company's operations.

The Board of Directors consistently adhered to the objectives and directions approved by the General Meeting of Shareholders, promptly providing guidance and implementing appropriate solutions in line with actual conditions, thereby ensuring the effective execution of the Company's business operations

Supervision on activities of the Board of Management

In 2025 the Board of Management made efforts in the management and organization of the implementation of the objectives set by the General Meeting of Shareholders, in accordance with the directions and guidance of the Board of Directors, with the aim of achieving the highest efficiency for the Company. The Board of Management has fully complied with applicable laws as well as the Company's internal regulations and policies.

The Board of Management closely tracked market developments and proactively formulated and implemented appropriate solutions to ensure the effective execution of the approved business plan, while optimizing the Company's production and business activities.

In addition, the Board of Management has placed strong emphasis on enhancing risk management and operational controls, improving service quality and the quality of its seafarers, thereby contributing to sustaining and developing the Company's brand.

The Board of Management has implemented the adoption of technology in management and operations, progressively fostering a professional, accountable, and efficient working environment.

At that time, the Board of Management continued to implement its policy of investing in the construction of new vessels to expand the Company's scale and strengthen its competitive capacity, in line with the resolutions approved by the General Meeting of Shareholders.

While performing its supervisory duties, the Supervisory Board has consistently received close cooperation from the Board of Directors and the Board of Management throughout providing favorable conditions and full access to necessary information and documentation, thereby enabling the Supervisory Board to effectively discharge its functions and responsibilities in accordance with applicable regulations.

PART II. RESULTS OF SUPERVISION OF THE COMPANY'S FINANCIAL ACTIVITIES IN 2025

1. Results of supervision of the Company's financial activities

The Company has fully complied with all prevailing legal regulations concerning the preparation and presentation of its financial statements.

The accounting records, supporting documents, and financial statements are maintained in a complete, transparent, and timely manner; the management of assets, inventories, and receivables and payables is conducted in a strict and effective manner; provisions are fully and appropriately recognized; and tax declarations and obligations are carried out in full compliance with applicable laws and regulations.

The Company has organized its accounting system in accordance with its scale and operational characteristics, while fully complying with current disclosure requirements.

In addition, the Company is gradually applying information technology in management and administration in order to enhance operational efficiency and strengthen control.

The new accounting regulations issued will be taken effect for the financial year 2026.

On 27 October 2025, the Ministry of Finance promulgated Circular No. 99/2025/TT-BTC guiding the Corporate Accounting Regime (“Circular 99”), which replaces Circular No. 200/2014/TT-BTC dated 22 December 2014 and other relevant regulations. Circular 99 becomes effective from 1 January 2026 and is applicable to enterprises with financial years commencing on or after 1 January 2026.

The Company is in the process of assessing the impact of Circular 99 on the preparation and presentation of its financial statements and will adopt Circular 99 starting from the financial year ending 31 December 2026.

2. Results of the assessment of the 2025 financial statements

The Supervisory Board concurs with the financial statements in 2025 audited by Ernst & Young Vietnam Limited. These financial statements give a true and fair view, in material respects, of the Company’s financial statement as at 31 December 2025 and of the results of its financial performance and its cash flow for the financial year then ended.

3. Results of the resolution of the General Meeting of Shareholders

The revenue and profit achieved in 2025 compared to the business plan approved in the resolution of the General Meeting of Shareholders are as follows:

No.	Items	Plan 2025 (billion VND)	Actual 2025 (billion VND)	Actually (%) vs. Plan
1	Revenue	1,400	1,312	94%
3	Accounting profit/ (loss) before taxation	220	356	162%

Comments:

In 2025, rendering from services reached at 1,312 billion dong, with percentage of 94% compared to plan Revenue achieved to 94% planning due to the impact of declining freight rates and a reduction in the number of operating voyages amid volatile global economic and political conditions, which have affected oil prices and the transportation market.

Although revenue has not achieved the plan yet, the Supervisory Board recognized the efforts of the Board of Management in managing operations and controlling costs, resulting in profit reaching 162% of the planned target.

4. Results of the review of the 2025 financial statements.

Income Statement:

Unit: VND

No.	Items	Year 2025	Year 2024	% Increase (Decrease)
1	Revenue	1,312,491,961,169	1,555,505,269,939	(15,6%)
2	Cost of sales	(878,630,870,992)	(1,126,936,418,806)	(22%)
3	Gross profit/(loss)	433,861,090,177	428,568,851,133	1,2%
4	Finance income	40,511,461,490	42,657,210,803	(5%)
5	Finance expense	(47,169,598,122)	(74,420,240,142)	(36,6%)
	<i>Of which, interest expense</i>	<i>(44,744,785,297)</i>	<i>(67,093,609,326)</i>	<i>(33,3%)</i>
6	Selling expense	(17,412,114,671)	(19,042,166,950)	(8,5%)
7	General and administrative expense	(54,416,191,250)	(50,008,516,094)	8,8%
8	Operating profit/ (loss)	355,374,647,624	327,755,138,750	8,4%
9	Other income	426,961,749	3,522,623,169	(87,9%)
10	Other expense	(19,258,675)	(5,711,738,569)	(99,7%)
11	Net other income/(loss)	407,703,074	(2,189,115,400)	118,6%
12	Accounting profit/(loss) before taxation	355,782,350,698	325,566,023,350	9,3%
13	Current corporate income tax expense	(71,633,325,752)	(64,629,854,835)	10,8%
14	Net profit/(loss) after taxation	284,149,024,946	260,936,168,515	8,9%
15	Basic earnings per share	5,161	4,739	8,9%

Summary of statement of financial position:

Unit: VND

Items	As at 31 Dec. 2025	As at 01 Jan. 2025
CURRENT ASSETS	1,042,915,400,090	1,169,039,061,998
Cash and cash equivalents	832,548,467,138	785,551,568,552
Current financial investments	8,300,000,000	194,333,600,000
Current account receivables	108,527,359,946	74,116,410,874
Inventories	73,291,763,968	94,998,939,474
Other current assets	20,247,809,038	20,038,543,098
NON-CURRENT ASSETS	1,215,287,984,903	1,101,196,891,765
Non-current account receivables	159,680,927,259	143,966,624,600
Fixed assets	743,737,725,112	885,374,429,089
Tangible fixed assets	743,737,725,112	885,374,429,089
- Cost	2,158,861,930,590	2,158,415,827,318
- Accumulated depreciation	(1,415,124,205,478)	(1,273,041,398,229)

Items	As at 31 Dec. 2025	As at 01 Jan. 2025
Intangible fixed assets	-	-
- Cost	649,500,000	649,500,000
- Accumulated depreciation	(649,500,000)	(649,500,000)
Non-current work in progress	245,772,852,517	7,740,453,072
Non-current financial investments	380,000,000	700,000,000
Other non-current assets	65,716,480,015	63,415,385,004
TOTAL ASSETS	2,258,203,384,993	2,270,235,953,763
LIABILITIES	636,226,481,482	868,855,643,052
Current liabilities	295,871,951,482	419,049,113,052
Non-current liabilities	340,354,530,000	449,806,530,000
OWNER'S EQUITY	1,621,976,903,511	1,401,380,310,711
Equity	564,706,200,000	564,706,200,000
Share premiums	254,725,820,000	254,725,820,000
Treasury shares	(64,308,111,200)	(64,308,111,200)
Quỹ đầu tư phát triển	154,236,312,286	131,504,390,290
Investment and development fund	712,616,682,425	514,752,011,621
TOTAL RESOURCES	2,258,203,384,993	2,270,235,953,763

Items analytical finance

Items	Year 2025	Year 2024
Liquidity		
- Short-term liquidity ratio	3.52	2.79
- Quick ratio	3.28	2.56
Capital structure		
- Debt-to-Total Assets ratio	28%	38%
- Equity-to-Total Assets ratio	72%	62%
Asset structure		
- Current Assets-to-Total Assets ratio	46%	51%
- Non-current Assets-to-Total Assets ratio	54%	49%
Profit margin		
- Net Profit After Tax/ Net Revenue	21.6%	16.8%
- Net Profit After Tax/ Total Asset	12.6%	11.5%
- Net Profit After Tax/ Shareholders' Equity	17.5%	18.6%

In 2025, the Company maintained a stable financial position. Liquidity remained at a healthy level, and the capital structure was secure with a higher degree of financial autonomy compared to the previous year. Asset utilization efficiency improved year-on-year. The asset structure shifted in line with the Company's development orientation, with an increased proportion of long-term assets to support investment plans and the expansion of shipbuilding activities, while still ensuring balance with liquidity needs. Profitability indicators were maintained at stable levels, reflecting effective cost management and control.

Regarding the statement of cash flows, cash flows from operating activities were positive, ensuring sufficient resources for the Company's regular operations. Cash flows from investing activities reflect the Company's increased spending on asset investments and

construction in progress, in line with the long-term development strategy approved by the General Meeting of Shareholders.

Performance of revenue and cost of sales from maritime transport operations

Items	Year 2025	Year 2024
Revenue	1,312,491,961,169	1,555,505,269,939
Cost of sales	878,630,870,992	1,126,936,418,806
Gross profit	433,861,090,177	428,568,851,133
Number of voyages	251	271
Gross profit / Number of voyages	1,728,530,240	1,581,434,875

In 2025, despite a decrease in the number of operating voyages compared to 2024, the average gross profit per voyage improved, reflecting the effectiveness of the Board of Management's cost control efforts. The Supervisory Board views this as a positive result, highlighting the Company's strong operational oversight and adaptability amid market volatility.

Financial income and financial expenses

Financial income was primarily derived from foreign exchange differences, while financial expenses mainly comprised interest expenses. In 2025, the Company's financial income decreased by approximately 5% compared to 2024. Meanwhile, financial expenses dropped significantly by 36.6%, largely attributable to the Company's utilization of derivative financial instruments to optimize interest costs. The effective management of financial expenses has made a positive contribution to improving profitability and enhancing the Company's overall financial efficiency.

Status of receivables, payables and borrowings

Trade receivables are recorded at their recoverable value, are closely monitored and collected on a timely basis, and the Company has made adequate provisions for overdue receivables. However, short-term receivables as at the end of 2025 increased compared to the beginning of the year, mainly due to receivables arising from business operations. Company should continue to closely monitor and manage the collection of receivables to mitigate credit risk and ensure sufficient cash flow for its operations by the Supervisory Board noted.

At the end of 2025, the Company's outstanding borrowings decreased significantly compared to the beginning of the year, reflecting its proactive restructuring of funding sources and reduced reliance on debt financing. The Supervisory Board considers that the reduction in borrowings has contributed to lowering interest expenses, improving financial performance and enhancing the safety of the Company's capital structure. Short-term borrowings are used to supplement working capital, while long-term borrowings are intended to finance vessel construction investments. The Company's payables and borrowings remain within its repayment capacity.

The Company's Employees

The number of employees as of 31 December 2025 was 342 (31 December 2024: 335).

Overview of fixed assets

The carrying amount of the Company's fixed assets as at the end of 2025 decreased compared to the beginning of the year, primarily due to depreciation recognized during the period, reflecting the ongoing utilization of assets in support of its operations. No new fixed assets were acquired during the year. Construction in progress increased as a result of the Company's ongoing vessel construction projects in line with the policy approved by the General Meeting of Shareholders.

The costs of fixed assets are depreciated on a straight-line method over their estimated useful lives.

PART III. INFORMATION ON SHARE CAPITAL AND SHAREHOLDER DIVIDENDS AS AT 31 DECEMBER 2025

The Company has implemented profit distribution and fund appropriations in accordance with the Resolution of the Annual General Meeting of Shareholders.

As at 31 December 2025, the Company's charter capital was VND 564,706,200,000 (unchanged from 31 December 2024).

As at 31 December 2025, the number of shares registered for issuance was 56,470,620 shares, the number of treasury shares was 5,267,286 shares, and the number of outstanding common shares was 51,203,334 shares.

According to the Resolution of the General Meeting of Shareholders, the dividend rate for 2024 was approved at 6%. In 2025, the Company paid dividends for 2024 and prior years to shareholders, with a total amount of VND 30,378,086,900. As at 31 December 2025, dividends payable to shareholders amounted to VND 3,273,880,600, due to certain shareholders not yet contacting the Company to receive their dividends.

PART IV. OPERATION PLANNING OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2026

The Supervisory Board will continue to perform its oversight duties regarding the implementation of the Resolution of the Annual General Meeting of Shareholders 2026 by the Board of Directors and the Executive Board.

Participating in meetings of the Board of Directors in accordance with the Company's Charter and at the request of the Board of Directors or the General Meeting of Shareholders.

The Supervisory Board will review the quarterly, semi-annual, and annual financial statements; and monitor compliance with legal regulations related to the preparation and presentation of financial statements.

The Supervisory Board will closely coordinate with the Board of Directors and the General Director to promptly identify and recommend appropriate measures, thereby contributing to enhanced governance effectiveness and ensuring the Company's stable and sustainable development.

PART V. CONCLUSION

Based on the inspection and supervision results in the financial year 2025, the Supervisory Board assesses that the Company has generally complied with the provisions of law, the Company's Charter, and the Resolutions of the General Meeting of Shareholders in its management and operations. The 2025 financial statements were prepared and presented in accordance with prevailing accounting standards and regulations, providing a true and fair view of the Company's financial position, business performance, and cash flows.

The Supervisory Board acknowledges the efforts of the Board of Directors and the General Director in managing business operations, controlling costs, restructuring finances, and pursuing investment and development in line with the approved orientation. On this basis, the Supervisory Board believes that with a stable financial foundation and appropriate governance orientation, the Company will continue to operate safely and achieve sustainable growth in the coming years.

The above constitutes the Supervisory Board's report, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

The Supervisory Board sincerely appreciates the trust of the shareholders, as well as the support of the Board of Directors, the management team, and the Company's staff, who have cooperated and facilitated the Supervisory Board in fulfilling its assigned duties.

On behalf of the Supervisory Board, best wishes for health to all distinguished delegates and shareholders of the Company.

Wishes the General Meeting great success!

**PP. The Supervisory Board
Head of**

(Signed)

Huynh Duc Truong

ANNUAL GENERAL MEETING OF SHAREHOLDERS AULAC CORPORATION 2026

Ho Chi Minh City, April 9, 2026

PROPOSAL

(Regarding: Approval of the audited financial report for the year 2025)

Pursuant to:

- *The 15th amended Charter on the organization and operation of Aulac Corporation, issued on February 08, 2026.*
- *Resolution No. 01/2025/NQ-AGM dated May 05, 2025, of the General Meeting of Shareholders on selecting Ernst & Young Vietnam LLC to audit the financial report for the year 2025.*

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders the audited financial report for the year 2025, which was audited by Ernst & Young Vietnam Limited in accordance with the Vietnamese auditing standards. The financial report has been publicly disclosed by Aulac Corporation as per the regulations and is also posted on the website <http://www.aulac.com.vn>, including:

1. Independent audit report.
2. Balance sheet as of December 31, 2025.
3. Report on business performance for the year 2025.
4. Cash flow statement for the year 2025.
5. Notes to the financial report for the year 2025.

We respectfully request the General Meeting of Shareholders to approve.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

ANNUAL GENERAL MEETING OF SHAREHOLDERS AULAC CORPORATION 2026

Ho Chi Minh City, April 9, 2026

REPORT

**(Regarding: Payment of remuneration for the Board of Directors
and the Board of Supervision in 2025)**

Pursuant to Resolution No. 01/2025/NQ- ĐHĐCĐ dated May 05, 2025, of the General Meeting of Shareholders regarding the remuneration for the Board of Directors (BOD) and the Board of Supervision (BOS) in 2025.

The Board of Directors reports to the General Meeting of Shareholders regarding the payment of remuneration for the BOD and the BOS in 2025 as follows:

- Total remuneration paid to the BOD (200,000,000 VND x 12):	2,400,000,000 VND
- Total remuneration paid to the BOS (45,000,000 VND x 12):	540,000,000 VND
<hr/>	
Total	2.940.000.000 VND

The Company has made the payment of remuneration to the BOD and BOS in accordance with the resolution of the 2025 Annual General Meeting of Shareholders and has disclosed the information in compliance with the legal regulations.

Respectfully report to the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

ANNUAL GENERAL MEETING OF SHAREHOLDERS AULAC CORPORATION 2025

Ho Chi Minh City, April 9, 2026

REPORT (Regarding: Allocation of Funds for the Year 2025)

- Pursuant to Resolution No. 01/2025/NQ-DHĐCĐ dated May 05, 2025, of the General Meeting of Shareholders.

The Board of Directors reports the allocation of funds as follows:

+ Development Investment Fund (8% of post-tax profit):	22,731,921,996 VND
+ Reward and Welfare Fund (7% of post-tax profit):	19,890,431,746 VND

The Company has allocated the funds in accordance with the resolution of the 2025 Annual General Meeting of Shareholders.

Respectfully reporting to the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

ANNUAL GENERAL MEETING OF SHAREHOLDERS AULAC CORPORATION 2026

Ho Chi Minh City, May 14, 2026

PROPOSAL

(Regarding: the 2025 Dividend)

Pursuant to:

- *The Enterprise law 2020*
- *The 15th amended Charter on the organization and operation of Aulac Corporation, issued on February 08, 2026.*
- *The Company's audited financial statements for 2025, development orientation, and business plan for 2026.*

Based on the Shareholders' General Meeting Resolution No. 01/2025/NQ-DHĐCĐ, dated May 5, 2025, approving the investment in 12 oil/chemical tankers. This is a large-scale project, playing a strategic role in the Company's sustainable development.

In order to ensure cash flow and optimize the financial structure for the successful implementation of the shipbuilding project, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the decision not to pay dividends in 2025.

Respectfully submitted to the General Meeting of Shareholders for approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

Ho Chi Minh City, April 9, 2026

PROPOSAL

***(Regarding: Approval of the plan to issue shares to increase share capital
from equity capital in 2025)***

To: Annual General Meeting of Shareholders 2026 of Aulac Corporation

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing the Law on Enterprises;*
- *Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing the Law on Securities;*
- *Government Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities; - Government Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Government Decree No. 155/2020/ND-CP dated December 31, 2020;*
- *Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding a number of contents on offering and issuing securities, public tender offers, share buybacks, registration of public companies and deregistration of public companies; Circular No. 19/2025/TT-BTC dated May 5, 2025, and Circular No. 115/2025/TT-BTC dated December 15, 2025, of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC dated December 31, 2020;*
- *The Charter of Organization and Operation of Aulac Corporation, amended for the 15th time, dated February 8, 2026.*

In order to meet the capital needs for upcoming business operations and increase the financial capacity of Aulac Corporation (“the Company”), the Board of Directors (“BOD”) respectfully submits to the General Meeting of Shareholders (“AGM”) the plan for issuing shares to increase share capital from equity capital in 2025 with the following content:

A. PUBLICATION PLAN

1. Name of issued shares:	Aulac Corporation shares
2. Stock code:	ALC
3. Type of shares:	Common shares
4. Par value of shares:	VND 10,000/share

5. Current charter capital:	VND 564,706,200,000
6. Number of shares issued:	56,470,620 shares
7. Number of shares outstanding:	51,203,334 shares
8. Treasury shares:	5,267,286 shares
9. Number of shares expected to be issued:	25,089,633 shares
10. Total issuance value at par value:	VND 250,896,330,000
11. Expected charter capital after issuance:	VND 815,602,530,000
12. Expected number of shares after issuance:	81,560,253 shares
13. Issuance ratio (Expected number of shares issued/Outstanding number of shares):	49%
14. Issuance method:	Issuance of shares to increase share capital from equity capital
15. Issuance recipients:	Existing shareholders whose names are on the shareholder list as of the last registration date to exercise the right to receive shares issued to increase share capital from equity capital provided by the Vietnam Securities Depository and Clearing Corporation.
16. Source of capital used for share issuance:	From the share capital surplus as of December 31, 2025, based on the Company's audited financial statements for 2025 in accordance with legal regulations.
17. Exercise Ratio	<p>Exercise Ratio: 100:49 (equivalent to 49%)</p> <p>On the record date for exercising the rights, shareholders owning 100 shares will receive 49 additional shares.</p> <p>Handling fractional shares: The number of additional shares issued to each existing shareholder will be rounded down to the nearest whole number. Any fractional shares (decimal portion) will be canceled and not issued.</p> <p><i>Example: On the record date for exercising the rights, Shareholder A owns 102 shares. With a ratio of 100:49 (equivalent to 49%), Shareholder A will receive 49.98 additional shares (102 * 49%). According to the above-mentioned fractional share handling principle, Shareholder A will receive 49 additional shares, and the</i></p>

	<i>fractional share of 0.98 will be canceled.</i>
18. Transfer Restrictions:	<p>Shares issued to increase equity capital from equity are common shares and are not subject to transfer restrictions.</p> <p>The right to receive shares issued to increase equity capital from equity is not transferable.</p>
19. Plan to ensure the issuance of shares complies with regulations on foreign ownership ratio:	<p>According to Official Letter No. 2444/UBCK-PTTT dated June 12, 2025, from the State Securities Commission, the maximum foreign ownership ratio in the Company is 49%.</p> <p>Under this issuance plan, the Company will issue shares to increase equity capital from equity to existing shareholders at a ratio of 100:49 (49%). Therefore, this issuance will not increase the foreign ownership ratio in the Company. At the same time, the Company still ensures the legal rights of foreign shareholders as stipulated in Clause 5, Article 139 of Decree No. 155/2020/ND-CP (amended and supplemented by Point b, Clause 56, Article 1 of Decree No. 245/2025/ND-CP) as well as other shareholders.</p> <p>The General Meeting of Shareholders authorizes the Board of Directors to approve the plan to ensure the issuance of shares meets the regulations on the foreign ownership ratio in the Company as prescribed.</p>
20. Implementation time:	<p>Expected in 2026. The specific time will be decided by the Board of Directors after the Company completes the registration procedures for the issuance and the State Securities Commission announces receipt of all documents reporting the issuance of shares to increase the share capital from the Company's equity.</p>
21. Increasing charter capital and amending the Company's Charter regarding charter capital based on actual issuance results:	<p>After the completion of the share issuance, based on the actual issuance results, the General Meeting of Shareholders authorizes the Board of Directors to implement procedures for increasing charter capital, amending the Company's Charter, and adjusting charter capital on the Business Registration Certificate as prescribed.</p>
22. Registration for deposit and registration for additional trading of shares:	<p>The entire quantity of successfully issued shares will be registered for additional deposit at the Vietnam Securities Depository and Clearing Corporation and registered for additional trading at the Stock Exchange in accordance with current legal regulations.</p>

B. AUTHORIZATION OF IMPLEMENTATION

In addition to the matters specifically authorized for the Board of Directors as outlined in the Issuance Plan, the General Meeting of Shareholders authorizes the Board of Directors to carry out tasks related to the issuance of shares to increase share capital from equity capital, including but not limited to the following tasks:

- Implementing the detailed issuance plan:

- + Deciding on the appropriate time to implement the issuance plan and carrying out the necessary procedures for issuing shares in accordance with the law, including the preparation, amendment, supplementation, and detailed explanation of the issuance registration dossier to the State Securities Commission;

- + In addition to the above-mentioned authorizations, during the implementation of the Issuance Plan, the Board of Directors has full authority to perform other tasks related to the issuance of shares as required by the State management agency, and/or in accordance with the actual circumstances to ensure that the issuance of shares is completed in accordance with the law.

- Carrying out registration procedures for deposit and supplementary trading: Preparing documents and carrying out the necessary procedures and work to complete the registration for deposit and supplementary trading for the entire number of shares issued after the issuance is completed.

- Deciding on and carrying out procedures to change the content of the business registration (including registering an increase in charter capital after the issuance is completed) and signing the necessary documents related to the adjustment of the charter capital increase on the Company's Business Registration Certificate with the competent state agency.

- Amending and supplementing the charter capital amount, the number of outstanding shares, and other related contents in the Company's Articles of Association related to the approved content mentioned above. In case additional contents in the Articles of Association need to be amended or supplemented during the implementation of the Company's business registration procedures at the competent authority, the General Meeting of Shareholders authorizes the Board of Directors to decide on the amendments and supplements.

- All other matters related to the Company's share issuance.

- During the implementation of the above-mentioned tasks, the General Meeting of Shareholders agrees to authorize the Board of Directors to delegate the authority to the Chairman of the Board and/or the General Director to carry out the necessary tasks and procedures to complete the share issuance in accordance with regulations.

Respectfully submitted./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

ANNUAL GENERAL MEETING OF SHAREHOLDERS AULAC CORPORATION 2026

Ho Chi Minh City, April 09, 2026

PROPOSAL

***(Regarding: Approval of the investment plan for expanding; buying and selling vessels,
and assignment to the Board of Directors for implementation)***

Pursuant to:

- *The amended and supplemented Enterprise Law of 2020 and its implementing guidelines;*
- *The amended and supplemented Securities Law of 2019 and its implementing guidelines;*
- *The Company's Charter of Organization and Operation;*
- *Resolution 01/2025/NQ-ĐHĐCĐ on approving the investment in the project to build 12 oil/chemical tankers;*
- *The actual market situation for shipbuilding, financial situation, and project implementation.*

In implementing the company's development strategy, the Board of Directors always keeps up-to-date with and seizes market opportunities in a timely manner, aiming to increase proactive management, ensure optimal investment efficiency, minimize financial risks, and stabilize and develop the company to bring maximum benefits to the Company and Shareholders. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the investment plan for expansion; and the purchase and sale of ships. The Board of Directors is also tasked with implementing and deciding on the following specific actions:

1. Sale/Transfer of Ships: Deciding on the timing and conditions for selling or transferring ships currently in operation and/or ships from new construction projects as per Resolution 01/2025/NQ-ĐHĐCĐ, including cases where the contract value exceeds 35% of the Company's total assets according to the most recent financial statement;

2. Ordering new oil/chemical tankers: Decisions regarding ordering additional oil/chemical tankers (including expansion beyond the project approved by the General

Meeting of Shareholders in Resolution 01/2025/NQ-ĐHĐCĐ) will be made based on an assessment of market conditions and appropriate shipbuilding prices, even if the contract value exceeds 35% of the Company's total assets as reported in the most recent financial statements.

3. Implementation Period: This decision is effective from the date of its approval by the General Meeting of Shareholders until it is superseded or revoked by another decision.

Respectfully submitted.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

**ANNUAL GENERAL MEETING OF SHAREHOLDERS
AULAC CORPORATION 2026**

Ho Chi Minh City, April 9, 2026

**PROPOSAL
(Regarding: Selection of the Audit Firm for 2026)**

In accordance with the Enterprise Law and the Charter of Organization and Operation of Aulac Corporation, amended for the 15th, issued on February 8, 2026.

The Board of Directors of the Company proposes that the General Shareholders' Meeting selects Ernst & Young Vietnam Limited Company as the auditor for the Company's financial statements for the year 2026.

Respectfully submit for the approval of the General Shareholders' Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

**ANNUAL GENERAL MEETING OF SHAREHOLDERS
AULAC CORPORATION 2026**

Ho Chi Minh City, April 9, 2026

**PROPOSAL
(Regarding: Allocation of Funds for 2026)**

In accordance with the Enterprise Law and the Charter of Organization and Operation of Aulac Corporation, amended for the 15th, issued on February 8, 2026, the Board of Directors proposes that the General Shareholders' Meeting approve the allocation ratios for the Company's funds in 2026 as follows:

- | | |
|---------------------------------|------------------------|
| 1. Development Investment Fund: | 8% of after-tax profit |
| 2. Reward and Welfare Fund: | 7% of after-tax profit |

Respectfully submit for the approval of the General Shareholders' Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

**ANNUAL GENERAL MEETING OF SHAREHOLDERS
AULAC CORPORATION 2026**

Ho Chi Minh City, April 9, 2026

**PROPOSAL
(Regarding: Monthly remuneration for the BOD and BOS for 2026)**

In accordance with the Enterprise Law and the Charter of Organization and Operation of Aulac Corporation, amended for the 15th, issued on February 8, 2026, the Board of Directors proposes the monthly remuneration for the Board of Directors (BOD) and the Board of Supervision (BOS) for 2026 as follows:

- Remuneration for the members of the BOD: 200,000,000 VND/month
- Remuneration for the members of the BOS: 45,000,000 VND/month

The BOD and BOS will decide on the specific remuneration for each member.

Respectfully submit for the approval of the General Shareholders' Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

Ho Chi Minh City, April 9, 2026

**ELECTION REGULATIONS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AULAC CORPORATION**

- *Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented, and its implementing guidelines;*
- *Pursuant to the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented, and its implementing guidelines*
- *Articles of Organization and Operation of Aulac Corporation, amended for the 15th time, dated February 8, 2026;*

The regulations for the supplementary election of members of the Board of Directors for the term 2025-2030 at the 2026 Annual General Meeting of Shareholders of Aulac Corporation are as follows:

I. ELECTION REGULATIONS

1. Those who conduct the election

All shareholders holding common shares with voting rights must attend the meeting, or be represented by their authorized proxies.

2. Criteria for candidates to participate in the Board of Directors (as stipulated in Article 155 of the 2020 Enterprise Law and Article 275 of Decree 155/2020/ND-CP)

- a. Having full legal capacity and not falling under the category of individuals prohibited from managing businesses as stipulated in Clause 2, Article 17 of the Enterprise Law ;
- b. They must have professional qualifications and experience in business administration or in the company's field, industry, or profession, and do not necessarily have to be shareholders of the company;
- c. A member of a company's board of directors may also be a member of the board of directors of another company.
- d. A member of the board of directors of a public company may only simultaneously be a member of the Board of Directors or Board of Members of a maximum of 05 other companies;

3. Ballots and ballot filling

➤ List of candidates for Board of Directors membership:

The list of candidates for Board of Directors members must include their full names on the ballot. If the number of candidates approved by the general meeting exceeds the number listed on the ballot, shareholders or their authorized representatives must fill in the full names of the candidates on the ballot before the election takes place.

➤ Ballots and filling out ballots:

- The ballots for electing members of the Board of Directors are printed uniformly and stamped with an official seal at the top.
- The total number of voting rights is determined by the number of shares held by shareholders or their authorized representatives;
- Shareholders or authorized representatives are issued ballots for electing members of the Board of Directors according to their voting code (owned and authorized).
- In case of an error in recording the ballot, the shareholder or authorized representative shall request the Organizing Committee to exchange the ballot for another one;
- Shareholders or their authorized representatives must personally write the voting rights number for each candidate in the corresponding box on the ballot.

➤ Cases of invalid ballots:

- The form does not conform to the company's prescribed template and lacks the company's seal.
- Voting ballots that are crossed out, corrected, added to, or contain incorrect names, or do not belong to the list of candidates unanimously approved by the General Meeting of Shareholders before the voting takes place;
- The total number of votes cast for the candidates exceeds the total number of votes held and/or authorized by that shareholder.

4. Election method

The election of additional members to the Board of Directors will be conducted by secret ballot using the cumulative voting method.

5. Vote counting committee, voting and vote counting principles

➤ The Vote Counting Committee is nominated by the Chairman and approved by the General Meeting of Shareholders. The Vote Counting Committee is responsible for:

- Through the Election Regulations;
- Introducing the ballot; instructing shareholders on how to vote and conducting the vote count;
- The election results will be announced before the Congress.
Members of the Vote Counting Committee are not allowed to be on the list of candidates/nominations for the Board of Directors.

➤ Voting and vote counting principles:

The Ballot Counting Committee conducts an inspection of the ballot box in the presence of the shareholders;

Voting begins when the distribution of ballots is complete and ends when the last shareholder casts their vote into the ballot box.

The vote count must begin immediately after the voting ends;

The vote count results are documented and announced by the Head of the Vote Counting Committee to the Congress.

6. Cumulative voting principle, principle for electing members of the Board of Directors.

➤ Cumulative voting principle:

Each shareholder has a total number of voting rights corresponding to the total number of shares they own and/or are authorized to vote for multiplied by the number of elected members of the Board of Directors;

Shareholders can allocate all of their voting rights to one or more candidates.

➤ Principles of election:

The elected members of the Board of Directors are determined by the highest number of voting rights . In the event that multiple candidates have an equal number of voting rights , the General Meeting of Shareholders will vote directly on those candidates .

7. Prepare and publish the vote count report.

After counting the votes, the Vote Counting Committee must prepare a vote counting report. The contents of the vote counting report include: the total number of shareholders attending the meeting, the total number of shareholders participating in the voting, the number and percentage of valid votes, invalid votes, and blank votes; and the number of voting rights for each candidate for the Board of Directors.

The full text of the vote count report must be published before the Congress.

II. EFFECTIVE DATE

regulations were submitted for approval at the General Meeting and are effective for all shareholders attending the meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

Ho Chi Minh City, April 9, 2026

ANNOUNCEMENT

(Regarding: Nomination and candidacy for the election of additional members to the Board of Directors of Aulac Corporation for the term 2025 – 2030)

To: Shareholders of Aulac Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented, and its implementing guidelines;*
- Pursuant to the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented, and its implementing guidelines;*
- The Charter of Organization and Operation of Aulac Corporation, amended for the 15th time, dated February 8, 2026;*
- Pursuant to Resolution 02/2025/NQ-ĐHĐCĐ dated October 13, 2025 of the Extraordinary General Meeting of Shareholders 2025 on the approval of the dismissal of one member of the Board of Directors.*

In order to ensure the minimum number of Board of Directors members as stipulated in the Company Charter, "the minimum number of Board of Directors members is five (05) people", the Board of Directors hereby informs shareholders about the nomination and candidacy of candidates for the election of additional Board of Directors members for the term 2025 - 2030 at the Annual General Meeting of Shareholders of Aulac Corporation in 2026 as follows:

I. Number of additional Board of Directors members to be elected for the term 2025-2030: 01 member

II. Standards and conditions for nominees and candidates for the Board of Directors:

1. According to Clause 1, Article 155 of the Enterprise Law No. 59/2020/QH14 and Article 275 of Decree 155/2020/ND-CP, members of the Board of Directors of a joint-stock company must meet the following standards and conditions:

- Possess full civil capacity and not be subject to the prohibitions on managing enterprises as stipulated in Clause 2, Article 17 of the Enterprise Law;
- Have professional qualifications and experience in business management or in the field, industry, or profession of the company's business, and are not necessarily shareholders of the company;
- A member of the Board of Directors of a company may simultaneously be a member of the Board of Directors of another company;
- A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors or Board of Members of a maximum of 05 other companies;

2. According to Clause 2, Article 25 of the Charter of Aulac Corporation, the conditions for candidacy and nomination of Board of Directors members are as follows:

Shareholders or groups of shareholders owning from 10% to less than 20% of the total voting shares may nominate one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to 80% may nominate a maximum of seven (07) candidates; and from 80% to less than 90% may nominate a maximum of eight (08) candidates..

III. Instructions for Submitting Nomination/Candidacy Documents:

1. Nomination/Candidacy Documents for Board of Directors Candidates for the 2025-2030 Term include:

- Original copy of the notification of candidacy/nomination for Board of Directors candidates for the 2025-2030 term according to **Form No. 01** (attached);
- Original copy of the candidate's/nominated person's resume according to **Form No. 02** (attached);

2. Deadline for receiving nomination/candidate documents: **to 17:00 on April 20, 2026.**

3. Nomination/Candidacy documents are invalid in the following cases:

- Documents submitted to the Company are not original copies, or do not contain complete information according to the nomination form, or do not have complete signatures and seals (for institutional shareholders) of the nominating/candidate shareholder/group of shareholders.
- The nomination/application violates the above-mentioned standards and conditions for nomination/application.
- The nomination dossier received by the Company after the deadline for receiving nomination/application dossiers.

*** Please note:**

- The total number of voting shares of the Company at the time of closing the shareholder list on March 31, 2026 is: **51,203,334 shares.**
- The person nominated/examined for the position of Board of Directors member must bear full legal responsibility and the General Meeting of Shareholders of Aulac Corporation for the accuracy and truthfulness of their nomination/application dossier.

For more details, shareholders can access the website at www.aulac.com.vn, or please contact Mr. Mai Cao Tue - Deputy Head of the General Meeting of Shareholders Organizing Committee (Tel: 0909.782.303).

Please send your application/nomination documents to the following address:

Aulac Corporation

Address: 117 Nguyen Cuu Van Street, Gia Dinh Ward, Ho Chi Minh City.

Telephone: (028) 6258 9922 Fax: (028) 6258 9933

Sincerely.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed and Sealed)

NGO THU THUY

NOTICE OF NOMINATION/APPLICATION
CANDIDATES FOR THE BOARD OF DIRECTORS
Aulac Corporation, term 2025 - 2030

Dear: BOARD OF DIRECTORS OF AULAC CORPORATION

I/We are shareholders/groups of shareholders of Aulac Corporation, owning/collectively owning the following number of shares: shares, representing% of the total voting shares as of the shareholder list closing date of March 31, 2026 which is 51.203.334 shares, and are listed below.

No.	Shareholders	Citizen ID/Business Registration Number/Passport Number	Address	Number of shares owned	Signature (and seal if it is an organization)

We agree to appoint the following representative (in the case of a group of shareholders):

Mr./Ms.:will represent the Shareholder Group to carry out the nomination procedures as required.

After reviewing the regulations on shareholder rights and the criteria for Board of Directors membership as stipulated in the Enterprise Law and the Company's Charter, I/We

nominate/propose the following candidates to participate in the Board of Directors for the 2025-2030 term:

No.	Candidate's full name	Date of birth	Citizen Identification Number/Passport Number	Professional qualifications

I/We pledge to be responsible for the accuracy and truthfulness of the content of this document and its accompanying records.

Thank you very much.

....., date ... month..... year 2026

SHAREHOLDERS/SHAREHOLDER REPRESENTATIVES

(Signature, full name, and seal (if applicable))

Note: The attached documents include:

- Copies of the nominating/candidate shareholder's ID card/business registration certificate/passport.
- Copy of the nominee's Citizen Identification Card/Passport

**Ảnh
4x6
(photo
4cm x 6cm)**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc**

FORM 02

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

SƠ YẾU LÝ LỊCH CURRICULUM VITAE

1. Họ và tên: 2. Giới tính:
Name and surname: Gender:
3. Ngày, tháng, năm sinh: Quốc tịch :
Date of birth: Nationality:
4. Số CCCD/Số hộ chiếu:
ID No.:
Ngày cấp: Nơi cấp:
Date of issue: Issued by:
5. Địa chỉ thường trú:
Permanent address:
6. Địa chỉ liên lạc:
Present Address:
7. Số điện thoại:
Phone number:
8. Trình độ học vấn:
Educational qualification:
9. Trình độ chuyên môn:
Professional qualification:
10. Quá trình công tác:
Employment records:

Thời gian Period	Đơn vị công tác Organizations	Chức vụ Position
Từ... đến... <i>From...to...</i>		

11. Chức vụ công tác hiện nay:

Current job position:

12. Chức vụ đang nắm giữ tại các tổ chức khác:

Positions at other organizations:

13. Số lượng cổ phiếu sở hữu (nếu có): cổ phần.

Number of shares owned (if any): *shares*

14. Các lợi ích liên quan đến Công ty (nếu có):

Benefits related to the Company (if any):

15. Họ, tên của cổ đông hoặc nhóm cổ đông đề cử ứng viên (nếu có):

Full name of the shareholder/ group of shareholders nominating the candidate (if any):

16. Các thông tin khác (nếu có):

Other information:

Tôi xin cam kết bản thân có đủ điều kiện tham gia Hội đồng Quản trị theo quy định của Luật doanh nghiệp và điều lệ của Công ty, đồng thời cam kết nội dung tự khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

I hereby commit that I am qualified to join the Board of Directors according to the provisions of the Enterprise Law and the Company's charter, and also commit that the above self-declared content is completely true; if I am wrong, I will take responsibility before the law.

....., ngày tháng..... năm 2026

Place, Dated 2026

NGƯỜI KHAI

(Ký, ghi rõ họ tên)

Signature (full name)