

JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

HA TAY TRADE

Number: 0513/BBH-BKS

Hanoi, May 14, 2026

To: State Securities Commission

Hanoi Stock Exchange

Name of the issuing organization: Ha Tay Trading Joint Stock Company

Trade name: Ha Tay Trading Joint Stock Company

Headquarters: 2nd Floor, 89 Phung Hung Building, Ha Dong District, Hanoi

Person responsible for disclosing information: Dao Van Chien

Type of information released: 24 hours

Content of the published information:

Ha Tay Trading Joint Stock Company hereby informs the State Securities Commission and the Hanoi Stock Exchange about the election of the Chairman of the Board of Directors and the Head of the Supervisory Board for the term 2026 - 2031. Attached documents.

- Resolution of the Board of Directors No. 05132/NQ-HTT dated May 14, 2026, on the election of the Chairman of the Board of Directors.
term 2026 - 2031
- Minutes of the Supervisory Board meeting dated May 14, 2026, regarding the election of the Head of the Supervisory Board for the term.
2026 - 2031

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.



LEGAL REPRESENTATIVE OF THE COMPANY

DAO VAN CHIEN

JOINT STOCK COMPANY
HA TAY TRADE
Number: 0513-1/TB-HTT

SOCIALIST REPUBLIC OF VIETNAM Independence
- Freedom - Happiness
Hanoi, May 14, 2026

NOTICE OF PERSONNEL CHANGES
(Template used for appointments and/or dismissals/resignations)

To: Hanoi Stock Exchange

Based on the Resolution of the Annual General Meeting of Shareholders held on May 11, 2026, of Ha Tay Trading Joint Stock Company, we respectfully announce the following personnel

changes: **Appointments:**

1. Mr. Dao Van Chien

- Previous position: *Chairman of the Board of Directors* - Appointed position: *Re-appointment as Chairman of the Board of Directors* - Term of appointment: 2026-2031 - Effective date: May 14, 2026

2. Mr. Nguyen Duc Dinh - Previous position: *Member of the Board of Directors and Deputy General Director* - Appointed position: *Member of the Board of Directors and Deputy General Director*

- Term of appointment: 2026-2031 - Effective date: May 14, 2026

3. Mr. Dong Van Toa - Previous position: *None* - Appointed position: *Member of the Board of Directors* - Term of appointment: 2026-2031 - Effective date: May 14, 2026

4. Ms. Nguyen Thi Nhu Hong -

Previous position before appointment: *None* - Appointed position: *Member of the Board of Directors* - Term of appointment: 2026-2031 - Effective date: May 14, 2026

5. Ms. Phung Thi

Ha - Previous position before appointment: *None* - Appointed position: *Member of the Board of Directors* - Term of appointment: 2026-2031 - Effective date: May 14, 2026

6. Ms. Nguyen Thi Phuong

- Previous position before appointment:

None - Appointed position: *Head of the Supervisory Board*

- Term of appointment: 2026-2031 - Effective

date: *May 14, 2026* **7. Mr. Tran Phan Quang**

- Previous position before

appointment: *None* - Appointed position:

Member of the Supervisory Board - Term of appointment:

2026-2031 - Effective date: *May 14, 2026* **8. Mr.**

Dong Quang Huy - Previous position before

appointment: *None* - Appointed

position: *Member of the Supervisory Board*

- Term of appointment: 2026-2031 - Effective date: *May 14,*

2026 Cases **of dismissal/ resignation: 1. Mr.**

Tran Van Cong

- No longer holding the position of: *Board Member* - Reason

for dismissal: *Term expired and no reappointment* - Effective date:

May 14, 2026 **2. Ms. Tran Thu Phuong** - No

longer holding the position of:

Board Member - Reason for dismissal: *Term expired and no*

reappointment - Effective date: *May 14, 2026* **3. Ms. Dinh Thi**

Thuy Hang

- No longer holding the position of: *Member of the Board of Directors*

Reason for dismissal: *Expiration of term and no reappointment*

- Effective date: *May 14, 2026*

4. Ms. Le Thi Mai

- No longer holding the position: *Head of the Supervisory Board*

- Reason for dismissal: *Expiration of term and no reappointment* -

Effective date: *May 14, 2026* **5. Nguyen Thi**

Hong Hanh

- No longer holding the position: *Member of the Supervisory Board* -

Reason for dismissal: *Expiration of term and no reappointment* -

Effective date: *May 14, 2026* **6. Van Thi**

Thanh Thuy

- No longer holding the position of: *Member of the Supervisory Board*

- Reason for dismissal: *Expiration of term and no reappointment* -

Effective date: *May 14* 2026. This information

was published on the Company's website on May 14, 2026 at the following link: <https://thuongmaihatay.vn>



JOINT STOCK COMPANY
HA TAY TRADE
Number: 05132/NQ-HTT

SOCIALIST REPUBLIC
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Hanoi, May 14, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

(Subject: Election of the Chairman of the Board of Directors for the term 2026-2031)

BOARD OF DIRECTORS
HA TAY TRADING JOINT STOCK COMPANY

- Based on the Enterprise Law of 2020; -

Based on the Securities Law of 2019 and its implementing regulations; - Based on the
Charter of Organization and Operation of Ha Tay Trading Joint Stock Company; - Based on
the Resolution of the Annual General Meeting of Shareholders of 2026; -

Based on the Minutes of the Board of Directors meeting dated May 14, 2026.

RESOLUTION:

Article 1: Mr. Dao Van Chien, a member of the Company's Board of Directors, is elected to the position of
Chairman of the Board of Directors of Ha Tay Trading Joint Stock Company for the term 2026-2031, effective from [date].
May 14, 2025.

Article 2: The provisions of

this Resolution shall take effect from the date of signing. Members of the Board of
Directors, the Management Board, departments, and relevant staff are responsible for
implementing this Resolution.

Recipients: - State

Securities Commission, Hanoi Stock

Exchange, - Board of Directors, General Director.

Supervisory Board; - Office archives.



On behalf of the Board of
Directors, Chairman

DAO VAN CHIEN

JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

HA TAY TRADE

Independence - Freedom - Happiness

Hanoi, May 14, 2026

Number: 0513/NQ-HTT

MINUTES OF THE BOARD OF DIRECTORS MEETING

HA TAY TRADING JOINT STOCK COMPANY

(First session of the 2026-2031 term)

At 3:00 PM on May 14, 2026, a meeting was held at the headquarters of Ha Tay Trading Joint Stock Company.
First meeting. All five members of the Board of Directors were present:

- a. Mr. Dao Van Chien
- b. Mr. Nguyen Duc Dinh
- c. Ms. Nguyen Thi Nhu Hong
- d. Mr. Dong Van Toa
- e. Phung Thi Ha

The meeting was attended by members of the Company's Supervisory Board.

Based on the Articles of Association of Ha Tay Trading Joint Stock Company, which were approved by the General Meeting of Shareholders. Therefore, the meeting of the Board of Directors for the 2026-2031 term, with the above-mentioned attendees, is valid.

The Board members nominated and unanimously elected the following individuals as the Chairperson and Secretary of the meeting:

- 1/ Mr. Dao Van Chien - Chairperson
- 2/ Ms. Nguyen Thi Nhu Hong - Secretary (Member of the Board of Directors)

Meeting agenda: 1.

Election of Chairman of the Board of Directors and General Director for the term 2026-2031

2. Selecting the Audit Firm for the 2026 Financial Statements

Meeting results:

1. The members nominated and unanimously agreed to a public vote to elect Mr. Dao Van Chien as Chairman of the Board of Directors and Mr. Nguyen Duc Dinh as General Director for the term 2026-2031 with a voting ratio of 5/5, representing 100% of the attendees with voting rights at the meeting.
2. The Head of the Supervisory Board, on behalf of the Supervisory Board, proposed selecting MOORE AIS C Auditing and Information Technology Services Co., Ltd. as the auditor for the 2026 financial statements. The Board of Directors unanimously agreed with the Head of the Supervisory Board's proposal with a 5/5 vote, representing 100% of the attendees with voting rights at the meeting.

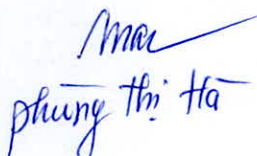
The meeting concluded at 4:50 PM on the same day.

BOARD OF DIRECTORS MEMBER BOARD OF DIRECTORS



DAO VAN CHIEN

BOARD OF DIRECTORS MEMBER



BOARD OF DIRECTORS MEMBER



SECRETARY



JOINT STOCK COMPANY
HA TAY TRADE
Number: 05133/NQ-HTT

**SOCIALIST REPUBLIC
VIETNAM**

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Hanoi, May 14, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

(Subject: Election of the Head of the Supervisory Board for the term 2026-2031)

**BOARD OF DIRECTORS
HA TAY TRADING JOINT STOCK COMPANY**

- Based on the Enterprise Law of 2020; - Based
on the Securities Law of 2019 and its implementing regulations; - Based on the Charter
of Organization and Operation of Ha Tay Trading Joint Stock Company; - Based on the
Resolution of the Annual General Meeting of Shareholders of 2026; - Based
on the Minutes of the Supervisory Board Meeting dated May 14, 2026.

RESOLUTION:

Article 1: Ms. Nguyen Thi Phuong, a member of the Company's Supervisory Board, is elected to the position
of Head of the Supervisory Board of Ha Tay Trading Joint Stock Company for the term 2026-2031, effective from [date].
May 14, 2025.

Article 2: The provisions of this

Resolution shall take effect from the date of signing. The members of the Supervisory
Board, the Board of Directors, departments, and relevant staff are responsible for implementing
this Resolution.

Recipients: - State

Securities Commission, Hanoi Stock

Exchange: - Board of Directors, General Director.

Supervisory Board: - Office archives.



On behalf of the Board of Directors,
Chairman

DAO VAN CHIEN

JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

HA TAY TRADE

Number: 0513/BBH-BKS

Hanoi, May 14, 2026

MINUTES OF THE SUPERVISORY BOARD MEETING

HA TAY TRADING JOINT STOCK COMPANY

(First session of the 2026-2031 term)

At 3:00 PM on May 14, 2026, at the headquarters of Ha Tay Trading Joint Stock Company, the Supervisory Board of Ha Tay Trading Joint Stock Company for the term 2026-2031 held its first meeting.

1. The attendees included all three members of the Supervisory Board:

a. Ms. Nguyen Thi Phuong

b. Mr. Tran Phan Quang

c. Mr. Dong Quang Huy

Based on the Charter of Ha Tay Trading Joint Stock Company, which was approved by the General Meeting of Shareholders, the meeting of the Supervisory Board for the term 2026-2031, with the above-mentioned attendees, is valid.

a. The members of the Supervisory Board nominated and unanimously elected Ms. Nguyen Thi Phuong as the chair of the meeting.

Meeting agenda: 1.

Election of the Head of the Supervisory Board.

Meeting results:

The members nominated and publicly voted 2/2, with 100% of the attendees having the right to vote, to unanimously elect Ms. Nguyen Thi Phuong as the Head of the Supervisory Board of Ha Tay Trading Joint Stock Company for the term 2026-2031.

The meeting minutes, consisting of one page, were read aloud to the members of the Supervisory Board, and we all unanimously sign below.

The meeting concluded at 3:30 PM on the same day.

SIGNATURES OF THE BOARD OF SUPERVISORS MEMBERS

PRESIDE

MEMBERS OF THE SUPERVISION BOARD

MEMBERS OF THE SUPERVISION BOARD



NGUYEN THI PHUONG

TRAN PHAN QUANG

DONG QUANG HUY

JOINT STOCK COMPANY
HA TAY TRADE
Number: 05134/NQ-HTT

SOCIALIST REPUBLIC
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Hanoi, May 14, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
(Subject: Election of General Director for the term 2026-2031)

BOARD OF DIRECTORS
HA TAY TRADING JOINT STOCK COMPANY

- Based on the Enterprise Law of 2020; - Based on the Securities Law of 2019 and its implementing regulations; - Based on the Charter of Organization and Operation of Ha Tay Trading Joint Stock Company; - Based on the Resolution of the Annual General Meeting of Shareholders of 2026; - Based on the Minutes of the Supervisory Board Meeting dated May 14, 2026.

RESOLUTION:

Article 1: Mr. Nguyen Duc Dinh is elected to the position of General Director of the Joint Stock Company. The Ha Tay Trade Department, term 2026-2031, effective from May 14, 2025. **Article 2:** The

provisions of this Resolution shall take effect from the date of signing. The members of the Supervisory Board, the Board of Directors, departments, and relevant staff are responsible for implementing this Resolution.

Recipients: - State
Securities Commission, Hanoi Stock
Exchange, - Board of Directors, General Director,
Supervisory Board, - Office archives

On behalf of the Board of
Directors, Chairman

DAO VAN CHIEN