

**DAK LAK RUBBER
JOINT STOCK COMPANY
(DAKRUCO)
No: 13/TB-HĐQT**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness
Daklak, May 19, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
- Stock code : DRG
- Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
- Phone : (0262) 3865015; fax : (0262) 3865041
- Website <http://www.dakruco.com>
- E-mail: caosu@dakruco.com

2. Contents of disclosure:

Dak Lak Rubber Joint Stock Company hereby discloses information regarding Board resolution No. 11/NQ-HĐQT dated May 19, 2026.”

3. This information was published on the Company’s website date 19/5 /2026 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Board resolution No. 11/NQ-HĐQT dated 19/5/2026.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD**



Thống
Nguyễn Viet Tuong

Dak Lak, Date 19 Month 5 Year 2026

No.: 11/NQ-HĐQT

RESOLUTION

11th Board of Directors meeting of 2026, Term II (2023 - 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on November 24, 2023;

Pursuant to the Minutes of the Board of Directors meeting dated May 19, 2026;

RESOLVES

Article 1: Unanimously approve the agenda and documents prepared for the 2026 Annual General Meeting of Shareholders, as follows:

1- Agree with the meeting agenda of the 2026 Annual General Meeting of Shareholders; approve the personnel to be submitted to the General Meeting of Shareholders for the list of the Presidium, Delegate Eligibility Check Committee, Ballot Counting Committee, and Secretariat to seek the General Meeting of Shareholder's approval as follows:

- Presidium:

- + Chair: Mr. Nguyen Viet Tuong – Chairman of the Board of Directors;
- + Member: Mr. Nguyen Minh – General Director;
- + Member: Mr. Nguyen Tran Giang – Deputy General Director.

- Delegate Eligibility Check Committee:

- + Head of Committee - Mr. Nguyen Thac Hoanh - Head of the Board of Supervisors;
- + Member: Mr. Phan Thanh Tan - Member of the Board of Supervisors;
- + Member: Mr. Au Quy Vinh - Member of the Board of Supervisors.

- Ballot Counting Committee:

- + Head of Committee - Mr. Vo Dinh Thanh Tuan - Head of Administration Department;
- + Member: Mr. Le Thanh Binh - Head of Finance-Accounting Department;
- + Member: Ms. Pham Thi Thuy Bang Huyen – Deputy Head of Legal-HR Department.

- Secretariat:

- + Head of Committee - Mr. Tran Van Duc - Person in charge of corporate governance;
- + Member: Ms. Bui Thi Thanh - Deputy Head of Administration Department.



2- Unanimously approve the Reports to be submitted to the General Meeting of Shareholders meeting:

(1) Report on the activities of the Board of Directors in 2025 and the plan for 2026;

(2) Report on the activities of the Board of Supervisors in 2025 and orientations for 2026;

(3) Report of the Management Board on business performance in 2025 and the business plan for 2026.

3- Unanimously approve Proposal No. 30/TTr-CT dated May 15, 2026, of the General Director of the Company regarding seeking the Board of Directors' opinion to review and approve the content of Proposals to be submitted to the 2026 General Meeting of Shareholders meeting as follows:

(1) Summary of the audited Financial statements for 2025.

(2) Proposal on the 5-year production-business and investment plan (2026-2030);

(3) Proposal on the production-business and investment plan for 2026;

(4) Proposal on the Profit distribution plan for 2025;

(5) Proposal on the salary fund and remuneration plan for Employees, managers and remuneration for the Board of Directors and the Board of Supervisors in 2026;

(6) Proposal on the selection of an auditing firm for the 2026 Financial statements;

4- Agree with Proposal No. 31/TTr-CT dated May 15, 2026, of the General Director, the Board of Directors submits to the 2026 Annual General Meeting of Shareholders the Proposal on changing the Company's management model, subject to the approval of the Provincial People's Committee.

5- Agree with Proposal No. 32/TTr-CT dated May 15, 2026, of the General Director, the Board of Directors submits to the 2026 Annual General Meeting of Shareholders the Proposal on amending and supplementing the Charter and Internal Regulations on Corporate Governance; Regulations on the operation of the Company's Board of Directors; if the Dak Lak Provincial People's Committee has a different opinion, it will be adjusted according to the opinion of the Provincial People's Committee.

6- Unanimously approve the issuance of the Notice of nomination and self-nomination for members of the Board of Directors for Term II (2023-2028).

7- Unanimously approve the Regulations to be submitted to the General Meeting of Shareholders meeting, including: Regulations on working at the 2026 Annual General Meeting of Shareholders; Regulations on dismissal and supplementary election of members of the Board of Directors and the Board of Supervisors for Term II (2023 – 2028).

8- The remaining documents to be submitted to the 2026 Annual General Meeting of Shareholders meeting will be continuously prepared by the Board of Directors before the time of information disclosure in accordance with the law.

Article 2: Unanimously approve the evaluation and classification results of the Board of Directors as a collective and each member of the Board of Directors in 2025 as follows:

1- Board of Directors as a collective: Successfully completed assigned tasks.

2- Classification results for each member of the Board of Directors, as follows:

No.	Name	Position	Self-assessment	Secret ballot result
1	Nguyen Viet Tuong	Chairman of the Board of Directors	Successfully completed assigned tasks	Successfully completed assigned tasks
2	Nguyen Minh	Member of the Board of Directors, General Director	Successfully completed assigned tasks	Successfully completed the tasks
3	Nguyen Van Cuc	Member of the Board of Directors <i>Deputy General Director</i>	Successfully completed assigned tasks	Successfully completed assigned tasks
4	Nguyen Tran Giang	Member of the Board of Directors - Deputy General Director	Successfully completed assigned tasks	Successfully completed assigned tasks
5	Nguyen Van Thong	Member of the Board of Directors, Head of Human Resources - Legal Department	Successfully completed assigned tasks	Successfully completed assigned tasks
6	Ta Quang Tong	Member of the Board of Directors	Successfully completed assigned tasks	Successfully completed assigned tasks
7	Nguyen Thi Mai Quyen (In office from June 26, 2025)	Member of the Board of Directors <i>Head of Technical Department</i>	Successfully completed assigned tasks	Successfully completed assigned tasks

Article 3: Unanimously submit to the 2026 Annual General Meeting of Shareholders the dismissal of a member of the Board of Directors, Mr. Nguyen Viet Tuong, who submitted his resignation on April 29, 2026.

Article 4: Regarding personnel work

1- Unanimously agree with the Board of Management on the appointment of Mr. Ho Ngoc Viet – Acting Director of Phu Xuan Farm Branch, to hold the

position of Director of Phu Xuan Farm Branch concurrently as Director of Cuor Dang Farm Branch, with a term of 05 years starting from June 01, 2026.

2- Unanimously agree with the Board of Management on the transfer and appointment of the following individuals to Tay Nguyen Agricultural Products Export and Inspection Co., Ltd. (TNAE.Co):

2.1- Ms. Nguyen Thi Thanh Huyen, official of the Finance-Accounting Department concurrently Chief Accountant of TNAE.Co, to hold the position of Director, and concurrently as the Legal Representative of TNAE.Co, for a term of 05 years, starting from June 01, 2026.

2.2- Ms. Vo Thi Kim Oanh, Accounting department staff of the 19/8 Farm Branch, to hold the position of Chief Accountant of TNAE.Co, for a term of 05 years, starting from June 01, 2026.

2.3- The Representative of Dakruco's capital contribution at TNAE.Co to implement the personnel appointment process in accordance with regulations. Simultaneously, formulate a plan to consolidate the organizational structure to ensure the Company's efficient operation.

Article 5: Adjust the content regarding collateral assets in Article 2 of Resolution No. 04/NQ-HĐQT dated February 06, 2026, of the Board of Directors regarding the policy of authorizing the Board of Management to sign credit contracts with Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) - Dak Lak Branch as follows:

- Collateral assets: Rubber tree plantations at 19/8 Farm Branch according to the summary inventory sheet by lot, planting year - 2025. Applicable to commercial plantations from item 1 to item 29 of the list summarized in the 2025 commercial rubber inventory of January 2026 (This asset has been appraised by the Debt Management and Asset Exploitation Company under Vietinbank Vietnam at 247,000,000,000 VND).

- Authorize the General Director of the Company to sign the Mortgage Contract, documents amending and supplementing the Mortgage Contract, Credit Contract, Guarantee Contract, documents amending and supplementing the Credit Contract, and related documents with Vietinbank – Dak Lak Branch, sign related documents, and have the right to re-authorize others to perform the above procedures.

- Other contents in Resolution No. 04/NQ-HĐQT dated February 06, 2026, of the Board of Directors remain unchanged.

Article 6: Unanimously approve the policy of implementing the cooperation contract for intercropping long-term and short-term crops on the area of immature rubber plantations according to the double-row model (15*5*2m) and the traditional model (6*3m) of the Company, according to Proposal No. 36/TTr-CT dated May 18, 2026, of the General Director of the Company, specifically as follows:

1- The area to be implemented under the intercropping cooperation contract in 2026 is 561.34 ha for the double-row model and 27.8 ha for the traditional model;

2- Regarding the initial profit level of the intercropping cooperation contract for each area and type of rubber plantation (according to planting year and rubber planting model), it shall not be lower than the profit level by the Board of Management in Proposal No. 36/TTr-CT dated May 18, 2026, of the General Director of the Company. The General Director of the Company shall proceed with the steps to select investors through competitive bidding for each rubber planting lot.

3- Participants in the business cooperation contract: Organizations and individuals with corresponding needs.

4- The cooperation in intercropping long-term and short-term crops must not affect the growth and development of rubber trees, must not violate technical processes for rubber trees, must not alter the current state of the land, and must ensure compliance with legal regulations on land management.

5- Authorize the General Director of the Company to proactively select investors; sign contracts, ensure the principles of openness and transparency; and comply with legal regulations on land and financial management and aligned with the actual situation.

Article 7: To approve the amended contents of the Charter and the Business Production Plan regarding cooperation with experienced partners for the processing, packaging, and finalization of durian products for export by Tay Nguyen Agricultural Products Testing and Export Company Limited (TNAE.Co), in accordance with Proposal No. 38/TTr-CT dated May 18, 2026, submitted by the Company's General Director. The Representative of Dakruco's capital contribution at TNAE.Co is assigned to implement the aforementioned policy. Concurrently, the Representative shall formulate the business production and investment plan for the year 2026 and submit it to the Board of Directors for execution in compliance with applicable regulations.

Article 8: To approve the Board of Management proposal regarding the temporary suspension of investment in the rooftop solar power project at the Rubber Processing Factory Branch for the current phase, in accordance with Report No. 46/BC-CT dated May 18, 2026, submitted by the Company's General Director. When the State's policies and guidelines become favorable and the conditions required for the project to operate effectively are met, the project implementation shall continue.

Article 9: Organization of implementation

Authorize the General Director of Dak Lak Rubber Joint Stock Company to direct relevant departments and divisions to prepare documents, physical facilities, and records to organize the 2026 Annual General Meeting of Shareholders on June 30, 2026; authorize the Person in charge of corporate governance and the Board Secretary to coordinate with relevant departments and divisions to prepare the

This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director of Dak Lak Rubber Joint Stock Company, the Representative of Dakruco's capital contribution at TNAE.Co, the Person in charge of corporate governance - Board Secretary are responsible for implementing this Resolution./.

- As per Article 9;
- Board of Supervisors;
- Board of Management;
- Administration Department (for website publication);
- Archive: Office – Secretary of the Board of Directors.


 M.S.D.N: 6000175829-C.I.C.P.
 CÔNG TY
 CỔ PHẦN
 CAO SU
 ĐẮK LẮK
 TP. BUỒN MÃI

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