
No: 71/2026/CV

Re: Information Disclosure

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Hanoi, May 18, 2026

ANNOUNCEMENT OF INFORMATION DISCLOSURE

To: - State Securities Commission
- Hanoi Stock Exchange

Name of unit: Orient Shipping and Trading Joint Stock Company (OSTC)

Stock code: NOS

Head office: 278 Ton Duc Thang, O Cho Dua Ward, Hanoi City

Tel: 024.38512688; Fax: 024. 38659967

Person making information disclosure: Mai Thi Khanh Chi

Position: Person in charge of Corporate Governance and Company Secretary

Tel (mobile, office, home): 024.38512688; Fax: 024. 38659967

Type of announcement: 24h

Content of the announcement:

Decision No. 01/QĐ-BKS dated May 18, 2026 of the Supervisory Board of Oriental Shipping and Trading Joint Stock Company regarding the promulgation of the Operating Regulations of the Supervisory Board, as specifically set out in the attached file.

This information was announced on the Company's website on May 18, 2026 at the link

[http:// www.ostc.com.vn](http://www.ostc.com.vn).

We hereby commit that the above announcement is true and we are fully responsible before the law for the content of the announcement.

Recipients

- As above;
- Board of Directors
- File TC-HC

AUTHORIZED PERSON TO
DISCLOSURE INFORMATION
Person in Charge of Corporate Governance



Mai Thi Khanh Chi

Attached document: Decision No. 01/QĐ-BKS dated May 18, 2026.

No: 01/QĐ-BKS

Hanoi, May 18, 2026

DECISION

On the promulgation of the “Operating Regulations of the Board of Supervisors of Oriental Shipping and Trading Joint Stock Company”

- Pursuant to the Law on Enterprises dated 17 June 2020 and the amendments and supplements to a number of articles thereof;
- Pursuant to the Law on Securities dated 26 November 2019 and the amendments and supplements to a number of articles thereof;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/ND-CP dated 11 September 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;
- Pursuant to Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Minister of Finance providing guidance on corporate governance applicable to public companies;
- Pursuant to the Charter of Oriental Shipping and Trading Joint Stock Company promulgated under the Resolution adopted by the 2026 Annual General Meeting of Shareholders on 22 April 2026;
- Pursuant to Resolution No. 26/NQ-DHDCD dated 22 April 2026 of the General Meeting of Shareholders of Oriental Shipping and Trading Joint Stock Company.

DECIDES:

Article 1. To promulgate together with this Decision the “Operating Regulations of the Board of Supervisors of Oriental Shipping and Trading Joint Stock Company”.

Article 2. This Decision shall take effect from the date of signing and shall replace the Operating Regulations of the Board of Supervisors of Oriental Shipping and Trading Joint Stock Company issued under Decision No. 01/QĐ-BKS dated 27 April 2021.

Article 3. The Board of Directors, the Board of Supervisors, the General Director, Deputy General Directors, Heads of professional departments, and relevant individuals shall be responsible for the implementation of this Decision.

Recipients:

- As stated in Article 3;
- Board of Directors, Executive Management Board;
- Archived at: Organization & Personnel Dept., Office, Board of Directors.

On behalf of the Supervisory Board
Chief

Phạm Cao Nhue

Hanoi, May 18 th, 2026

**REGULATIONS ON THE OPERATION OF THE BOARD OF SUPERVISORS OF
ORIENTAL SHIPPING AND TRADING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises dated 17 June 2020;
- Pursuant to the Law on Securities dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Minister of Finance providing guidance on corporate governance applicable to public companies as prescribed in Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter on Organization and Operation of Oriental Shipping and Trading Joint Stock Company;
- The Board of Supervisors hereby promulgates the Regulations on the Operation of the Board of Supervisors of Oriental Shipping and Trading Joint Stock Company;
- The Regulations on the Operation of the Board of Supervisors of Oriental Shipping and Trading Joint Stock Company comprise the following contents:

Chapter I

GENERAL PROVISIONS

Article 1. Scope of Regulation and Applicable Subjects

1. Scope of Regulation:

The Regulations on the Operation of the Board of Supervisors prescribe the organizational and personnel structure, standards, conditions, rights and obligations of the Board of Supervisors and its members in accordance with the Law on Enterprises, the Company Charter, and other relevant regulations.

2. Applicable Subjects:

These Regulations on the Operation of the Board of Supervisors shall apply to the Board of Supervisors and all members thereof.

Article 2. Principles of Operation of the Board of Supervisors

The Board of Supervisors shall operate on the principle of collective decision-making. Members of the Board of Supervisors shall be individually responsible for the duties assigned to them and jointly responsible before the General Meeting of Shareholders and before the law for all activities and decisions of the Board of Supervisors.

Chapter II

MEMBERS OF THE BOARD OF SUPERVISORS (SUPERVISORS)

Article 3. Rights, Obligations and Responsibilities of Members of the Board of Supervisors

1. To comply with the laws, the Company Charter, resolutions of the General Meeting of Shareholders, and professional ethics in the performance of assigned rights and obligations.
2. To perform assigned rights and obligations honestly, prudently, and to the best of their ability in order to ensure the maximum lawful interests of the Company.
3. To remain loyal to the interests of the Company and its shareholders; not to abuse their position, authority, or use information, know-how, business opportunities, or other assets of the Company for personal gain or for the benefit of other organizations or individuals.
4. To perform other obligations in accordance with the Law on Enterprises and the Company Charter.
5. In the event of any violation of the provisions set out in Clauses 1, 2, 3, and 4 of this Article causing damage to the Company or other persons, the violating member of the Board of Supervisors shall bear personal or joint liability for compensation of such damages. Any income and other benefits obtained by such member as a result of the violation must be returned to the Company.
6. In the event that a member of the Board of Supervisors discovers that another member has committed violations in the performance of assigned rights and obligations, such member shall notify the Board of Supervisors in writing and request the violating member to cease the violating acts and remedy the consequences thereof.

Article 6. Head of the Board of Supervisors

1. The Head of the Board of Supervisors must hold a university degree or higher in one of the following disciplines: economics, finance, accounting, auditing, law, business administration, or a discipline relevant to the Company's business activities, unless the Company Charter prescribes higher standards.
2. The Head of the Board of Supervisors shall be elected by the Board of Supervisors from among its members; the election, dismissal, and removal shall be decided based on the majority principle.
3. The rights and obligations of the Head of the Board of Supervisors shall be prescribed in the Company Charter.

Article 7. Nomination and Self-Nomination of Members of the Board of Supervisors

1. A shareholder or group of shareholders holding ten percent (10%) or more of the total ordinary shares shall have the right to nominate candidates to the Board of Supervisors. The nomination of candidates to the Board of Supervisors shall be carried out as follows:

a) Ordinary shareholders forming a group to nominate candidates to the Board of Supervisors must notify the attending shareholders of such grouping prior to the opening of the General Meeting of Shareholders;

b) Based on the number of members of the Board of Supervisors, shareholders or groups of shareholders specified in this Clause shall have the right to nominate one or more persons as candidates for the Board of Supervisors in accordance with the decision of the General Meeting of Shareholders. In the event that the number of candidates nominated by shareholders or groups of shareholders is fewer than the number they are entitled to nominate pursuant to the decision of the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Board of Supervisors, and other shareholders.

2. In the event that the number of candidates for the Board of Supervisors through nomination and self-nomination remains insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Supervisors shall introduce additional candidates or organize nominations in accordance with the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Supervisors. The introduction of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders conducts the voting for election of members of the Board of Supervisors in accordance with law.

Article 8. Method of Election, Dismissal and Removal of Members of the Board of Supervisors

1. The election, dismissal, and removal of members of the Board of Supervisors shall fall under the authority of the General Meeting of Shareholders.

2. Unless otherwise provided in the Company Charter, the voting for election of members of the Board of Supervisors shall be conducted by the cumulative voting method, whereby each shareholder shall have a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Supervisors, and each shareholder shall have the right to allocate all or part of his/her total votes to one or more candidates. Candidates elected as members of the Board of Supervisors shall be determined in descending order based on the number of votes received, starting from the candidate with the highest number of votes until the number of members specified in the Company Charter is fully filled. In the event that two (02) or more candidates receive an equal number of votes for the final position on the Board of Supervisors, a re-election shall be conducted among the candidates receiving equal votes or selection shall be made in accordance with the criteria set out in the election regulations or the Company Charter.

Article 9. Cases of Dismissal and Removal of Members of the Board of Supervisors

1. The General Meeting of Shareholders shall dismiss a member of the Board of Supervisors in the following cases:

a) Such member no longer satisfies the standards and conditions for being a member of the Board of Supervisors as prescribed in Clause 2, Article 50 of the Charter;

b) Such member submits a resignation letter and such resignation is accepted.

2. The General Meeting of Shareholders shall remove a member of the Board of Supervisors in the cases prescribed in Clause 3, Article 50 of the Charter.

Article 10. Notification of the Election, Dismissal and Removal of Members of the Board of Supervisors

1. Once candidates for the Board of Supervisors have been identified, the Company shall disclose information relating to such candidates at least ten (10) days prior to the opening date of the General Meeting of Shareholders on the Company's website so that shareholders may review the candidates before voting. Candidates for the Board of Supervisors must provide a written commitment confirming the truthfulness and accuracy of the disclosed personal information and undertake to perform their duties honestly, prudently, and in the best interests of the Company if elected as members of the Board of Supervisors. Information relating to candidates for the Board of Supervisors to be disclosed shall include:

- a) Full name, date of birth;
- b) Professional qualifications;
- c) Working experience and employment history;
- d) Other managerial positions held;
- dd) Interests related to the Company and related parties of the Company;
- e) Other information (if any) as prescribed in the Company Charter;

g) The Company shall be responsible for disclosing information on companies in which the candidate is holding managerial positions and the candidate's related interests with the Company (if any).

2. Notification of the results of the election, dismissal, or removal of members of the Board of Supervisors shall be carried out in accordance with regulations on information disclosure.

Chapter III

BOARD OF SUPERVISORS

Article 11. Rights, Obligations and Responsibilities of the Board of Supervisors

1. The Board of Supervisors shall supervise the Board of Directors and the General Director in the management and administration of the Company.

2. To examine the reasonableness, legality, honesty, and prudence in the management and operation of business activities; and the systematic, consistent, and appropriate nature of accounting, statistical work, and preparation of financial statements.

3. To appraise the adequacy, legality, and truthfulness of reports on business performance, annual and semi-annual financial statements of the Company, and reports evaluating the management

activities of the Board of Directors, and to submit appraisal reports at the Annual General Meeting of Shareholders. To review contracts and transactions with related persons falling within the approval authority of the Board of Directors or the General Meeting of Shareholders and provide recommendations regarding contracts and transactions requiring approval by the Board of Directors or the General Meeting of Shareholders.

4. To review, inspect, and evaluate the effectiveness and efficiency of the Company's internal control system, internal audit, risk management, and early warning systems.

5. To examine accounting books, accounting records, and other documents of the Company, as well as management and operational activities of the Company whenever deemed necessary or pursuant to resolutions of the General Meeting of Shareholders or upon request of shareholders or groups of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises.

6. Upon request of shareholders or groups of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises, the Board of Supervisors shall conduct inspections within seven (07) working days from the date of receipt of such request. Within fifteen (15) days from the completion of the inspection, the Board of Supervisors shall submit a report on the inspected matters to the Board of Directors and the requesting shareholder(s) or group(s) of shareholders. The inspection conducted by the Board of Supervisors as prescribed in this Clause must not obstruct the normal operations of the Board of Directors or interrupt the Company's business operations and management.

7. To recommend to the Board of Directors or the General Meeting of Shareholders measures for amendment, supplementation, and improvement of the organizational structure for management, supervision, and administration of the Company's business operations.

8. Upon detecting that a member of the Board of Directors or the General Director has violated the provisions of Article 165 of the Law on Enterprises, the Board of Supervisors must immediately notify the Board of Directors in writing, request the violating person to cease the violation, and adopt remedial measures to address the consequences.

9. To attend and participate in discussions at meetings of the General Meeting of Shareholders, meetings of the Board of Directors, and other meetings of the Company.

10. To engage independent consultants and the internal audit department of the Company in order to perform assigned duties.

11. The Board of Supervisors may consult with the Board of Directors before submitting reports, conclusions, and recommendations to the General Meeting of Shareholders.

12. To inspect specific matters relating to the management and administration of the Company's operations at the request of shareholders.

13. To request the Board of Directors to convene an extraordinary General Meeting of Shareholders.

14. To replace the Board of Directors in convening a General Meeting of Shareholders within thirty (30) days in the event that the Board of Directors fails to convene such meeting in accordance with Clause 3, Article 140 of the Law on Enterprises.

15. To request the Chairman of the Board of Directors to convene a meeting of the Board of Directors.

16. To review, extract, and copy part or all of the declarations relating to the List of Related Persons and Related Interests disclosed pursuant to Clauses 1 and 2, Article 164 of the Law on Enterprises.

17. To propose and recommend that the General Meeting of Shareholders approve the list of approved auditing firms to audit the Company's financial statements; and approved auditing firms to inspect the Company's activities when deemed necessary.

18. To be responsible to shareholders for its supervisory activities.

19. To supervise the Company's financial situation and the compliance with laws by members of the Board of Directors, the General Director, and other managers in their respective activities.

20. To ensure coordination of activities with the Board of Directors, the General Director, and shareholders.

21. In the event of detecting any violation of law or the Company Charter by a member of the Board of Directors, the General Director, or other executives, the Board of Supervisors shall notify the Board of Directors in writing within forty-eight (48) hours, request the violating person to cease the violation, and take remedial measures to address the consequences.

22. To develop the Regulations on the Operation of the Board of Supervisors and submit them to the General Meeting of Shareholders for approval.

23. To witness the vote counting conducted by the Board of Directors and prepare minutes of vote counting upon request of the Board of Directors in cases where shareholders' written opinions are collected to adopt resolutions of the General Meeting of Shareholders.

24. The Head of the Board of Supervisors shall preside over the General Meeting of Shareholders for the election of the Chairperson of the meeting in the event that the Chairperson is absent or temporarily unable to perform duties, and the remaining members of the Board of Directors are unable to elect a presiding officer. In such case, the candidate receiving the highest number of votes shall act as the chairperson of the meeting.

25. To exercise other rights and perform other obligations in accordance with the Law on Enterprises, the Company Charter, and resolutions of the General Meeting of Shareholders.

Article 12. Right of the Board of Supervisors to Access Information

1. Documents and information shall be sent to members of the Board of Supervisors at the same time and in the same manner as those provided to members of the Board of Directors, including:

a) Meeting invitations, voting ballots for collecting opinions of members of the Board of Directors, and accompanying documents;

b) Resolutions, decisions, and minutes of meetings of the General Meeting of Shareholders and the Board of Directors;

c) Reports of the General Director submitted to the Board of Directors or other documents issued by the Company.

2. Members of the Board of Supervisors shall have the right to access dossiers and documents of the Company stored at its head office, branches, and other locations; and to visit workplaces of managers and employees of the Company during working hours.

3. The Board of Directors, members of the Board of Directors, the General Director, and other managers shall provide complete, accurate, and timely information and documents regarding the

Company's management, administration, and business operations upon request of a member of the Board of Supervisors or the Board of Supervisors.

Article 13. Responsibility of the Board of Supervisors to Convene an Extraordinary General Meeting of Shareholders

1. The Board of Supervisors shall be responsible for replacing the Board of Directors in convening an Extraordinary General Meeting of Shareholders within thirty (30) days in the following cases where the Board of Directors fails to convene such meeting:

a) The remaining number of members of the Board of Directors or the Board of Supervisors is less than the minimum number required by law;

b) At the request of shareholders or groups of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises;

c) When the Board of Supervisors requests the convening of an Extraordinary General Meeting of Shareholders but the Board of Directors fails to comply, unless otherwise provided in the Company Charter.

2. In the event that the Board of Supervisors fails to convene the General Meeting of Shareholders in accordance with this Article, it shall be liable to compensate the Company for any damages arising therefrom.

3. Costs of convening and organizing the General Meeting of Shareholders under Clause 1 of this Article shall be reimbursed by the Company.

Chapter IV

MEETINGS OF THE BOARD OF SUPERVISORS

Article 14. Meetings of the Board of Supervisors

1. The Board of Supervisors shall meet at least twice (02) per year. A meeting shall be valid when at least two-thirds (2/3) of the total members of the Board of Supervisors attend.

2. The Board of Supervisors shall have the right to request members of the Board of Directors, the General Director, and representatives of the approved auditing firm to attend meetings and provide clarification on relevant matters.

Article 15. Minutes of Meetings of the Board of Supervisors

Minutes of meetings of the Board of Supervisors shall be prepared in a detailed and clear manner. The person recording the minutes and all attending members of the Board of Supervisors must sign the meeting minutes. All minutes of meetings of the Board of Supervisors shall be properly archived for the purpose of determining the responsibilities of each member of the Board of Supervisors.

Chapter V

REPORTING AND DISCLOSURE OF INTERESTS

Article 16. Annual Reporting

Reports of the Board of Supervisors at the Annual General Meeting of Shareholders shall include the following contents:

1. Reports on the Company's business results and the performance of the Board of Directors and the General Director for submission to the General Meeting of Shareholders for approval at the Annual General Meeting.
2. Self-assessment report on the performance of the Board of Supervisors and its members.
3. Remuneration, operating expenses, and other benefits of the Board of Supervisors and each of its members.
4. Summary of meetings of the Board of Supervisors and its conclusions and recommendations; results of supervision of the Company's operational and financial situation.
5. Assessment report on transactions between the Company, its subsidiaries, or other companies controlled by the Company holding more than fifty percent (50%) of charter capital, and members of the Board of Directors, the General Director, and related persons of such members; as well as transactions between the Company and companies in which a member of the Board of Directors was a founding member or a manager within the last three (03) years prior to the transaction.
6. Results of supervision of the Board of Directors, the General Director, and other executive managers of the Company.
7. Assessment results of the coordination between the Board of Supervisors and the Board of Directors, the General Director, and shareholders.
8. Proposals and recommendations to the General Meeting of Shareholders for approval of the list of approved auditing firms authorized to audit the Company's financial statements; and auditing firms authorized to inspect the Company's activities when deemed necessary.

Article 17. Salary and Other Benefits

Unless otherwise provided in the Company Charter, salaries, remuneration, bonuses, and other benefits of members of the Board of Supervisors shall be implemented as follows:

1. Members of the Board of Supervisors shall receive salary, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall determine the total remuneration, allowances, bonuses, other benefits, and the annual operating budget of the Board of Supervisors.
2. Members of the Board of Supervisors shall be reimbursed for reasonable expenses related to meals, accommodation, travel, and the use of independent consulting services. The total remuneration

and expenses shall not exceed the annual operating budget of the Board of Supervisors approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.

3. Salaries and operating expenses of the Board of Supervisors shall be accounted for as business expenses of the Company in accordance with the law on corporate income tax and other relevant legal provisions, and shall be presented as a separate item in the Company's annual financial statements.

Article 18. Disclosure of Related Interests

1. Members of the Board of Supervisors of the Company shall declare to the Company their related interests, including:

a) Name, enterprise registration number, head office address, business lines of enterprises in which they are owners or hold capital contributions or shares; the percentage and timing of ownership or capital/shareholding;

b) Name, enterprise registration number, head office address, business lines of enterprises in which their related persons are owners, jointly owners, or separately hold more than 10% of charter capital.

2. The declaration as prescribed in Clause 1 of this Article must be made within seven (07) working days from the date the related interest arises; any amendment or supplementation must be notified to the Company within seven (07) working days from the date of such change.

3. Members of the Board of Supervisors and their related persons shall only use information obtained by virtue of their position for the benefit of the Company.

4. Members of the Board of Supervisors shall be obliged to notify in writing the Board of Directors and the Board of Supervisors of any transactions between the Company, its subsidiaries, or other companies in which the Company holds more than fifty percent (50%) of charter capital, and such members of the Board of Supervisors or their related persons, in accordance with applicable laws. For such transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company shall disclose information regarding such resolutions in accordance with the provisions of securities laws on information disclosure.

5. Members of the Board of Supervisors and their related persons shall not use or disclose to any third party any internal information for the purpose of conducting related transactions.

Chapter VI

RELATIONSHIPS OF THE BOARD OF SUPERVISORS

Article 19. Relationship among Members of the Board of Supervisors

Members of the Board of Supervisors shall maintain an independent relationship, not subordinated to one another; however, they shall coordinate and cooperate in joint work to ensure the effective performance of the rights, responsibilities, and duties of the Board of Supervisors in accordance with applicable laws and the Company Charter. The Head of the Board of Supervisors shall coordinate the

general work of the Board of Supervisors but shall not have the authority to dominate or override other members.

Article 20. Relationship with the Executive Management

The Board of Supervisors shall maintain an independent relationship with the Company's executive management and shall act as the body responsible for supervising the activities of the executive management.

Article 21. Relationship with the Board of Directors


The Board of Supervisors shall maintain an independent relationship with the Company's Board of Directors and shall act as the body responsible for supervising the activities of the Board of Directors.

Chapter VII

IMPLEMENTATION PROVISIONS

Article 22. Effectiveness

The Regulations on the Operation of the Board of Supervisors of Orient Sea Transportation and Trading Joint Stock Company consist of seven (07) chapters and twenty-two (22) articles and shall take effect from the date of May 18, 2026.

On behalf of the Supervisory Board
Chief

Mr. Pham Cao Nhue

