

No.: 57 /NQ - TMC

Thai Nguyen, May 20, 2026

RESOLUTION
On the Payment of Cash Dividend for 2025

THE BOARD OF DIRECTORS
VIMICO - THAI NGUYEN NON - FERROUS METAL
JOINT STOCK COMPANY

Pursuant to the Charter on Organization and Operation of Vimico - Thai Nguyen Non-Ferrous Metal Joint Stock Company issued together with Decision No. 3666/QD-TMC dated October 1, 2025 of the Company's Board of Directors;

Pursuant to Resolution No. 52/NQ-DHDCD dated May 15, 2026 of the 2026 Annual General Meeting of Shareholders;

Pursuant to Minutes of the Board of Directors' Meeting No. 53/BB-HDQT dated May 19, 2026 of the Company's Board of Directors;

Upon consideration of the proposal of the Company's Director,

RESOLVES:

Article 1. To approve the plan for payment of the Company's 2025 cash dividend as follows:

- Record date for the list of shareholders entitled to receive cash dividend:
June 5, 2026.

- Dividend payment date: **June 16, 2026.**

- The 2025 cash dividend payout ratio is 50%, including:

(i) The interim cash dividend for 2025 has been paid at the rate of 15% (01 share receives VND 1,500).

(ii) The remaining 2025 cash dividend shall be paid in cash at the rate of 35% (01 share receives VND 3,500).

Article 2. This Resolution shall take effect from the date of signing. The Director of the Company is assigned to organize the implementation of dividend payment to shareholders in accordance with the law.

Article 3. Members of the Board of Directors, the Executive Board, and the Company Secretary shall be responsible for implementing this Resolution. / *[Signature]*

Recipients:

- SSC, HNX, VSDC (for reporting);
- Company's website;
- Board of Directors, Supervisory Board;
- TMC Company (for implementation);
- Archived at: Office, Company Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON**



Ly Xuan Tuyen