



No.: 15/2026/TBNS-BIG

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

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Hanoi, May 20, 2026

Change In Personnel

To: Hanoi Stock Exchange
The State Securities Commission

Based on:

- Decision of the Board of Directors No. 04/2026/BIG/QĐ-HĐQT dated May 19 2026.

We would like to announce the change in personnel of Big Investment Group Joint Stock Company as follows:

In case of appointment:

1. Mr. Nguyen Trong Vinh

- Position prior to appointment: Chief Financial Officer
- Appointed position: Deputy General Director in charge of Sales
- Term of appointment: From May 19, 2026 until further decision of the Company.
- Effective date: May 19, 2026.

In case of dismissal:

1. Mr. Nguyen Trong Vinh

- Position prior to dismissal: Chief Operating Officer
- Position no longer held: Chief Operating Officer
- Remaining position held: Deputy General Director in charge of Sales
- Reason for dismissal: Pursuant to Board of Directors Decision No. 04/2026/BIG/QĐ-HĐQT dated May 19, 2026.
- Effective date: May 19, 2026.

This information was published on the company's website on 20/05/2026 as in the link:
<https://biggroup.vn/>

Attached documents:

- Decision of the Board of Directors No. 04/2026/BIG/QĐ-HĐQT dated May 19, 2026.

LEGAL REPRESENTATIVE/
PERSON AUTHORIZED TO DISCLOSE
INFORMATION



TRẦN THỊ MUA THAO

**BIG INVESTMENT GROUP
JOINT STOCK COMPANY**



No: 04/2026/BIG/QĐ-HĐQT

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Hanoi, May 19, 2026

DECISION

(Re: Dismissal of Chief Operating Officer and Appointment of Deputy General Director in charge of Business)

**BOARD OF DIRECTORS
BIG INVESTMENT GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing documents and implementation guidelines;
- Pursuant to the Charter of Big Investment Group Joint Stock Company;
- Pursuant to the Board of Directors' Meeting Minutes No. 15/2026/BBH/BIG-HĐQT dated May 19, 2026;
- Pursuant to the functions, duties, and powers of the Board of Directors of the Company;
- Pursuant to the operational needs and competence of the parties.

DECISION

Article 1. To dismiss Mr. Nguyen Trong Vinh from the position of Chief Operating Officer, effective from May 19, 2026.

Article 2. To appoint Mr. Nguyen Trong Vinh to the position of Deputy General Director in charge of Business, effective from May 19, 2026.

Article 3. This Decision shall take effect from the date of signing. Members of the Board of Directors, the Audit Committee, the Board of General Directors, relevant departments, and concerned individuals shall be responsible for the execution of this Decision./.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As per Article 3;
- Archived.

 **CHAIRMAN**

VO PHI NHAT HUY