

VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 08/2026/VTZ/NQ-HDQT

Tay Ninh, April 29, 2026

RESOLUTION

Re: Adoption of the time and agenda for the Annual General Meeting of Shareholders

BOARD OF DIRECTORS

VIET THANH PLASTIC TRADING AND MANUFACTURING JSC

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its implementing guidelines;

Pursuant to the Charter of Organization and Operation of Viet Thanh Plastic Trading and Manufacturing JSC;

Pursuant to BOD Meeting Minutes No. 08/2026/VTZ/BB-HDQT dated 29/04/2026.

RESOLVES

Article 1: To adopt the time, agenda, and content of the 2026 Annual General Meeting of Shareholders (AGM) of Viet Thanh Plastic Trading and Manufacturing JSC as follows:

1. Time and Venue:

- Time: 9:00 AM, Thursday, May 21, 2026
- Venue: Company Head Office at 107 Road 2A, Area 5, Binh Ta 1 Hamlet, Duc Hoa Commune, Tay Ninh Province, Vietnam.

2. Meeting Agenda: Detailed as per the attached Appendix.

3. Meeting Documents: The documents, including the Notice of Meeting, Meeting Agenda, Confirmation/Authorization Form for attendance at the 2026 Annual General Meeting of Shareholders, and other relevant documents for the Meeting, are posted on <https://www.vithacoplastic.com/quan-he-co-dong> starting from April 29, 2026

Article 2: This Resolution shall be effective from the date of signing. Members of the Board of Directors, the Management Board, and relevant departments are responsible for implementing this Resolution.

Recipients:

- SSC, HNX;
- As per Article 2;
- File.

ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRMAN OF THE BOARD


NGUYỄN VĂN TUAN

**AGENDA FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIET THANH PLASTIC TRADING AND MANUFACTURING JSC**



1. Time: 9:00 AM, May 21, 2026

2. Venue: at the Company Head Office, 107 Road 2A, Area 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Tay Ninh Province, Vietnam.

3. Meeting Content:

Time	Content
08:30-9:00	Welcome delegates and shareholders, verify shareholder status, prepare list of attending shareholders, and distribute AGM documents
9:00-9:20	<ul style="list-style-type: none"> ● Announcement of reasons and introduction of attendees ● Approval of the Report on verifying the status of shareholders attending the Meeting ● Introduction and approval of the Meeting Presidium ● Appointment and introduction of the Secretariat ● Nomination and approval of the Vote Counting Committee ● Approval of the Meeting agenda and working rules of the Meeting ● Opening of the AGM
9:20-9:40	BOD, SB, and General Director present <ul style="list-style-type: none"> ● Report of the Board of Directors ● Report of the Supervisory Board ● Report of the General Director.
9:40-10:40	BOD presents the Proposals: <ul style="list-style-type: none"> ● Proposal on the approval of the 2026 business plan; ● Proposal on the Audited Financial Statements for 2025; ● Proposal on the 2025 profit distribution plan; ● Proposal on the remuneration payment for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for the Board of Directors and Supervisory Board in 2026; ● Proposal on related-party transactions. ● Proposal on the approval of the plan to issue shares to increase charter capital from owner's equity ● Proposal on the approval of the plan for private share placement ● Proposal on updating the business line code ● Proposal on the dismissal and election of supplementary members to the BOD and SB for the 2026 – 2031 term
10:40-10:50	SB presents the Proposal: Proposal on the selection of an auditing firm for the 2026 financial statements;
10:50-11:10	Discussion and answering questions at the Meeting and Shareholders proceed to vote on the contents
11:10 -11:30	Head of the Vote Counting Committee announces the draft Regulation on the election of supplementary members to the Board of Directors and the Supervisory Board. Adoption of the list of candidates.
11:30-11:40	Break
11:40-11:50	Vote Counting Committee announces the vote counting results and election results
11:50-12:00	Adoption of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders
12:00	Closing of the Meeting

NOTICE OF MEETING

Re: Attendance at the 2026 Annual General Meeting of Shareholders

**To: Shareholders of VIET THANH PLASTIC TRADING AND MANUFACTURING
JSC**

The Board of Directors of VIET THANH PLASTIC TRADING AND MANUFACTURING JSC (Business Registration No. 0310710930) cordially notifies and invites all Shareholders to attend the 2026 Annual General Meeting of Shareholders, with details as follows:

1. **Time and Venue:**
 - Time: **9:00 AM on Wednesday, May 21, 2026**
 - Venue: at the Company's headquarters, 107 Road 2A, Area 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Tay Ninh Province
2. **Eligibility for Attendance:** All Shareholders whose names appear on the Shareholder List as of the closing date of **April 24, 2026** or their valid authorized representatives.
3. **Meeting Agenda:** The Meeting Program is enclosed with this Notice of Meeting.
4. **Documents for the Meeting:** Documents enclosed with this Notice of Meeting include: the Meeting Program, the Form for Confirmation of Attendance/Proxy for the 2026 Annual General Meeting of Shareholders, and other relevant documents serving the Meeting, which will be posted on the Company's website at <https://vithacoplastic.com/quan-he-co-dong.html> from **April 29, 2026**.
5. **Confirmation of Attendance:**
 - All proposals from Shareholders or their authorized representatives regarding the content of the Meeting Program must be sent in writing to the Meeting Organizing Committee before **4:00 PM on May 17, 2026**.
 - To facilitate a comprehensive organization of the Meeting, Shareholders or their authorized representatives are kindly requested to submit the Confirmation of Attendance Form/Proxy Form before **4:00 PM on May 17, 2026** to the Company's headquarters address.

For any inquiries or requirements from Shareholders regarding the 2026 Annual General Meeting of Shareholders, please contact:

OFFICE OF VIET THANH PLASTIC TRADING AND MANUFACTURING JSC
Address: 107 Road 2A, Area 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Tay Ninh Province
Telephone: (028) 36367680 Fax: (028) 3535 0460

This Notice shall supersede the Invitation Letter to attend the Meeting in the event that any Shareholder has not received the Invitation Letter.

Sincerely informed./.

FOR THE BOARD OF DIRECTORS

CHAIRMAN
CÓ PHẢN
SẢN XUẤT VÀ
THƯƠNG MẠI NHỰA
VIỆT THÀNH
TÂY NINH



NGUYEN VAN TUAN



AGENDA FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VIET THANH PLASTIC TRADING AND MANUFACTURING JSC

1. **Time of Meeting:** 9:00 AM on Wednesday, May 21, 2026
2. **Venue:** at the Company's headquarters, 107 Road 2A, Area 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Tay Ninh Province
3. **Meeting Contents:**

Time	Content
08:30-9:00	Welcome delegates and shareholders, verify shareholder eligibility, compile the list of attending shareholders, and distribute AGM documents
9:00-9:20	<ul style="list-style-type: none"> • Statement of Reason and Introduction of Attendees • Approval of the Report on Shareholder Eligibility Verification • Introduction and Approval of the Meeting Presidium • Appointment and Introduction of the Secretariat • Nomination and Approval of the Vote Counting Committee • Approval of the Meeting Agenda and Working Regulations • Opening of the AGM
9:20-9:40	<ul style="list-style-type: none"> • The Board of Directors (BOD), Supervisory Board (SB), and General Director present: • Report of the Board of Directors • Report of the Supervisory Board • Report of the General Director.
9:40-10:40	<ul style="list-style-type: none"> • The BOD presents the following Proposals: • Proposal on approving the 2026 Business Plan; • Proposal on the 2025 Audited Financial Statements; • Proposal on the 2025 Profit Distribution Plan; • Proposal on the payment of remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for the Board of Directors and Supervisory Board in 2026; • Proposal on transactions with related parties. • Proposal on approving the plan for Issuance of Shares to increase charter capital from owner's equity • Proposal on approving the plan for Private Placement of Shares • Proposal on updating business lines (NACE codes) • Proposal on dismissal and election of additional members of the BOD and SB for the 2026 – 2031 term
10:40-10:50	<ul style="list-style-type: none"> • The SB presents the following Proposals: • Proposal on selecting the audit firm for the 2026 financial statements;
10:50-11:10	<ul style="list-style-type: none"> • Discussion and response to questions at the Meeting • Shareholders proceed to vote on the contents
11:10 -11:30	Head of the Vote Counting Committee announces the draft Election Regulation for the election of additional members of the Board of Directors and the Supervisory Board. Approval of the list of candidates.
11:30-11:40	Break
11:40-11:50	The Vote Counting Committee reads out the vote counting results and election results
11:50-12:00	Approval of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders
12:00	Declaration of Meeting Closure

VIET THANH PLASTIC TRADING AND
MANUFACTURING JSC

No.:

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Tay Ninh, date month year 2026



**CONFIRMATION LETTER
ATTENDANCE/ POWER OF ATTORNEY FOR ANNUAL GENERAL
MEETING OF SHAREHOLDERS 2026**

To: Viet Thanh Plastic Trading and Manufacturing JSC

- Name of Shareholder:
- ID Card/Citizen ID/Passport/Business Registration Certificate No.:
.....Issued on:/...../.....
- Place of Issue:.....
- Legal Representative (for organization):.....
- Address:.....
- Telephone:.....
- Total Shares Owned:.....
(In words:)

Pursuant to the Invitation Letter for the Annual General Meeting of Shareholders 2026 of Viet Thanh Plastic Trading and Manufacturing JSC to be held at **9:00 AM on Thursday, May 21, 2026** at 107 Duong 2A, Khu 5, Ap Binh Ta 1, Xa Duc Hoa Ha, Tay Ninh Province, I hereby confirm my attendance at the Meeting as follows:

1. **Direct Attendance** ☐ (Please mark (x) in the box)
2. **Authorize the following person:**
 - Name of Proxy Holder:
 - ID Card/Citizen ID/Passport/Business Registration Certificate No.:
.....Issued on:/...../.....
 - Place of Issue:.....

The Proxy Holder is authorized to represent the Principal to attend and vote on all matters raised at the Annual General Meeting of Shareholders 2026 of Viet Thanh Plastic Trading and Manufacturing JSC.

I take full responsibility for this authorization and commit to strictly comply with the current provisions of Law and the Charter of Viet Thanh Plastic Trading and Manufacturing JSC, and commit not to raise any complaint against the Company.

Proxy Holder
(Signature, seal, and full name)

Attendee/ Principal
(Signature, seal, and full name)

Tay Ninh, Apr 29, 2026

**REGULATIONS ON ORGANIZATION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

I. GENERAL PROVISIONS

Article 1. Scope of regulation

This regulation specifies the conditions for organizing the meeting, the rights and obligations of the participating parties, and the procedures for conducting the meeting.

Article 2. Subjects of application

Shareholders, or authorized representatives of shareholders whose names are on the list of shareholders at the record date for attending the 2026 Annual General Meeting of Shareholders, have the right to directly attend the Meeting or authorize another person to attend the Meeting. The authorized person is not permitted to sub-authorize a third party.

Article 3. Validity

This regulation applies to the organization of the 2026 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing JSC ("Company").

II. CONDITIONS FOR CONDUCTING THE MEETING

Article 4. Conditions for conducting the Meeting

The Meeting shall be conducted when the number of attending shareholders/authorized representatives represents more than 50% of the voting shares according to the List of Shareholders recorded on 24/04/2026.

III. RIGHTS AND OBLIGATIONS OF PARTICIPATING PARTIES

Article 5. Regulations on order

- Upon entering the meeting room, shareholders must sit in the correct seats or areas designated by the Organizing Committee, and comply with the Organizing Committee's seating arrangements.
- Shareholders attending the Meeting must comply with general regulations on public etiquette. Shareholders attending the Meeting shall not talk privately or use mobile phones during the Meeting. All mobile phones must be turned off or put on silent mode. The Organizing Committee has the right to invite shareholders who do not comply with general regulations to leave the Meeting so as not to affect the general agenda.
- Shareholders attending the Meeting are responsible for attending the General Meeting of Shareholders from the beginning until the end of the Meeting. In case an attending shareholder must leave the meeting before it ends due to force majeure, that shareholder is responsible for contacting the Organizing Committee to provide their written opinion on the issues to be voted on at the Meeting.

Article 6. Regulations on Authorization

- The authorization for a representative to attend the General Meeting of Shareholders must be made in writing according to the Company's form and must be signed as follows:
- + If the authorizing shareholder is an individual, it must bear the signatures of that shareholder and the authorized attendee;
- + If the authorizing shareholder is an organization, it must bear the signatures of the organization's legal representative and the authorized attendee;
- + In other cases, it must bear the signatures of the shareholder's legal representative and the authorized attendee.
- In cases where the Power of Attorney is made in writing but not according to the Company's form, the Chairperson of the Meeting shall have full authority to decide on its validity.
- One person may act as an authorized representative for one or multiple shareholders.
- The authorized person attending the General Meeting of Shareholders must submit the written authorization upon registration before entering the meeting room.

Article 7. Rights and obligations of shareholders attending the meeting

7.1. Rights of shareholders attending the meeting

- To directly attend or authorize another person to attend the meeting via a written proxy in the Company's form. The authorized representative of a shareholder attending the Meeting is not allowed to sub-authorize a third party to attend the Meeting.
- When attending the annual general meeting of shareholders, each shareholder/shareholder representative will receive a Voting Card and a Voting Ballot indicating the number of shares corresponding to their number of votes for issues discussed at the meeting;
- To discuss and vote on all matters within the competence of the Meeting as prescribed by the Law on Enterprises, other relevant legal documents, and the Company's Charter;
- To be informed of the content and agenda of the Meeting by the Organizing Committee;
- To be provided with the documents regarding the content and agenda of the Meeting;
- Shareholders arriving late at the General Meeting of Shareholders have the right to register immediately and subsequently participate and vote at the Meeting, but the Chairperson is not obliged to pause the Meeting for registration, and the validity of any voting rounds already conducted shall not be affected.

7.2. Obligations of ordinary shareholders when attending the Meeting

- To strictly comply with the provisions of the Law on Enterprises, the Company's Charter, and this Regulation;
- When shareholders or authorized persons arrive to attend the meeting, they must complete the registration procedures with the Organizing Committee and present the following documents:
 - + Invitation letter;
 - + Original Identity Card/Citizen Identification Card/Valid Passport;
 - + Original valid Confirmation of Attendance/Power of Attorney in the Company's form (if applicable);
 - + For organizational shareholders, the representative is requested to bring a certified copy of the latest Enterprise Registration Certificate; Original Identity Card/Citizen Identification

Card/Valid Passport and Original Confirmation of Attendance/Power of Attorney (in case the attending representative is not the legal representative of that organization).

- Strictly observe the internal rules at the General Meeting of Shareholders, and respect the working results of the Meeting;
- Speak under the moderation of the Chairperson of the meeting, vote in accordance with the Organizing Committee's instructions, and respect the Chairperson's conduct of the Meeting;
- Audio and video recording of the Meeting must be publicly announced and approved by the Chairperson of the Meeting.
- Self-cover expenses for attending the meeting (such as transportation, meals, accommodation...).

Article 8. Rights and obligations of the Presidium

- The Presidium is elected by the General Meeting of Shareholders to run the Meeting.
- Direct the activities of the Company's General Meeting of Shareholders according to the proposed Meeting sequence approved by the General Meeting of Shareholders.
- Guide delegates and the Meeting in discussions.
- Present drafts and conclude necessary matters for the General Meeting of Shareholders to vote on.
- Answer/designate responsible persons to answer matters requested by the Meeting.
- The Presidium works on the principles of collectivism and democratic centralism, conducting the Meeting legally, orderly, and reflecting the wishes of the majority of attending shareholders and their representatives.
- Other rights according to the Company's Charter of Organization and Operation.

Article 9. Responsibilities of the Shareholder Status Check Committee

The Shareholder Status Check Committee is appointed by the Organizing Committee of the Meeting. The Status Check Committee is responsible for checking the delegates' status and reporting to the General Meeting of Shareholders on the results of the status check and the legality and validity of organizing the Meeting in accordance with the provisions of the Company's Charter.

Article 10. Responsibilities of the Meeting Secretariat

The Meeting Secretariat is introduced by the Presidium and approved by the Meeting. The Meeting Secretariat has the following duties:

- Fully and honestly record the entire proceedings of the Meeting and the issues approved or noted by the shareholders into the Meeting Minutes and pass it before closing.
- Assist the Presidium in announcing draft documents, conclusions, and Meeting Minutes.
- Receive question slips from shareholders through the Presidium's assisting team.

Article 11. Responsibilities of the Vote Counting Committee

The Vote Counting Committee is nominated by the Presidium and approved by the General Meeting of Shareholders via voting. The Vote Counting Committee has the following duties:

- Disseminate the rules and principles of voting, and guide the use of voting ballots/voting cards.
- Collect ballots after the Meeting votes and conduct vote counting.
- Review and report to the Meeting for decision on cases of election rule violations or election-related complaints (if applicable).

IV. CONDUCTING THE MEETING

Article 12. Content of the Meeting

The Meeting will sequentially discuss and pass the contents stated in the General Meeting of Shareholders' agenda and Other contents (if applicable).

Article 13. Voting to pass resolutions at the Meeting

13.1. Voting principles:

- All issues in the agenda and content of the Meeting must be publicly discussed and voted on publicly using voting cards or by casting voting ballots.
- Voting Cards and Voting Ballots are printed by the Company and given directly to shareholders during the status check procedures for attending the Meeting.
- Voting Cards and Voting Ballots may have information encoded to facilitate computer-based vote counting.
- Each shareholder is issued 01 Voting Card and 01 Voting Ballot. The Voting Card and Voting Ballot clearly state the shareholder code, full name, and total number of voting shares.
- If a shareholder arrives at the meeting after voting has concluded, that shareholder may still register to attend and vote on issues arising after their registration, but is not allowed to vote on issues that have already been voted on. In this case, the validity of the passed votes is not affected.

13.2. Voting methods:

- Issues in the Meeting's agenda must be passed through direct voting at the Meeting. Each shareholder is issued one Voting Card and one Voting Ballot bearing the Company's appended seal;

- **Voting procedure:**

Voting Card:

- + **Characteristics:** The Voting Card records information of the Shareholder/authorized representative, attending shareholder code, number of voting shares at the Meeting, and corresponding number of votes.
- + **Purpose:** Used to vote on matters requiring immediate approval at the Meeting such as: Working Regulations of the Meeting, Meeting Agenda, election of the Presidium, Vote Counting Committee, approval of the Secretariat composition, ... by raising the Voting Card.
- + **Usage:** Shareholders must raise their Voting Card to vote "Approve", or "Disapprove", or "No opinion" for voting items when requested by the Organizing Committee or the Presidium. The vote counting results will be announced by the Vote Counting Committee immediately after voting on each item.

Voting Ballot:

- + **Characteristics:** The Voting Ballot records information of the Shareholder, attending shareholder code, number of voting shares at the Meeting, and corresponding number of votes.
- + **Purpose:** Used to vote on matters requiring approval at the Meeting by casting ballots.

- + Usage: The Organizing Committee will print all items requiring voting fully on the Voting Ballot. Corresponding to each voting item, there are 3 voting options: "Approve", "Disapprove" or "No opinion". When the Presidium requests shareholders to vote, shareholders mark an "X" on their chosen option and cast the voted ballot into the ballot box.
- **Validity of voting ballots:**
 - + Valid voting ballots: are those issued by the Organizing Committee according to the form, bearing the Company's appended seal, and marked properly for each voting item (for each item, the shareholder may only choose one of the three options: Approve - Disapprove - No opinion; in case a Shareholder changes their mind before completing the vote, they shall remark and sign to the right of their final chosen option); signed with the full name of the shareholder/authorized representative attending the meeting.
 - + Invalid voting ballots when:
 - i. (i) The ballot is not issued by the Organizing Committee according to the form and does not bear the Company's appended seal and/or;
 - ii. (ii) The ballot lacks the signature of the shareholder/authorized representative attending the meeting and/or;
 - iii. (iii) The ballot is torn, crossed out and/or;
 - iv. (iv) The ballot has two or more options selected for the same item without a signature next to the final chosen option, or no option is selected, then the vote for that item is considered invalid. Voting for each item to be passed on the Voting Ballot is independent, and validity is determined for each individual voting item.
 - + Handling invalid Voting Ballots:

For Voting Ballots that are invalid due to reasons (i), (ii), (iii), all voting contents are not counted in the vote counting results.

For case (iv): if ballots have invalid individual items, the invalid voting portion is not counted in the vote counting results.
- **Voting rules:**
 - + Each ordinary share has one vote.
 - + Passing resolutions on types of shares and total number of shares of each type; changes to business lines and sectors; changes to the company's organizational management structure; investment projects or sale of assets with a value equal to or greater than 35% of the total asset value recorded in the Company's most recent financial statements; reorganization, dissolution of the company: must be approved by at least 65% of the total votes of all attending shareholders.
 - + Passing other matters: must be approved by more than 50% of the total votes of all attending shareholders.

- + Time for vote counting and announcement of results: Voting ballots will be counted by the Vote Counting Committee and the results reported right at the Meeting.

Article 14. Regulations on vote counting for ballot voting method

14.1. Organizing vote counting:

Vote counting must be conducted by the Vote Counting Committee in a closed room immediately after voting ends. The Vote Counting Committee shall not cross out or amend voting ballots. The Vote Counting Committee will record the voting results in the Meeting minutes, including:

- The number of "Approve, Disapprove or No opinion" votes.
- The corresponding percentage (%) of "Approve, Disapprove or No opinion" votes over the total number of collected ballots.
- In case a Shareholder/Shareholder's representative questions the voting results, the Chairperson will consider and decide immediately at the Meeting.

14.2. Announcing vote counting results:

- After the vote counting process is completed, the Vote Counting Committee prepares a vote counting minute signed by all its members.
- The Head of the Vote Counting Committee reads the vote counting result minute to the Meeting on behalf of the Committee.

Article 15. Speaking at the Meeting

- Attending shareholders who wish to speak and discuss must register the content of their speech on a question slip; if there is no question slip, they must register the content on paper and pass it to the assisting team to send to the Secretariat for submission to the Presidium.
- If the Presidium requests shareholders to speak directly, shareholders wishing to speak should raise their hands to request and only speak when invited by the Presidium.
- All shareholders have the right and are encouraged to participate in expressing their opinions at the Meeting. However, in case there are too many speaking opinions leading to unexpectedly prolonging the Meeting time or many opinions with duplicated content, the Presidium has the right to select the most general opinions or those closest to the agenda to answer, and refuse to answer matters outside the agenda.
- When speaking, shareholders should be concise, avoid repetition, and focus on the main points to be discussed, in accordance with the approved Meeting agenda. The Chairperson of the Meeting will arrange for shareholders to speak in the order of registration and simultaneously answer shareholders' queries.

Article 16. Passing resolutions at the Meeting

- Matters of the Meeting are passed upon the approval of voting shareholders present directly or through authorized representatives at the Meeting with the ratio prescribed in the Company's Charter and the Law on Enterprises.
- Shareholders or authorized representatives attending the meeting shall vote to agree, disagree, or have no opinion on matters to be passed at the Meeting as prescribed in Article 13 of this Regulation.

- If no item is marked on the voting ballot, it is considered as having no opinion.

V. CLOSING THE MEETING

Article 17. Minutes of the General Meeting of Shareholders

All contents at the General Meeting of Shareholders are recorded in minutes by the Meeting Secretariat. The meeting minutes are read and passed before the closing of the meeting and are kept in the Company's General Meeting of Shareholders documents.

Article 18. Resolutions of the General Meeting of Shareholders

- Based on the results at the Meeting, the Chairperson issues the Resolution of the General Meeting of Shareholders on the matters passed by the Meeting.
- Shareholders, members of the Board of Directors, Supervisory Board, General Director have the right to request a Court or Arbitrator to review and cancel part or all of the GMS decisions in accordance with the provisions of the Law on Enterprises.

VI. OTHER CLAUSES

Article 19. Cases of unsuccessful organization of the General Meeting of Shareholders

- If the first meeting does not meet the conditions to proceed as prescribed in Article 4 of this Regulation, the second meeting shall be convened within thirty days from the intended opening date of the first meeting. The second General Meeting of Shareholders shall be conducted when attending shareholders represent at least 33% of the voting shares.
- If the second convened meeting does not meet the conditions to proceed as prescribed in Clause 1 of this Article, a third meeting shall be convened within twenty days from the intended opening date of the second meeting. In this case, the General Meeting of Shareholders shall be conducted regardless of the number of attending shareholders.

VII. IMPLEMENTATION CLAUSES

Article 20. Effectiveness

This regulation includes 7 parts, 20 articles, taking effect immediately upon approval and applies only to the 2026 Annual General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN


NGUYEN VAN TUAN



**CTCP SẢN XUẤT VÀ THƯƠNG MẠI NHỰA VIỆT THANH
VIET THANH PLASTIC TRADING AND
MANUFACTURING JSC**

Địa chỉ (Address): 107 Đường 2A, Khu 5, Ấp Bình Tả 1, xã Đức
Hoà, tỉnh Tây Ninh, Việt Nam

Điện thoại (Tel): (028) 36367680 Fax: (028) 3535 0460

Email:

Website:

MẪU

THẺ BIỂU QUYẾT (*VOTING CARD*)

**ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026
(*ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026*)**

MÃ SỐ (*CODE NO.*):

Họ tên cổ đông (Cá nhân/tổ chức) (*Full name
of shareholder (Individual/Organization)*) :

Đại diện ủy quyền của cổ đông (nếu có) :
(*Authorized representative of shareholder (if
any)*)

Số CMND/CCCD/HC/ĐKDN (ID :
Card/Passport/Business Registration No.)

Số cổ phần sở hữu (cổ phần) (*Number of shares :
owned (shares)*)

Số cổ phần được ủy quyền (cổ phần) (*Number :
of authorized shares (shares)*)

Tổng số phiếu biểu quyết (cổ phần) (*Total :
number of voting rights (shares)*)



CTCP SẢN XUẤT VÀ THƯƠNG MẠI NHỰA VIỆT THÀNH
VIET THANH PLASTIC TRADING AND MANUFACTURING JSC
Địa chỉ: 107 Đường 2A, Khu 5, Ấp Bình Tả 1, xã Đức Hoà, tỉnh Tây Ninh,
Điện thoại: (028) 36367680 Fax: (028) 3535 0460
Email: Website:

DỰ THẢO PHIẾU BIỂU QUYẾT / DRAFT VOTING BALLOT
ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026 / 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS

Họ tên cổ đông (Cá nhân/Tổ chức) / Shareholder's Full :
Name (Individual/Organization)

Đại diện ủy quyền của cổ đông (nếu có) / Authorized :
Representative (if any)

Số CMND/CCCD/HC/ĐKDN / ID/Passport/Business :
Registration No.

Số cổ phần sở hữu / Number of Shares Owned :

Số cổ phần được ủy quyền / Number of Proxy Shares :

Tổng số cổ phần biểu quyết / Total Number of Voting :
Shares

(Quý Cổ đông vui lòng đánh dấu ✓ hoặc × vào ô lựa chọn. Nội dung không có ý kiến hoặc có từ 02 ý kiến trở lên sẽ không hợp lệ) / (Shareholders are requested to mark ✓ or × in the checkbox.

Ballots with no selection or multiple selections for a single item will be invalid)

STT/ No	Nội dung / Content	Tán thành / Approve	Không tán thành/ Disapprove	Không có ý kiến / No opinion
1	Báo cáo của Hội đồng quản trị về hoạt động năm 2025 và kế hoạch năm 2026 / Report of the Board of Directors on 2025 operations and the 2026 action plan.			
2	Báo cáo của Ban Kiểm soát về hoạt động năm 2025 và kế hoạch năm 2026 / Report of the Supervisory Board on 2025 operations and the 2026 action plan.			
3	Báo cáo của Ban Tổng giám đốc về kết quả kinh doanh năm 2025 và kế hoạch năm 2026 / Report of the Management Board on 2025 business performance and the 2026 plan.			



CTCP SẢN XUẤT VÀ THƯƠNG MẠI NHỰA VIỆT THÀNH

Địa chỉ: 107 Đường 2A, Khu 5, Ấp Bình Tả 1, Xã Đức Hòa, Tỉnh Tây Ninh

Điện thoại: (028) 36367680

Fax: (028) 3535 0460

Email:

Website:

PHIẾU BẦU CỬ / VOTING BALLOT

THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ NHIỆM KỲ 2026-2031

FOR BOD MEMBERS TERM 2026-2031

Tên cổ đông/Đại diện được ủy quyền (Shareholder Name/Authorized Representative):	:	
Mã cổ đông (Shareholder Code):	:	
Tổng số cổ phần sở hữu và đại diện theo ủy quyền (Total Shares Owned and Represented by Proxy)	:	Cổ phần/ shares
Tổng số phiếu biểu quyết (Total Voting Rights)	:	phiếu biểu quyết

Nội dung biểu quyết:

Danh sách bầu cử/List of Candidates	Cách 1: Chia đều số phiếu biểu quyết cho các ứng viên (đánh dấu "X") Option 1: Equal Distribution of Voting Rights among Candidates (Mark "X")	Cách 2: Ghi số phiếu biểu quyết cho ứng viên/ Option 2: Specify Number of Voting Rights for Candidate
1.		
2.		
3.		

Hướng dẫn/Instructions: Cổ đông chỉ được chọn cách bầu theo Cách 1 hoặc Cách 2/ The Shareholder may only choose Option 1 or Option 2.

- **Cách 1:** Chia đều phiếu biểu quyết cho các ứng viên, cổ đông đánh dấu "X" vào các ô trống để bầu ứng viên HĐQT/ **Option 1:** To equally distribute voting rights among candidates, the shareholder marks an "X" in the empty boxes to elect the BOD candidates.
- **Cách 2:** Cổ đông ghi cụ thể số phiếu biểu quyết cho từng ứng viên mà mình chọn. Tổng số phiếu biểu quyết cho các ứng viên cộng lại không vượt quá tổng số phiếu biểu quyết ghi ở phần thông tin cổ đông. Không bầu cho ứng viên nào (ở cách 2) thì ghi chữ số 0 vào ô số phiếu được bầu của ứng viên đó/ **Option 2:** The shareholder specifies the exact number of voting rights for each chosen candidate. The total voting rights allocated to all candidates must not exceed the total voting rights recorded in the Shareholder Information section. For candidates not being voted for (in Option 2), enter the numeral "0" in the box for the number of votes received by that candidate.

Cổ đông/Shareholder

(Ký và ghi rõ họ tên)/(Signature and Full Name)

CTCP SẢN XUẤT VÀ THƯƠNG MẠI NHỰA VIỆT THÀNH

Địa chỉ: 107 Đường 2A, Khu 5, Ấp Bình Tả 1, Xã Đức Hòa, Tỉnh Tây Ninh

Điện thoại: (028) 36367680

Fax: (028) 3535 0460

Email:

Website:

PHIẾU BẦU CỬ / VOTING BALLOT
THÀNH VIÊN BAN KIỂM SOÁT NHIỆM KỲ 2026-2031
FOR SUPERVISORY BOARD MEMBERS TERM 2026-2031

Tên cổ đông/Đại diện được ủy quyền (Shareholder Name/Authorized Representative):	:	
Mã cổ đông (Shareholder Code:)	:	
Tổng số cổ phần sở hữu và đại diện theo ủy quyền (Total Shares Owned and Represented by Proxy)	:	Cổ phần/ shares
Tổng số phiếu biểu quyết (Total Voting Rights)	:	phiếu biểu quyết

Nội dung biểu quyết/Voting Content:

Danh sách bầu cử/List of Candidates	Cách 1: Chia đều số phiếu biểu quyết cho các ứng viên (đánh dấu “X”) Option 1: Equal Distribution of Voting Rights among Candidates (Mark "X")	Cách 2: Ghi số phiếu biểu quyết cho ứng viên Option 2: Specify Number of Voting Rights for Candidate

Hướng dẫn/Instructions:

- Cổ đông chỉ được chọn cách bầu theo Cách 1 hoặc Cách 2/ The Shareholder may only choose Option 1 or Option 2.
 - **Cách 1:** Chia đều phiếu biểu quyết cho các ứng viên, cổ đông đánh dấu “X” vào các ô trống để bầu ứng viên BKS/ **Option 1:** To equally distribute voting rights among candidates, the shareholder marks an "X" in the empty boxes to elect the Supervisory Board (SB) candidates.
 - **Cách 2:** Cổ đông ghi cụ thể số phiếu biểu quyết cho từng ứng viên mà mình chọn. Tổng số phiếu biểu quyết cho các ứng viên cộng lại không vượt quá tổng số phiếu biểu quyết ghi ở phần thông tin cổ đông. Không bầu cho ứng viên nào (ở cách 2) thì ghi chữ số 0 vào ô số phiếu được bầu của ứng viên đó/ **Option 2:** The shareholder specifies the exact number of voting rights for each chosen candidate. The total voting rights allocated to all candidates must not exceed the total voting rights recorded in the Shareholder Information section. For candidates not being voted for (in Option 2), enter the numeral "0" in the box for the number of votes received by that candidate.

Cổ đông/Shareholder
(Ký và ghi rõ họ tên)/(Signature and Full Name)

VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No:01/2026/QC-VTZ

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Tay Ninh, April 29, 2026

**REGULATIONS ON THE ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS AND THE BOARD OF SUPERVISORS
VIET THANH PLASTIC TRADING AND MANUFACTURING JSC
TERM 2026 - 2031**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of VIET THANH PLASTIC TRADING AND MANUFACTURING JSC approved by the General Meeting of Shareholders;

Article 1: Principles and Scope of Election

1. Election Principles

- a. Elections shall be conducted in accordance with the law, the Charter of VIET THANH PLASTIC TRADING AND MANUFACTURING JSC, and these Regulations to ensure democracy and the legal rights of all shareholders.
 - b. Elections shall be conducted publicly via secret ballot at the General Meeting of Shareholders (GMS).
- 2. Eligible Voters:** Shareholders holding voting shares or authorized representatives with voting rights (according to the List of Shareholders established by the Vietnam Securities Depository and Clearing Corporation (VSDC) on April 24, 2026) present at the Meeting.

Article 2: Quantity, Standards, and Conditions for Members of the Board of Directors

1. Quantity of Members of the Board of Directors (BOD):

- The current BOD consists of 05 members. As of the 2026 Annual GMS, 03 members will have completed their terms; therefore, 03 members shall be dismissed and re-elected.
- The term of office for the elected BOD members is 05 years (2026 - 2031).

2. Conditions for Nomination and Candidacy:

- Shareholders or groups of shareholders holding 10% or more of ordinary shares have the right to nominate candidates. A shareholder or group holding 10% to less than 20% of voting shares may nominate one (01) candidate; 20% to less than 30% may nominate up to two (02) candidates; 30% to less than 50% may nominate up to three (03) candidates; 50% to less than 70% may nominate up to four (04)

candidates; and 70% or more may nominate up to five (05) candidates.

- BOD candidates must fully satisfy the standards and conditions stipulated in Clause 1, Article 155 of the current Law on Enterprises.
 - Candidates must complete and submit valid candidacy dossiers to the Organizing Committee within the prescribed time limit.
3. Consolidation of the BOD Candidate List:
- The incumbent BOD is responsible for consolidating and announcing the list of eligible candidates to shareholders after the deadline for receiving dossiers.
 - In the event that the number of candidates is insufficient as required, the incumbent BOD has the right to nominate additional candidates who meet the professional standards and legal requirements.
 - The official list of candidates must be approved by the GMS via voting before the election proceeds.

Article 3: Quantity, Standards, and Conditions for Members of the Board of Supervisors

1. Quantity of Members of the Board of Supervisors (BOS)
- According to the Company's Charter, the BOS consists of 03 members. As of the 2026 Annual GMS, 02 members will complete their terms and 01 member will resign; therefore, shareholders will elect 03 supervisors. The term of office is 05 years (2026 - 2031).
2. Standards and Conditions for BOS Members
- Fully satisfy the standards stipulated in Article 169 of the current Law on Enterprises.
 - Possess full civil act capacity and not be subject to any prohibition from establishing or managing enterprises under the law.
 - Not concurrently hold other management positions within the Company.
 - BOS members are not required to be shareholders or employees of the Company.
3. Nomination, Candidacy, and Consolidation of the BOS Candidate List
- a. Conditions for BOS Candidacy and Nomination
- Candidates must satisfy the general BOS standards and the following specific conditions:
 - Shareholders or groups of shareholders holding 10% or more of ordinary shares have the right to nominate BOS candidates. Nomination quotas are the same as those specified for the BOD in Article 2.
 - Candidates must complete and submit valid nomination/candidacy dossiers within the prescribed timeframe.
- b. Consolidation of the BOS Candidate List
- After the deadline, the BOD shall consolidate and announce the list of eligible candidates.
 - If the number of candidates is insufficient, the incumbent BOD may introduce additional candidates meeting professional and legal criteria.
 - The official list must be approved by the GMS before the election.

Article 4: Dossiers and Deadlines for Submitting Nominations

1. Dossiers for Candidacy and Nomination to the BOD and BOS
 - Candidacy or nomination form (per the attached template);
 - Curriculum vitae declared by the candidate, including a written commitment to the truthfulness and accuracy of the information and a pledge to perform duties honestly if elected.
 - Copies of ID Card/Passport and educational certificates/degrees;
 - Valid power of attorney (if the shareholder authorizes another person to nominate);
 - Minutes of group meeting and list of shareholder group (if nominated by a group).
2. The Company has announced information regarding BOD/BOS candidacy on its portal. Dossiers may be submitted directly or via registered mail to the headquarters before 17:00 on May 10, 2026 (10 days before the Meeting). Shareholders may also submit dossiers before the Meeting or nominate during the session.
3. Only dossiers meeting all conditions submitted by the deadline, and candidates meeting legal requirements, shall be included in the candidate list announced at the Meeting.

Article 5: Election Method

1. The election of BOD and BOS members shall be conducted via secret ballot at the GMS using the cumulative voting method. Accordingly, each shareholder has a total number of votes equal to their total number of shares multiplied by the number of members to be elected.
2. The number of BOD members to be elected for the 2026-2031 term is 03. Thus, each shareholder's total votes for the BOD equals their shares multiplied by 3.
The number of BOS members to be elected for the 2026-2031 term is 03. Thus, each shareholder's total votes for the BOS equals their shares multiplied by 3.
The total votes cast for candidates by a shareholder must not exceed the total allowed votes (shares owned/represented multiplied by the number of members to be elected).
Example: Shareholder A owning 1,000 voting shares will have $1,000 \times 3 = 3,000$ votes to elect BOD members and $1,000 \times 3 = 3,000$ votes to elect BOS members.

- Under cumulative voting, Shareholder A may distribute votes in several ways, provided the totals do not exceed 3,000 for the BOD and 3,000 for the BOS:
 - + Distribute votes equally among all candidates (e.g., 1,000 votes for each of 3 candidates); or
 - + Concentrate votes on specific candidates (e.g., Candidate X: 2,000 votes, Candidate Y: 500 votes, Candidate Z: 0 votes, etc.).

Article 6: Election Procedures

1. Ballots

Each shareholder/authorized representative will be issued two ballots: one for the BOS and one for the BOD. Ballots include the shareholder code, number of shares, total cumulative votes, and the list of candidates.

2. Regulations on Recording and Validity of Ballots

- a. A valid ballot must satisfy the following criteria:
 - Issued by the Organizing Committee and stamped with the seal of VIET THANH



PLASTIC TRADING AND MANUFACTURING JSC;

- Signed by the shareholder or authorized representative;
- Not torn, crossed out, erased, or repaired.
- b. An invalid ballot is one that:
 - Was not issued by the Organizing Committee;
 - Is torn, erased, repaired, or contains candidates not on the approved list;
 - Lacks the signature of the shareholder or representative;
 - Contains additional information or symbols;
 - Has a total number of votes exceeding the allowed total;
 - Votes for more candidates than the number of members to be elected;
 - Is submitted after voting has ended and the ballot box is sealed;
- c. How to Fill Out the Ballot:
 - To vote for a candidate, write the number of votes in the "Number of Votes" column next to their name;
 - To not vote for a candidate, enter "0" or leave the column blank;
 - Shareholders may accumulate all votes for one/some candidates or not vote at all;
 - If a mistake is made before casting the ballot, the shareholder may request a replacement from the Head of the Vote Counting Committee.

3. Voting Principles

- a. The Vote Counting Committee shall inspect the ballot box in the presence of shareholders before voting begins;
- b. Voting starts upon the signal of the Head of the Committee and ends when the last shareholder casts their vote or after 15 minutes, whichever is sooner. The box is then sealed;
- c. Counting starts immediately after sealing.

4. Vote Counting Regulations

- a. The Committee includes one Head and members proposed by the Chair and approved by the GMS.
- b. Counting procedures:
 - The Committee works in a private room/area;
 - Technical equipment and specialists may be utilized;
 - Verify ballot validity;
 - Check each ballot and record results;
 - Seal all ballots and hand over to the Head of the Committee.

5. Preparation and Announcement of the Minutes of Vote Counting

- a. Upon completion, the Committee shall prepare the Minutes of Vote Counting;
- b. The Minutes must include the following key contents:
 - Time and location of counting;
 - Composition of the Committee;
 - Total shareholders attending the meeting;

- Total shareholders casting votes;
- Number and percentage of valid and invalid ballots;
- Number and percentage of votes for each candidate;
- Signatures of all Committee members.

c. Announcement of Results:

Based on the Minutes, results are announced at the Meeting and recorded in the GMS Resolution.

Article 7: Principles for Determining Election Results

1. Elected members of the BOD and BOS are determined by the number of votes in descending order until the required quantity is reached.
2. If candidates have equal votes for the final seat, priority is given to the candidate with higher share ownership in VIET THANH PLASTIC TRADING AND MANUFACTURING JSC. If ownership is equal or nil, a re-vote shall be held among those candidates.

Article 8: Complaints Regarding Election and Counting

Any complaints shall be resolved by the Chair and recorded in the GMS Minutes.

Article 9: Implementation Provisions

These Regulations consist of 9 Articles and take effect immediately upon approval by the GMS, applicable to the 2026 Annual GMS of VIET THANH PLASTIC TRADING AND MANUFACTURING JSC.

LEGAL REPRESENTATIVE



PHAN VAN QUAN



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CURRICULUM VITAE

(Candidate for the Board of Directors/ Supervisory Board)

1. Full name: Gender:
2. Date of birth:
3. Place of birth:
4. ID Card/Citizen ID/Passport No: Date of issue:
at:
5. Ethnic group: Nationality:
6. Permanent address:
7. Contact phone number:
8. Educational level:
9. Professional qualifications:
10. Working history:
.....
.....
.....
.....
.....
.....
.....

I hereby certify that the above declarations are completely true; if incorrect, I shall be held responsible before the law.

....., date month year 2026

Declarant

*(Signature and full
name)*

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**NOMINATION LETTER FOR THE POSITION OF MEMBER OF BOARD
OF DIRECTORS / BOARD OF SUPERVISORS**

To: The Organizing Committee of the 2026 Annual General Meeting of
Shareholders Viet Thanh Plastic Trading And Manufacturing Jsc

We are/I am shareholder(s) of Viet Thanh Plastic Trading And Manufacturing Jsc,
representing shares, equivalent to % of the total ordinary shares of the
Company (*List attached on the following page*). We/I hereby request the Organizing Committee
to accept our/my nomination of:

Mr./Ms.:

ID Card No.:Date of Issue:Place of Issue:

Permanent Address:.....

Education Level:..... Major:.....

Currently owning:shares (*In words*: *shares*)

Corresponding to a total par value of: VND.

To be a candidate for the Board of Directors / Board of Supervisors of VIET THANH
PLASTIC TRADING AND MANUFACTURING JSC at the 2026 Annual General Meeting
of Shareholders scheduled for May 21, 2026.

Respectfully yours,

....., [Date] [Month] 2026

NOMINEE

REPRESENTATIVE OF SHAREHOLDER
GROUP / NOMINATING SHAREHOLDER

(Signature and full name)

(Signature and full name)

Attached Documents:

- ID Card/Passport and relevant qualifications of the nominee;
- Curriculum Vitae (using the template posted on the Company's Website);
- Minutes of Shareholder Group meeting, Power of Attorney (if any).

***Note** : This nomination letter (original) must be sent to the Organizing Committee of the Meeting along with the application letter and required personal records prior to the election.



LIST OF SHAREHOLDERS NOMINATING CANDIDATES FOR BOARD OF DIRECTORS / BOARD OF SUPERVISORS
VIET THANH PLASTIC TRADING AND MANUFACTURING JSC

No	Shareholder Name	ID No., Issue Date, Issue Place	Address	Total Shares Owned	Number of Shares Nominated	Confirmation Signature
01						
Total						

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**APPLICATION LETTER FOR THE POSITION OF
MEMBER OF BOARD OF DIRECTORS / BOARD OF SUPERVISORS**

**To: THE ORGANIZING COMMITTEE OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS VIET THANH PLASTIC TRADING AND MANUFACTURING JSC**

Full name:.....

ID Card/Passport No.:, date of issue place of issue:

Permanent Address:.....

.....
Currently owning and nominated to represent shares, accounting for % of ordinary
shares

of the Company, of which:

+ Personally owned:..... shares (%);

+ Nominated representation: shares (... %);

Considering that I satisfy the requirements stipulated in the Law on Enterprises and the
Charter of the Company, I hereby submit this application for candidacy for the Board of
Directors / Board of Supervisors. Attached documents include:

- Personal summary resume; 02 photos (3x4);
- Certified copy of ID Card/Passport;
- Degrees and certificates verifying academic and professional qualifications;
- Nomination letter from shareholder group (if any).

If elected, I undertake to strictly comply with the provisions of the law and the Company's
Charter.

Sincerely,

Attached Documents:

- ID Card/Passport and relevant
qualifications of the nominee;
- Curriculum Vitae (using the template posted on the
Company's Website);

- Minutes of Shareholder Group meeting, Power of
Attorney (if any).

....., Date Month Year 2026

CANDIDATE

(signature and full
name)

***Note:** This application letter (original) must be sent to the Organizing Committee of the Meeting along
with the application letter and required personal records prior to the election of Members

NOTICE

*Re: Receipt of Nomination and Candidacy Applications for Prospective Members of the
Board of Directors and Supervisory Board for the Term 2026 – 2031*

**To: Shareholders of VIET THANH PLASTIC TRADING AND MANUFACTURING
JSC**

- Pursuant to the Enterprise Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines.
- Pursuant to the Charter on Organization and Operation of VIET THANH PLASTIC TRADING AND MANUFACTURING JSC.
- Pursuant to the Resignation Letter of Mr. Ly Trai Ky.

The current Board of Directors (BOD) of the Company comprises 05 members. By the Annual General Meeting of Shareholders (GMS) in 2026, 03 members will have completed their term, thus 03 members shall be relieved of duty and re-elected. The Supervisory Board (SB) consists of 03 members. By the Annual GMS in 2026, 02 members will have completed their term and 01 member has submitted a resignation letter. Therefore, the shareholders shall proceed to elect 03 additional Supervisors.

Accordingly, the Board of Directors hereby announces the receipt of nomination and candidacy applications for prospective members of the Board of Directors and Supervisors for the term 2026-2031, as follows:

1. Number of Elected Members of the Board of Directors and Supervisors:

- Members of the Board of Directors: 03 (three)
- Supervisors: 03 (three)

2. Term of Members of the Board of Directors and Supervisors: 05 years. (2026 - 2031)

3. Conditions for Nomination and Candidacy:

- A shareholder or group of shareholders holding 10% or more of the total ordinary shares shall have the right to nominate and propose candidates for the BOD and SB.
- Standards and conditions shall comply with the provisions of the Enterprise Law, the Company Charter, and the attached working and election regulations of the General Meeting of Shareholders.

4. Nomination and Self-Candidacy Dossiers: Please see details on the Company Website

5. Deadline for Application Receipt: 17:00 on May 10, 2026. After this time, should the shareholders fail to nominate a sufficient number of candidates or should the candidates fail to meet the standards and conditions as prescribed, the incumbent BOD shall, pursuant to its authority, nominate candidates in accordance with regulations.

6. Place for Receiving Nomination and Candidacy Applications:

OFFICE OF VIET THANH PLASTIC TRADING AND MANUFACTURING JSC

Address: 107 Street 2A, Area 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Tay Ninh
Province

Tel: (028) 36367680 Fax: (028) 3535 0460

Sincerely,

Recipients:

As above;

To be filed.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN VAN TUAN