

**VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01/2026/VTZ/NQ-ĐHĐCĐTN

Tay Ninh, 21st May, 2026



**RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VIET
THANH PLASTIC TRADING AND MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam and its amending and supplementing documents;
- Pursuant to the Charter on organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company;
- Pursuant to the Minutes of vote counting at the 2026 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/VTZ/BB-ĐHĐCĐTN of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

RESOLVES

Article 1: Approve the Report of the Board of Directors on the 2025 operations and 2026 operating plan.

Article 2: Approve the Report of the Supervisory Board on the 2025 operations and the operating plan for 2026, and the evaluation report of each member of the Supervisory Board.

Article 3: Approve the Report of the Board of Management on the 2025 business results and 2026 operating plan.

Article 4: Approve Proposal No. 02/2026/VTZ/TTR of the BOD on the 2026 business and production plan, with some basic indicators as follows:

No.	Indicator	Unit	2025 Execution	2026 Plan
1	Net Revenue	Billion VND	4,917	5,640
2	Total profit after tax	Billion VND	52.05	86.29

Article 5: Approve Proposal No. 03/2026/VTZ/TTR of the BOD on the audited 2025 Financial Statements.

Article 6: Approve Proposal No. 04/2026/VTZ/TTR of the BOD on the approval of the 2025 profit distribution plan.

Article 7: Approve Proposal No. 05/2026/VTZ/TTR of the BOD on the approval of the 2025 remuneration payment and 2026 remuneration payment plan for members of the BOD and the Supervisory Board, specifically:

No.	Title	2025 Remuneration Payment (VND/month)	2026 Remuneration Payment Plan (VND/month)
	Board of Directors	0	0
1	Chairman of the BOD	5,000,000	5,000,000
2	Vice Chairman of the BOD cum General Director	2,500,000	2,500,000
3	Member of the BOD	0	0
	Supervisory Board	0	0
1	Head of the Supervisory Board	0	0
2	Deputy Head of the Supervisory Board	0	0

Article 8: Approve Proposal No. 06/2026/VTZ/TTR of the BOD on the approval of transactions with related parties.

Article 9: Approve Proposal No. 07/2026/VTZ/TTR of the Supervisory Board on selecting the audit firm for the 2026 Financial Statements.

Article 10: Approve Proposal No. 08/2026/VTZ/TTR-01 of the BOD on the approval of the plan to issue shares to increase share capital from equity.

Article 11: Approve Proposal No. 09/2026/VTZ/TTR-01 of the BOD on the approval of the private share placement plan.

Article 12: Approve Proposal No. 10/2026/VTZ/TTR of the BOD on updating the business lines codes.

Article 13: Approve Proposal No. 11/2026/VTZ/TTR of the BOD on the approval of the dismissal and supplementary election of members of the BOD, Supervisory Board for the 2026 - 2031 term.

Article 14: Approve the election of members of the BOD, members of the Supervisory Board for the 2026 – 2031 term. The list of members of the BOD and Supervisory Board for the 2026 – 2031 term is as follows:

✓ Members of the Board of Directors:

- Mr Nguyen Van Tuan
- Mr Phan Van Quan
- Mr Phan Hung Cuong

✓ Members of the Supervisory Board:

- Mr Nguyen Trong Huy
- Ms Phan Thi Thanh Ly

- Ms Pham Thi Thuy An

Article 15: Enforcement provision:

This Resolution consists of 15 Articles, was approved by the General Meeting of Shareholders, and takes effect from the date of signing.

The Board of Directors of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company, the Board of Management, and relevant departments/divisions are responsible for implementing this Resolution, ensuring the interests of shareholders, the Company, and compliance with the provisions of the Law.

Recipients:

- State Securities Commission (SSC),
Hanoi Stock Exchange (HNX);
- Members of the BOD, BOM,
Supervisory Board;
- Post on website;
- Filed.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



NGUYỄN VĂN TUẤN

No: 01/2026/VTZ/BB-DHĐCĐTN

Tay Ninh, 21st May, 2026

**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIET THANH PLASTIC TRADING AND MANUFACTURING JOINT STOCK COMPANY**

Company name: **Viet Thanh Plastic Trading and Manufacturing Joint Stock Company**

Head office: No. 107, Road 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Commune, Tay Ninh Province, Viet Nam.

Enterprise registration number: 0310710930, first issued on March 22, 2011, amended for the 16th time on July 22, 2025 by the Department of Finance of Tay Ninh Province.

Today, on May 21, 2026, at 9:00 a.m. at the address: No. 107, Road 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Commune, Tay Ninh Province, Viet Nam, the 2026 Annual General Meeting of Shareholders of Viet Thanh Plastic Manufacturing and Trading Joint Stock Company was held with the following agenda:

PART 1: OPENING OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Attendance at the Meeting

The Meeting heard Mr. Nguyen Trong Huy - Head of the Shareholder Eligibility Verification Committee announce the results of the verification of shareholder eligibility and shareholder proxies attending the Meeting as follows:

The total number of shareholders and shareholder representatives entitled to attend the 2026 Annual General Meeting of Shareholders was **360 persons**, holding and representing a total of **76,159,833 shares**, equivalent to **100%** of the total voting shares.

The total number of shareholders and shareholder representatives actually attending the 2026 Annual General Meeting of Shareholders was **20 persons**, holding or representing **47,074,567 shares**, equivalent to **61.81%** of the total voting shares.

Pursuant to the provisions of the Law on Enterprises and the Company Charter, the 2026 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company was duly convened and eligible to proceed. The attending shareholders and shareholder representatives were entitled to vote according to the number of shares they owned or represented.

2. Opening of the Meeting

The Meeting carried out the following procedures:

- Announcement of the reasons for convening the Meeting and introduction of the attendees.
- Introduction of Mr. Nguyen Van Tuan - Chairman of the Board of Directors as the Chairperson presiding over the Meeting.
- Introduction of the Presidium, the Secretariat, and the Vote Counting Committee for approval

by the Meeting.

2.1. Presidium and supporting staff

The Meeting approved the Presidium comprising:

Mr. Nguyen Van Tuan	- Chairman of the Board of Directors/Chairperson of the Meeting
Mr. Phan Van Quan	- Member of the Presidium
Mr. Phan Hung Cuong	- Member of the Presidium
Mr. Le Quoc Thanh Liem	- Member of the Presidium
Mr. Cai Minh Giac	- Member of the Presidium

2.2. Secretariat of the Meeting*

The Meeting approved the Secretariat comprising:

Ms. Phan Thi Thanh Ly	- Head
Ms. Nguyen Thi Yen Nga	- Member

2.3. Vote Counting Committee

The Congress approved the Vote Counting Committee including:

Mr. Nguyen Trung Ngoc	- Head
Ms. Le Thi Tuyet Trang	- Member

3. Approval of the Meeting Agenda and Rules of Procedure

The Meeting heard Mr. Phan Hung Cuong, on behalf of the Presidium, present the agenda of the 2026 Annual General Meeting of Shareholders and the working regulations. The meeting agenda and the rules of procedure were approved by 100% of the shareholders present at the Meeting by a show of voting cards.

PART 2: REPORTS

1. Mr. Nguyen Van Tuan - Chairman of the Board of Directors, on behalf of the Presidium, presented the following contents:

- Report of the Board of Directors on the performance results in 2025 and the operating plan for 2026.

2. Mr. Nguyen Trong Huy - Head of the Supervisory Board, presented the following contents:

- Report of the Supervisory Board on the performance results in 2025 and the operating plan for 2026.

3. Mr. Phan Van Quan -- General Director, on behalf of the Executive Management Board, presented the following contents:

- Report of the Executive Management Board on the business performance results in 2025 and the operating plan for 2026.

4. Mr. Phan Van Quan -- General Director, on behalf of the Presidium, presented the following contents:

- Proposal of the Board of Directors regarding the business and production plan for 2026;
- Proposal of the Board of Directors regarding the approval of the audited financial statements

for 2025;

- Proposal of the Board of Directors regarding the profit distribution plan for 2025;
- Proposal of the Board of Directors regarding the approval of the payment of remuneration for 2025 and the plan for payment of remuneration for 2026 to members of the Board of Directors and the Supervisory Board;
- Proposal of the Board of Directors regarding the approval of related party transactions;
- Proposal of the Board of Directors regarding the approval of the share issuance plan to increase charter capital from equity;
- Proposal of the Board of Directors regarding the approval of the private placement of shares;
- Proposal of the Board of Directors regarding the dismissal and election of additional members of the Board of Directors and the Supervisory Board for the 2026 – 2031 term;
- Proposal of the Board of Directors regarding the update of business lines.

5. Mr. Nguyen Trong Huy - Head of the Supervisory Board, presented the following contents:

- Proposal of the Supervisory Board regarding the selection of the auditing firm for the 2026 financial statements.

PART 3: DISCUSSION AT THE MEETING

Shareholder's opinion: Shareholder Nguyen Thanh Giang asked: "Given the continuous global war fluctuations since the beginning of the year, will this affect the company's business plan, and if so, how?"

Response: Mr. Phan Van Quan, on behalf of the Presidium, responded as follows: "This has a significant impact on Viet Thanh, as most of the company's raw material inputs are virgin plastic imported from all over the world. However, thanks to the company's strategy of stockpiling raw materials at the end of last year, the company is currently still ensuring that it is on track with the business plan set for 2026. Nevertheless, selling prices are also slightly increasing compared to before, but this impact is not exclusive to Viet Thanh; it affects all plastic enterprises across the country, so consumers are also more willing to accept it."

PART 4: THE MEETING PROCEEDED TO SECRET BALLOT VOTING ON THE REPORTS AND PROPOSALS

PART 5: ELECTION OF BOARD OF DIRECTORS AND SUPERVISORY BOARD MEMBERS FOR THE TERM 2026 – 2031

The Head of the Vote Counting Committee announced the draft Regulations for the supplementary election of members of the Board of Directors and members of the Supervisory Board for the 2026 - 2031 term. The General Meeting of Shareholders voted: **100%** of the voting shares participating in the Meeting approved the Election Regulations by raising voting cards.

Mr. Nguyen Trung Ngoc announced the notices regarding shareholder group meetings, nominating candidates for the Board of Directors and the Supervisory Board, specifically:

The Chairman reported the Nominated List for Members of the Board of Directors as follows:

No.	Full Name of Candidate	Year of Birth	Nationality	Education level	Applied Position
1	Nguyen Van Tuan	1973	Vietnam	Mechanical Engineer	Member
2	Phan Van Quan	1979	Vietnam	Bachelor of Economics	Member
3	Phan Hung Cuong	1971	Vietnam	Mechanical Engineer	Member

Danh sách ứng cử viên Thành viên Ban Kiểm soát gồm:

No.	Full Name of Candidate	Year of Birth	Nationality	Education level	Applied Position
1	Nguyen Trong Huy	1979	Vietnam	Master of Economics - Auditor	Member
2	Phan Thi Thanh Ly	1989	Vietnam	Bachelor of Economics	Member
3	Pham Thi Thuy An	1993	Vietnam	University	Member

The General Meeting of Shareholders voted by raising voting cards with the result: **100%** approved the list of candidates for members of the Supervisory Board.

The General Meeting of Shareholders proceeded with a secret ballot by cumulative voting.

PART 6: VOTING AND ANNOUNCING RESULTS

Mr. Nguyen Trung Ngoc - Head of the Vote Counting Committee went up to announce the vote counting results at the Meeting, specifically as follows:

- Total number of voting ballots distributed: **20 ballots**, representing: **47,074,567 voting shares**, accounting for **100%** of the total voting shares attending the Meeting;
- Total number of voting ballots collected: **20 ballots**, representing: **47,074,567 voting shares**, accounting for **100%** of the total voting shares attending the Meeting, in which:
 - Number of valid voting ballots: **20 ballots**, representing: **47,074,567 voting shares**, accounting for **100%** of the total voting shares attending the Meeting;
 - Number of invalid voting ballots: **0 ballots**, representing: **0 voting shares**, accounting for **0%** of the total voting shares attending the Meeting.
- Voting method: direct voting at the meeting.

Issue 1: Approval of the report of the Board of Directors on the business and production plan for 2026.

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*

- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the Annual General Meeting of Shareholders approved the Report No. 01/2026/VTZ/TTR of the Board of Directors regarding the 2026 business and production plan

Issue 2: Approving the Report of the Supervisory Board on the 2025 operating results and 2026 operating plan;

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Meeting of Shareholders approved the Report of the Supervisory Board on the 2025 operating results and 2026 operating plan.

Issue 3: Approving the Report of the Board of Management on the 2025 business results and 2026 operating plan.

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Shareholders' Meeting approved the Board of Directors' report on business performance in 2025 and the business plan for 2026.

Issue 4: Approving Proposal No. 02/2026/VTZ/TTR of the BOD on the 2026 business and production plan.

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Meeting of Shareholders approved Proposal No. 02/2026/VTZ/TTR of the BOD on the 2026 business and production plan.

Issue 5: Approving Proposal No. 03/2026/VTZ/TTR of the BOD on the audited 2025 Separate Financial Statements and Consolidated Financial Statements.

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Meeting of Shareholders approved Proposal No. 03/2026/VTZ/TTR of the BOD on the audited 2025 Separate Financial Statements and Consolidated Financial Statements.

Issue 6: Approving Proposal No. 04/2026/VTZ/TTR of the BOD on the approval of the 2025 profit distribution plan.

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Meeting of Shareholders approved Proposal No. 04/2026/VTZ/TTR of the BOD on the approval of the 2025 profit distribution plan.

Issue 7: Approving Proposal No. 05/2026/VTZ/TTR of the BOD on the 2025 remuneration payment and 2026 remuneration payment plan for members of the BOD and the Supervisory Board

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Meeting of Shareholders approved Proposal No. 05/2026/VTZ/TTR of the BOD on the 2025 remuneration payment and 2026 remuneration payment plan for members of the BOD and the Supervisory Board.

Issue 8: Approving Proposal No. 06/2026/VTZ/TTR of the BOD on transactions with related parties

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Meeting of Shareholders approved Proposal No. 06/2026/VTZ/TTR of the BOD on transactions with related parties

Issue 9: Approving Proposal No. 07/2026/VTZ/TTR of the Supervisory Board on the approval of selecting the audit firm for the 2026 Financial Statements.

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Meeting of Shareholders approved Proposal No. 07/2026/VTZ/TTR of the Supervisory Board on the approval of selecting the audit firm for the 2026 Financial Statements.

Issue 10: Approving Proposal No. 08/2026/VTZ/TTR-01 of the BOD on the approval of the plan to issue shares to increase share capital from equity.

Tổng số cổ phiếu có quyền biểu quyết tại Đại hội: 47.074.567 cổ phiếu

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Meeting of Shareholders approved Proposal No. 08/2026/VTZ/TTR-01 of the BOD on the approval of the plan to issue shares to increase share capital from equity.

Issue 11: Approving Proposal No. 09/2026/VTZ/TTR-01 of the BOD on the approval of the private share placement plan.

Total voting shares at the Meeting: **14,479,904 shares** (after deducting: **32,594,663 voting shares** of 02 shareholders, Mr. Nguyen Van Tuan and Mr. Phan Van Quan, who are shareholders with related interests)

- *Approved: 14,479,904 voting shares, accounting for 100% of the voting shares attending and voting at the meeting.*
- *Disapproved: 0 voting shares, accounting for 0% of the voting shares attending and voting at the meeting.*
- *No opinion: 0 voting shares, accounting for 0% of the voting shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved Proposal No. 09/2026/VTZ/TTR-01 of the BOD on the approval of the private share placement plan.

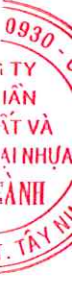
Issue 12: Approving Proposal No. 10/2026/VTZ/TTR of the BOD on updating the business lines codes

The total number of voting shares at the Meeting: 47,074,567 shares

- *Approved: 47,074,567 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Meeting of Shareholders approved Proposal No. 10/2026/VTZ/TTR of the BOD on updating the business lines codes

Issue 13: Approving Proposal No. 11/2026/VTZ/TTR of the BOD on the approval of the dismissal and supplementary election of members of the BOD, Supervisory Board for the 2026 -



2031 term

Total voting shares at the Meeting: **141,223,701 shares**

- *Approved: 141,223,701 votes, accounting for 100% of the votes attending and voting at the Meeting.*
- *Disapproved: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*
- *No opinion: 0 votes, accounting for 0% of the votes attending and voting at the Meeting.*

Based on the voting results, the General Meeting of Shareholders approved Proposal No. 11/2026/VTZ/TTR of the BOD on the approval of the private share placement plan.

Issue 14: Approving the election of members of the BOD, members of the Supervisory Board for the 2026 - 2031 term:

No.	Full Name of Candidate	Number of Election Votes	Percentage
1	Nguyen Van Tuan	47,074,567	100%
2	Phan Van Quan	47,074,567	100%
3	Phan Hung Cuong	47,074,567	100%

Based on the Company's Charter, legal regulations, and vote counting results, the following persons have achieved the required ratio to become Members of the BOD of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company for the 2026 - 2031 term:

- Mr. Nguyen Van Tuan
- Mr. Phan Van Quan
- Mr. Phan Hung Cuong

Electing Members of the Supervisory Board:

No.	Full Name of Candidate	Number of Election Votes	Percentage
1	Nguyen Trong Huy	47,074,567	100%
2	Phan Thi Thanh Ly	47,074,567	100%
3	Pham Thi Thuy An	47,074,567	100%

Based on the Company's Charter, legal regulations, and vote counting results, the following persons have achieved the required ratio to become Members of the Supervisory Board of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company for the 2026 - 2031 term:

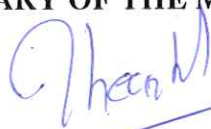
- Mr. Nguyen Trong Huy
- Ms. Phan Thi Thanh Ly
- Ms. Pham Thi Thuy An

PART 7: MEETING CLOSING PROCEDURES

Ms. Phan Thi Thanh Ly - Head of the Secretariat read the draft Minutes and the draft Resolution of the Meeting. The Meeting unanimously approved the full text of the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders.

Mr. Nguyen Van Tuan, on behalf of the Presidium, declared the Meeting closed. These Minutes were prepared at 11h30 on May 21, 2026, at the 2026 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

SECRETARY OF THE MEETING


Phan Thi Thanh Ly

CHAIRMAN OF THE MEETING


NGUYỄN VĂN TUẤN