

No.: **0104** /PMS-BOD

Ho Chi Minh City, May 14, 2026

ANNOUNCEMENT OF PERSONNEL CHANGE

To: Hanoi Stock Exchange

Pursuant to Resolution No. 002A/PMS-NQ-HĐQT dated May 13, 2026, of the Board of Directors of Petroleum Mechanical Joint Stock Company, we hereby announce the following personnel changes within the Company:

I. Reappointment cases

1/ Mr.: Doan Dac Hoc

- Position before reappointment: Director of Petroleum Mechanical Joint Stock Company
- Position after reappointment: Director of Petroleum Mechanical Joint Stock Company
- Term of appointment: 05 years
- Effective date: May 13, 2026

2/ Mr.: Ho Tri Luong

- Position before reappointment: Deputy Director of Petroleum Mechanical Joint Stock Company and Authorized Person for Information Disclosure
- Position after reappointment: Deputy Director of Petroleum Mechanical Joint Stock Company and Authorized Person for Information Disclosure
- Term of appointment: 05 years
- Effective date: May 13, 2026

3/ Mr.: Nguyen Duy Hai

- Position before reappointment: Deputy Director of Petroleum Mechanical Joint Stock Company and Person in charge of corporate governance
- Position after reappointment: Deputy Director of Petroleum Mechanical Joint Stock Company and Person in charge of corporate governance
- Term of appointment: 05 years
- Effective date: May 13, 2026

4/ Mr.: Tran Van Phuc

- Position before reappointment: Chief Accountant of Petroleum Mechanical Joint Stock Company
- Position after reappointment: Chief Accountant of Petroleum Mechanical Joint Stock Company

- Term of appointment: 05 years
- Effective date: May 13, 2026

5/ Ms.: Nguyen Thi Hong Tham

- Position before reappointment: Secretary of the Board of Directors
- Position after reappointment: Secretary of the Board of Directors
- Term of appointment: 05 years
- Effective date: May 13, 2026

This information was disclosed on the company's website on May 14, 2026, at the link <https://pms.petrolimex.com.vn/>

Attached documents:

Resolution No. 002A/PMS-NQ-HDQT dated May 13, 2026, of the Board of Directors of Petroleum Mechanical Joint Stock Company

**Representative of the organization
Legal Representative/Authorized Person for
Information Disclosure
(Signature, full name, position, and seal)**



PHÓ GIÁM ĐỐC
Hồ Trí Lượng