



SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No: 35- NQ/CKĐA/HĐQT

Hanoi, May 18, 2026

**RESOLUTION**  
**Re: Payment of 2025 Dividends to Shareholders**

**BOARD OF DIRECTORS**  
**DONG ANH LICOGI MECHANICAL JOINT STOCK COMPANY**

**Based on:**

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;*
- *The Charter of Dong Anh Licogi Mechanical Joint Stock Company (the "Company") approved by the General Meeting of Shareholders on June 30, 2021 (the "Company Charter");*
- *The Regulation on the Organization and Operation of the Company's Board of Directors issued under Decision No. 21/QĐ/CKĐA/HĐQT dated May 12, 2016 (the "BOD Regulation");*
- *The Financial Regulation of Dong Anh Licogi Mechanical Joint Stock Company issued under Decision No. 31/QĐ/CKĐA/HĐQT dated June 10, 2022 of the BOD;*
- *The Resolution of the 2026 Annual General Meeting of Shareholders of Dong Anh Licogi Mechanical Joint Stock Company adopted on April 23, 2026;*
- *The results of collecting opinions from Members of the Board of Directors.*

**RESOLVES:**

**Article 1.** Approval of the payment of 2025 dividends as follows:

1. Form of payment: in cash;;
2. Implementation rate: 10% per share (01 share receives VND 1,000);
3. Record date (last registration date): June 08, 2026;
4. Payment date: June 30, 2026;
5. Payment method:
  - 5.1. For depository shareholders: Shareholders shall carry out procedures to receive dividends at the Depository Members where their accounts are opened.
  - 5.1. For non-depository shareholders: Shareholders shall carry out procedures to receive dividends at the Finance and Accounting Department – Dong Anh Licogi Mechanical Joint Stock Company, Km12+800, National Highway 3, Group 6, Dong Anh Commune, Hanoi City. When receiving dividends, shareholders are required to bring:
    - a. For individual shareholders: Original Shareholder Book and Identity Card/Citizen Identification Card or Passport or other valid personal identification of the shareholder.



  
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In case an authorized person is appointed to receive dividends, in addition to the above documents, the authorized person must present a “Power of Attorney” (as per the prescribed form).

In case a shareholder requests dividend payment via bank transfer, he/she must fully provide information in the “Request for Dividend Payment via Bank Transfer” (as per the prescribed form).

b. For institutional shareholders: Original Shareholder Book and “Request for Dividend Payment via Bank Transfer” (as per the prescribed form) bearing the signature and seal of the Legal Representative (original copy).

**Article 2.** The General Director is assigned to carry out all necessary tasks to implement the payment of 2025 dividends in accordance with the provisions of law and the Company’s current regulations.

**Article 3.** This Resolution takes effect from the date of signing.

**Article 4.** Members of the Board of Directors, the Executive Board, relevant departments, units, and individuals are responsible for the implementation of this Resolution./.

**Recipients:**

- As specified in Article 4;
- Supervisory Board;
- Archive: BOD Office.



**T ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN**



**CAO TRUONG THU**

