

Ha Tu, May 22 , 2026

No.: 1708 /TB-VHTC

NOTICE

Regarding the record date for payment of the 2025 dividend

To:

- Vietnam Securities Depository and Clearing Corporation.
- State Securities Commission;
- Hanoi Stock Exchange.

Issuing organization: **Ha Tu Coal Joint Stock Company - Vinacomin.**

Trading name: Ha Tu Coal Joint Stock Company - Vinacomin.

Head office: Group 6, Ha Tu 3 Quarter - Ha Tu Ward - Quang Ninh Province.

Telephone: (0203) 3 835.169.

Fax: (0203) 3 836.120.

We hereby notify Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of securities holders for the following securities:

- Securities name: Shares of Ha Tu Coal Joint Stock Company - Vinacomin.
- Ticker symbol: **THT**
- Securities type: Ordinary shares.
- Par value: VND 10,000/share.
- Trading venue: HNX.
- Record date: **05/6/2026.**

1. Reason and purpose:

- Payment of the 2025 dividend in cash.

2. Detailed Information:


- Implementation Ratio: 8% per share (each share entitles the holder to receive VND 800)
- Payment Date: **30/6/2026**
- Method of Payment:
 - + For deposited securities: Shareholders shall receive dividends through the Depository Members (DMs) where their securities accounts are held.
 - + For non-deposited securities: Shareholders shall receive dividends at the head office of Vinacomin- HaTu coal Joint Stock Company, At the Accounting Department, Group 6, Zone 3, Ha Tu Ward, Quang Ninh Province, on working days starting from June 30, 2026 (Shareholders are required to present their ID card/Citizen ID/Passport and Share Ownership Certificate).

We respectfully request the Vietnam Securities Depository and Clearing Corporation (VSDC) to prepare and send the list of securities holders as of the aforementioned final registration date to our company via the VSDC electronic communication system./.

Recipients:

- As stated above (via the System);
- Members of the Board of Directors and the Supervisory Board (e-copy);
- Administration Department – to be posted on the Company's Website (e-copy);
- Accounting Department;
- Archives: Office, Company Secretary.

**LEGAL REPRESENTATIVE
DIRECTOR**



Tran Quoc Tuan

**** Attached Document:***

- Resolution No. 01/2026/NQ-GMS dated April 22, 2026 of the General Meeting of Shareholders in 2026.

Ha Tu, April 22, 2026

No.: 01/2026/NQ-AGM

RESOLUTION
2026 Annual General Meeting of Shareholders

THE GENERAL MEETING OF SHAREHOLDERS
HA TU COAL JOINT STOCK COMPANY - VINACOMIN

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its implementing regulations;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/ND-CP amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance guiding the disclosure of information on the securities market;

Pursuant to the Charter of Ha Tu Coal Joint Stock Company - Vinacomin as approved by the General Meeting of Shareholders on November 28, 2025;;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB-DHĐCĐ dated April 22, 2026.

RESOLVES:

Article 1. Approval of Business and Production Performance Report for 2025, Business and Production Plan for 2026, and Company Development Orientation for the 2026–2030 Period:

1.1. The General Meeting of Shareholders (AGM) approved the results of implementing the key business and production indicators for 2025, with specific figures as follows:

TT	Target	Unit	Plan for 2025		Actual 2025		
			Resolution 01/2025/NQ- AGM	Resolution 127/NQ- VHTC	Actual	NQ 01/2025/NQ- AGM	Resolution 127/NQ- VHTC
1	Overburden Removal for Coal Production	1000m3	44.000	50.000	50.003	113,6	100,0
2	Imported Coal Mined	1,000 tons	2.500	2.500	2.500	100,0	100,0
3	Coal Sales Volume	1,000 tons	2.573	2.806	2.790	108,4	99,4
4	Total Revenue	Million VND	4.967.474	4.822.345	5.326.361	107,2	110,5
5	Profit Before Tax	Million VND	40.407	40.407	51.366	127,1	127,1
6	Average Monthly Salary	1,000 VND/person/ month	13.159	13.980	16.007	121,6	114,5
7	Capital Expenditure	Million VND	153.551	139.363	144.072	93,8	103,4
8	Dividend Payout Ratio \geq	%	6	6	8	133,3	133,3

1.2. The AGM unanimously approved the key business and production plan indicators for 2026 as follows:

No.	Target	Unit	Plan for 2026	Note
1	Overburden Excavation	1000 M3	50.000	
2	Imported Coal Mined	1,000 Tons	2.500	
3	Coal Sales Volume	1,000 Tons	2.792	
4	Revenue	Million VND	5.795.993	
5	Profit	Million VND	43.188	
6	Average Monthly Salary	1,000 VND/person/month	13.939	
7	Capital Expenditure	Million VND	126.654	

1.3. The AGM unanimously approved the Company's strategic development orientation for the 2026–2030 period pursuant to Report No. 03/2026/BC-AGM dated April 22, 2026.

1.4. The AGM authorizes the Board of Directors (BoD) to approve the detailed Business and Production Plan for 2026 and the 2026–2030 period, and further authorizes the BoD to adjust key plan indicators in the event of changes in the Company's business and production conditions or in accordance with any adjustment decision of the coordinated business plan issued by Vietnam National Coal - Mineral Industries Holding Corporation Limited, ensuring full compliance with applicable laws and the Company's Charter.

Approval rate: 100% of the total voting ballots cast by attending shareholders

Article 2. Approval of Governance and Supervisory Reports and Audited Financial Statements for 2025

2.1. Approval of the Report of the Board of Directors on governance and BoD activities in 2025, and the Report of the Independent Member of the Board of Directors for 2025

(Details set forth in Reports No. 04/2026/BC-AGM and No. 05/2026/BC-AGM dated April 22, 2026, submitted by the BoD to the 2026 AGM)

2.2. Approval of the Audited Financial Statements for 2025, independently audited by AASC Auditing Firm Company Limited

(Details set forth in Report No. 08/2026/BC-AGM dated April 22, 2026, submitted by the BoD to the 2026 AGM)

2.3. Approval of the Supervisory Board's Report on the Company's business results; the performance of the BoD and Director; and the Supervisory Board's self-assessment report for 2025.

(Details set forth in Report No. 11/2026/BC-AGM dated April 22, 2026, submitted by the Supervisory Board to the 2026 AGM)

Approval rate: 100% of the total voting ballots cast by attending shareholders

Article 3. Approval of the Profit Distribution Plan for 2025 and Dividend Plan for 2026:

3.1. Approval of the after-tax profit distribution plan for 2025 as follows:

TT	Content	Amount (VND)	Note
1	Profit Before Tax	51.365.879.977	
2	Corporate Income Tax Payable	1.200.000	
3	Deferred Corporate Income Tax Benefit	11.009.894.490	
4	Net Profit After Tax (1-2-3)	40.354.785.487	
5	Profit Carried Forward from Prior Year	64.598.340.434	
6	Profits Retained for the Following Year	53.588.445.944	Deferred Income Tax Assets as of December 31, 2025
7	Distributable Profit (4+5-6)	51.364.679.977	
8	Dividend Payment for 2025: 8% of Charter Capital	19.655.241.600	
9	Profit Remaining After Dividend Payment	31.709.438.377	
10	Allocation to Bonus and Welfare Funds (1.04 months' average salary)	31.709.438.377	Average Monthly Payroll Fund: VND 30.58 billion/month
	+ Bonus Fund: 60%	19.025.663.026	
	+ Welfare Fund: 40%	12.683.775.351	

3.2. The AGM assigns the Board of Directors to organize dividend payments to shareholders on the basis of the shareholder list finalized at the record date, in strict compliance with the procedures and timelines prescribed under the Law on Enterprises and the Law on Securities.

3.3 Dividend plan for 2026: $\geq 6\%$. The specific payout level shall be determined by the 2027 Annual General Meeting of Shareholders based on actual business and production results. business and production thực tế.

Approval rate: 100% of the total voting ballots cast by attending shareholders

Article 4. Approval of Remuneration and Allowances for the BoD and Supervisory Board for 2025, and the Remuneration and Allowances Plan for 2026:

4.1. Approval of the total remuneration and allowances paid to members of the Board of Directors and Supervisory Board in 2025, amounting to VND 642,240,000 (achieving 100% of the approved plan).

4.2. Approval of the remuneration and allowances plan for the BoD and Supervisory Board for 2026, with a total planned amount of VND 642,240,000, specifically as follows:

- Allowance for the Independent Member of the Board of Directors: VND 262,800,000.

- Remuneration for other members of the Board of Directors and Supervisory Board: VND 379,440,000.

Approval rate: 100% of the total voting ballots cast by attending shareholders

Article 5. Approval of Contracts and Transactions Between the Company and Related Parties in 2026:

5.1. The AGM approves the list of contracts and transactions between the Company and Related Parties in 2026, specifically as follows:

No.	NAME OF RELATED PARTY	REGISTERED ADDRESS	RELATION SHIP	TRANSACTION CONTENT AND ESTIMATED VALUE IN 2026
1	Vietnam National Coal - Mineral Industries Holding Corporation Limited (Vinacomin); Tax Code: 5700100256	No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi	Major Shareholder (65%)	Framework agreements, business cooperation agreements covering: capital management; industry management fees; infrastructure leasing; branding fees, etc. (Estimated value: Subject to actual needs arising, within authorized limits)

2	Branch of Vinacomin Group - Hon Gai Coal Preparation Company - Vinacomin. Tax Code: 5700100256-002	46 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province	Unit directly under Vinacomin	Coal trading, road tolls; Port/warehouse rental. (Estimated value: VND 5,795,993 million)
3	Vinacomin Materials Joint Stock Company. Tax Code: 5700100707	Group 1, Zone 2, Ha Long Ward, Quang Ninh Province	Subsidiary of Vinacomin	Purchase and sale of fuel, supplies, and equipment. (Estimated value: VND 625,000 million)
4	Cam Pha Mining Chemicals Branch Company - Vinacomin; Tax Code: 0100101072-026	Thuy Son Area, Cam Son Commune, Cam Pha City, Quang Ninh Province	Company directly under Vinacomin	Provision of blasting services and explosives. (Estimated value: VND 625,000 million)
5	Other member units, subsidiaries, and affiliated companies of the Vinacomin Group	Units directly under Vinacomin; Units sharing the same Chairman/Member of BoD/Head/Member of Supervisory Board and other Related Parties of the Company.V Supervisory Board and Related Parties.		Coal production, logistics, coal processing and preparation; Supply of materials, equipment, chemicals, petroleum products, and electricity; Mechanical engineering, repair, mine construction, and shipbuilding; Maritime services, pilotage, and port services; Geological exploration, design consultancy, communications, and other services. (Estimated value: Subject to actual needs arising, ensuring compliance with authorized limits)

5.2. Implementation:

- All contracts and transactions shall be executed on market-based, transparent principles and shall not be detrimental to the interests of the Company. The application period shall be from January 1, 2026, until the AGM issues a new superseding resolution. The Board of Directors is responsible for reporting on contracts and transactions executed at the 2027 Annual General Meeting of Shareholders.

- The AGM approves and recognizes the legal validity of the contracts and transactions in the above list actually executed from the beginning of 2026 up to the time this Resolution takes effect (subject to market price principles or unit prices stipulated by the State/Group).

- The AGM assigns and authorizes the Legal Representative (Director of the Company) to execute and organize the implementation of contracts and transactions between the Company and Related Parties in accordance with applicable laws.

Approval rate: 100% of the total voting ballots cast by attending shareholders.

(The approval rate for this item is calculated based on the total voting ballots cast by attending shareholders, excluding the major shareholder Vinacomin and its Related Parties pursuant to Clause 4, Article 167 of the Law on Enterprises 2020.)

Article 6. Approval of the List of Audit Firms for the 2026 Financial Statements:

6.1. The AGM approves a list of three (03) qualified independent audit firms to conduct the audit of the 2026 Financial Statements:

1. *AASC Auditing Firm Company Limited*
2. *BDO Auditing Company Limited*
3. *VACO Auditing Company Limited*

6.2. The AGM authorizes the Company to select one (01) independent audit firm (from the three firms listed above) to audit the 2026 Financial Statements in accordance with applicable laws.

Approval rate: 100% of the total voting ballots cast by attending shareholders

Article 7. Approval of Additional Business Lines and Amendment of the Company's Charter:

7.1. Approval of the following additional business lines:

No.	Business Line	Industry Code
1	Wholesale of solid, liquid, and gaseous fuels and related products. Details: Wholesale of coal and related products (excluding crude oil and refined petroleum products)	4671
2	Wholesale of other building materials and installation equipment. Details: Wholesale of earth, rock, sand, gravel, and clay extracted and/or produced from mine waste rock in mining operations	4673

7.2. Approval of amendments and supplements to the Company's Charter:

- Amendment and update of Clause 2, Article 4 (Business Lines of the Company)
(Details set forth in Proposal No. 07/2026/TTr-AGM dated April 22, 2026, submitted by the BoD to the 2026 AGM)

7.3. Authorization to carry out legal procedures:

- The AGM authorizes the BoD and the Legal Representative of the Company to carry out necessary legal procedures at relevant State agencies to register changes to the Enterprise Registration Certificate and and disclose information in accordance with applicable regulations.

- AGM authorizes the Legal Representative to finalize, sign, and promulgate the amended Charter Appendix the amended Charter Appendix approval by after approval by the General Meeting of Shareholders. All other provisions of the Company's Charter not amended or supplemented pursuant to this Proposal shall remain in full force and effect.

Approval rate: 100% of the total voting ballots cast by attending shareholders

Article 8. Implementation of the Resolution:

- This Resolution takes effect immediately upon approval by vote at the 2026 Annual General Meeting of Shareholders held on April 22, 2026.

- Members of the Board of Directors, Supervisory Board, and Executive Board are responsible for directing the implementation of this Resolution within their functions, duties, and powers in accordance with the provisions of the Law and the Company's Charter .

- The Board of Directors is responsible for reporting the implementation results of this Resolution to the General Meeting of Shareholders at the 2027 annual meeting ./.

Recipients :

- HNX, SSC (CIMS, report) ;
- TKV Group (e-copy, report) ;
- Company Shareholders (Company website);
- Members of BoD, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union, Veterans Association (e-copy);
- Executive Board (e-copy);
- Correspondence Department for posting on the Company's Website (e-copy);
- Archives: Office, Company Secretary (5) .

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



**Vu Van Khan
CHAIRMAN OF THE COMPANY'S BOD**

