

REGULATIONS ON ANNUAL GENERAL MEETING ORGANIZATION 2026

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the 2025 Amended Law on Enterprises No. 76/2025/QH15 effective from July 1, 2025;
- Law on Securities No. 54/2019/QH14 effective from January 1, 2021;
- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;

The 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company shall be organized and conducted in accordance with the following Regulations:

CHAPTER I GENERAL PROVISIONS

Article 1. Scope and applicable subjects

1. These Regulations shall apply to the organization of the 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company, stipulating in detail the rights and obligations of shareholders or authorized representatives of shareholders attending the Meeting, as well as the conditions and procedures for conducting the Meeting.
2. Shareholders/authorized representatives of shareholders shall be responsible for complying with these Regulations.

Article 2. Objectives

1. To ensure the principles of transparency, fairness and democracy.
2. To facilitate the organization and conduct of the General Meeting of Shareholders and promptly approve the 2026 objectives and business plans so that the Company may focus on developing its production and business activities.

CHAPTER II RIGHTS AND OBLIGATIONS OF PARTICIPATING PARTIES

Article 3. Rights and obligations of shareholders

1. Eligibility for attendance:

Shareholders whose names appear on the list of entitled shareholders as of May 5, 2026 prepared by Vietnam Securities Depository and Clearing Corporation.

2. Rights of eligible shareholders attending the Meeting:

- a. To vote on all matters falling within the authority of the General Meeting of Shareholders.
- b. To authorize in writing a representative to attend and vote at the General Meeting of Shareholders



on their behalf.

- c. Shareholders/authorized representatives attending the Meeting must present identification documents (Citizen Identification Card or Passport) and Power of Attorney (for representatives) to the Organizing Committee and shall receive a Voting Card and Voting Ballot stating the number of voting shares (owned and authorized) and bearing the seal of Doan Xa Port Joint Stock Company.
- d. At the Meeting, shareholders/authorized representatives, after hearing reports and submissions, shall discuss and approve matters by raising Voting Cards or completing Voting Ballots.
- e. Shareholders/authorized representatives attending the Meeting shall have the right to express opinions on matters of the Meeting during the discussion session under the direction of the Chairperson. Prior to speaking, shareholders must register their comments in the Speech Registration Form. The registration form shall clearly state the question or comment. The form shall be submitted to the Chairperson for response. Statements must be concise, relevant to the matters being discussed and the agenda of the Meeting. The speaking time shall not exceed 05 minutes.
- f. Shareholders/authorized representatives arriving late shall still have the right to register for attendance and participate in voting immediately thereafter; however, the Chairperson shall not be responsible for suspending the Meeting for late registration, and the validity of previously adopted resolutions shall remain unaffected.

3. Obligations of shareholders/authorized representatives attending the Meeting:

- a. To attend on time and complete registration procedures with the Organizing Committee before entering the Meeting room.
- b. During the Meeting, shareholders must comply with the instructions of the Presidium, behave courteously, dress appropriately, refrain from wearing hats, smoking, private conversations, or using mobile phones. All mobile phones must be turned off or set to silent mode.
- c. To maintain confidentiality and properly manage Meeting documents, and not copy or record information for disclosure to outside parties without approval from the Presidium.
- d. Authorized representatives may not re-authorize a third party to attend the Meeting.
- e. To sit in designated positions or areas assigned by the Organizing Committee.
- f. Audio or video recording of the Meeting must be publicly announced and approved by the Chairperson.
- g. To register speeches in accordance with regulations and comply with speaking time limits and Meeting agenda.
- h. Not to engage in disruptive conduct or obstruct the lawful and orderly conduct of the Meeting.
- i. To comply with the direction of the Chairperson and strictly observe these Regulations.

Article 4. Committee Shareholder Eligibility Verification Committee for Attendance at the General Meeting

1. The Shareholder Eligibility Verification Committee of the General Meeting shall consist of 03 members and be assisted by the Organizing Committee of the General Meeting of Shareholders. The Shareholder Eligibility Verification Committee shall be accountable to the Chairperson and the General Meeting of Shareholders for the performance of its duties.
2. Duties of the Shareholder Eligibility Verification Committee:

The Shareholder Eligibility Verification Committee of the General Meeting shall be responsible for verifying the eligibility and attendance status of shareholders and shareholders' representatives attending the Meeting.

The Head of the Shareholder Eligibility Verification Committee shall report to the General Meeting of Shareholders on the attendance status of shareholders at the Meeting. In the event that the Meeting has a sufficient number of attending shareholders entitled to attend, representing at least 51% of the total voting shares, the General Meeting of Shareholders of the Company shall be duly convened and conducted.

Article 5. Rights and obligations of the Chairperson and Secretary

1. Chairperson of the General Meeting:

The Chairman of the Board of Directors shall act as the Chairperson of the General Meeting. The Chairperson shall have the following duties:

- a. To preside over activities of the Company's General Meeting of Shareholders in accordance with the contents and agenda approved by the General Meeting of Shareholders;
- b. To introduce the Secretary of the General Meeting;
- c. To guide shareholders/shareholder representatives in discussions and voting on matters included in the agenda and to determine procedures, order and matters arising outside the General Meeting agenda;
- d. To respond to matters raised by shareholders/shareholder representatives;
- e. To undertake any actions deemed necessary for conducting the General Meeting lawfully and orderly or to ensure that the General Meeting reflects the wishes of the majority of attending participants;
- f. To perform other rights and obligations as stipulated in the Charter on Organization and Operation of Doan Xa Port Joint Stock Company.

2. Secretary of the General Meeting:

- a. The Secretary shall be introduced by the Chairperson and approved by the General Meeting. The Secretary shall be responsible to the Chairperson and the General Meeting of Shareholders for assigned duties and shall act under the direction of the Chairperson.
- b. To fully and accurately record all proceedings of the General Meeting and matters approved or noted by shareholders in the Minutes of the General Meeting of Shareholders.
- c. To assist the Chairperson in announcing draft documents, conclusions, Resolutions of the General Meeting and notices of the Chairperson to shareholders upon request; to receive and review registration forms for shareholder comments and submit them to the Chairperson for decision.
- d. To prepare Resolutions on matters approved at the General Meeting.

Article 6. Authority and Duties of the Vote Counting Committee

1. The Vote Counting Committee of the General Meeting shall consist of 05 members, including 01 Head and 04 members, introduced by the Chairperson and approved by the General Meeting.

2. Duties of the Vote Counting Committee

- a. To supervise voting activities of shareholders/shareholder representatives attending the General Meeting and accurately determine voting results for each matter submitted for approval at the General Meeting;
- b. To promptly summarize the number of voting shares for each matter so that the Chairperson may announce the results before the General Meeting;
- c. To review and report to the General Meeting any cases of violations of voting procedures or complaints regarding voting results;
- d. The Vote Counting Committee shall prepare Vote Counting Minutes and shall be responsible to the Chairperson and the General Meeting of Shareholders for performance of its duties.

CHAPTER III

CONDUCT OF THE GENERAL MEETING

Article 7. Conditions for Conducting the General Meeting of Shareholders

The General Meeting of Shareholders shall be conducted when attending shareholders/shareholder representatives represent at least 51% of the total voting shares according to the shareholder list of Doan Xa Port Joint Stock Company.

Article 8. Discussion and Voting Procedures

1. Principles:

- a. Discussions shall only be conducted within the prescribed time and within the scope of matters included in the agenda of the General Meeting of Shareholders;
- b. Shareholders wishing to discuss matters shall register their questions through the Question Form and submit it to the Secretary of the General Meeting;
- c. The Secretary of the General Meeting shall arrange shareholders' Question Forms according to registration order and submit them to the Chairperson;
- d. Shareholders wishing to speak or debate shall raise their hands and may only speak upon approval of the Chairperson. Each shareholder may speak for no more than 03 minutes, and comments shall be concise and avoid repetition.

2. Responses to shareholders' opinions:

- a. Based on shareholders' Question Forms, the Chairperson or a member designated by the Chairperson shall respond to shareholders' comments;
- b. Due to time limitations, questions not answered directly at the General Meeting shall be responded to by the Company in writing after the General Meeting.

3. Voting methods for approval of matters at the General Meeting of Shareholders:

- a. Voting by raising Voting Cards: This method shall be used for approval of the following matters:
 - General Meeting agenda;

- General Meeting working regulations;
- Composition of the Vote Counting Committee;
- Approval of Minutes of the General Meeting;
- Approval of Resolutions of the General Meeting;
- Other matters of the General Meeting (if any).

b. Voting by completing Voting Ballots: This method shall be used for approval of reports and proposals submitted to the General Meeting and clearly indicated on each Voting Ballot distributed to shareholders.

4. Voting procedures:

a. Participants shall vote Approve, Disapprove, or No Opinion on matters submitted for approval by raising Voting Cards or selecting corresponding options on Voting Ballots.

b. When voting by raising Voting Cards, the front side of the Voting Card must be raised high and directed toward the Presidium.

Shareholders shall vote on each matter by raising Voting Cards when requested by the Chairperson:

- First: Approve
- Second: Disapprove
- Third: No Opinion

Shareholders may raise the Voting Card only once for each matter.

c. When voting by Voting Ballot, for each matter participants shall select one of the three options printed on the Voting Ballot:

- “Approve”
- “Disapprove”
- “No Opinion”

by marking “X” or “√” in the selected box.

After completion of all voting matters of the General Meeting, participants shall submit Voting Ballots into the sealed ballot box according to instructions of the Vote Counting Committee.

Voting Ballots must bear signatures and full names of participants.

Invalid Voting Ballots:

- Ballots not issued by the Organizing Committee;
- Ballots lacking signatures and full names of participants;
- Ballots containing erasures, amendments or additional content;
- Matters where no option is selected or more than one option is selected for one proposal shall be deemed invalid.

5. Voting rules:

- a. Voting value of Voting Ballots and Voting Cards shall be determined based on the number of voting shares owned or represented by the shareholder attending the General Meeting. Each owned or represented share shall correspond to one voting right.
- b. Voting Ballots and Voting Cards shall bear the Company seal and be distributed by the Shareholder Eligibility Verification Committee to shareholders or authorized representatives attending the meeting.

Voting Ballots and Voting Cards shall indicate code numbers, names, signatures of shareholders or authorized representatives and other technical elements to facilitate accurate and convenient vote counting.

- c. The following matters shall be approved when receiving at least 65% of total votes from shareholders with voting rights attending directly or through authorized representatives:

- Types and total number of shares of each class;
- Changes in business lines and business sectors;
- Changes to the Company's management structure regarding operational model and Legal Representative as prescribed in Article 134 of the Law on Enterprises;
- Approval of investment projects, purchase and sale transactions of assets of the Company or its branches, or transactions with a value equal to or exceeding 35% of total assets of the Company and its branches as recorded in the most recent audited Financial Statements;
- Approval of capital contribution or acquisition of shares in other enterprises with transaction value equal to or exceeding 35% of total assets recorded in the most recent audited Financial Statements;
- Reorganization, dissolution or bankruptcy of the Company;
- Amendments and supplements to the Company Charter.

- d. Except for cases specified in Point c, Clause 5 of this Article, all other resolutions of the General Meeting of Shareholders shall be approved upon receiving at least 51% of total votes from shareholders with voting rights attending directly or through authorized representatives.

Article 9. Resolution and Minutes of the General Meeting of Shareholders

Minutes of the General Meeting and Resolution of the General Meeting must be read and approved before the closing of the General Meeting.

CHAPTER IV

IMPLEMENTATION PROVISIONS

Article 10. Implementation Provisions

These Regulations consist of 04 Chapters and 10 Articles and shall take effect immediately upon approval by the Annual General Meeting of Shareholders 2026 of Doan Xa Port Joint Stock Company.

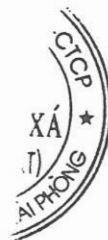
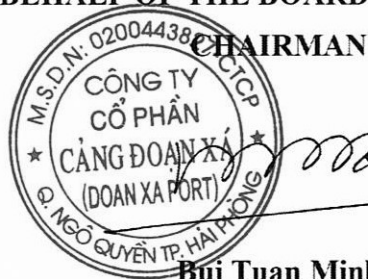
Shareholders and authorized representatives attending the General Meeting must strictly comply with these Regulations. Shareholders violating these Regulations shall, depending on the nature and severity of the violation, be subject to actions determined by the Chairperson in accordance with the Company Charter and the Law on Enterprises.

The General Meeting of Shareholders shall decide on amendments and supplements to these Regulations./.

Recipients:

- Shareholders of the Company;
- Members of the BOD and Supervisory Board;
- HR & Administration Department;
- Published on the Company's Website;
- Archived at: Administration, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS





REGULATIONS

On Election of Additional Members of the Supervisory Board of Doan Xa Port Joint Stock Company for the 2023–2028 Term

Pursuant to the Law on Enterprises 2020 No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises 2025 No. 76/2025/QH15 effective from July 1, 2025;

Pursuant to the Charter on Organization and Operation of Doan Xa Port Joint Stock Company.

The 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company hereby promulgates the Regulations on election of additional members of the Supervisory Board for the 2023–2028 term as follows:

Article 1. Subjects entitled to participate in the election

Shareholders owning voting shares and authorized representatives of shareholders (collectively referred to as shareholders) owning voting shares.

Article 2. Election principles

1. Election shall comply with the law and the current Charter of the Company, ensuring democracy and the lawful rights and interests of shareholders.
2. Election shall be conducted publicly by secret ballot.
3. Each ordinary share shall carry one voting right. Voting rights, election results and resolutions shall be calculated based on the number of shares owned and authorized.

Article 3. Number and criteria of the additional members

1. The number of additional members of Supervisory Board to be elected shall be 01 member.
2. Supervisory Board members must satisfy the following criteria and conditions:
 - a) Have full legal capacity and not fall within cases prohibited from establishing and managing enterprises under the Law on Enterprises;
 - b) Not be family members of the Board of Directors, Director and other Company managers;
 - c) Not hold managerial positions in the Company; not necessarily be shareholders or employees of the Company;
 - d) Supervisors of the Company must be auditors or accountants;
 - e) The member of the Supervisory Board must not belong to the accounting or finance departments of the Company and must not be members or employees of the independent auditing firm currently auditing the Company's financial statements, and more than half of the Supervisory Board members must permanently reside in Vietnam;

Article 4. Conditions for Nomination of Supervisory Board Members

Shareholders holding less than 5% of voting shares continuously for at least six (06) months shall have the right to aggregate their voting rights to nominate candidates to the Supervisory Board.

Shareholders or groups of shareholders holding from **10% to less than 20%** of the total voting shares may nominate **one (01) candidate**;

Shareholders or groups of shareholders holding from **20% to less than 30%** may nominate a maximum of **two (02) candidates**;

Shareholders or groups of shareholders holding **30% or more** may nominate a maximum of **three (03) candidates**.



Article 5. Application Documents for Nomination and Self-nomination to the Supervisory Board

Shareholders satisfying all criteria and conditions for becoming Supervisory Board members may submit applications for nomination or self-nomination for election to the Supervisory Board for the 2023–2028 term.

Application documents for nomination/self-nomination include:

- Nomination/Self-nomination Form for Supervisory Board membership (according to prescribed form);
- Curriculum Vitae completed by the candidate (according to prescribed form);
- One of the following documents: notarized copy of Citizen Identification Card/ Permanent Residence Book (or Long-term Temporary Residence Registration Certificate), Passport in case of overseas Vietnamese or foreign nationals;
- Degrees, diplomas and certificates evidencing professional qualifications (if any).

Article 6. Selection of Candidates

Based on nomination applications and self-nomination applications submitted by shareholders/groups of shareholders, the Organizing Committee of the General Meeting of Shareholders shall prepare a list of candidates satisfying all conditions and submit it to the General Meeting for election of additional members of Supervisory Board.

Only nomination/self-nomination dossiers satisfying eligibility conditions and candidates meeting all required conditions for Supervisory Board membership shall be included in the candidate list announced at the General Meeting.

In the event that the number of Supervisory Board candidates through nomination and self-nomination remains insufficient, the incumbent Board of Directors and Supervisory Board may nominate additional candidates or organize nominations according to mechanisms prescribed in the Internal Regulations on Corporate Governance.

The nomination mechanism or procedures by the incumbent Board of Directors and Supervisory Board must be clearly disclosed and approved by the General Meeting of Shareholders before the nomination process.

Article 7. Deadline and Address for Submission of Nomination/Self-nomination Dossiers

Application forms for nomination/self-nomination are available on the Company website at:

<https://doanxaport.com.vn>

Shareholders/groups of shareholders participating in nomination or self-nomination of Supervisory Board members are requested to submit dossiers to the Organizing Committee of the General Meeting before **June 05, 2026** at the following address:

- Address: Doan Xa Port Joint Stock Company – No.15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City
- Email: contact@doanxaport.com.vn
- Hotline of the Organizing Committee: (0225) 3765 029

Article 8. Vote Counting Committee

The Vote Counting Committee shall be nominated by the Organizing Committee and approved by the General Meeting of Shareholders.

The Vote Counting Committee shall be responsible for:

- Announcing Election Regulations;
- Distributing ballots and providing guidance on ballot completion;

- Conducting vote counting;
- Announcing election results before the General Meeting.

Members of the Vote Counting Committee must not be included in the list of nominees or self-nominated candidates for the Supervisory Board.

Article 9. Ballots and Completion of Ballots; Voting and Vote Counting Principles

a. Ballots and Completion of Ballots

List of candidates for Supervisory Board membership:

Upon approval by the General Meeting of Shareholders of the list of candidates for election to the Supervisory Board, the Organizing Committee shall arrange the candidates in alphabetical order by name and indicate full names on the ballot, or the General Meeting of Shareholders may agree that shareholders shall write candidate names on the ballots distributed by the Organizing Committee.

Ballots and completion of ballots:

- Ballots shall be printed in a uniform format and shall indicate the total number of voting shares according to the attendance code;
- Shareholders or authorized representatives shall receive ballots for election of Supervisory Board members according to attendance codes (owned shares and authorized shares);
- In case of incorrect completion, shareholders may request the Vote Counting Committee to exchange for another ballot.

Cases of invalid ballots:

- Ballots not in the form prescribed by the Organizing Committee and not bearing the Company's seal;
- Ballots containing erasures, amendments, additions, or names not correctly stated or not included in the list of candidates approved by the General Meeting of Shareholders before voting;
- Ballots where the total voting rights allocated to candidates exceed the total voting rights held by that shareholder (including owned shares and authorized shares).

b. Voting and Vote Counting Principles

- The Vote Counting Committee shall inspect the ballot box in the presence of shareholders; voting shall commence upon completion of ballot distribution and conclude when the last shareholder has cast his/her ballot into the ballot box;
- Vote counting shall commence immediately after voting ends;
- Vote counting results shall be documented in writing and announced by the Head of the Vote Counting Committee before the General Meeting;
- Ballots after counting shall be retained at the Company's head office.

Article 10. Election Method and Election Principles

a. Election Method

Election of additional members of Supervisory Board shall be conducted by secret ballot under the cumulative voting method (**according to the instructions in the Appendix attached to these Regulations**):

- Each shareholder shall have a total number of votes equal to the total number of voting shares (including owned shares and authorized shares) multiplied by the number of Supervisory Board members to be elected.

b. Election Principles

Elected Supervisory Board members shall be determined based on votes received, ranked from highest to lowest, beginning with the candidate receiving the highest number of votes until the required number of members is reached, provided that the candidate receives valid votes equivalent to at least one voting right of attending shareholders.

In the event that the required number of Supervisory Board members cannot be selected because multiple candidates receive an equal number of votes, a re-election shall be conducted solely for those candidates in order to select the candidate receiving a higher number of votes.

If after the second election the required number is still not met, whether further elections will continue shall be decided by the General Meeting of Shareholders.

Article 11. Preparation and Announcement of Vote Counting Minutes

Upon completion of vote counting, the Vote Counting Committee shall prepare the Vote Counting Minutes.

The full text of the Vote Counting Minutes must be announced before the General Meeting.

Article 12. Complaint Resolution

1. Questions and complaints relating to election and vote counting procedures shall be resolved by the Chairperson of the General Meeting of Shareholders and recorded in the Minutes of the General Meeting.

2. Each shareholder shall have the right to raise questions before the General Meeting regarding election-related matters if such shareholder deems there are signs of violations of the Law on Enterprises and the Company Charter.

These Regulations consist of **12 Articles**, are publicly announced before the General Meeting and shall take effect immediately upon approval by the General Meeting of Shareholders./.

Recipients:

- Members of the BOD and SB;
- Shareholders of the Company;
- Posted on Company website;
- Archived at: Admin Office, Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Bui Tuan Minh

APPENDIX

INSTRUCTIONS FOR ELECTION OF ADDITIONAL MEMBERS OF SUPERVISORY BOARD

(Under the cumulative voting method)

1. Ballot Type:

Blue ballot: Election of Supervisory Board members.

2. Voting:

Ballots for election of Supervisory Board members shall be cast into a sealed ballot box.

3. Completion of Ballots:

Each shareholder shall have a total number of votes corresponding to the total number of voting shares (including owned shares and authorized shares) multiplied by the number of Supervisory Board members to be elected.

Shareholders may allocate all or part of their voting rights to the candidate(s) of their choice; however, the total number of votes cast shall not exceed their total voting rights.

4. Invalid Ballots

- Ballots not in the prescribed form or not bearing the Company's seal;
- Ballots containing erasures, amendments, additions, or names not correctly stated or not included in the candidate list approved by the General Meeting of Shareholders before voting;
- Ballots where the total voting rights allocated to candidates exceed the shareholder's total voting rights (including owned shares and authorized shares).

Other cases shall comply with the Election Regulations.







**DOAN XA PORT
JOINT STOCK COMPANY**

No:/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, June 05, 2026

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises 2025 No. 76/2025/QH15 effective from July 1, 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 effective from January 1, 2021;

Pursuant to the Charter on Organization and Operation of Doan Xa Port Joint Stock Company;

Pursuant to Resolution No. 16/2026/NQ-HDQT dated May 13, 2026 of the Board of Directors approving the draft documents submitted to the 2026 Annual General Meeting of Shareholders;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated June 05, 2026 of Doan Xa Port Joint Stock Company.

RESOLVES:

Article 1: To approve the Report on 2025 business performance and the 2026 business plan.

Article 2: To approve the Report of the Board of Directors on 2025 operational results and the 2026 plan.

Article 3: To approve the Report on activities of the Supervisory Board in 2025 and the 2026 plan.

Article 4: To approve the audited 2025 Financial Statements.

Article 5: To approve the 2025 after-tax profit distribution plan.

No.	Items	Parent Company	Consolidated
1	Profit after corporate income tax	115,803,398,484	122,633,558,909
2	Allocation to Bonus Fund	700,000,000	700,000,000
3	Allocation to Bonus Fund for Executive Management, Board of Directors and Supervisory Board	4,500,000,000	4,500,000,000
4	Allocation to Welfare Fund	700,000,000	700,000,000

The remaining undistributed balance after profit allocation shall be retained as undistributed after-tax profits.



Article 6: To approve the remuneration payment for the Board of Directors and Supervisory Board in 2025 at VND 592,500,000 and the remuneration plan for 2026 at a maximum of 1.5% of total pre-tax profit of 2026.

Article 7: To approve the list of **06 auditing firms** providing audit services for the 2026 Financial Statements:

- **VACO Auditing Company Limited (VACO)**
- **UHY Auditing and Consulting Company Limited (UHY)**
- **CPA Vietnam Auditing Company Limited (CPA Vietnam)**
- **AASC Auditing Firm Company Limited**
- **Deloitte Vietnam Company Limited**
- **An Viet Auditing Company Limited**

The General Meeting of Shareholders authorizes the Board of Directors of Doan Xa Port Joint Stock Company to select one of the above-mentioned auditing firms based on service quality and audit fees to perform the review of Financial Statements and audit of Financial Statements for 2026 for Doan Xa Port Joint Stock Company.

Article 8: To approve the share issuance plan to increase charter capital from equity sources for existing shareholders.

Article 9: To approve the additional share offering plan to existing shareholders.

Article 10: To approve the dismissal of Supervisory Board member for the 2023–2028 term with respect to **Ms. Hoang Thanh Mai – Supervisory Board Member**.

The General Meeting conducted additional election procedures for Supervisory Board membership for the 2023–2028 term based on the nomination list.

The additional election results are as follows:

1. Mr./Ms. – Member

Article 11: To approve the proposal on major transactions and related-party transactions of Doan Xa Port Joint Stock Company.

Article 12: To approve amendments and supplements to industry names, business lines and business codes.

Article 13: This Resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company.

Members of the Board of Directors, Supervisory Board, Executive Management and all shareholders of the Company shall be responsible for implementing this Resolution in accordance with the Charter on Organization and Operation of Doan Xa Port Joint Stock Company and applicable laws and regulations.

This Resolution shall take effect from the date of signing./.

Recipients:

- DXP shareholders;
- SSC (for reporting);
- HNX (for reporting);
- VSDC (for reporting);
- Members of the BOD and SB;
- Management Board;
- Archived at: Admin Office, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Bui Tuan Minh





CURRICULUM VITAE

1. Full name: DINH THI THU TRANG
2. Date of birth: 1995
3. Place of birth: Gia Vuong - Gia Vien - Ninh Binh
4. Nationality: Vietnamese
5. Ethnicity: Kinh
6. ID Card/Citizen ID No.: 037195
7. Permanent residence registration: Ward, Hanoi
8. Current residential address: Hanoi
9. Professional qualifications: Bachelor of Accounting
10. Telephone: 0303
11. Email: Trai@gmail.com
12. Current position at the Company: No position held at the Company
13. Current positions at other organizations:
 - Deputy Head of the Supervisory Board of Trading and Transport materials Import Export Joint Stock Company
 -
 -
14. Number of shares held: 0 shares, representing 0% of the Company's charter capital.
15. Working experience:

No.	Period	Organization	Position
1	01/2017 – 08/2018	AASC Auditing Firm Co., Ltd.	Audit Assistant
2	12/2018 – 01/2023	Trading and Transport materials Import Export JSC	General Accountant
3	04/2024 – 07/2025	Tan A Dai Thanh Real Estate Group JSC	General Accountant
4	08/2025 – Present	Trading and Transport materials Import Export JSC	Deputy Head of Internal Control Board

16. List of Related Persons of the Declarant (being related persons as prescribed under the Law on Securities):

No.	Securities code	Full name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Declarant	ID Document Type (ID Card/Passport/ Enterprise Registration Certificate)	ID Document Number	Date of Issue	Place of Issue	Permanent Address/Contact Address	Current Number of Shares Owned at the Company	Ownership Ratio at the Company (%)
1		Nguyễn Thị Vân	None	None	Biological mother	Citizen ID Card	037167	28/06/2021	Police Department for Administrative Management of Social Order	Commune, Ninh Binh Province	0	0
2		Đinh Quốc Vương	None	None	Biological father	Citizen ID Card	03706	11/04/2021	Police Department for Administrative Management of Social Order	Commune, Ninh Binh Province	0	0
3		Nguyễn Hữu Xăng	None	None	Father-in-law	Citizen ID Card	037063	08/03/2022	Police Department for Administrative Management of Social Order	Commune, Ninh Binh Province	0	0
4		Nguyễn Thị Nhi	None	None	Mother-in-law	Citizen ID Card	037168	23/10/2024	Ministry of Public Security	Commune, Ninh Binh Province	0	0
6		Đinh Văn Sơn	None	None	Biological brother	Citizen ID Card	03708	13/04/2021	Police Department for Administrative Management of Social Order	Commune, Ninh Binh Province	0	0
7		Nguyễn Mạnh Huân	None	None	Husband	Citizen ID Card	0370	21/04/2025	Ministry of Public Security	Mai Ward, Hanoi	0	0
8		Nguyễn Hà Vy	None	None	Biological child	Birth Certificate	037			Mai Ward, Hanoi	0	0

17. Commitments on shareholding (if any): None

18. Interests related to the Company: None


19. Conflicting interests with the Company: None

I hereby certify that the above declarations are true and correct. I shall take full legal responsibility for any false declaration.

Hai Phong, May 13, 2026

DECLARANT

(Signature and full name)


Dinh Thi Thu Trang