

NOTICE OF CHANGE TO BUSINESS REGISTRATION CERTIFICATE

To: Hanoi Stock Exchange

Based on the Certificate of Business Registration of Joint Stock Company No. 2802200078, dated May 13, 2026, issued by the Department of Finance of Thanh Hoa Province; we respectfully announce the following changes to our Company's Certificate of Business Registration:

Organization name: Xuan Minh Hydropower Joint Stock Company

Stock ticker symbol: XMP

Address: 2nd floor, Management and Operation Building for Hydropower Projects, Trung Chinh village, Thuong Xuan commune, Thanh Hoa province.

Contact phone: 0237.3555099

Fax: 0237.3555069

E-mail: thuydienxuanminh@gmail.com

Website: <https://thuydienxuanminh.vcp Holdings.com.vn>

1. Information before the change:

* **Head office address:** 2nd floor, Hydropower Plant Management Building, Trung Chinh village, Thuong Xuan town, Thuong Xuan district, Thanh Hoa province, Vietnam

* **The legal representative of the company**

Full name: PHAM QUANG MINH

Gender: Male

Title: General Director

Date of birth: January 2, 1980

Ethnicity: Kinh

Nationality: Vietnamese

Type of personal legal document: Citizen ID card

Personal Legal Document Number: 030080002925

Date of issue: May 7, 2021

Issuing authority: Department of Administrative Management of Public Order and Security

Permanent address: Room 704 – VINACONEX 7 Building, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City, Vietnam

Contact address: Room 704 – VINACONEX 7 Building, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City, Vietnam

2. Information after the change

* **Head office address:** 2nd floor, Hydropower Project Management Building, Trung Chinh village, Thuong Xuan commune, Thanh Hoa province, Vietnam

* **The legal representative of the company**

Last name, middle name and first name: PHAM TIEN LUAT

Gender: Male

Date of birth: December 16, 1978

Nationality: Vietnamese

Personal identification number: 038078028491

Title: General Director

Contact address: Luan Van Village, Lam Son Commune, Thanh Hoa Province, Vietnam

3. Reasons for change: Updating the registered office address due to changes in administrative boundaries; changing the company's legal representative; and updating business lines in accordance with Decision 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister.

4. Effective date: May 13, 2026

5. Date of receipt of the Business Registration Certificate: May 26, 2026.

This information was published on the Company's website on May 26, 2026, at the following link:
<https://thuydienxuanminh.vcpholdings.com.vn>.

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

Attached documents:

- Registration certificate new business;
- Certificate confirming changes to business registration details.

Person authorized to submit information

(Signature, full name, title, seal)



TỔNG GIÁM ĐỐC
Phạm Tiến Luật