

No : 10 /TB-HĐQT-KNKS

Da Nang, May 23rd 2026

NOTICE OF INVITATION TO ATTEND
The 2026 Annual General Meeting of Shareholders

To: Shareholders of Quang Nam Mineral Industry Coporation

The Board of Directors of Quang Nam Mineral Industry Coporation respectfully invites you to attend the 2026 Annual General Meeting of Shareholders with the following specific details:

- 1. Time:** 09:00 AM, Saturday, June 20, 2026
- 2. Venue:** Company's Headquarters (Ha Lam - Cho Duoc Industrial Cluster, Thang Binh Commune, Da Nang City)
- 3. Meeting Agenda:**

1	Report on business performance in 2025 (Audited Financial Statements)
2	Business plan for 2026.
3	Report on the activities of the Board of Directors in 2025 and operational orientation for 2026
4	Report of the Supervisory Board in 2026.
5	Report on remuneration paid to the Board of Directors (BOD) and Supervisory Board (SB) in 2025, and the remuneration and operating budget plan for the BOD and SB in 2026.
6	Proposal on selecting an independent auditing firm to audit the 2026 Financial Statements.
7	Proposal on profit distribution for 2025.
8	Proposal on the dismissal of member(s) of the Board of Directors
9	Other issues supplemented at least 03 days prior to the Meeting date in accordance with the provisions of the Law on Enterprises and the Company's Charter (if any)

4. Meeting Documents: Shareholders, please access the meeting materials at the Company's website: www.minco.com.vn.

5. Conditions for Attendance:

- Shareholders entitled to attend the Meeting are those listed on the shareholder register closed on May 22, 2026, provided by the Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch.
- In case of inability to attend, shareholders may authorize another person to attend (the attached proxy form may be used).

6. Other Matters: To facilitate the organization, shareholders are kindly requested to confirm their attendance or authorization to attend the Meeting and send it to the Company before 4:00 PM on June 19, 2026, at the following address:

Quang Nam Mineral Industry Coporation (Recipient: Ms. Lieu)
Ha Lam - Cho Duoc Industrial Cluster, Thang Binh Commune, Da Nang City
Or email: bichlieu007@yahoo.com.vn

Note: Shareholders attending the meeting are requested to bring this Invitation Notice, Citizen Identity Card/Passport, Letter of Introduction (if representing an organization), and the original Power of Attorney in the event of authorized attendance.

Sincerely,

Note: In the event of not receiving the invitation letter, Shareholders may download it from the Company's website
- Shareholders attending the meeting are responsible for their own travel, accommodation, and meal expenses

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN



Le Thi Thu Huong

