

No. 01/2026/BB-ĐHĐCĐ

Tuyen Quang, May 21, 2026

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
GIAI PHONG MOTOR JOINT STOCK COMPANY

I. General information about the enterprise

- Business name: Giai Phong Motor Joint Stock Company
- Head Office Address : Thanh Thuy border-gate economic zone, Thanh Thuy commune, Tuyen Quang province
- Business code : 5100165283

II. Time and place of the congress

- Time : From 08:00 to 10:30, 21/05/2026
- Location : Thanh Thuy border-gate economic zone, Thanh Thuy commune, Tuyen Quang province

III. Participants

- Members of the Board of Directors;
- Members of the Board of Managements;
- Members of the Control Board;
- Shareholders and Authorized Representatives of shareholders of Giai Phong Motor Joint Stock Company

IV. Personnel structure of the Presidium and assisting committees at the Congress:

1. Presidium (members of the Presidium appointed by the Chairman of the Congress)

- Mr. Nguyen Duy Kien Chairman
- Mr. Pham Nguyen Hoang Member

2. The Secretariat (appointed by the Chairman of the Congress):

- Ms. Dinh Thi Ngan, Head of the Committee;

V. Conditions for conducting the General Meeting

Head of the Shareholder Eligibility Examination Committee - Mr. Nguyen Ha Duc reported at the General Meeting the results of the shareholder eligibility examination to attend the 2026 Annual General Meeting of Shareholders, at the opening time (8:30 a.m.), the General Meeting is eligible to proceed in accordance with the current law with the shareholder structure as follows: The number of shareholders attending and authorized shareholders attending the General Meeting was 19 shareholders, representing 24,719,133 shares, accounting for 84.11% of the total number of voting shares (29,388,589 shares), of which:

- The number of shareholders directly attending was 7 shareholders, representing 9,503,353 shares, accounting for 32.34% of the total voting shares at the General Meeting.
- The number of authorized shareholders is 12 shareholders, representing 15215,780 shares, accounting for 51.77% of the total voting shares at the General Meeting.

VI. Contents of the Congress

1. The vote counting committee was unanimously approved by the General Meeting of Shareholders with the rate of 100% of shareholders attending and voting at the meeting in the form of holding up voting cards.

2. The content of the General Meeting program was unanimously approved by the General



Meeting of Shareholders with the rate of 100% of shareholders attending and voting at the meeting in the form of holding up voting cards.

3. The working regulations were unanimously approved by the General Meeting of Shareholders with 100% of shareholders attending and voting at the meeting in the form of holding up voting cards.

4. The meeting listened to Mr. Nguyen Duy Kien – Chairman of the Board of Directors report on the results of operations in 2025 and the orientation of the operation plan in 2026.

5. The Congress listened to Ms. Le Thi Hang - Head of the Supervisory Board read the 2025 operation report and the 2026 operation plan of the Supervisory Board.

6. Reports presented by members of the Presidium at the Congress:

The Congress heard

- Mr. Pham Nguyen Hoang - Member of the Board of Directors presented the following reports:
 - Report No. 01/2026/TTr-HDQT: approving the audited financial statements for 2025, operations in 2025 and the Company's production and business plan in 2026, the policy of increasing the Company's charter capital
 - Report No. 02/2026/TTr-HDQT on approving the Company's Internal Governance Regulations and amendments to the Company's Charter
- Ms. Le Thi Hang – Head of the Supervisory Board presented the report 01/2026/TTr-BKS on the selection of the auditor for the Company's 2026 financial statements

7. Discussion at the General Meeting

The Chairman invited shareholders to give their opinions on the reports and submissions at the General Meeting.

VII. Voting

At the time of voting (at 10:00 a.m.), the total number of shareholders attending and authorizing is: 19 shareholders, representing 24,719,133 shares, accounting for 84.11% of the total voting shares (29,388,589 shares):

- The number of shareholders directly attending was 7 shareholders, representing 9,503,353 shares, accounting for 32.34% of the total voting shares at the General Meeting.
- The number of authorized shareholders is 12 shareholders, representing 15,215,780 shares, accounting for 51.77% of the total voting shares at the General Meeting.

The voting shall be carried out in the form of voting, specifically as follows:

Number of votes cast: 19 votes.

Number of votes collected: 19 votes.

VIII. Voting results, elections and contents approved at the General Meeting

1. Audited financial statements for 2025 (Detailed contents in Report No. 01/2026/TTr-HDQT dated 21/04/2026)

Voting results:

	Vote count	Number of shares Voting	Percentage %
Endorsement	19	24.719.133	100%
Disapprove	0	0	
No Comments	0	0	
Invalid	0	0	

➤ Thus, the General Meeting of Shareholders approved the Company's audited financial statements for 2025

2. Report on production and business results in 2025 and production and business plan in 2026 (Detailed content in Report No. 01/2026/TTr-HDQT dated 21/04/2025)

Voting results:

	Vote count	Number of shares Voting	Percentage %
Endorsement	19	24.719.133	100%
Disapprove	0	0	
No Comments	0	0	
Invalid	0	0	

➤ Thus, the General Meeting of Shareholders approved the Report on production and business activities in 2025 and the production and business plan in 2026

3. Policy to increase the Company's charter capital in the form of debt-to-capital conversion in 2026 (Contents according to the report No. 01/2026/TTr-HDQT dated 21/04/2026)

Voting results:

	Vote count	Number of shares Voting	Percentage %
Endorsement	19	24.719.133	100%
Disapprove	0	0	
No Comments	0	0	
Invalid	0	0	

➤ Thus, the General Meeting of Shareholders approved the policy of increasing the Company's charter capital through the form of converting debt into capital. authorize the Board of Directors to work with creditors, select consulting units, make detailed plans to submit to the General Meeting of Shareholders for consideration and approval

4. Approving the Company's Internal Governance Regulations and amending the Company's Charter (Details in the report No. 02/2026/TTr-HDQT dated 21/04/2026)

Voting results:

	Vote count	Number of shares Voting	Percentage %
Endorsement	19	24.719.133	100%
Disapprove	0	0	
No Comments	0	0	
Invalid	0	0	

➤ Thus, the General Meeting of Shareholders approved the Internal Governance Regulation of the Company and amended the Company's Charter

5. List of auditing organizations approved to audit the financial statements in 2026 (Details in Report No. 01/2026/TTr-BKS dated 21/04/2026)

Voting results:

	Vote count	Number of shares Voting	Percentage %
Endorsement	19	24.719.133	100%
Disapprove	0	0	
No Comments	0	0	
Invalid	0	0	

➤ Thus, the General Meeting of Shareholders approved the list of auditing organizations approved to audit the Company's 2026 financial statements, including:

- ✓ Nhan Tam Viet Auditing Co., Ltd.
- ✓ NVA Auditing Co., Ltd. – Northern Branch
- ✓ PKF Vietnam Co., Ltd. (PKF Vietnam)

The General Meeting of Shareholders authorizes the Board of Directors to carry out the necessary procedures as prescribed to select one of the independent auditing firms in the above list to audit the Company's financial statements for the fiscal year 2026.

6. Approval of the contents of the minutes:

The contents of the meeting are made into a Record and unanimously approved by the Annual General Assembly in 2026.

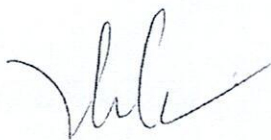
The General Meeting of Shareholders authorizes the Board of Directors to direct and decide on all relevant issues in the process of implementing the contents of the 2026 Production, Business and Development Investment Plan approved by the General Meeting of Shareholders; Authorize the Board of Directors to perform tasks related to the change of the Legal Representative in accordance with the provisions of the Law and the Company's Charter of Operation.

The minutes consist of 3 pages, made in 02 copies, kept in the document dossier of the Annual General Meeting of Shareholders in 2026 at the Assisting Group of the Board of Directors 01 copy, and kept in the Secretary of the Board of Directors 01 copy.

Assign the Board of Directors to prepare and promulgate the Resolution of the Annual General Meeting of Shareholders in 2025 on the basis of this Minutes and publish the full text to notify all shareholders in accordance with the Company's regulations and current laws.

The 2026 Annual General Meeting of Shareholders of Giai Phong Automobile Joint Stock Company ended at 11:00 a.m. on the same day.

SECRETARY OF THE CONGRESS



Sign.....

Full name: **Dinh Thi Ngan**

CHAIRMAN OF THE MEETING



Nguyen Duy Kien