

GIAI PHONG MOTOR JOINT STOCK
COMPANY
No. 01/2026/NQ-ĐHDDĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Tuyen Quang, May 21, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

**GENERAL MEETING OF SHAREHOLDERS OF GIAI PHONG MOTOR JOINT
STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Giai Phong Motor Joint Stock Company;
- Pursuant to the minutes of the 2026 Annual General Meeting of Shareholders of Giai Phong Motor Joint Stock Company dated May 21, 2026;

RESOLVED

Article 1: Approving the 2025 Financial Statements audited by NVA Auditing Co., Ltd. – Northern Branch

Article 2: Approving the Report on production and business results in 2025 and the production and business plan in 2026, the total remuneration of the Board of Directors and the Supervisory Board according to the Report No. 01/TTr-HDQT dated 21/04/2026

- Some targets of the 2026 plan:

STT	CRITERIA	UNIT	VALUE
1	Sales	Pcs	500
2	Revenue	VND	235.000.000.000
3	Gross profit from automobile production and business activities	VND	23.500.000.000
5	Gross Profit	VND	23.500.000.000
6	Cost	VND	10.000.000.000
7	Profit before tax	VND	13.500.000.000

- Total remuneration of the Board of Directors and Supervisory Board

TT	Title	Quantity	Salary and Remuneration (VND/person/month)	Number of months	Money
I	Board of Directors				600.000.000
1	Chairman of the OD	1	20.000.000	12	240.000.000
2	Member of the BD (Full-time)	2	10.000.000	12	240.000.000
3	Member of the BOD(Part-time)	2	5.000.000	12	120.000.000
II	Supervisory Board				240.000.000
1	Head of the Supervisory Board	1	10.000.000	12	120.000.000

2	Member of the Supervisory Board	2	5.000.000	12	120.000.000
	Total				840.000.000

Article 3: Approving the policy of increasing the Company's charter capital through the form of converting debt into capital. authorize the Board of Directors to work with creditors, select consulting units, make detailed plans to submit to the General Meeting of Shareholders for approval.

Article 4. Approving the list of auditing organizations approved to audit the 2026 financial statements according to Report No. 01/TTr-BKS dated 21/04/2026

The General Meeting of Shareholders authorizes the Board of Directors to carry out the necessary procedures as prescribed to select one of the independent auditing firms on the above list to audit the Company's Financial Statements for the fiscal year 2026:

- Nhan Tam Viet Auditing Co., Ltd.
- NVA Auditing Co., Ltd. – Northern Branch
- PKF Vietnam Co., Ltd. (PKF Vietnam)

The Resolution of the General Meeting of Shareholders takes effect from the date of signing. Assign the Board of Directors and the Control Board of the Company to organize the implementation of this Resolution in accordance with the current law, the Charter of organization and operation of Giai Phong Motor Joint Stock Company.

Recipients:

- Board of Directors;
- Supervisory Board;
- Board of Directors;
- Shareholders;
- SSC, HNX;
- Save AD; Assistant Board.



Nguyen Duy Kien

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Tuyen Quang, May 21, 2026

RESOLUTION
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- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Giai Phong Motor Joint Stock Company;
- Pursuant to the minutes of the 2026 Annual General Meeting of Shareholders of Giai Phong Motor Joint Stock Company dated May 21, 2026;

RESOLUTION

Article 1. Approving the Company's Internal Governance Regulation according to the report No. 02/2026/TTr-HDQT dated 21/04/2026

Article 2. Through the amendment of the Company's Charter, specifically:

Current content	Adjustments
The company has 01 legal representative, including: Chairman of the Board of Directors	The company has 01 legal representative, including: General Director

- The amended Charter takes effect from the date of signing this Resolution.
- Authorize the Board of Directors to carry out the procedures for changing the legal representative in accordance with the provisions of the Law and the Company's Charter of operation.

Article 3. The Resolution of the General Meeting of Shareholders takes effect from the date of signing. Assign the Board of Directors and the Control Board of the Company to organize the implementation of this Resolution in accordance with the current law, the Charter of organization and operation of Giai Phong Motor Joint Stock Company./.

Recipients:

- Board of Directors;
- Supervisory Board;
- Board of Managers;
- Shareholders;
- SSC, HNX;
- Save AD; Assistant Board.



Nguyen Duy Kien