

**PHU HUU - NEWPORT  
CORPORATION**

No.: 147 /CBTT-TCPH

**THE SOCIALIST REPUBLIC OF VIET NAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 28, 2026*

### **DISCLOSURE OF INFORMATION**

To:

- The State Securities Commission;
- Hanoi Stock Exchange;
- Relevant agencies, organizations, and individuals.

1. Organization name: **PHU HUU - NEWPORT CORPORATION**

- Stock code: PNP

- Headquarters address: Nguyen Thi Tu Street, Long Truong Ward, Ho Chi Minh City

- Telephone: 02873073979 - 3901

- Email: [vanphong.tcph@saigonnewport.com.vn](mailto:vanphong.tcph@saigonnewport.com.vn)

2. Content of disclosed information:

Phu Huu - Newport Corporation hereby discloses the meeting documents for the 2026 Annual General Meeting of Shareholders. The link to download the complete set of meeting documents is as follows: <http://www.phuhuuport.com/quan-he-co-dong.html>

3. This information was published on the Company's website on May 28, 2026, at the following link: <https://phuhuuport.com/quan-he-co-dong.html>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

**Representative of the organization**

Legal representative

**Director**



*[Signature]*  
**Nguyen Van Thuy**

**PHU HUU - NEWPORT  
CORPORATION**

No.: 06/NQ-HĐQT

**SOCIALIST REPUBLIC OF VIET NAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 28, 2026*

**RESOLUTION**

**Regarding the approval of the agenda and documents for the  
2026 Annual General Meeting of Shareholders**

**THE BOARD OF DIRECTORS  
OF PHU HUU - NEWPORT CORPORATION**

*Pursuant to the Business Registration Certificate No. 0309444635, first issued by the Department of Finance of Ho Chi Minh City on September 22, 2009, and the 10th amendment dated October 3, 2025;*

*Pursuant to the Charter and Internal Regulations on Corporate Governance of the Company as approved by the General Meeting of Shareholders;*

*Pursuant to Proposal No. 125/TTr-TCPH dated May 08, 2026, submitted by the Director to the Board of Directors regarding the approval of the agenda and documents for the 2026 Annual General Meeting of Shareholders;*

*Pursuant to the Meeting Minutes No. 07/BB-HĐQT dated May 22, 2026, of the Company's Board of Directors.*

**RESOLVES:**

**Article 1.** The Board of Directors unanimously approves the agenda, documents, and organizational plan for the 2026 Annual General Meeting of Shareholders as presented in Proposal No. 125/TTr-TCPH dated May 08, 2026, by the Director of the Company.

**Article 2.** This Resolution takes effect from the date of signing. The Director of the Company is responsible for organizing the implementation of this Resolution./.

***Recipients:***

- Board of Directors;
- Supervisory Board;
- Director;
- Archives: Admin, Company Secretary.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Hoai Giang**



**PHU HUU - NEWPORT CORPORATION**

---



**TAN CANG  
PHU HUU**  
IMPORT - EXPORT - PHU HUU PORT

**MEETING DOCUMENTS  
2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

**Ho Chi Minh City, 2026**

## LIST OF DOCUMENTS

Meeting invitation notice.....	3
Meeting invitation letter .....	5
Confirmation/proxy form .....	7
Feedback form template .....	9
Meeting Agenda.....	12
Regulations on working procedures and voting at the meeting .....	13
Voting card and ballot templates .....	16
Report on the activities of the Board of Directors in 2025 .....	19
Report on the activities of the Board of Supervisors in 2025 .....	25
Report on production and business results in 2025, production and business plan for 2026.....	34
Proposal to approve the audited Financial Statements for 2025 .....	39
Proposal on the distribution of 2025 profits.....	40
Proposal on the profit distribution plan for 2026 .....	42
Proposal on salary payment for executives and remuneration for the Board of Directors and Board of Supervisors in 2025, and the salary and remuneration plan for 2026.....	44
Proposal to approve the list of independent auditing firms and select an independent auditing firm to audit the Company's operations in 2026.....	46
Proposal to approve contracts and transactions between the Company and Saigon Newport Corporation One Member Limited Liability Company in 2026 .....	48
Proposal to approve contracts and transactions between the Company and Ben Nghe Port One Member Limited Liability Company in 2026 .....	49
Draft Minutes .....	49
Draft Resolution.....	57



**PHU HUU - NEWPORT  
CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**MEETING INVITATION NOTICE**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PHU HUU - NEWPORT CORPORATION**

The Board of Directors of Phu Huu - Newport Corporation (enterprise code: 0309444635, registered office address: Nguyen Thi Tu Street, Long Truong Ward, Ho Chi Minh City) respectfully notifies and invites shareholders to attend the 2026 Annual General Meeting of Shareholders. Details are as follows:

**1. Time and location**

- Time: From 08:00 on Friday, June 19, 2026.
- Location: Hall of the Company's head office.

**2. Conditions for attending the Meeting**

- All shareholders owning securities of Phu Huu - Newport Corporation according to the list of shareholders closed on May 19, 2026 provided by the Vietnam Securities Depository and Clearing Corporation.

- In case a shareholder cannot attend the Meeting, they may authorize a representative to attend. The authorization must be made in writing in accordance with the Company's regulations.

**3. Agenda of the Meeting**

- Report on the activities of the Board of Directors in 2025;
- Report on the activities of the Board of Supervisors in 2025;
- Report on the results of production and business activities in 2025, and the production and business plan for 2026;
- Approval of the following proposals:
  - (1). Proposal on the approval of the audited 2025 Financial Statements;
  - (2). Proposal on the distribution of 2025 profits;
  - (3). Proposal on the 2026 profit distribution plan;
  - (4). Proposal on the payment of salaries for executives and remuneration for members of the Board of Directors and the Board of Supervisors in 2025, and the salary and remuneration plan for 2026;
  - (5). Proposal on the approval of the list of independent auditing firms and the selection of an independent auditing firm to audit the Company's operations in 2026;
  - (6). Proposal on contracts and transactions with Saigon Newport Corporation - One Member Limited Liability Company;

(7). Proposal on contracts and transactions with Ben Nghe Port One Member Limited Liability Company.

#### 4. Congress documents

- The invitation letter, agenda, confirmation/proxy form for the meeting, and feedback form will be sent to shareholders.
- Documents for the 2026 Annual General Meeting of Shareholders will be fully posted on the Company's website at: <http://www.phuhuuport.com/quan-he-co-dong>.

#### 5. Registration for the Meeting

To facilitate the organization of the Meeting, shareholders are kindly requested to send the confirmation/proxy form, according to the template attached to the meeting documents and posted on the website <http://www.phuhuuport.com> to the Company before 17:00 on June 16, 2026 at the following address:

PHU HUU - NEWPORT CORPORATION

Address: Nguyen Thi Tu Street, Long Truong Ward, Ho Chi Minh City

Recipient: Mr. Phan Van Tuan - Company Secretary

Telephone: 02873073979 - 3901

When attending the Meeting, shareholders are requested to bring the original invitation letter, the original confirmation/proxy form (in case the shareholder has not sent the confirmation form to the Company before 17:00 on June 16, 2026), and the original ID card/Citizen ID card/Passport/Level 2 electronic identification account (VNeID).

This notice serves as a substitute for the meeting invitation in the event that a shareholder is entitled to attend the meeting but has not received the invitation letter.

Respectfully./.

**ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Hoai Giang**



**PHU HUU - NEWPORT  
CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

**INVITATION LETTER**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PHU HUU - NEWPORT CORPORATION**

To: Shareholders of Phu Huu - Newport Corporation.

The Board of Directors of Phu Huu - Newport Corporation (enterprise code: 0309444635, registered office address: Nguyen Thi Tu Street, Long Truong Ward, Ho Chi Minh City) respectfully notifies and invites shareholders to attend the 2026 Annual General Meeting of Shareholders. Details are as follows:

**1. Time and location**

- Time: From 08:00 on Friday, June 19, 2026.
- Location: Hall of the Company's head office.

**2. Conditions for attending the Meeting**

- All shareholders owning securities of Phu Huu - Newport Corporation according to the list of shareholders closed on May 19, 2026 provided by the Vietnam Securities Depository and Clearing Corporation.

- In case a shareholder cannot attend the Meeting, they may authorize a representative to attend. The authorization must be made in writing in accordance with the Company's regulations.

**3. Agenda of the Meeting**

- Report on the activities of the Board of Directors in 2025;
- Report on the activities of the Board of Supervisors in 2025;
- Report on the results of production and business activities in 2025, and the production and business plan for 2026;
- Approval of the following proposals:
  - (1). Proposal on the approval of the audited 2025 Financial Statements;
  - (2). Proposal on the distribution of 2025 profits;
  - (3). Proposal on the 2026 profit distribution plan;
  - (4). Proposal on the payment of salaries for executives and remuneration for members of the Board of Directors and the Board of Supervisors in 2025, and the salary and remuneration plan for 2026;
  - (5). Proposal on the approval of the list of independent auditing firms and the selection of an independent auditing firm to audit the Company's operations in 2026;

(6).Proposal on contracts and transactions with Saigon Newport Corporation - One Member Limited Liability Company;

(7).Proposal on contracts and transactions with Ben Nghe Port One Member Limited Liability Company.

#### 4. Congress documents

- The invitation letter, agenda, confirmation/proxy form for the meeting, and feedback form will be sent to shareholders.

- Documents for the 2026 Annual General Meeting of Shareholders will be fully posted on the Company's website at: <http://www.phuhuuport.com/quan-he-co-dong>.

#### 5. Registration for the Meeting

To facilitate the organization of the Meeting, shareholders are kindly requested to send the confirmation/proxy form, according to the template attached to the meeting documents and posted on the website <http://www.phuhuuport.com> to the Company before 17:00 on June 16, 2026 at the following address:

PHU HUU - NEWPORT CORPORATION

Address: Nguyen Thi Tu Street, Long Truong Ward, Ho Chi Minh City

Recipient: Mr. Phan Van Tuan - Company Secretary

Telephone: 02873073979 - 3901

When attending the Meeting, shareholders are requested to bring the original invitation letter, the original confirmation/proxy form (in case the shareholder has not sent the confirmation form to the Company before 17:00 on June 16, 2026), and the original ID card/Citizen ID card/Passport/Level 2 electronic identification account (VNeID).

This notice serves as a substitute for the meeting invitation in the event that a shareholder is entitled to attend the meeting but has not received the invitation letter.

Respectfully./.

**ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Hoai Giang**



**PHU HUU - NEWPORT  
CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

....., dated.....month....., 2026

**CONFIRMATION FORM  
ATTENDANCE/PROXY FOR  
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Phu Huu - Newport Corporation.

- Shareholder name:
- ID/Citizen ID/Passport/Business Registration Certificate No.: .....  
issued on .....at.....
- Legal representative (for organizations): .....  
.....
- Address: .....  
.....
- Telephone: .....
- Total number of shares owned (\*):.....  
(in words: .....)

Based on the invitation to the 2026 Annual General Meeting of Shareholders of Phu Huu - Newport Corporation, I confirm my attendance at the Meeting as follows:

1. Attend in person ☐ (Please mark x in the box)

2. Authorize the person named below:

- Full name: .....
- ID/Citizen ID/Passport No.: .....  
issued on .....at.....

**Or authorize:**

One of the members of the Board of Directors of Phu Huu - Newport Corporation named below (Please mark x for the member you authorize):

- |                          |                      |                                    |
|--------------------------|----------------------|------------------------------------|
| <input type="checkbox"/> | Mr. Dang Hoai Giang  | Chairman of the Board of Directors |
| <input type="checkbox"/> | Mr. Nguyen Van Thuy  | Member of the Board of Directors   |
| <input type="checkbox"/> | Mr. Nguyen Ngoc Thao | Member of the Board of Directors   |
| <input type="checkbox"/> | Mr. Le Nguyen Khanh  | Member of the Board of Directors   |
| <input type="checkbox"/> | Mr. Le Quoc Viet     | Member of the Board of Directors   |

The authorized representative is empowered to represent the authorizing party to attend and vote on all matters presented at the 2026 Annual General Meeting of Shareholders of Phu Huu - Newport Corporation, held on June 19, 2026.

I take full responsibility for this authorization and commit to strictly complying with the current provisions of the law and the Charter of Phu Huu - Newport Corporation, and undertake not to bring any complaints or lawsuits against the Company./.

**Authorized person**  
(Sign, write full name)

**Attendee/Authorizing party**  
(Signature, full name, and stamp if an institutional shareholder)

**Note:**

- (\*) Number of shares owned by the shareholder according to the list closed on May 19, 2026, provided by the Vietnam Securities Depository and Clearing Corporation.

- Each shareholder may authorize only one person. In case more than one representative is appointed, the specific number of shares authorized for each representative must be clearly stated. If the authorizing party is an institutional shareholder, the proxy form must be signed by the authorized representative and the legal representative of the institutional shareholder.

- Shareholders are requested to fully provide the full name, ID card/Citizen ID/passport number, place of issue, and date of issue of the authorized representative.

- Please send the confirmation of attendance/proxy form to Phu Huu - Newport Corporation before 17:00 on June 16, 2026 at the following address:

**PHU HUU - NEWPORT CORPORATION**

Address: Nguyen Thi Tu Street, Long Truong Ward, Ho Chi Minh City

Recipient: Mr. Phan Van Tuan - Company Secretary

Telephone: 02873073979 - 3901



**JOINT STOCK COMPANY**  
**TAN CANG - PHU HUU**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

....., *Date*.....*Month*.....*Year 2026*

## **FEEDBACK FORM**

About.....

To: Phu Huu - Newport Corporation.

### **A. SHAREHOLDER INFORMATION:**

- Shareholder name:
- ID/Citizen ID/Passport/Business Registration Certificate No.: .....  
 issued on .....at.....
- Authorized representative (for organizations):  
 .....
- Address: .....  
 .....
- Telephone: .....
- Email: .....
- Number of shares owned: .....  
 (in words:.....)

### **B. FEEDBACK CONTENT:**

- Comment topic:

.....

.....

.....

.....

- Feedback content:

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

**Person providing feedback**  
*(Signature, full name, and seal if  
the shareholder is an institutional  
shareholder)*

*Please send the feedback form to Phu Huu - Newport Corporation before 17:00 on June 16, 2026 at the following address:*

**PHU HUU - NEWPORT CORPORATION**

*Address: Nguyen Thi Tu Street, Long Truong Ward, Ho Chi Minh City*

*Recipient: Mr. Phan Van Tuan - Company Secretary*

*Telephone: 02873073979 - 3901*



**PHU HUU - NEWPORT  
CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**AGENDA**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PHU HUU - NEWPORT CORPORATION**

**Time: From 08:00 on Friday, June 19, 2026.**

**Location:** Company headquarters hall, Nguyen Thi Tu Street, Long Truong Ward, Ho Chi Minh City.

No.	Content	Time
<b>I.</b>	<b>Opening procedures</b>	
1.	Shareholders receive documents and voting cards	08:00-08:30
2.	Stating the reasons – Introducing attendees	08:30-08:35
3.	Reporting the results of the shareholder attendance check	08:35-08:40
4.	Introduction and approval of:	08:40-09:00
	- The Presidium, Secretary, and Vote Counting Committee	
	- Working regulations and voting procedures at the GMS	
	- Agenda of the GMS	
<b>II.</b>	<b>GMS content</b>	
1.	Opening speech of the GMS	09:00-09:05
2.	Report on the activities of the Board of Directors in 2025	09:05-09:25
3.	Report on the activities of the Board of Supervisors in 2025	09:25-09:45
4.	Report on production and business results in 2025, production and business plan for 2026	09:45-10:05
5.	Presentation of proposals:	10:05-10:30
	- Proposal on the approval of the audited 2025 Financial Statements	
	- Proposal on the distribution of 2025 profits	
	- Proposal on the 2026 profit distribution plan	
	- Proposal on salary payments for executives, remuneration for members of the Board of Directors and Board of	

No.	Content	Time
	Supervisors in 2025, and salary and remuneration plan for 2026	
	- Proposal on approving the list of independent auditing firms and selecting an independent auditing firm to audit the Company's operations in 2026	
	- Proposal on contracts and transactions with Saigon Newport Corporation - One Member Limited Liability Company	
	- Proposal on contracts and transactions with Ben Nghe Port - One Member Limited Liability Company	
6.	The GMS discusses and votes to approve reports and proposals	10:30-11:00
	<b>Break</b>	11:00-11:20
7.	Announcement of voting results.	11:20-11:30
8.	Approval of the Minutes and Resolution of the GMS.	11:30-11:50
9.	Closing speech and adjournment of the GMS.	11:50-12:00

ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN



*Dang Hoai Giang*



**PHU HUU - NEWPORT  
CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**REGULATIONS ON WORKING AND VOTING REGULATIONS  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
PHU HUU - NEWPORT CORPORATION**

Pursuant to the Law on Enterprises 2020;

Pursuant to the Company's Charter of Phu Huu - Newport Corporation. The working procedures and voting to approve Reports, Proposals, and Minutes at the 2026 Annual General Meeting of Shareholders of Phu Huu - Newport Corporation are as follows:

**I. OBJECTIVES**

To ensure compliance with legal regulations and the Company's Charter. To ensure the principles of transparency, democracy, and the legitimate rights of shareholders.

**II. WORKING PROCEDURES AND VOTING AT THE MEETING**

1. Upon registering to attend the Meeting, the Organizing Committee shall provide shareholders or valid authorized representatives with a Voting Ballot and a Voting Card. Each **Voting Ballot** shall contain full information: full name, shareholder code, total number of voting shares, and each issue in the Meeting agenda that requires voting for approval. Each **Voting Card** shall state the following information: full name, shareholder code, and total number of voting shares.

2. All shareholders or shareholder representatives who have completed the registration procedure are entitled to participate, express opinions on the agenda items approved by the Meeting, and vote at the General Meeting of Shareholders. The General Meeting of Shareholders shall be conducted when the number of shareholders attending represents **over 50%** of the shares with voting rights.

3. Shareholders arriving late have the right to register immediately and subsequently participate and vote on the remaining items at the Meeting. The Chairperson is not responsible for pausing the Meeting to allow late-arriving shareholders to register, and the validity of voting sessions conducted before the late arrival of shareholders shall not be affected.

4. The Annual General Meeting of Shareholders shall be chaired by the Chairman of the Board of Directors. Delegates and investors participating in the meeting must comply with the Chairperson's direction to facilitate a smooth, prompt, and valid meeting. The Chairperson and the Secretary of the General Meeting of Shareholders have the right to take necessary measures to conduct the



meeting in a reasonable, orderly manner, in accordance with the approved agenda, and to reflect the wishes of the majority of attendees.

5. For items such as: Approval of the Chairperson, Secretary, and Vote Counting Committee; working and voting procedures; the Meeting agenda; the Meeting Minutes; and any arising discussion items that require immediate consensus, voting shall be conducted by **raising Voting Cards**. Shareholders shall vote by raising their Voting Cards according to the Chairperson's direction to indicate: Approve, Disapprove, or Abstain.

6. Shareholders shall vote using Voting Ballots for the main items of the Meeting (except for issues already voted on by Voting Card as stated in Section 5 above) by marking a cross (x) in the Approve, Disapprove, or Abstain box for each item listed in the Voting Ballot.

An invalid Voting Ballot is a ballot not issued by the Company; one containing additional content, information, or symbols not requested by the Chairperson; or a ballot that is crossed out, altered, torn, or not intact. If a Voting Ballot does not clearly express the shareholder's opinion, contains no marks, or contains marks for two or more options for a single item requiring a vote, the vote for that specific item shall be invalid.

Within a single Voting Ballot, items requiring a vote are independent of each other. The invalidity of the vote for one item shall not affect the validity of other items.

In case a shareholder votes incorrectly or the Voting Ballot is not intact, the shareholder may contact the Organizing Committee to be issued a new Voting Ballot and must return the old one.

In case a shareholder has registered to attend the Meeting but for other reasons cannot remain until the end of the Meeting program, the shareholder must return the Voting Ballot containing their votes on the required issues to the Organizing Committee before leaving. If the shareholder does not return the Voting Ballot to the Organizing Committee, the Vote Counting Committee shall consider that the shareholder has no opinion on the issues requiring a vote.

The voting time is calculated from the moment the Chairperson or the Head of the Vote Counting Committee announces the start of voting until no more shareholders/shareholder representatives cast their votes into the ballot box.

7. Organization of vote counting: The vote counting shall be performed by the Vote Counting Committee for each voting issue to report to the Meeting.

8. Approval of decisions:

Decisions of the General Meeting of Shareholders shall only be approved at the meeting when approved by shareholders representing **over 50%** of the total voting shares of all shareholders attending and voting at the meeting.

In case of approving decisions related to the class of shares and total



number of shares of each class; changes in business lines and sectors; changes in the Company's organizational management structure; investment projects, contracts, and transactions specified in Point d, Clause 2, Article 17 of the Company's Charter; or reorganization or dissolution of the Company, the decision must be approved by shareholders representing **65% or more** of the total voting shares of all shareholders attending and voting at the meeting.

9. The content of the General Meeting of Shareholders shall be fully recorded by the Secretary in the Meeting Minutes. The Meeting Minutes serve as the basis for drafting the Resolution of the General Meeting of Shareholders and shall be approved before the closing of the Meeting.

### III. EFFECTIVENESS

These regulations are submitted for approval at the Meeting and shall be effective for all shareholders attending the Meeting./.

ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN



Dang Hoai Giang

JOINT STOCK COMPANY  
TAN CANG - PHU HUU

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

TEMPLATE  
VOTING CARDS, VOTING BALLOTS

I. Voting Card template



**TAN CANG  
PHU HUU**  
IMPORT - EXPORT - PHU HUU PORT

**2026 ANNUAL GENERAL MEETING  
OF SHAREHOLDERS  
PHU HUU - NEWPORT  
CORPORATION**

*June 19, 2026*

**VOTING CARD**

NUMBER OF VOTING SHARES:

SHAREHOLDER NAME/AUTHORIZED  
REPRESENTATIVE:

SHAREHOLDER ID:



## II. Voting Ballot template



**TAN CANG  
PHU HUU**  
IMPORT - EXPORT - PHU HUU PORT

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS PHU HUU - NEWPORT CORPORATION

*June 19, 2026*

## VOTING BALLOT

Shareholder code:

Shareholder name/Authorized representative:

Number of voting shares:

After reviewing the contents of the reports and proposals at the 2026 Annual General Meeting of Shareholders of Phu Huu - Newport Corporation, I hereby cast my votes on each matter as follows:

No.	Voting content	Approve	Disapprove	Abstain
01	Report on the activities of the Board of Directors in 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
02	Report on the activities of the Board of Supervisors in 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
03	Report on production and business results in 2025, production and business plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
04	Proposal on the approval of the audited 2025 Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
05	Proposal on the distribution of 2025 profits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
06	Proposal on the 2026 profit distribution plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
07	Proposal on salary payments for executives, remuneration for members of the Board of Directors and Board of Supervisors in 2025, and salary and remuneration plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

08	Proposal on approving the list of independent auditing firms and selecting an independent auditing firm to audit the Company's operations in 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
09	Proposal on contracts and transactions with Saigon Newport Corporation - One Member Limited Liability Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Proposal on contracts and transactions with Ben Nghe Port - One Member Limited Liability Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*(Shareholders mark "X" in the corresponding voting box for each content).*

*Shareholder/Authorized representative  
(Signature and full name)*



**PHU HUU - NEWPORT  
CORPORATION**

No.: 01/2026/BC-DHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

## **REPORT ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to legal regulations and the Company's Charter of Phu Huu - Newport Corporation, the Board of Directors (BOD) respectfully submits the following activity report to the 2026 Annual General Meeting of Shareholders (GMS):

### **I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

#### **1. Information on members of the Board of Directors**

The structure of the BOD for the 2023 - 2027 term consists of 05 members (including 03 non-executive members and 02 executive members, ensuring compliance with legal regulations and the Company's Charter), specifically as follows:

No.	Member of the Board of Directors	Position	Start date/End date of BOD membership	
			Appointment Date	Dismissal date
1	Mr. Dang Hoai Giang	Chairman (non-executive)	26/05/2023	
2	Mr. Nguyen Ngoc Thao	Member (non-executive)	26/05/2023	
3	Mr. Le Nguyen Khanh	Member (non-executive)	30/05/2024	
4	Mr. Nguyen Van Thuy	Member (cum Director)	26/05/2023	
5	Mr. Le Quoc Viet	Member (cum Deputy Director)	26/05/2023	

#### **2. Summary of Board of Directors' meetings**

In 2025, the BOD implemented:

- Successfully organized the Annual General Meeting of Shareholders in person on June 12, 2025.
- Organized 10 meetings in person and via written consultation to direct and orient the Company's strategies, production and business activities, and investments.



Besides performing and completing general responsibilities regarding BOD activities, BOD members have completed assigned tasks, specifically: BOD members regularly coordinate and exchange information during the work process. The Chairman of the BOD has completed tasks in accordance with the Law on Enterprises, the Company's Charter, the Regulations on Corporate Governance, and the BOD's Operating Regulations in coordinating the work program, organizing meetings, conducting written consultations, and issuing BOD resolutions; directing the management and supervision of the Board of Management in implementing BOD resolutions.

### 3. Resolutions and decisions of the Board of Directors

In 2025, the BOD issued 13 resolutions and decisions, ensuring proper authority and consistency with the Company's Charter and legal regulations, specifically as follows:

No.	Resolution, Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	19/03/2025	Approval of the Company's regular procurement regulations	100%
2	02/NQ-HĐQT	19/03/2025	Re-appointment of Mr. Vo Xuan Chung as Deputy Director of the Company	100%
3	03/NQ-HĐQT	14/04/2025	Extension and organization of the 2025 Annual General Meeting of Shareholders	100%
4	04/NQ-HĐQT	08/05/2025	Approval of key indicators for the 2025 production, business, and investment plan	100%
5	05/NQ-HĐQT	13/05/2025	Approval of the agenda and content of documents for the 2025 Annual General Meeting of Shareholders	100%
6	06/NQ-HĐQT	25/06/2025	Approval of the 2024 actual salary fund for employees and the 2024 actual salary and remuneration fund for the Company's managers	100%
7	07/NQ-HĐQT	25/06/2025	Approval of the 2025 planned salary fund for employees and the 2025 planned salary and remuneration fund for the Company's managers	100%
8	08/NQ-HĐQT	25/06/2025	Selection of an independent auditing firm to review the semi-annual Financial Statements and audit the Financial Statements for the 2025 fiscal year	100%
9	09/NQ-HĐQT	28/07/2025	Payment of 2024 dividends	100%
10	10/QĐ-TCPH	16/09/2025	Approval of the results of contractor selection via the network for Package No. 3 (supply and installation of 01 RTG 6+1 crane) under the investment project for the purchase of 01 RTG 6+1 crane	100%
11	11/NQ-HĐQT	23/09/2025	Approval and ratification of the policy on executing contracts and transactions with Saigon Newport Corporation - One	100%



No.	Resolution, Decision No.	Date	Content	Approval rate
			Member Limited Liability Company in 2025	
12	12/NQ-HĐQT	23/09/2025	Approval and ratification of the policy on executing contracts and transactions with the Company's vendors in 2025	100%
13	13/NQ-HĐQT	30/12/2025	Approval of the Financial Management Regulations; Regulations on management and use of fixed assets; Investment management regulations; Regulations on payment of commissions, discounts, and other policies for service exploitation at Tan Cang - Phu Huu Port	100%

#### 4. Activities of the Board of Directors' subcommittees

The BOD has not yet established subcommittees (based on relevant legal regulations, the establishment of subcommittees under the BOD is not mandatory).

#### 5. Supervision results regarding the Director and other executives

Pursuant to the Company's Charter and the Regulations on Corporate Governance, the BOD has performed inspections and supervision of the Director and the Board of Management in organizing, implementing, and executing resolutions of the GMS and the BOD. At meetings, the BOD reviewed the implementation status of resolutions, financial status, production and business activities, and the progress of investment projects, and discussed and passed resolutions to serve as a basis for the Director and the Board of Management to implement. With the results achieved in 2025, the BOD acknowledges that the Director and the Board of Management have made efforts to overcome difficulties affecting production and business activities, while complying with current legal regulations and the Company's operating regulations.

#### 6. Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors

The Company implements the salary, remuneration, and bonus regime in accordance with the Government's Decree No. 248/2025/NĐ-CP dated September 15, 2025. Detailed figures for each BOD member from the Company's general salary fund for 2025 (including expenses in the first quarter of 2026) are as follows:

*Unit: VND.*

No.	Name	Position	Salary	Remuneration
1	Dang Hoai Giang	Chairman of the BOD		204,422,400

No.	Name	Position	Salary	Remuneration
2	Nguyen Ngoc Thao	Member of the BOD		165,484,800
3	Le Nguyen Khanh	Member of the BOD		165,484,800
4	Nguyen Van Thuy	Member of the BOD cum Director	985,461,505	165,484,800
5	Le Quoc Viet	Member of the BOD cum Deputy Director	821,410,703	165,484,800
<b>Total</b>			<b>1,806,872,208</b>	<b>866,361,600</b>

## 7. Report on transactions

a) Transactions between the company, its subsidiaries, companies controlled by the public company with 50% or more of charter capital, and BOD members and their affiliated persons:

No.	Name of organization/ individual	Relationship	Content, quantity, total value of transaction
1	Ben Nghe Port One Member Limited Liability Company	Related person of Chairman of the Board of Directors Dang Hoai Giang and Board of Directors' members Nguyen Ngoc Thao, Le Quoc Viet	- Total costs (infrastructure leasing and service procurement): 65,023,884,064 VND. - Dividend payment: 11,630,720,000 VND.
2	Saigon Newport Corporation - One Member Limited Liability Company	Related person of Board of Directors' members Nguyen Van Thuy, Le Nguyen Khanh	- Total revenue (infrastructure leasing and service provision): 275,186,682,480 VND. - Service purchase cost: 4,023,019,255 VND. - Dividend payment: 9,304,640,000 VND.
3	Chairman and members of the Board of Directors	Internal person	Payment of salary, remuneration, and bonuses: Details as presented in section 6, part I of this Report.

b) Transactions between the company and a company in which a member of the Board of Directors is a founding member or a manager of the enterprise within the 03 most recent years prior to the time of transaction



No.	Name of organization/individual	Relationship	Content, quantity, total value of transaction
1	Ben Nghe Port One Member Limited Liability Company	Is a company where Chairman of the Board of Directors Dang Hoai Giang is the Chairman of the Members' Council and Board of Directors' member Nguyen Ngoc Thao is the General Director	- Total costs (infrastructure leasing and service procurement): 65,023,884,064 VND. - Dividend payment: 11,630,720,000 VND.

**General assessment:** In 2025, the Board of Directors collectively fulfilled the tasks assigned by the GMS well. Corporate governance has become increasingly transparent and professional, thereby continuing to enhance the reputation, brand, and enterprise value in the market. The Company was honored to be recognized by the Hanoi Stock Exchange as one of the 10 best-performing companies in terms of information disclosure and transparency during the 2024 - 2025 evaluation period.

## **II. PLAN, ORIENTATION AND OPERATING BUDGET OF THE BOARD OF DIRECTORS IN 2026**

### **1. Plans and orientations of the Board of Directors for 2026**

- Accelerate the progress of signing contracts with Saigon Newport Corporation to put 01 newly invested 6+1 RTG crane into operation in 2026.
- Continue to coordinate with relevant parties to promote investment and construction, and soon put the remaining 220m of the wharf into operation.
- Expand joint venture and association cooperation to increase revenue and profit.
- Strengthen management and supervision, improve the efficiency of the management and executive apparatus, and reduce costs.
- Strengthen risk control, ensure financial safety, and meet capital requirements for investment and production and business activities.
- Continue to maintain and ensure the compliance of a large-scale public company in accordance with the provisions of the law. Research and implement the OECD corporate governance principles according to an appropriate roadmap to meet the objectives and requirements of Resolution No. 79-NQ/TW dated 06 January 2026 of the Politburo.<sup>1</sup>

### **2. Operating budget of the Board of Directors for 2026**

<sup>1</sup>Resolution No. 79-NQ/TW dated January 06, 2026, of the Politburo on state economic development, which sets a goal that by 2030, 100% of state-owned enterprises will apply OECD corporate governance principles.

- Remuneration for the BOD: Detailed in the Proposal on the salary and remuneration plan in the 2026 Annual GMS meeting document package.

- Remuneration for professional bodies assisting the BOD is calculated within the scope of the Company's general salary fund budget.

- Travel, accommodation, independent consulting service fees, and other reasonable expenses of the BOD and professional bodies assisting the BOD: Implemented within the scope of the Company's general operating budget determined in the production and business plan, paid according to actual expenses incurred, in accordance with the Company's Financial Management Regulations, financial income and expenditure regime, and provisions of the law.

Sincerely./.

**ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Hoai Giang**



**PHU HUU - NEWPORT  
CORPORATION**

No.: 02/2026/BC-DHDCD

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

## **REPORT**

### **ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025**

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Based on the provisions of the law and the Charter of Phu Huu - Newport Corporation, the Board of Supervisors (BOS) respectfully submits to the 2026 Annual General Meeting of Shareholders (GMS) the report on activities as follows:

### **I. ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025**

#### **1. Information about members of the Board of Supervisors**

The BOS for the 2023 - 2027 term consists of the following members:

No.	Member of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Appointment Date	Dismissal date	
1	Ms. Le Thi Huyen	Head of the Board of Supervisors	26/05/2023	12/06/2025	Bachelor
2	Mr. Bui Quang Huy	Head of the Board of Supervisors	12/06/2025		Master
3	Mr. Tran Tat Thang	Member of the Board of Supervisors	26/05/2023		Engineer
4	Mr. Nguyen Le Bao Quoc	Member of the Board of Supervisors	26/05/2023		Bachelor

#### **2. Summary of meetings of the Board of Supervisors**

In 2025, the BOS held 06 meetings with the full participation of 100% of BOS members. In addition, during the year, BOS members were also invited to and fully attended the meetings of the Board of Directors (BOD).

#### **3. Conclusions and recommendations of the Board of Supervisors**

- The BOD and the Board of Management of the Company need to continuously improve the quality of management and administration, ensuring maximum conditions to promote the capacity of the staff, while implementing solutions to improve labor productivity, and promoting technical construction improvement initiatives associated with increasing income and ensuring safety



for employees. On that basis, the BOD continues to strengthen its leadership and executive role to improve the efficiency of production and business activities, ensuring compliance with the law and suitability to the actual situation of the Company.

- The BOD directs the Board of Management to require functional departments and all staff and employees to regularly update current legal documents; proactively advise and propose according to the assigned functions and tasks.

- In addition, it is necessary to regularly review and improve the internal control system to timely amend, supplement, or issue new regulations and rules suitable to management requirements and legal provisions. The management and use of cash flow must be carried out strictly and reasonably; proactively seek appropriate investment opportunities to improve the efficiency of capital use, while strengthening cost management measures in a thrifty and effective direction.

- The BOD and the Board of Management continue to focus on debt management, performing debt aging analysis by customer group, and promoting debt collection to limit the occurrence of bad debts and irrecoverable debts; at the same time, manage, monitor, and handle irrecoverable receivables in accordance with the law.

- In addition, the BOD and the Board of Management continue to create favorable conditions for the Board of Supervisors to perform its inspection and supervision functions well, providing full records and documents related to the Company's activities as prescribed.

#### **4. Remuneration, operating expenses, and other benefits of the Board of Supervisors and each member of the Board of Supervisors**

The Company implements the salary, remuneration, and bonus regime in accordance with the Government's Decree No. 248/2025/NĐ-CP dated September 15, 2025. Detailed figures for each BOS member from the 2025 salary fund (including expenses in the first quarter of 2026) are as follows:

*Unit: VND*

No.	Name	Position	Salary	Remuneration
1	Le Thi Huyen	Head of the Board of Supervisors (dismissed on 12 June 2025)	-	76,388,000
2	Bui Quang Huy	Head of the Board of Supervisors (elected from 12 June 2025)	-	93,964,000
3	Tran Tat Thang	Member of the Board of Supervisors	-	165,484,800
4	Nguyen Le Bao Quoc	Member of the Board of Supervisors	-	165,484,800
<b>Total</b>			-	<b>501,321,600</b>



## II. RESULTS OF SUPERVISION OF THE COMPANY'S OPERATING AND FINANCIAL SITUATION

In 2025, the Company fully implemented the regulations on accounting and finance, including the preparation and submission of financial statements, tax reports, and information disclosure as prescribed for joint stock companies. Financial activities were implemented in compliance with current legal regulations.

The Company has organized a suitable accounting apparatus, applied accounting software systems in bookkeeping, ensuring the recording, storage of vouchers, books, and preparation of accounting reports fully and timely in accordance with the Law on Accounting. Financial statements are independently audited, ensuring transparency and reliability. As of December 31, 2025, the Company's financial statements were audited by AFC Vietnam Auditing Co., Ltd., reflecting the financial situation, business performance, and cash flows truthfully and reasonably, in accordance with Vietnamese accounting standards and regimes.

### 1. Company financial reports

Unit: million VND

No.	Indicators	Actual 2024	2025		Compare	
			Plan	Actual	Actual 2024	Plan 2025
		1	2	3	4 = 3/1	5 = 3/2
<b>1.</b>	<b>TOTAL ASSETS</b> <i>(as of 31 December 2025)</i>	<b>342,516</b>	<b>303,981</b>	<b>362,452</b>	<b>105.82%</b>	<b>119.23%</b>
1.1	Current assets	196,321	190,377	209,079	106.50%	109.82%
1.2	Long-term assets	146,195	113,604	153,373	104.91%	135.01%
<b>2.</b>	<b>TOTAL LIABILITIES AND EQUITY</b> <i>(as of 31 December 2025)</i>	<b>342,516</b>	<b>303,981</b>	<b>362,452</b>	<b>105.82%</b>	<b>119.23%</b>
2.1	Liabilities	112,478	68,504	126,449	112.42%	184.59%
2.2	Owner's equity	230,038	235,477	236,002	102.59%	100.22%
<b>3.</b>	<b>TOTAL REVENUE</b>	<b>362,721</b>	<b>364,694</b>	<b>357,189</b>	<b>98.48%</b>	<b>97.94%</b>
3.1	Revenue from sales and service provision	356,513	361,962	352,694	98.93%	97.47%
3.2	Revenue from financial activities	2,538	2,832	4,495	177.09%	158.71%
3.3	Other income	3,670	-	1	0.02%	-
<b>4.</b>	<b>TOTAL EXPENSES</b>	<b>310,109</b>	<b>311,208</b>	<b>303,328</b>	<b>97.81%</b>	<b>97.47%</b>
4.1	Cost of goods sold	275,915	276,424	261,525	94.78%	94.61%
4.2	Financial costs	5,903	5,594	4,463	75.61%	79.78%
4.3	Sales expenses	-	-	-	-	-
4.4	General and administrative expenses	28,190	29,190	36,851	130.72%	126.24%
4.5	Other expenses	101	-	489	485.53%	-
<b>5.</b>	<b>PROFIT BEFORE TAXES</b>	<b>52,611</b>	<b>53,486</b>	<b>53,862</b>	<b>102.38%</b>	<b>100.7%</b>
6.	Corporate income tax	10,651	10,697	10,870	102.06%	101.62%



No.	Indicators	Actual 2024	2025		Compare	
			Plan	Actual	Actual 2024	Plan 2025
7.	PROFIT AFTER TAX	41,961	42,789	42,992	102.46%	100.47%
8.	BASIC EARNINGS PER SHARE	1,964	-	2,032	103.46%	-
9.	BUDGET PAYMENT	25,365	28,100	25,080	98.88%	89.25%

The Company basically completed the production and business indicators assigned by the GMS, and the 2025 production and business results recorded:

- Total revenue reached 357,189 million VND, a decrease of 2.06% compared to the plan and a decrease of 1.52% compared to the same period in 2024.

- Total expenses reached 303,328 million VND, a decrease of 2.53% compared to the plan and a decrease of 2.19% compared to the same period.

- Profit after tax reached 42,992 million VND, an increase of 0.47% compared to the plan and an increase of 2.46% compared to the same period of the previous year.

## 2. Some basic financial indicators:

No.	Content	Unit	Actual 2024	Actual 2025
1.	<b>Asset structure</b>	%		
	- Non-current assets/ Total assets		42.68	42.32
	- Short-term assets/ Total assets		57.32	57.68
2.	<b>Capital structure</b>	Times		
	- Liabilities/ Owner's equity		0.48	0.52
	- Owner's equity/Total capital		67.16	65.11
3.	<b>Solvency ratio</b>	Times		
	- Quick ratio		2.77	2.11
	- Current ratio		2.78	2.11
4.	<b>Profit margin</b>	%		
	- Net profit margin / Total assets (ROA)		12.14	12.20
	- Net profit margin / Owner's equity (ROE)		18.50	18.45
	- Profit after tax ratio / Net revenue (ROS)		11.57	12.04

The Company's financial indicators remained stable compared to 2024. The financial structure is at a safe level, the debt ratio is low, and liquidity indicators ensure the ability to meet due debt obligations. In general, the Company manages and uses capital effectively, ensuring financial resources for production and business activities, while preserving and developing owner's equity.

## 3. Status of accumulated operating capital

### 3.1. Operating capital as of December 31, 2025:

- Owner's investment capital: 161,000 million VND;
- Development investment fund: 46,933 million VND;



- Undistributed profit: 28,069 million VND.

### **3.2. Results of profit distribution according to corporate income tax finalization as follows:**

Regarding the 2024 profit, the Company implemented distribution according to the resolution of the 2025 Annual GMS.

Regarding the 2025 profit, the Company plans to allocate as follows:

- Appropriation to bonus and welfare fund: VND 12,924 million;
- Appropriation to investment and development fund: VND 4,308 million;
- Dividend payment: VND 25,760 million (at a rate of 16%).

The Company awaits the Resolution of the 2026 Annual GMS to implement distribution.

### **3.3. Cash, cash equivalents, and short-term financial investments:**

As of December 31, 2025, the Company's total cash, cash equivalents, and short-term financial investments amounted to VND 176,856 million, of which VND 160,000 million was term deposits at banks with a maturity of not exceeding 3 months.

### **3.4. Customer debt situation:**

As of December 31, 2025, trade receivables were 25,943 million VND, a decrease of 91,705 million VND, equivalent to a decrease of 77.95% compared to December 31, 2024, in which: receivables from Saigon Newport Corporation - One Member Limited Liability Company were 12,089 million VND.

The Company has classified debt aging; the irrecoverable receivable debt over 3 years is 256 million VND, in which: The Company has made a provision of 141 million VND for the receivable debt of service fees for leasing the canteen area at Gate G as a temporary warehouse of Nguyen Duy Co., Ltd.; currently, the Company has won the lawsuit and is waiting for the judgment enforcement agency. In addition, the Company has not made a provision of 115 million VND for the receivable debt of storage services of Phi Ma Shipping and Investment Co., Ltd. because the responsibility has not been clearly determined.

The Company manages debt according to debt management regulations, with debt reconciliation; the debt reconciliation rate for receivables as of December 31, 2025 reached 99%.

### **3.5. Investment in basic construction:**

During the year, there were no long-term construction in progress costs.

### **3.6. Fixed assets:**

- Historical cost of fixed assets as of 31/12/2025: 383,054 million VND;
- Accumulated depreciation as of 31/12/2025: 271,035 million VND;
- Net book value as of 31/12/2025: 112,019 million VND.

The Company's fixed assets include port infrastructure, upgraded warehouses, and handling equipment such as QC cranes and various forklifts. The



Company tracks and accounts for fixed assets and depreciation in strict accordance with the regulations of the Ministry of Finance.

### **3.7. Loan:**

- Loan balance as of 31/12/2025: 27,516 million VND (of which 14,516 million VND is from Joint Stock Commercial Bank for the Military and 13,000 million VND is from Joint Stock Commercial Bank for Foreign Trade of Vietnam).
- Long-term loan at the Joint Stock Commercial Bank for the Military - Bac Sai Gon Branch to implement the investment project for upgrading the Tan Cang - Phu Huu port yard (loan term of 84 months, secured by assets formed from the loan capital).
- Long-term loan at the Joint Stock Commercial Bank for Foreign Trade of Vietnam - Nam Sai Gon Branch to invest in the purchase of fixed assets, specifically 02 Kalmar RTG rubber-tired gantry cranes (loan term of 82 months, secured by mortgaging assets formed from the loan capital).
- The Company has no overdue unpaid loans and possesses the capacity to repay long-term debts.

### **3.8. Dividend payment situation:**

According to the Resolution of the 2025 Annual General Meeting of Shareholders, the dividend payout ratio for 2024 was 16%, totaling 25,760 million VND. The Company has implemented dividend payments to shareholders totaling 25,750 million VND, with approximately 10 million VND remaining unpaid due to shareholders not yet contacting the Company to receive it.

## **III. EVALUATION REPORT ON TRANSACTIONS**

Transactions between Phu Huu - Newport Corporation and its affiliated persons; or between the Company and major shareholders, internal persons, or affiliated persons of internal persons have been approved by the Board of Directors/General Meeting of Shareholders and executed through written contracts, ensuring the principles of equality, voluntariness, objectivity, transparency, and compliance with the law and the Company's Charter. No irregularities were recorded regarding related-party transactions.

### **1. Transactions between the Company, its subsidiaries, companies controlled by the public company with over 50% or more of charter capital, and members of the Board of Directors and their affiliated persons**

No.	Name of organization/ individual	Relationship	Content, quantity, total value of transaction
1	Ben Nghe Port One Member Limited Liability Company	Related person of Chairman of the Board of Directors Dang Hoai Giang and Board of Directors' members Nguyen Ngoc Thao, Le Quoc Viet	- Total expenses (infrastructure leasing and service procurement): 65,023,884,064 VND. - Dividend payment: 11,630,720,000 VND.



No.	Name of organization/ individual	Relationship	Content, quantity, total value of transaction
2	Saigon Newport Corporation One Member Limited Liability Company	Related person of Board of Directors' members Nguyen Van Thuy, Le Nguyen Khanh	- Total revenue (infrastructure leasing and service provision): 275,186,682,480 VND. - Service purchase cost: 4,023,019,255 VND. - Dividend payment: 9,304,640,000 VND.
3	Chairman and Board of Directors' members	Internal person	Payment of salaries, remuneration, and bonuses: Total value: VND 2,673,233,808.

**2. Transactions between the Company and companies in which a member of the Board of Directors is a founding member or a manager of the enterprise within the last 03 years prior to the time of transaction**

No.	Name of organization/ individual	Relationship	Content, quantity, total value of transaction
1	Ben Nghe Port One Member Limited Liability Company	Is the Company where Chairman of the Board of Directors Dang Hoai Giang is Chairman of the Members' Council and Board of Directors' member Nguyen Ngoc Thao is General Director	- Total expenses (infrastructure leasing and service procurement): 65,023,884,064 VND. - Dividend payment: 11,630,720,000 VND.

**IV. RESULTS OF SUPERVISION OF THE BOARD OF DIRECTORS, DIRECTORS AND OTHER EXECUTIVES OF THE ENTERPRISE**

- In 2025, the Board of Directors held periodic meetings and issued resolutions to implement production and business plans and decide on important matters related to human resources policy, salaries, remuneration, investment, and procurement. On that basis, the Board of Management organized the full and timely implementation of the Board of Directors' resolutions.

- The Board of Supervisors attended all meetings of the Board of Directors, performing its supervisory function over governance and management activities. The Board of Directors and the Board of Management complied with the provisions of the law and the Company's Charter, ensuring transparent and effective management.

- The Board of Management was proactive in planning, forecasting, and organizing implementation, contributing to risk control and operational efficiency improvement; simultaneously, it developed business strategies suitable for the market. The Company fully complied with information disclosure regulations as required by the Law on Securities.



- Board of Directors meetings were held in accordance with regulations, with the participation of relevant members; discussion content, voting, and resolutions were fully recorded and strictly implemented.

## **V. RESULTS OF ASSESSMENT OF COORDINATION BETWEEN THE BOARD OF SUPERVISORS WITH THE BOARD OF DIRECTORS, DIRECTORS AND SHAREHOLDERS**

- In 2025, the Board of Supervisors maintained a close coordination relationship with the Board of Directors and the Board of Management, while ensuring independence in performing its functions and duties as prescribed. The Board of Directors provided documents, resolutions, and decisions fully and in a timely manner, and facilitated the Board of Supervisors's attendance at meetings, thereby effectively supporting the supervision work. The Board of Management proactively coordinated and provided information and records related to production and business activities upon request, contributing to improving the quality and timeliness of inspection and supervision activities.

- The Board of Directors performed its supervisory role well over the Board of Management and relevant departments, ensuring that the implementation of activities complied with the Resolutions of the General Meeting of Shareholders, the Board of Directors, as well as the provisions of the law and the Company's Charter.

- The Board of Supervisors attended all Board of Directors meetings during the year, performing its supervisory function while providing opinions and recommendations on matters within its authority. The opinions of the Board of Supervisors were generally acknowledged, accepted, and implemented with appropriate adjustments by the Board of Directors and the Board of Management.

- In general, the coordination mechanism between the Board of Supervisors, the Board of Directors, and the Board of Management was maintained effectively, ensuring the principles of transparency, compliance, and the enhancement of corporate governance efficiency.

## **VI. OPERATING PLAN AND BUDGET OF THE BOARD OF SUPERVISORS IN 2026**

### **1. Activity plan of the Board of Supervisors for 2026**

Based on the provisions of the law, the Company's Charter, and the Regulations on Operation of the Board of Supervisors, the Controller reports the activity plan for 2026 as follows:

- Perform the functions and duties of the Controller correctly and fully in accordance with the Regulations on Operation of the Board of Supervisors; inspect and supervise the implementation of Resolutions of the General Meeting of Shareholders/Board of Directors; supervise production and business activities, financial status, and investment activities to ensure compliance with current laws, the Charter, and the Company's internal governance regulations.

- Monitor and grasp the production and business situation in 2026 in a timely manner according to the approved plan; coordinate closely with the Board



of Directors and the Board of Management in management, administration, and corporate governance.

- Attend all meetings of the Company's Board of Directors; proactively propose and make recommendations on contents submitted to the Board of Directors for approval, ensuring compliance with the law, the Charter, and internal governance regulations, and enhancing the management and administration efficiency of the Board of Directors and the Board of Management in all production and business activities of the Company.

- Appraise and evaluate financial statements; periodic production and business activity reports; salary and remuneration payment work according to the approved plan; profit distribution, and the appropriation and use of funds. Strengthen monitoring and supervision of bad debt handling issues.

- Regularly review, inspect, and evaluate the validity and effectiveness of the Company's internal control system.

- Perform other tasks as prescribed by law, the Charter, and the Regulations on Operation of the Board of Supervisors.

## **2. Operating budget of the Board of Supervisors for 2026**

- Remuneration of the Board of Supervisors: Implemented according to the content in the Proposal on salary and remuneration plan in the document set for the 2026 Annual General Meeting of Shareholders.

- Travel, accommodation, independent consulting service costs, and other reasonable expenses serving the activities of the Board of Supervisors shall be implemented within the scope of the Company's general operating budget according to the approved production and business plan; payment shall be made based on actual incurred costs, in accordance with the Financial Management Regulations, the Company's financial revenue and expenditure regime, and the provisions of current law.

*The Board of Supervisors would like to express our sincere gratitude to the Shareholders, the Board of Directors, the Board of Management, and the functional departments for providing favorable conditions for the Board of Supervisors to execute our duties in compliance with the law and the Company's Charter, thereby successfully completing the tasks entrusted by the shareholders.*

*Respectfully submit to the General Meeting of Shareholders!*

**ON BEHALF OF  
BOARD OF SUPERVISORS  
HEAD**



**Bui Quang Huy**



**PHU HUU - NEWPORT  
CORPORATION**

No.: 03/2026/BC-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

**REPORT**  
**PRODUCTION AND BUSINESS RESULTS IN 2025,**  
**PRODUCTION AND BUSINESS PLAN FOR 2026**

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to the provisions of the law and the Charter of Phu Huu - Newport Corporation, the Company respectfully submits to the 2026 Annual General Meeting of Shareholders (GMS) the report on production and business results in 2025 and the production and business plan for 2026 as follows:

**I. PRODUCTION AND BUSINESS RESULTS IN 2025**

**1. General situation**

***a) Advantages:***

- In 2025, the Company continued to receive the cooperation and support of major shareholders, namely Saigon Newport Corporation and Ben Nghe Port Co., Ltd., as well as state management agencies; and the trust and support of customers and partners.

- The organizational structure was perfected, the staff was enthusiastic and proactive in resolving difficulties, professional qualifications and skills were improved, striving to complete tasks well, with internal solidarity and unity.

- Coordination between departments in the production management chain made significant progress; the coordination regulations between the Port and Border Guard, Customs, Police, and local authorities were increasingly promoted, contributing to ensuring the unit's security and safety and improving the quality of exploitation services.

***b) Difficulties:***

- High container freight rates from shipping lines caused some customers to shift to packing at their own warehouses or using break-bulk vessels.

- The Phu Huu BOT toll station began operations in September 2024, increasing logistics costs for customers and significantly affecting production activities at the Port.

- Limited port infrastructure led to a lack of initiative and many difficulties in organizing production management; additionally, most equipment and vehicles have been in operation for many years, and there were times of local shortages, significantly affecting service quality.



- Increasingly fierce competition in both price and service quality with Giang Nam depot and neighboring depots, as other entities have advantages in empty container depots and yards to provide services.

- The Nguyen Duy Trinh route connecting the Port to the expressway has not yet been expanded as planned, leading to frequent traffic congestion and safety issues, which are major obstacles for cargo entering and leaving the Port and significantly affect the Company's production and business activities.

## **2. Results of implementing key indicators and tasks**

### **a) Regarding revenue and profit**

*Unit: VND*

Indicators	Plan 2025	Actual 2025	Comparison (%)	
			Actual 2025/ Plan 2025	Actual 2025/ Actual 2024
Total revenue	364,694,000,000	357,189,369,356	97.9%	94.3%
Total expenses	311,208,000,000	303,327,646,585	97.5%	93.0%
Profit before tax	53,486,000,000	53,861,722,771	100.7%	102.4%
Profit after tax	42,788,800,000	42,991,527,017	100.5%	102.5%

- The revenue structure in 2025 is as follows:

No.	Revenue components	Value (VND)	Proportion
1	Infrastructure business revenue	130,439,259,206	36.5%
2	Self-trading revenue*	222,254,715,790	62.2%
3	Revenue from financial activities	4,494,653,752	1.3%
4	Other income	740,608	0.0002%
Total		357,189,369,356	100%

\*Note: Includes provision of container stuffing and unstuffing services; container loading, unloading, and transshipment services; warehouse operation services; bulk cargo, super-heavy and oversized cargo services, logistics, customs brokerage services; cleaning services; management services, and other services.

### **b) Regarding the fulfillment of obligations to the State budget**

The Company complies with and fully fulfills its obligations to the State budget in accordance with regulations.

### **c) Regarding the implementation of policies for staff and employees**

- In 2025, the Company continued to reorganize and arrange labor reasonably, focusing on rotation and support between professional departments and field production units, with individuals taking on multiple roles to improve human resource efficiency, meeting the unit's current requirements and preparing for future development plans.

- The total number of the Company's staff and employees as of January 01, 2025, was 153 people (04 management personnel, 148 employees, 01 apprentice) and as of December 31, 2025, was 150 people (04 management personnel, 146 employees). All policies for staff and employees are implemented in accordance



with labor laws and specified in the Company's Labor Rules, Collective Labor Agreement, Salary and Bonus Regulations, and other internal management regulations.

***d) Regarding capital construction investment, equipment procurement, and fixed asset repair***

- Investing in basic construction and purchasing equipment:

- + On April 11, 2025, the Ministry of Construction issued Decision No. 407/QĐ-BXD approving the detailed planning for the development of land and water areas of Ho Chi Minh City seaports for the 2021-2030 period, with a vision to 2050. Accordingly, the 2030 planning for Ben Nghe - Phu Huu port terminal, in addition to the existing 320m of wharf, has been supplemented with 220m of wharf. The Company is actively coordinating and working with relevant parties to accelerate the progress of putting the additional 220m of wharf into operation.

- + Regarding the investment and procurement of 01 RTG 6+1 crane: On November 27, 2025, the Company signed a contract with the winning contractor (Tan Cang Gantry - Tan Cang Marine Services Joint Venture), with a contract value of 42,066,000,000 VND (a 5% discount compared to the winning bid, including 8% value-added tax). At the time of preparing this Report, the Company is finalizing procedures to sign a contract with Saigon Newport Corporation and put the equipment into operation.

- + Completed the investment and procurement of 01 car for business purposes (replacing 01 outsourced car), with a purchase price of 1,108,998,400 VND (including value-added tax).

- + Regarding the research and investment in building a new office building and converting the existing office building area into a container yard: Not implemented in 2025; it will be continued at an appropriate time.

- Fixed asset repair: The total cost for fixed asset repair (office building, CFS warehouse, stuffing/unstuffing yard, wastewater treatment system) in 2025 was 4,624,781,505 VND.

**General assessment:** In 2025, the Company synchronously implemented solutions, overcame difficulties, arranged and organized the workforce reasonably, and increased labor productivity and work efficiency; maintained the stability of traditional services, while proactively expanding and developing bulk cargo services and other logistics services to complete the set tasks and indicators; continued to ensure security and safety for the unit, and guaranteed jobs and income for staff and employees. In parallel with ensuring business efficiency, the Company always fully fulfilled its obligations to the State and shareholders. Social security work and community responsibility continued to be implemented practically. With persistent efforts over the past time, in 2025, the Company was honored to receive a Certificate of Merit from the Minister of National Defense and was recognized by the Hanoi Stock Exchange as one of the 10 best-performing companies in information disclosure and transparency during the 2024 - 2025 assessment period.



## II. PRODUCTION AND BUSINESS PLAN FOR 2026

### 1. Forecasting relevant situations

The macroeconomic situation is forecast to continue recovering in 2026. Import-export activities will continue to depend on several major markets and the FDI sector. Some of Vietnam's key export products to markets such as the EU, the US, etc., will continue to face pressures regarding tariff policies, trade defense investigations, and technical barriers related to the environment, sustainable development, and green transition. With businesses receiving more attention and support from the State regarding policies, the import-export market is expected to grow higher in 2026 and will be a bright spot in Vietnam's overall economic picture.

Competition in port services and warehousing operations remains fierce. In addition, raw material and fuel prices have fluctuated unpredictably, while infrastructure and equipment rental rates, along with several support policies from Saigon Newport Corporation, continue to be adjusted downward in 2026. Furthermore, certain services, such as reefer container services and centralized container inspection services, remain stalled due to procedural hurdles and have not yet been implemented, and the deployment schedule for the new RTG cranes has been slower than expected. These factors have significantly impacted the Company's revenue and business performance.

### 2. 2026 production and business plan

#### a) Some indicators for the 2026 production and business plan

No.	Indicators	Plan 2026	Actual 2025	Comparison Plan /Actual 2025
1	Total revenue*	393,524,000,000	357,189,369,356	110.2%
2	Profit before tax	55,541,000,000	53,861,722,771	103.1%
3	Corporate income tax payment	11,108,200,000	10,870,195,754	102.2%
4	Profit after tax	44,432,800,000	42,991,527,017	103.4%

\*Note: Of which, infrastructure business revenue is 128,839,809,012 VND, a decrease of 1,599,450,194 VND (equivalent to a 1.2% decrease) compared to the 2025 performance.

The Company continues to comply with and fully fulfill its obligations to the State budget in accordance with regulations and ensures jobs and income for staff and employees.

#### b) 2026 plan for capital construction investment, equipment procurement, and fixed asset repair

- Investing in basic construction and purchasing equipment:

+ In 2026, the Company will continue to coordinate with Ben Nghe Port One Member Limited Liability Company, Saigon Newport Corporation One Member Limited Liability Company, and relevant parties to soon put the small vessel/barge terminal of 5,000DWT into operation according to the planning



approved by the Ministry of Construction in Decision No. 407/QĐ-BXD dated April 11, 2025.

+ Implement investment and procurement procedures for 01 container handler and 05 tractors, with an expected total investment value of VND 15,000,000,000 per 01 reach stacker and VND 15,000,000,000 per 05 diesel-powered tractors (or VND 22.5 billion per 05 electric tractors), to support operational activities at the Port while increasing the Company's assets.

+ Research investment in depots and expand yards in the area adjacent to the Port to increase container exploitation area and create added value for the unit.

- Fixed asset repair: The total expected cost for fixed asset repair (office building, CFS warehouse, stuffing/unstuffing yard, wastewater treatment system) in 2026 is 2,500,000,000 VND.

***c) Solutions for implementation***

- Expand the container yard area around the Port. Joint venture and associate with partners to diversify service types, accelerate the development of bulk cargo services, logistics, and customs brokerage procedures to increase added value for the Company.

- Strengthen digitization and digital transformation, continue to review and improve internal processes.

- Strengthen system connectivity, implement synchronous and decisive solutions in production management and operation, maintain market share, create exploitation advantages, and increase revenue.

- Review and streamline the organizational structure, continue to arrange and organize labor reasonably to improve operational efficiency.

- Enhance the capacity of the staff and employees; improve the evaluation of work efficiency and quality linked to salary and bonus income./.

**DIRECTOR**

**- LEGAL REPRESENTATIVE**



**Nguyen Van Thuy**



**PHU HUU - NEWPORT  
CORPORATION**

No.: 01/2026/TTr-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

**PROPOSAL**  
**Regarding the approval of the audited 2025 Financial Statements**

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to the Law on Enterprises 2020;

Pursuant to the Law on Securities 2019;

Pursuant to Point e, Clause 2, Article 17 of the Company's Charter of Phu Huu - Newport Corporation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the 2025 Financial Statements of Phu Huu - Newport Corporation, which have been audited by AFC Vietnam Auditing Co., Ltd. *(in which: There are no qualified opinions from the auditor regarding the 2025 Financial Statements of Phu Huu - Newport Corporation).*

Attachment: Full text of the audited 2025 Financial Statements.

Respectfully./.

**ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Hoai Giang**

**PHU HUU - NEWPORT  
CORPORATION**

No: 02/2026/TTr-DHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

**PROPOSAL**  
**Regarding the distribution of 2025 profits**

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to the Law on Enterprises 2020;

Pursuant to the Law on Securities 2019;

Pursuant to the Company's Charter of Phu Huu - Newport Corporation;

Pursuant to the audited 2025 Financial Statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval the distribution of 2025 profits as follows:

**1. Profit realized in 2025:**

- Profit before tax: 53,861,722,771 VND.
- Corporate income tax payment: 10,870,195,754 VND.
- Profit after tax: **42,991,527,017 VND.**

**2. Distribution of 2025 profit after tax:**

Referencing the provisions at point b, clause 3, Article 31 of Decree No. 366/2025/ND-CP dated December 31, 2025, the 2025 profit after tax shall be distributed in the following order:

a) Allocation to the development investment fund (based on the enterprise's development investment capital requirements according to the production and business plan): **4,307,535,089 VND.**

b) Allocation to the reward and welfare fund: **12,923,991,928 VND**, and distribution of the reward and welfare fund:

- Reward fund (60% of the reward and welfare fund): 7,754,395,157 VND.
- Welfare fund (40% of the reward and welfare fund): 5,169,596,771 VND.

Authorize the Board of Directors to consider and decide on balancing/adjusting the allocation ratio between the Reward fund and the Welfare fund based on the proposal of the Director and the Executive Committee of the grassroots trade union to suit the actual situation.

- c) Cash dividend payment: **25,760,000,000 VND.**



- Execution rate: **16%/share** (01 share receives 1,600 VND).
- Authorize the Board of Directors to organize the implementation to complete the full payment of dividends to shareholders within 06 months from the date of the conclusion of the General Meeting of Shareholders.

Respectfully./.

**ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN**



**Đang Hoai Giang**

**PHU HUU - NEWPORT  
CORPORATION**

No: 03/2026/TTr-DHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

**PROPOSAL**  
**Regarding the 2026 profit distribution plan**

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to the Law on Enterprises 2020;

Pursuant to the Law on Securities 2019;

Pursuant to the Company's Charter of Phu Huu - Newport Corporation;

Pursuant to the audited 2025 Financial Statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2026 profit distribution plan as follows:

*Unit: VND.*

No.	Indicators	Actual 2025	Plan 2026	Comparison Plan/2025 Actual
1	Profit before tax	53,861,722,771	55,541,000,000	103.1%
2	Corporate income tax payment	10,870,195,754	11,108,200,000	102.2%
3	Profit after tax	<b>42,991,527,017</b>	<b>44,432,800,000</b>	<b>103.4%</b>
4	Appropriation for development investment fund	4,307,535,089	5,424,380,303	125.9%
5	Appropriation for reward fund welfare fund	12,923,991,928	13,248,419,697	102.5%
6	Cash dividend payment	25,760,000,000	25,760,000,000	100%
7	Dividend payout ratio on par value of share	16%/share (each share receives 1,600 VND)	16%/share (each share receives 1,600 VND)	100%

Pursuant to Clause 1, Article 34 of Decree No. 366/2025/ND-CP, the General Meeting of Shareholders hereby approves and authorizes the Board of Directors, based on actual business performance (ensuring that the Company generates a profit and has paid corporate income tax in accordance with regulations), to decide on the temporary appropriation and provisional utilization of funds during the fiscal year (with the maximum temporary appropriation not exceeding 90% of the planned value) and to report the appropriation and utilization of these funds at the 2027 Annual General Meeting of Shareholders.



Respectfully./.

ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN



Dang Hoai Giang

**PHU HUU - NEWPORT  
CORPORATION**

No.: 04/2026/TTr-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

## **PROPOSAL**

### **Regarding the payment of salaries for executives remuneration for the Board of Directors and the Board of Supervisors in 2025 and the salary and remuneration plan for 2026**

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to the Law on Enterprises 2020;

Pursuant to the Law on Securities 2019;

Pursuant to the Company's Charter of Phu Huu - Newport Corporation;

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders. The Board of Directors respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval of the following issues:

#### **1. Implementation of salary payments for executives; remuneration for the Board of Directors and the Board of Supervisors in 2025**

##### **a) Basis for salary and remuneration payments:**

- The 2025 GMS Resolution dated June 12, 2025 approved the plan for salary payments for executives and remuneration for members of the Board of Directors and the Board of Supervisors in 2025;

- The Company implements the salary, remuneration, and bonus regime in accordance with the Government's Decree No. 248/2025/NĐ-CP dated September 15, 2025 to determine the 2025 remuneration for the Board of Directors and the Board of Supervisors, and simultaneously determines the 2025 salary for executives, ensuring a correlation consistent with the appointment regime;

- Remuneration for the Board of Directors and the Board of Supervisors and salaries for executives are included in the Company's general salary fund.

##### **b) Implementation of salary payments for executives; remuneration for the Board of Directors and the Board of Supervisors in 2025**

The Company's implemented salary fund for 2025 is VND 51,695,967,712. The Board of Directors respectfully submits to the GMS for approval of the salary payments for executives and remuneration for the Board of Directors and the Board of Supervisors (within the Company's general salary fund) in 2025 as follows:



No.	Content	Plan			Actual		
		Number of members	Number of months	Total salary, remuneration (VND)	Number of members	Number of months	Total salary, remuneration (VND)
1	Salary of Executives in 2025	4	12	2.592.000.000	4	12	3.407.040.000
2	Remuneration of the Board of Directors in 2025	5	12	648.000.000	5	12	866.361.600
3	Remuneration of the Board of Supervisors in 2025	3	12	388.800.000	3	12	501.321.600
Total				3.628.800.000			4.774.723.200

## 2. Plan for salary payments for executives; remuneration for the Board of Directors and the Board of Supervisors in 2026

The Company's planned salary fund for 2026 is VND 52,993,678,787. The Board of Directors respectfully submits to the GMS the plan for salary payments for executives and remuneration for the Board of Directors and the Board of Supervisors (within the Company's general salary fund) in 2026 as follows:

No.	Content	Number of members	Number of months	Total salary remuneration (VND)
1	Salary of Executives in 2026	4	12	3.432.000.000
2	Remuneration of the Board of Directors in 2026	5	12	873.600.000
3	Remuneration of the Board of Supervisors in 2026	3	12	508.800.000
Total				4.814.400.000

The planned salary and remuneration fund above is determined based on the salary, remuneration, and bonus regime in accordance with the Government's Decree No. 248/2025/NĐ-CP dated September 15, 2025. The actual salary and remuneration fund depends on the Company's actual profit during the year.

Respectfully./.

ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN



Dang Hoai Giang

**PHU HUU - NEWPORT  
CORPORATION**

No.: 05/2026/TTr-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

## **PROPOSAL**

### **Regarding the approval of the list of independent auditing firms and the selection of an independent auditing firm to perform the audit of the operations of the Company in 2026**

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending and supplementing laws;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending and supplementing laws;

Pursuant to the Law on Independent Audit No. 67/2011/QH12 dated March 29, 2011;

Pursuant to Article 44 of the Charter of Phu Huu - Newport Corporation.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the selection of an independent auditing firm to perform the audit and review of the Financial Statements for the fiscal year 2026 of Phu Huu - Newport Corporation as follows:

#### **I. Criteria for selecting the independent auditing firm**

- Select a reputable auditing firm approved by the State Securities Commission (SSC) to provide auditing services for public interest entities in the securities sector.

- No conflict of interest when performing the audit of the Company's Financial Statements.

- At the time of providing auditing services, the contracted firm must fully meet all operating conditions and must not be prohibited or restricted from operating under the provisions of the Law on Independent Audit.

- Offer a reasonable audit fee that aligns with the scope, content, and timeline required by the Company.

#### **II. Shortlist of proposed auditing firms**

Based on the above criteria and requirements, the Board of Supervisors proposes the following auditing firms to be included in the selection shortlist:



- PwC (Vietnam) Limited;
- Ernst & Young Vietnam Limited;
- KPMG Limited;
- AFC Vietnam Auditing Company Limited;
- A&C Auditing and Consulting Company Limited.

### **III. Recommendations of the Board of Supervisors**

The Board of Supervisors respectfully requests the 2026 General Meeting of Shareholders to consider and approve the following contents:

1. Approve the selection criteria for the independent auditing firm as stated in Section I.
2. Approve the shortlist of independent auditing firms as stated in Section II.
3. Authorize the Board of Directors to decide on the selection of a suitable independent auditing firm in accordance with the law, based on the criteria and the shortlist of auditing firms specified in Section I and Section II. Concurrently, authorize the Director of the Company to organize negotiations, sign, and execute the audit contract in accordance with regulations.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

**ON BEHALF OF  
BOARD OF SUPERVISORS  
HEAD**



**Bui Quang Huy**

**PHU HUU - NEWPORT  
CORPORATION**

No.: 06/2026/TTr-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

### **PROPOSAL**

#### **Regarding the approval of contracts and transactions between the Company and Saigon Newport Corporation One Member Limited Liability Company in 2026**

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to the Law on Enterprises 2020;

Pursuant to the Law on Securities 2019;

Pursuant to the Company's Charter of Phu Huu - Newport Corporation. The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following contents:

1. Approve the policy on executing contracts and transactions with companies related to Phu Huu - Newport Corporation, specifically as follows:

- Name of organization: Saigon Newport Corporation One Member Limited Liability Company.

- Relationship with the Company: Capital-contributing shareholder.

- Contract/transaction: Providing/receiving services of transshipment, loading and unloading, storage, transportation, cable hooking, cargo handling, container packing/unpacking; container cleaning and repair; leasing/renting equipment, loading/unloading and transportation vehicles; leasing/renting ports, yards, office space, and business cooperation in container yard operations.

- Estimated value: 296,133,939,613 VND (excluding value added tax).

- Time of signing/executing the transaction: In 2026.

2. Authorize the Board of Directors to decide/approve the timing of execution, value of execution, and content of contracts before implementing the items in section 1, ensuring compliance with legal regulations, the Company's internal regulations, and ensuring the interests of the Company and Shareholders.

Respectfully./.

**ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Hoai Giang**



**PHU HUU - NEWPORT  
CORPORATION**

No.: 07/2026/TTr-DHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, May 22, 2026*

### **PROPOSAL**

#### **Regarding the approval of contracts and transactions between the Company and Ben Nghe Port One Member Limited Liability Company in 2026**

To: The General Meeting of Shareholders of Phu Huu - Newport Corporation.

Pursuant to the Law on Enterprises 2020;

Pursuant to the Law on Securities 2019;

Pursuant to the Company's Charter of Phu Huu - Newport Corporation. The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following contents:

1. Approve the policy on executing contracts and transactions with companies related to Phu Huu - Newport Corporation, specifically as follows:

- Name of organization: Ben Nghe Port One Member Limited Liability Company.

- Relationship with the Company: Capital-contributing shareholder.

- Contract/transaction: Providing/receiving services of transshipment, loading and unloading, storage, transportation, cable hooking, cargo handling, container packing/unpacking; container cleaning and repair; leasing/renting equipment, loading/unloading and transportation vehicles; leasing/renting ports, yards, office space, and business cooperation in container yard operations.

- Estimated value: 65,000,000,000 VND (not including value added tax).

- Time of signing/executing the transaction: In 2026.

2. Authorize the Board of Directors to decide/approve the timing of execution, value of execution, and content of contracts before implementing the items in section 1, ensuring compliance with legal regulations, the Company's internal regulations, and ensuring the interests of the Company and Shareholders.

Respectfully./.

**ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Hoai Giang**

**PHU HUU - NEWPORT  
CORPORATION**

No.: 01/2026/BB-DHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, June 19, 2026*

DRAFT

## **MINUTES**

### **2026 Annual General Meeting of Shareholders Phu Huu - Newport Corporation**

#### **I. TIME AND LOCATION OF THE GENERAL MEETING**

1. The 2026 Annual General Meeting of Shareholders of Phu Huu - Newport Corporation, with its head office located at Nguyen Thi Tu Street, Long Truong Ward, Ho Chi Minh City; Business Registration Certificate No. 0309444635 issued by the Department of Planning and Investment of Ho Chi Minh City, first registered on September 22, 2009, and with the 10th amendment on October 03, 2025; was opened at ... hours ... minutes on June 19, 2026, at the Hall of the Company's head office – based on a Charter capital of 161,000,000,000 VND.

#### **2. Participants in the Congress:**

##### **\*Board of Directors (05/05):**

- |                        |                                       |
|------------------------|---------------------------------------|
| - Mr. Dang Hoai Giang  | - Chairman of the Board of Directors; |
| - Mr. Nguyen Van Thuy  | - Member of the Board of Directors;   |
| - Mr. Nguyen Ngoc Thao | - Member of the Board of Directors;   |
| - Mr. Le Nguyen Khanh  | - Member of the Board of Directors;   |
| - Mr. Le Quoc Viet     | - Member of the Board of Directors.   |

##### **\*Board of Supervisors (03/03):**

- |                          |                                       |
|--------------------------|---------------------------------------|
| - Mr. Bui Quang Huy      | - Head of the Board of Supervisors;   |
| - Mr. Tran Tat Thang     | - Member of the Board of Supervisors; |
| - Mr. Nguyen Le Bao Quoc | - Member of the Board of Supervisors; |

##### **\*Executives, person in charge of corporate governance.**

\*Shareholders and authorized representatives of shareholders according to the list of shareholders as of May 19, 2026, provided by the Vietnam Securities Depository and Clearing Corporation.

#### **II. CONGRESS OPENING PROCEDURES**

1. Mr./Ms. ... on behalf of the Meeting Organizing Committee declares the reasons and introduces the meeting attendees.

2. Mr./Ms. ..., Head of the Shareholder Eligibility Verification Committee, reads the report on the verification results of shareholders eligible to



attend the meeting, according to which:

- Total number of shareholders attending in person and by proxy: ... shareholders
- Percentage of shares represented and owned by attending shareholders: ... shares, accounting for ...% of the total voting shares.

The General Meeting of Shareholders is conducted legally and validly in accordance with the Law on Enterprises and the Company's Charter.

3. Mr./Ms. ... on behalf of the Meeting Organizing Committee introduces the members of the Presidium, Secretariat, and Vote Counting Committee at the meeting:

**Presidium:**

- Mr. Dang Hoai Giang                      - Chairman of the Board of Directors;
- Mr. Nguyen Van Thuy                      - Director of the Company.

**Secretariat:**

- Mr. Phan Van Tuan                      - Company Secretary.

**Vote Counting Committee:**

- Mr./Ms. ...                                      - Head of Committee;
- Mr/Mrs...                                      - Member;
- Mr/Mrs...                                      - Member.

The meeting votes to approve the list of the Presidium, Secretariat, and Vote Counting Committee as above to conduct the meeting by raising Voting Cards with a rate of: ...% of shareholders attending the meeting in favor.

4. Mr./Ms. ... on behalf of the Vote Counting Committee reads the regulations on working procedures and voting at the meeting.

The meeting votes to approve the Regulations on working procedures and voting at the meeting by raising Voting Cards with a rate of: ...% of shareholders attending the meeting in favor.

5. The Presidium introduces and approves the meeting agenda.

The meeting votes to approve the meeting agenda as above by raising Voting Cards with a rate of: ...% of shareholders attending the meeting in favor.

### **III. CONGRESS DEVELOPMENTS**

**1. Mr. Dang Hoai Giang - Chairman of the Board of Directors delivers the opening speech of the meeting.**

**2. Mr. Dang Hoai Giang - Chairman of the Board of Directors presents the Report on the activities of the Board of Directors in 2025.**

**3. Mr. Bui Quang Huy - Head of the Board of Supervisors presents**

**the Report on the activities of the Board of Supervisors in 2025.**

**4. Mr. Nguyen Van Thuy - Director, Legal Representative of the Company presents the report on production and business results in 2025 and the production and business plan for 2026.**

**5. Ms. Tran Thi Viet Ha - Chief Accountant of the Company, on behalf of the Presidium, presents the Proposals:**

- Proposal on approving the audited Financial Statements for 2025;
- Proposal on the distribution of 2025 profits;
- Proposal on the profit distribution plan for 2026;
- Proposal on the payment of salaries for executives, remuneration for the Board of Directors and the Board of Supervisors in 2025, and the salary and remuneration plan for 2026;
- Proposal on selecting an auditing firm for the 2026 Financial Statements;
- Proposal on contracts and transactions with Saigon Newport Corporation
- One Member Limited Liability Company;
- Proposal on contracts and transactions with Ben Nghe Port One Member Limited Liability Company.

**6. The meeting proceeds to discuss and provide feedback on the contents of the proposals and reports as presented by the Presidium.**

A summary of some issues raised by shareholders for discussion at the meeting is as follows:

.....  
 .....

**7. Proceeding to vote on the contents presented to the meeting:**

Mr./Ms. ... - Head of the Vote Counting Committee reiterates some points in the Voting Regulations and instructs shareholders on how to cast their votes and ballots for members of the Board of Supervisors at the meeting.

The meeting proceeds to vote on the contents presented to the meeting.

**8. Resolutions of the meeting:**

As of the time of vote counting, ... hours ... minutes, June 19, 2026, the total number of shareholders attending in person and by proxy is ... shareholders, corresponding to ... shares, accounting for ...% of the total shares entitled to attend the meeting.

**Content 1: Approve the Report on the activities of the Board of Directors in 2025**

The meeting votes to approve the Report on the activities of the Board of Directors in 2025 as follows:

**Voting results:**



- *Approve: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

- *Disapprove: ... shares, accounting for ...% of shares with voting rights attending the meeting*

- *Abstain: ... shares, accounting for ...% of shares with voting rights attending the meeting*

- *Invalid: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

## **Content 2: Approve the Report on the activities of the Board of Supervisors in 2025**

The meeting votes to approve the Report on the activities of the Board of Supervisors in 2025 as follows:

### **Voting results:**

- *Approve: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

- *Disapprove: ... shares, accounting for ...% of shares with voting rights attending the meeting*

- *Abstain: ... shares, accounting for ...% of shares with voting rights attending the meeting*

- *Invalid: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

## **Content 3: Approve the Report on production and business results in 2025, production and business plan for 2026**

The meeting votes to approve the Report on production and business results in 2025, production and business plan for 2026 as follows:

### **Voting results:**

- *Approve: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

- *Disapprove: ... shares, accounting for ...% of shares with voting rights attending the meeting*

- *Abstain: ... shares, accounting for ...% of shares with voting rights attending the meeting*

- *Invalid: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

## **Content 4: Approve the Proposal on the Company's audited Financial Statements for 2025**

The meeting votes to approve the Proposal on the Company's audited Financial Statements for 2025 as follows:

### **Voting results:**

- *Approve: ... shares, accounting for ...% of shares with voting rights*

*attending the meeting.*

*- Disapprove: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Abstain: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Invalid: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

**Content 5: Approve the Proposal on the distribution of 2025 profits**

The meeting votes to approve the Proposal on the distribution of 2025 profits as follows:

**Voting results:**

*- Approve: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

*- Disapprove: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Abstain: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Invalid: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

**Content 6: Approve the Proposal on the profit distribution plan for 2026**

The meeting votes to approve the Proposal on the profit distribution plan for 2026 as follows:

**Voting results:**

*- Approve: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

*- Disapprove: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Abstain: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Invalid: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

**Content 7: Approve the Proposal on the payment of salaries for executives, remuneration for the Board of Directors and the Board of Supervisors in 2025, and the salary and remuneration plan for 2026**

The General Meeting of Shareholders approved the Proposal on the payment of salaries for executives, remuneration for the Board of Directors and the Board of Supervisors in 2025, and the salary and remuneration plan for 2026 as follows:

**Voting results:**

*- Approve: ... shares, accounting for ...% of shares with voting rights*



*attending the meeting.*

*- Disapprove: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Abstain: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Invalid: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

**Content 8: Approve the Proposal on selecting an auditing firm for the 2026 Financial Statements**

The General Meeting of Shareholders approved the Proposal on selecting an auditing firm for the 2026 Financial Statements as follows:

**Voting results:**

*- Approve: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

*- Disapprove: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Abstain: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Invalid: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

**Content 9: Approve the Proposal on contracts and transactions with Saigon Newport Corporation - One Member Limited Liability Company**

The General Meeting of Shareholders approved the Proposal on contracts and transactions with Saigon Newport Corporation - One Member Limited Liability Company as follows:

**Voting results:**

*- Approve: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

*- Disapprove: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Abstain: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Invalid: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

**Content 10: Approve the Proposal on contracts and transactions with Ben Nghe Port - One Member Limited Liability Company**

The General Meeting of Shareholders approved the Proposal on contracts and transactions with Ben Nghe Port - One Member Limited Liability Company as follows:

**Voting results:**

*- Approve: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

*- Disapprove: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Abstain: ... shares, accounting for ...% of shares with voting rights attending the meeting*

*- Invalid: ... shares, accounting for ...% of shares with voting rights attending the meeting.*

The minutes were read by the Secretary of the Meeting before the General Meeting and were approved by the General Meeting via a show of voting cards with a rate of ...% of votes in favor.

The General Meeting concluded at ... hours ... on the same day./.

**ON BEHALF OF  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**PRESIDIUM**

**Nguyen Van Thuy**

**Dang Hoai Giang**

**SECRETARY**

**Phan Van Tuan**



**PHU HUU - NEWPORT  
CORPORATION**

No.: 01/2026/NQ-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, June 19, 2026*

DRAFT

**RESOLUTION**  
**2026 Annual General Meeting of Shareholders**  
**Phu Huu - Newport Corporation**

**GENERAL MEETING OF SHAREHOLDERS**  
**PHU HUU - NEWPORT CORPORATION**

*Pursuant to the Law on Enterprises 2020;*

*Pursuant to the Law on Securities 2019;*

*Pursuant to the Company's Charter of Phu Huu - Newport Corporation;*

*Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB-ĐHĐCĐ dated June 19, 2026.*

**RESOLVED:**

**Article 1. Approve the Report on the activities of the Board of Directors in 2025**

The General Meeting of Shareholders approved the Report on the activities of the Board of Directors in 2025 with the number of votes in favor being ..... shares, accounting for ....% of the total voting shares attending the General Meeting.

**Article 2. Approve the Report on the activities of the Board of Supervisors in 2025**

The General Meeting of Shareholders approved the Report on the activities of the Board of Supervisors in 2025 with the number of votes in favor being ..... shares, accounting for ....% of the total voting shares attending the General Meeting.

**Article 3. Approve the Report on production and business results in 2025 and the production and business plan for 2026**

The General Meeting of Shareholders approved the Report on production and business results in 2025 and the production and business plan for 2026 with the number of votes in favor being ..... shares, accounting for ....% of the total voting shares attending the General Meeting.

**Article 4. Approve the Proposal on the Company's audited Financial Statements for 2025**

The General Meeting of Shareholders approved the Proposal on the Company's audited Financial Statements for 2025 with the number of votes in favor being ..... shares, accounting for ....% of the total voting shares attending the General Meeting.

**Article 5. Approve the Proposal on the distribution of 2025 profits**

The General Meeting of Shareholders approved the Proposal on the distribution of 2025 profits with the number of votes in favor being ..... shares, accounting for ....% of the total voting shares attending the General Meeting.

**Article 6. Approve the Proposal on the profit distribution plan for 2026**

The General Meeting of Shareholders approved the Proposal on the profit distribution plan for 2026 with the number of votes in favor being ..... shares, accounting for ....% of the total voting shares attending the General Meeting.

**Article 7. Approve the Proposal on the payment of salaries for executives; remuneration for the Board of Directors and the Board of Supervisors in 2025, and the salary and remuneration plan for 2026**

The General Meeting of Shareholders approved the Proposal on the payment of salaries for executives, remuneration for the Board of Directors and the Board of Supervisors in 2025, and the salary and remuneration plan for 2026 with the number of votes in favor being ..... shares, accounting for ....% of the total voting shares attending the General Meeting.

**Article 8. Approve the Proposal on selecting an auditing firm for the 2026 Financial Statements**

The General Meeting of Shareholders approved the Proposal on selecting an auditing firm for the 2026 Financial Statements with the number of votes in favor being ..... shares, accounting for ....% of the total voting shares attending the General Meeting.

**Article 9. Approve the Proposal on contracts and transactions with Saigon Newport Corporation - One Member Limited Liability Company**

The General Meeting of Shareholders approved the Proposal on contracts and transactions with Saigon Newport Corporation with the number of votes in favor being ..... shares, accounting for ....% of the total voting shares attending the General Meeting.

**Article 10. Approve the Proposal on contracts and transactions with Ben Nghe Port - One Member Limited Liability Company**