

SOCIALIST REPUBLIC OF VIETNAM

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LETTER OF RESIGNATION

To: **The Board of Directors of Truong Phu Joint Stock Company**  
**The Supervisory Board of Truong Phu Joint Stock Company**

My name is: Pham Duy Thanh

Date of birth: March 5<sup>th</sup>, 1952

Position: Head of the Supervisory Board of Truong Phu Joint Stock Company

I am writing this letter to present the following matter to the Board of Directors and the Supervisory Board:

Due to personal health reasons, I am unable to continue performing my duties in service of the Company and the interests of its shareholders. Therefore, I respectfully request the Board of Directors and the Supervisory Board to approve my resignation from the position of Head of the Supervisory Board following official approval at the 2026 Annual General Meeting of Shareholders (scheduled to be held on June 27<sup>th</sup>, 2026).

I sincerely hope to receive the attention, consideration, and approval of the Board of Directors, the Supervisory Board, and the General Meeting of Shareholders of Truong Phu Joint Stock Company.

I would also like to express my sincere gratitude to the members of the Board of Directors, members of the Supervisory Board, the Board of Management, and all employees of the Company for their cooperation, support, and favorable conditions that enabled me and the Supervisory Board to fulfill our duties throughout the past period.

I wish the Company continued growth and even greater success in the future.

*Ha Noi, May 25<sup>th</sup>, 2026*

**Applicant**

**(Signed)**

Pham Duy Thanh