

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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LETTER OF RESIGNATION

Position: Member of the Supervisory Board of Truong Phu Joint Stock Company

To: **The Board of Directors of Truong Phu Joint Stock Company**
The Supervisory Board of Truong Phu Joint Stock Company

My name is: Nguyen Thanh Nam

Date of birth: October 22th, 1973

Position: Member of the Supervisory Board of Truong Phu Joint Stock Company

I am writing this letter to present the following matter to the Board of Directors and the Supervisory Board:

At the 2023 Annual General Meeting of Shareholders, I was elected as a Member of the Supervisory Board for a five-year term 2023 - 2028. During my tenure, I have always endeavored to fulfill my duties to the best of my ability. However, due to my current job requiring my full attention, and I am living far from Truong Phu Joint Stock Company, so it is inconvenient for me to continue in this role.

Therefore, I respectfully submit this letter requesting the Board of Directors and the Supervisory Board to approve my resignation from the position of Member of the Supervisory Board effective after June 30th, 2026, and to carry out the necessary procedures in accordance with regulations for official approval at the 2026 Annual General Meeting of Shareholders.

I sincerely hope to receive the consideration, review, and approval of the Members of the Board of Directors and the Supervisory Board of Truong Phu Joint Stock Company.

Respectfully yours, and wishing you good health.

Ha Noi, May 25th, 2026

Applicant

signed

Nguyen Thanh Nam