

CHANGE IN RELATED PERSONS OF INSIDERS

Respectfully to: Hanoi Stock Exchange

A. Mr. Le Hong Quan

1. Insider

- Mr. Le Hong Quan
- Current position: Member of the Board of Management, General Director, Legal Representative of Port of Hai Phong Joint Stock Company (Port of Hai Phong).

2. Related person

- SP-PSA International Port Limited Liability Company
- Address: Cai Mep - Thi Vai Inter-port Road, Phu My Ward, Ho Chi Minh City, Vietnam.
- Tel: (+84) 254.3924567
- Email: info@sp-psa.com.vn
- IRC number, Date of issue: No. 3500774906, issued on October 27, 2025, at the Business Registration Office – Ho Chi Minh City Department of Finance.
- Former relationship with insider: Mr. Le Hong Quan is a Capital Representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently Vice Chairman of the Members' Council of the enterprise.
- Reason for no longer being related: Pursuant to the Decision of the Board of Management of Vietnam Maritime Corporation – JSC and the Resolution of the Members' Council of SP-PSA International Port Limited Liability Company.
- Number of Port of Hai Phong's shares owned by SP-PSA International Port Limited Liability Company: 0 shares.
- Effective date: May 22, 2026 (Port of Hai Phong received the notification documents on May 28, 2026)

B. Ms. Nguyen Thi Minh Nguyet

1. Insider

- Ms. Nguyen Thi Minh Nguyet
- Current position: Member of Supervisory Board of Port of Hai Phong Joint Stock Company (Port of Hai Phong).

2. Related person

- Vietnam - Japan International Transport Company Limited
- Address: Chua Ve, Ngo Quyen Street, Dong Hai Ward, Hai Phong City, Vietnam.
- Tel: (+84) 225.3765316
- Email: vijaco@vijaco.com.vn
- IRC number, Date of issue: No. 0200114893, issued on June 27, 2025, at the Business Registration Office - Hai Phong City Department of Finance.
- Former relationship with insider: Ms. Nguyen Thi Minh Nguyet is a Member of the Members' Council of the enterprise.
- Reason for no longer being related: Pursuant to the Resolution of the Members' Council of Vietnam - Japan International Transport Company Limited.
- Number of Port of Hai Phong's shares owned by Vietnam - Japan International Transport Company Limited: 0 shares.
- Effective date: May 22, 2026 (Port of Hai Phong received the notification documents on May 27, 2026)

Recipient:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

Le Hong Quan